



IACP 2021 Education Workshop Listing

**Workshop details are listed as of June 14, 2021 and subject to change.*

**Visit the IACP 2021 website and the IACP Events App frequently for updates.*

IACP 2021 will offer education workshops in multiple formats. Descriptions of each format are offered below. The enclosed details indicate the format of each education session.

Live: Workshops in this format will be presented at the convention center September 11-14, 2021. Workshop titles with an * will be recorded and available for attendees to view one month later in the online platform.

On-Demand: These pre-recorded workshops will be available in the online platform prior to and during IACP 2021.

Hybrid: Workshops in this format are available to attendees both via the online platform as a recorded video, and presented in-person in New Orleans.

Visit <http://www.theIACPconference.org> to view the schedule at a glance and register.

IACP 2021 Education Session Listing by Title

- 2020 is Hindsight: Using Outreach & Transparency To Avoid A Repeat Of That Dumpster Fire.
- 3 Degrees of Separation: Digital Forensic Insights into the Opioid Crisis
- A Holistic Community Approach to Averting Targeted School Attacks
- A 10-year clinical study investigating PTSD: Protecting those who protect us
- A Guide for Small Agencies to Reduce Officer Injuries and Increase Officer Health
- A Police Chiefs Perspective: The Realities of Racism, Reform and Reconciliation in Policing 2021
- A Successful MDT to combat Human Trafficking: The Importance of Police and Community Partnerships
- Advancement in the integration of science in the practice of interrogation.
- AI in Policing: Promises, Provocations, & Policies
- Alcohol and Drug Use in Pre-Employment Candidates: A Survey of Police Administrators & Psychologists
- Analysis-Driven Community Engagement for Small Agencies
- Anti-Police Culture: Fostering Community Relationships by Developing Officer's Mental Fortitude
- Body Worn Camera Programs: Mission, Equipment, Policy, and Administrative Considerations
- Bridging the Gap, inner city to Oklahoma City: A National Best Practice to recruit inner city youth
- Building Trust to Improve Employee Commitment and Accountability
- Can knowledge of historical and cultural context improve policing?
- Challenging Public Perceptions on Police Use of Force
- Change Your Brain, Change Your Police Department
- Changes in policing/police reform (Weapons, Use of force standards, Criminal Prosecution, Training)
- Changing Attitudes: The Partnership of Law Enforcement, Public Health & Naloxone 10 years later
- Changing culture in a police organization
- Citywide Approach to Youth Violence Prevention
- Civilian Oversight: Key Principles and Practices for Effectiveness and Sustainability
- Co Deployed Teams- Reducing Calls for Service within you agency
- Cohesion Through Communication: How Chiefs and PIOs Work Together to Connect Communities
- Combating and Preventing Elder Fraud Through Collaborative Law Enforcement Partnerships
- Combining Community Policing with Disability Awareness: Understanding Developmental Disabilities to Increase Safe Interactions
- Communicating Amid Civil Unrest
- Communications During Extended Crisis: Strategies & Challenges Learned During Prolonged Civil Unrest
- Complexities and Challenges Being Black in Blue
- Content on the Go: Tapping into the Creative Toolbox on your Mobile Device
- Controversies in police fitness-for-duty evaluations
- Crisis to Calm
- Crowd Psychology and the Use of Social Media
- Current Issues: Qualified Immunity, Monell, and Deliberate Indifference: What They Mean When You are Sued
- Cybercrime or Not Cybercrime, that is the Jurisdictional Question
- De-escalation Research Study Utilizing Body Worn Cam and Dash Cam Videos; Practical Application in Law Enforcement Training
- Deterring Unconstitutional Policing Through Managing Risk

- Developing a Comprehensive Alternative Response Program
- Development of a Real Time Crime Center for small-mid size agencies
- Disrupting Criminal Networks: Network Analysis as Practical Tool to Address Criminal Enterprises
- DOJ Grant Application and Award Management Tips
- Drug Intelligence & Response Strategies for Interdiction, Investigation, and Overdose Prevention
- Early warning protocol for mental wellbeing of police: Embedding in performance management systems
- EFFECTIVE Homelessness Crisis Response Systems
- Embracing Police Transformational Change: An International Perspective
- Embracing technology in a COVID world: Expanding eLearning to enhance agency training programs.
- Employment law related to police reform (Discipline in a new world, hiring/background, misconduct)
- Encouraging Training in Smaller Agencies
- Enhancing Cyber Protection of Emergency Communications
- Ensuring Critical UOF Investigations are Effective, Credible and Complete (and stand up to review)
- Epidemiology and Criminology with Cardiff: A Public Health and Law Enforcement Partnership
- Ethics for Police Legal Advisors and Law Enforcement Professionals
- Evolution of the Domestic Terrorism Threat
- Exploring Short- and Long-Term Mental Health and Wellness Following a Major Incidents
- Face First: Legal and Policy Issues in Emerging Technology implementation
- Facilitating peaceful protests: learning from experiences of dialogue policing in Korea
- First Amendment - What Every Chief Should know....
- First Responder Deflection Programs Responding to the Opioid Crisis: Findings from a National Survey
- Forced Criminality: Labor Trafficking through the Lens of Utah's Victor Rax Case
- Foreign Intelligence Threats: Why We're a Target, and How We Can Respond
- From Reviews to Action: The Evolution of the Healthy Workplace Team in the Ontario Provincial Police
- GENERATION Z Recruiting Strategies: How Gen Z's Perception & Scrutiny Affects Recruitment
- Going Global: How an Global Pandemic Accelerated Online Learning
- Homeland Security Investigations - Child Exploitation on the Dark Web
- Honoring Tradition and Service in the Era of Modern Policing
- How a Police Program Let to Critical City Conversations is the Post George Floyd Era
- How to establish successful Agency, Officer, and Support Network Wellness & Resiliency Programs
- How United Kingdom policing is creating new digital services that works for everyone.
- IACP CJIS Committee - Facial Recognition, Mental Health Collaboration, Tech Resource Guide, LPR
- Identifying Resources and Technical Assistance for Small, Rural, and Tribal Agencies.
- Implementing Procedural Justice: Improving Community-Police Interactions through BWC Reviews
- Improved Police Responses to People in Crisis
- Improving Confidence and Community-Police Engagement in Northern Ireland (Newry, Mourne & Down)
- Incorporating Problem Based Learning in Law Enforcement Training
- Innovations in De-escalation and Use of Force: Policies, Training, Data Collection, and Research
- In-Service Training: Striving for Police Professionalism in Complex Times - The Israel Experience
- Intelligence what can I use it for and what can I gather and store (Lawful Use and Gathering)
- Internal Investigation for Smaller Agencies

- International Policing: Women's Leadership Empowerment and Gender Integration Programs
- Introduction to Human Trafficking Investigations - Operation Dark Nights
- Investigating the Prevalence of Bias in the Public Safety Applicant Population
- Investing Two Minutes Can Save A Life--Event Deconfliction Solves Cases and Optimizes Resources
- Law enforcement in crisis: Screening for stress and increasing resiliency in our officers
- Law Enforcement Suicide Data Collection (LESDC)
- Leadership & Culture Perspectives from the Field on Improving Hate Crimes Reporting & Investigation
- Leadership: Readiness - Grace - Legacy
- Legal Update: Police Psychological Services Section 2021
- Madison Addiction Recovery Initiative (MARI)
- Managing Community Conversations & Media During Controversial Incidents.
- Managing Risk: Agency Accreditation and Officer Decertification
- Managing the Civil Unrest and Protest During the Removal of Confederate Monuments in New Orleans
- Mardi Gras - Maintaining Public Safety at the Greatest Free Show on Earth
- Mentoring: An Essential Law Enforcement Tool for Working with Youth
- Millennials in Law Enforcement: The Unique Characteristics of the "Me" Generation.
- Mission Readiness & Family Resiliency: Lessons Learned from Operation Diligent Valor
- Moving Forward Together: How Police-Community Reconciliation Builds Trust & Improves Public Safety
- Multi-Agency Task Force Model for Officer-Involved Shooting Investigations
- Multidisciplinary Collaboration to Address the Complex Needs of Child Victims of Exploitation
- Narrative Strategy: One of the Most Important Tools in a Critical Incident Toolkit
- National Use-of-Force Data Collection
- New Research Points to Embracing Forward Prevention to Prevent Mass Attacks
- Not Just Droning On: The Latest Updates on the Use and Counter-Use of Drones by Police & the Press
- Officer Involved Shooting and Media Relations
- Officer Wellness through Family Support and Posttraumatic Growth
- Officers are human, too: Prioritizing Mental Health & Wellness after the Traumas of 2020 & 1/6/2021
- Online Child Sexual Exploitation: Developing a Successful Outreach and Prevention Initiative
- Operation Fox Hunt: China's illegal law enforcement activity within the United States
- Opioids in the United States: Past, Present, and Future
- Organizational Health & Safety: Building Individual and Organizational Resiliency Trajectories
- Overcoming Social Media Controversy: Repair and Rebuild When Good Intentions Lead to Bad Outcomes
- Peer Intervention for Better Policing: Lessons from New Orleans and Baltimore
- Peer Intervention for Officer and Community Safety
- Physical and Emotional Impacts: Officer Trauma in Tumultuous Times
- Pine Hill Police Department: Creating a Culture of Community-Based Change
- PIO One Stop Shop - Create Stunning Reports, Brochures, Social Media Posts, Photos, and Videos
- Police Discipline - An Evidence Based Review to Enhance Accountability
- Police Reform ... 1980? We're Making the Same Mistakes
- Police Technology and Third Party Management; The New Normal...
- Post COVID-19 training for law enforcement officers in S.Korea
- Post Pandemic: Law Enforcement's Implications for Safeguarding Stadiums, Venues and Arenas
- Potential Impacts of Police Reform Efforts

- Preemployment evaluations: Considering racial bias and common impediments to optimal selection.
- Preliminary effectiveness of using smartwatches to intervene on continuous occupational stress
- Prioritizing Officer Safety During Critical Rail Incidents
- Promising Tools to Respond to Mental Health Calls for Service
- Protect, Serve, and Correct: Police Role in Correcting Wrongful Convictions
- Protecting Faith-Based Organizations in an Era of Extremism
- Protecting your agency by using National Training Standards.
- Protocol for Planning, Implementing and Managing Schedules Simultaneously
- Public Order Policing: Lessons from the Federal Response to Portland
- Publicity Preparedness: Supporting Officers & Victims in the Media Spotlight
- Ready for Launch—The Roadmap to Implementing an Effective Unmanned Aircraft System (UAS) Program
- Real International Standards for Today's Policing
- Reducing Crime and Restoring Community Trust via the Byrne Criminal Justice Innovation Program
- Reducing Gang Violence While Building Impactful Police-Community Relationships
- Reducing Gun Violence through Place Network Investigations (PNI)
- Reinventing how to engage with the public during a lockdown
- Repair and Rebuild: How Law Enforcement Forges Trust with Immigrant Communities
- Responding to Employee Complaints: Internal Affairs Investigation or Workplace Investigation?
- Returning to Work After a COVID-19 Infection. Data from from the Fort Worth Police/Fire program.
- Reversing the Trend - How did they do it?
- Safety Management Systems: What can Policing Learn from the Aviation Industry
- Sandy Hook School Shooting: What We Did Right With Victims, and What We Wish We Did
- Sexual Harassment: Response of Bangladesh Police
- Smart Policies for Building Trust and Reducing Gang Violence in Los Angeles
- SMART Policing based on Data and ICT in South Korea
- Social Work and Law Enforcement: A Crucial Collaboration
- Starting a Police Foundation: Leveraging Community Partnerships & External Funding
- Stop the Shooting Cycle: Innovative Ways to Engage Your Community in Gun Violence Reduction
- Strengthening & Supporting Police Families
- Stress, Sugar, and Sleep: Strategies to Balance Three Keys of Lifelong Wellness
- Successfully reducing violent crime with multimodal police and community engagement interventions
- “Suicide By Cop” - A Case Study; Pre-Event Indicators, De-escalation Techniques, Officer Wellness
- Suicide in the Law Enforcement Profession: 20,000 Points of Undeniable Data
- Supreme Court Update: Supreme Court Update 2020-2021
- Swiss Cheese Model: Application to Officer Suicides, Psychological Autopsies, and Pandemic Defense
- Tapping the Potential to Improve Decision Making Under Stress while encountering violent situations.
- Telling the Story Through Scenario-Based Training
- The 54th Mile Project: Bridging the Gap in Police-Race Relations
- The Biennial Issues in Policing Survey: Measuring What Matters Most - Mental Health & Key Priorities
- The Brookhaven Police Transparency Project: Information Sharing During Calls for Police Reform
- The Digital Targeting of Law Enforcement and How it Affects Operations

- The Gilchrist County Ambush: The Killing of Two Deputies and the Psychological Aftermath.
- The Hues of Blue: Working Towards Cultural Competence in Support of Policing
- The Impact of Inclusive Language & Importance of Staying Current with the Latest Terminology
- The Perpetual Responsibility of Professionalism in Public Safety
- The Police Culture Model in the Management of Social Protest
- The Police Youth Dialogue Model for Improving Community Relations
- The Research and Development of an Evidence Based Recruitment Video
- The Rise of Chinese Money Laundering and Illicit Drug Criminal Organizations
- The Status and Impact of Mental Health within the Seattle Police Department
- The Strategic fit of the School Resource Officer
- The Use of Psychological Consultants on Crisis (Hostage) Negotiating and SWAT Teams
- The Value of Victim Services for Small Agencies and Tips for Successful Integration
- Training for Psychiatric Emergencies: Collaborations, Alliances, and Educational Synergy beyond CIT
- Transforming Rural Agencies Using Prevention Focused Community Policing
- Trusted and Explainable Police Artificial Intelligence (TruePAL) Technology for Police Vehicle
- Turning Anguish into Advocacy - A father's journey to make schools safe after the Parkland shooting
- Unanticipated Legal Issues When Responding to Civil Disturbance
- Understanding and Identifying Violent and Repeat Offenders: Learning from Recent Progress
- Use of force during medical emergencies and/ mental health crisis & neuro-diversity (Autism/Asbergers)
- Use of Force Review Board
- Using a Smartphone? Important CJIS Considerations for Police Operations
- Using Data for Racial Equity: Toronto Police Service's Race-Based Data Collection Strategy
- Using NIBRS Data to Improve Resource Allocation, Performance, and Community Relations
- VCAIT - Violent Crimes Abatement Investigation Team
- Viral Police Body-Cam Videos: A Cautionary Tale
- Visualizing Accountability
- Wearing Multiple Hats - Intelligence, Investigations, Officer Safety, Patrol, Training...
- What's Old is New: Community Policing as a Framework for Reimagining Policing
- What's the Real Issue Here? Problems, Plans, and Effective Police-Community Engagement
- When Tragedy Strikes: Public Safety Officers' Benefits (PSOB)

IACP 2021 Education Session Listing by Track

A Holistic Community Approach to Averting Targeted School Attacks

Targeted school shootings pose a challenge for law enforcement and the communities they serve. It is important to consider holistic community-involved planning and preparedness policies and practices. In this panel discussion, the speakers will discuss current & emerging opportunities to protect our children, teachers, administrators and staff in K-12 and college/university campuses. Speakers will draw on their personal experiences at Sandy Hook Elementary School, Virginia Tech, Sycamore Middle School (Pleasant View, Tennessee) and the important work they have been doing following these completed and averted attacks. Additionally, 171 averted incidents from the National Police Foundation's Averted School Violence Database will be reviewed to provide a foundation for the discussion.

Track: Leadership

Format: Hybrid

A Police Chiefs Perspective: The Realities of Racism, Reform and Reconciliation in Policing 2021

In the wake of the Pandemic, unrelenting protests, and provoked divisiveness of racial, social, and cultural constructs, a Chiefs panel will share unprecedented effective strategies to disrupt the negative perceptions and realities of law enforcement and accelerate positive change and growth. Strategies include identifying and understanding the impact of civil unrest, systemic racism, union and political pressure, and the need to reconcile trust in the communities we serve.

Track: Leadership

Format: Live*

AI in Policing: Promises, Provocations, & Policies

Law enforcement is facing challenges that can seem insurmountable to even veteran public safety leaders. Effectively policing through a pandemic, contending with demands for social justice, and navigating the complexity of reimagining policing while contending with budget and staffing limitations are just a few of the challenges. Technology leveraging artificial intelligence may prove particularly valuable as policing moves forward. Law enforcement must be deliberately mindful to balance operational advantages with community concerns for privacy and the preservation of civil rights. This presentation will provide an interesting overview of both available and emerging AI solutions. Strategies to engage with communities will be reviewed as well as key considerations when creating policy.

Track: Leadership

Format: Hybrid

Anti-Police Culture: Fostering Community Relationships by Developing Officer's Mental Fortitude

The anti-police culture is an impediment to fostering a constructive police-community relationship. Behind the officer lies a human being who undergoes daily insults, mockery, and threats which often results in an “us versus them” mentality. Providing body armor is essential in allowing officers to feel confident in high risk interventions, but it is not enough. It is much more challenging to provide them with the tools that will give them the mental fortitude to feel confident in their daily contacts, allowing them to focus on fostering healthy community relationships. The presentation will show the results of an innovative maieutic method (based on self-discovery) which has been proven through research with the Gattineau Police Department in the context of their overall ethics approach.

Track: Leadership

Format: Hybrid

Bridging the Gap, inner city to Oklahoma City: A National Best Practice to recruit inner city youth

The cadet program is recognized nationally by CALEA as a “best practice” to increase the number of inner city minority youth to the police department. The Oklahoma City Police Department has partnered with Metro Technology Center and has built a program to create a successful path to becoming a police officer. The cadet program is a two-part program that allows mentorship of cadets starting in high school as a junior and following them up until they are in the police academy. The cadet program focuses on uncovering and breaking down barriers of minority youth from the inner city to pave a way for success to the police department.

Track: Leadership

Format: Live*

Building Trust to Improve Employee Commitment and Accountability

Even leaders skilled in requiring compliance sometimes struggle with earning employee commitment. And it is that commitment that helps employees achieve a desired level of both performance and accountability—even when no one is looking. The challenge is to find ways to build employee trust while at the same time communicating accountability expectations. This presentation addresses that challenge by providing numerous practical trust building strategies to help earn employee commitment. Attendees will be given the practical tools they need to create a work environment where employees know their leaders care about their wellbeing, treat them with dignity and respect, but still hold them accountable for their behavior. Employee commitment—it is more important today than ever before!

Track: Leadership

Format: Live*

Can knowledge of historical and cultural context improve policing?

The history of policing in the United States is complicated, and for many Americans of color, a story of systematic oppression. Understanding that historical context, and how it profoundly affects contemporary police-community relations, the Metropolitan Police Dept collaborated with historians and the National Museum of African American History & Culture to develop and implement a unique training. Guided by the premise that “to know your future, you must know your past,” the program teaches officers US and local DC history through the lens of critical race theory, from slave patrols to the present moment, through interactive lecture, guided tour of the museum, and debrief session. We will present the training and share results from a rigorous evaluation to assess its effectiveness.

Track: Leadership

Format: Hybrid

Change Your Brain, Change Your Police Department

Given the high stress nature of police departments, which is worse in these uncertain times, it is critical for police chiefs to understand the brain and create brain healthy police departments. Practical strategies on how to have better brains and better lives will be given, along with experience putting this program into the Newport Beach Police Department.

Track: Leadership

Format: Hybrid

Changing Attitudes: The Partnership of Law Enforcement, Public Health & Naloxone 10 years later

Options for the future include a broad multi-dimensional approach of treatment rather than arrest. The family shall be provided with choices. This unique approach addresses the challenges of living with one experiencing a substance disorder. Focal points include the situation is a disease and public health issue not a crime and maintaining a real-time database. The four pillars of prevention, education, treatment and recovery, (re-entry), will result in success. In addition, safe prescribing, dispensing and disposal of pharmaceuticals shall be addressed along with the Prescription Monitoring Program. The review depicts how a ten-year data Naloxone compilation resulted in ONDCP coining the program “The Quincy Model” and awarding the Advocate for Action Award.

Track: Leadership

Format: Live*

Changing culture in a police organization

Every police organization has its own unique culture. This culture will define how the organization is viewed both internally and externally. A healthy culture allows an organization to develop and remain relevant in today's difficult environment while an unhealthy one will decay resulting in poor relationships with the community and employees. Every Police Chief is responsible for creating a positive culture within their own agency. But what do you do when faced with resistance within the organization towards changing the culture? This workshop is part of an ongoing effort to share examples where a

culture was successfully changed. It will also elicit examples from those in attendance on other success stories that can be shared with other agencies across the country.

Track: Leadership

Format: Live*

Citywide Approach to Youth Violence Prevention

When government officials and community groups discuss youth violence, the conversation is generally focused on the number of individuals who are either victims or suspects of violent crime. And while this is important data to track, if we are to prevent violence from occurring in the first place the conversation needs to focus upstream. The presenters will discuss relevant data highlighting the need, the comprehensive plan developed by Denver leaders, and why this collaborative work is important for law enforcement agencies to engage in.

Track: Leadership

Format: Hybrid

Civilian Oversight: Key Principles and Practices for Effectiveness and Sustainability

Across the nation communities are having conversations about the role of law enforcement, its relationship with those it serves, and how to address issues of community concern. Law enforcement leaders, academics, and government officials agree that public trust and legitimacy are integral to address such issues and ensure fair and effective public safety in an increasingly diverse society. Civilian oversight is a valuable tool for addressing community concerns and building public trust. As independent and neutral entities, oversight offers legitimacy that internal accountability mechanisms often do not. This panel welcomes experts from law enforcement and oversight to discuss the principles and practices of oversight and how it benefits both law enforcement and the communities they serve.

Track: Leadership

Format: Live*

Co Deployed Teams- Reducing Calls for Service within you agency

By following an implementation guide that will allow for a successful start up process to co deployed teams. And implementation guide on how to reduce calls for service, impact your community and getting buy in from patrol. Success can be measured by reduced calls for service, a safer response to dangerous threats from a vulnerable population, reduction in use of force and education throughout the agency on a safer patrol response.

Track: Leadership

Format: Hybrid

Cohesion Through Communication: How Chiefs and PIOs Work Together to Connect Communities

Effective communication and storytelling across a wide variety of platforms is key to any department's ability to counter false narratives, inform the public in a timely manner, and manage crisis. As full time

PIO positions become the norm in police departments across the country, hear from two nationally recognized experts on the key factors that ensure processes, policies, and practices for success.

Track: Leadership

Format: Hybrid

Combining Community Policing with Disability Awareness: Understanding Developmental Disabilities to Increase Safe Interactions

Police officers often receive little or no training about disabilities like psychiatric (also referred to as mental illness, mental health disorders, or behavioral health) and intellectual or developmental disabilities. When a disability is not quickly recognizable, it can endanger both officer and civilian. This danger poses a challenge to law enforcement professionals as they struggle with how to understand and better communicate with victims, suspects, and other community members living with these disabilities. This session will discuss current research on this topic, officer and community safety, ways to confidently and effectively interact with this population, and exciting new developments in the field.

Track: Leadership

Format: Hybrid

Crisis to Calm

The Crisis to Calm presentation provides strategies to law enforcement leaders to influence officer responses to difficult everyday encounters and challenging crises. The presentation explains four main C.A.L.M. concepts—Competency, Awareness, Living Your Oath, and Motivation. Current chief executive law enforcement officers will provide insight into C.A.L.M. and transform it from principle-based theory into actionable steps to prepare their agencies before a crisis or difficult situation occurs and explain how to bring calm to a difficult situation and remain calm during a crisis.

Track: Leadership

Format: Live*

De-Escalation Research Study Utilizing Body Worn Cam and Dash Cam Videos; Practical Application in Law Enforcement Training

Recent high-profile use-of-force incidents continue to raise public concern about officer judgement and decision making when using force. Once response to this concern is demand for training to teach officers de-escalation techniques as an alternative to using force. Not only is it unclear if de-escalation training is effective, there is little direct evidence to show how classroom concepts apply in policing situations. Thus, the purpose of this project is to explore the factors that influence de-escalation (and escalation) of events during interactions between law enforcement officers and civilians.

Track: Leadership

Format: Hybrid

Developing a Comprehensive Alternative Response Program

In an age when many are calling for the reimagining of public safety, alternative response programs offer law enforcement agencies an opportunity to better address complex, chronic social issues while freeing officers for greater acuity calls. Utilizing mental health professionals to respond to certain call types increases long-term success for individuals and decreases call volume from high-resource utilizers. The presenters will discuss relevant data highlighting the need, the comprehensive plan developed by Denver leaders, and why this collaborative work is important for law enforcement agencies to engage in.

Track: Leadership

Format: Live*

DOJ Grant Application and Award Management Tips

Understanding the phases of the federal grant life cycle is essential for securing funding and successfully administering a federal award. In this session, federal staff will demystify each phase and give helpful tips for prospective applicants from preapplication to award closeout. They will discuss what to look for in a solicitation, best practices for preparing your application, the submission and internal review process, and basic grant management activities, including fulfilling the requirements of an award, understanding special conditions, records management, and more. Participants will learn about available resources and be able to ask questions of federal staff.

Track: Leadership

Format: On-Demand

Early warning protocol for mental wellbeing of police: Embedding in performance management systems

No police agency in the world has an effective method for integrating early warning systems (EWS) specifically based on workplace harms and stressors into an organization-wide performance management system. The development of a ground-breaking EWS that provides police leaders with an evidence-based 'red flag' system that identifies work units that are at 'high risk' for workplace wellbeing and mental health issues will be presented. The EWS is being developed in collaboration with the Police Chief of a large Australian police agency (over 11500 sworn personnel). The benefits for police organizations across the world who embrace a workplace health EWS will be explored; how it will enhance agency performance, improve strategic and frontline leadership and in turn, increase police wellbeing.

Track: Leadership

Format: Hybrid

EFFECTIVE Homelessness Crisis Response Systems

Sarasota's homelessness response used to be siloed amongst different social service providers focused on different missions, centered around providing service outputs - meals, showers, clothing, etc. Very valuable services to those in need, but not enough to achieve desired outcomes of ending a person's homelessness. Sarasota's re-designed system integrates law enforcement and social service responses

and achieves successes evidenced both in housing outcome data and in the integrity of policing processes engineered to the rule of law. In so doing Sarasota reduced homelessness in the City by over 60%, reduced homelessness related calls for service to EMS by approx. 30% and increased housing outcomes of those in emergency shelter from 1.72% to 14.27%, all in less than 5 years.

Track: Leadership

Format: Hybrid

Ensuring Critical UOF Investigations are Effective, Credible and Complete (and stand up to review)

Effective investigation of critical use of force incidents is essential to the maintenance of public trust in, and successful management of, law enforcement agencies. The presenters of this session, both of whom have extensive experience in the investigation and review of serious use of force incidents and processes, will provide attendees with insights and guidance on the development of investigative protocols to ensure the integrity and completeness of investigations.

Track: Leadership

Format: Hybrid

Evolution of the Domestic Terrorism Threat

This presentation will focus on the domestic terrorism threat from the establishment of the JTTFs through 2021, including the Capitol siege and domestic violent extremists.

Track: Leadership

Format: Live*

Exploring Short- and Long-Term Mental Health and Wellness Following a Major Incidents

Major incidents create trauma in all involved and have the potential to alter the short- and long-term mental health and wellness (MHW) of responding officers and agencies. It is imperative that public safety agencies understand the implications of trauma that can remain in the human body for years, even decades, and establish and maintain MHW programs. This workshop will highlight experiences from leaders of law enforcement agencies who experienced critical incidents; discuss the MHW impacts

on officers and the agency as a whole; provide insight into what to potentially expect in the days, weeks, months and years following these incidents; and, identify promising practices in establishing and maintaining MHW programs that have the capacity to address such incidents and keep officers well.

Track: Leadership

Format: Live*

Facilitating peaceful protests: learning from experiences of dialogue policing in Korea

The Korean National Police Agency (KNPA) has traditionally responded to protests and demonstrations with a focus on command and control model, highly relying on the use of force. For the purpose of facilitating peaceful protests by dialog with protest participants, the KNPA finally adopted the Dialogue Police system in October 2018. This new initiative is being implemented to minimize the risk of confrontation and improve the quality of police operational decisions in Korea. In this context, the presentation will provide a detailed explanation on the Korean model of dialogue police. Most importantly, the presentation will further discuss the possibility that dialogue police model can be acknowledged and utilized as international standard practice of public order policing.

Track: Leadership

Format: Live*

First Amendment - What Every Chief Should Know....

In 2020 It is not sufficient for law enforcement personnel to confine their constitutional comfort levels and knowledge base to the Fourth and Fifth Amendments. Rather, in a time when citizens and employees alike are testing the waters of the First Amendment, law enforcement agencies must be prepared to respond to such challenges in a constitutionally-effective manner. The First Amendment Summit will focus on the basic principles of First Amendment law to include crowd management, religious freedoms, social media, and recording police. This seminar will help provide your agency with the confidence to respond in a constitutionally-minded manner governed by proper policy, training, and operations.

Track: Leadership

Format: Hybrid

First Responder Deflection Programs Responding to the Opioid Crisis: Findings from a National Survey

The Center for Health and Justice, National Opinion Research Center, and International Association of Chiefs of Police collaborated on the first national, federally funded survey specific to law enforcement-led diversion and first responder deflection built on the “Five Pathways” of deflection. The survey provides a comprehensive overview of the field and its role in responding to the opioid crisis—as well as the benefits to law enforcement and first responders in their work. This session provides an overview of the report’s key findings, including the:

- Role of law enforcement in deflection programs
- Highly localized nature of deflection
- Diverse collaborations of first responders and community-based treatment/service providers
- Critical elements of successful deflection programs

Track: Leadership

Format: Hybrid

Forced Criminality: Labor Trafficking through the Lens of Utah's Victor Rax Case

There are still blind spots that prevent law enforcement from recognizing the exploitation of the most vulnerable people in our communities. Victims of forced criminality, a form of labor trafficking where victims are forced into participating in criminal activity, are rarely identified as the victims that they are. However, in the case of Victor Rax, Utah's Attorney General's Office was able to identify dozens of young men who were forced to sell drugs after being sexually abused. The presenters will use the Rax case to highlight the realities of trafficking through forced criminality, including how traffickers use grooming and fear tactics common to recruit and coerce victims. They will also discuss strategies to identify and respond to cases of forced criminality.

Track: Leadership

Format: Hybrid

Foreign Intelligence Threats: Why We're a Target, and How We Can Respond

Our institutions, infrastructures, businesses - our communities and even our agencies - are being targeted more aggressively by foreign intelligence adversaries. You need only watch the news to see the signs and effects of this intensifying threat: spreading propaganda and disinformation using social media; sowing divisiveness and community unrest; undermining trust and confidence in democratic institutions including the police; meddling in elections; assaulting our critical infrastructure; and more. The President's Commission on Law Enforcement and the Administration of Justice 2020 called for raising awareness of foreign intelligence threats to state and local jurisdictions. Join this session to find out how to respond to this sophisticated, highly-organized, and well-financed threat.

Track: Leadership

Format: Live*

From Reviews to Action: The Evolution of the Healthy Workplace Team in the Ontario Provincial Police

The Ontario Provincial Police (OPP) is the second-largest police service in Canada (over 9000 employees) and serves a diverse range of geographic areas. Several internal and external reviews regarding mental health have taken place in recent years. This presentation will outline the evolution of a new OPP Bureau, the Healthy Workplace Team, over the past two years. Processes have been put into place to make health and wellness services easily accessible to any member of the OPP, their family members, auxiliary members, and retirees. Services include: a 24/7 toll-free line, care navigators, peer supporters spread throughout the organization, psychologists, mental health clinicians, an occupational medical doctor, and fitness liaisons, in addition to an increasingly active role in training.

Track: Leadership

Format: Hybrid

Generation Z Recruiting Strategies: How Gen Z's Perception & Scrutiny Affects Recruitment

Generation Z, those born beginning in 1997, are not considering law enforcement as a career or profession to the extent that previous generations have. Our country is in a time of great change and

reformation. Recent events and the media portrayal of law enforcement practices have contributed to high levels of distrust and apprehension in our Gen Z population; altering the potential preference for a career in law enforcement. This presentation will examine how the Z Generation's expectations and scrutiny of police can impact your recruitment efforts and research is presented on best practices in the recruitment of the Z Generation.

Track: Leadership

Format: Hybrid

Honoring Tradition and Service in the Era of Modern Policing

A career in law enforcement rests on many honorable principles: honor, duty, service. In the current era, there is a negative portrayal of policing that can be demotivating and demoralizing. Learn how one large department is incorporating the long-standing traditions of policing while balancing how times are changing and the demands of a new era. Hear from a panel of a tenured command officer as well as police psychologists for practical strategies that you can implement at your agency.

Track: Leadership

Format: Hybrid

Implementing Procedural Justice: Improving Community-Police Interactions through BWC Reviews

Procedural justice is an increasingly prevalent concept in law enforcement, but how can an agency truly implement it in practice to improve police-community relations? This quick-hit session will provide actionable guidance to leaders on how to 1) create a policy clearly directing procedurally just interactions with the community, and 2) implement sustainable BWC reviews to monitor procedural justice in police-community interactions. In New Orleans, these reviews led to increases in procedurally

just interactions, coinciding with improvements in police-community relations and public trust. This session will provide tools and clear guidance on how to build public trust by implementing procedural justice practices, based on experiences in New Orleans and Baltimore.

Track: Leadership

Format: Live*

Improved Police Responses to People in Crisis

Communities across the nation have been examining when police should be the first to respond to specific public health or safety situations such as people experiencing homelessness, mental health crises, and drug addiction. This session will focus on alternative approaches to traditional enforcement, and will explore how different law enforcement agencies developed approaches for responding to people in crisis or with developmental disabilities, and will also discuss the impact and outcomes of these new models. Models include co-response, crisis stabilization units, and mobile crisis teams. The panel will feature SPI grantees and BJA Law Enforcement Mental Health Learning Sites

Track: Leadership

Format: Hybrid

Improving Confidence and Community-Police Engagement in Northern Ireland (Newry, Mourne & Down)

Join us to find out how we have successfully engaged with communities to improve confidence in policing in our Policing District in Northern Ireland. The Police Service of Northern Ireland (PSNI) and the local Policing and Community Safety Partnership (PCSP) work closely together to build relationships (including with young people, rural dwellers and ethnic minority groups) and positively engage through collaboration and participation in a range of community-based programmes. Find out more about successful crime prevention work including the Neighbourhood Watch Scheme, Road Safety and Youth Engagement programmes. We will share examples of continued investment, best practice and innovative thinking - including our new, interactive Police Engagement Vehicle (a first for Northern Ireland).

Track: Leadership

Format: Hybrid

Innovations in De-escalation and Use of Force: Policies, Training, Data Collection, and Research

De-escalation training has been promoted as best practice for handling incidents involving citizen resistance, particularly interactions involving combative unarmed suspects, or individuals experiencing emotional or mental health crises. However, evidence regarding “what works” in de-escalation training is only recently emerged. This panel provides an opportunity to hear from policymakers developing and implementing statewide de-escalation training, police executives implementing changes in policies and data collection practices, and researchers working to enhance training methods and test effectiveness. Panelists will share their challenges and successes with innovations in policies, training, data collection, and research, resulting in reductions in both officer and citizen injuries.

Track: Leadership

Format: Hybrid

In-Service Training: Striving for Police Professionalism in Complex Times - The Israel Experience

Maintaining and improving professional, operational, mental and leadership competency for police officers is a critical and complex task. This presentation shares the efforts of the Israel Police in rejuvenating and reorganizing in-service training throughout the organization. Major-General Avshalom Peled, head of the Israel Police Training Department and responsible for the training of over 32,000 police officers, will elaborate on the processes and challenges involved, with a focus on in-service training for frontline officers at every stage in their careers. The presentation offers examples of agile, relevant and effective training including frameworks for COVID-specific and other time-critical training, a national debriefing system, and tailor-made training on local command levels.

Track: Leadership

Format: Hybrid

Introduction to Human Trafficking Investigations - Operation Dark Nights

This presentation will highlight a criminal investigation that demonstrates the best practices and challenges in sex trafficking investigations. Human trafficking investigations are challenging due to the victims have to be willing to testify against their offenders. HSI utilizes a victim-centered approach that places an equal importance on the restoration of the victim as well as the prosecution of the offender. There are challenges in sex and labor trafficking investigations but also common practices that can improve success. Through Operation Dark Nights, you will see the challenges, techniques and methodology to improve the successful prosecution of a human trafficking investigation. There will also have resources available for the DHS Center for Countering Human Trafficking.

Track: Leadership

Format: Hybrid

Investing Two Minutes Can Save A Life--Event Deconfliction Solves Cases and Optimizes Resources

2020 marks the deadliest year for law enforcement in decades signaling that officer safety remains a critical priority for executives. Keeping officers safe requires leadership to integrate existing, proven tools to deconflict blue-on-blue incidents where agencies are present at the same location at the same timeframe without coordination between agencies. This session will provide an in-depth review of free and connected deconfliction tools and showcase example operational successes. Deconfliction not only saves lives and solves cases, it avoids wasted hours and budget expense by notifying agencies of identified conflicts, coordinating investigations, and safeguarding the deployment of officers into dangerous situations. Tragic incidents can be avoided using deconfliction systems.

Track: Leadership

Format: Hybrid

Law Enforcement Suicide Data Collection (LESDC)

On June 16, 2020, the President of the United States signed a Bill into law that creates a national system to track law enforcement suicides. The "Law Enforcement Suicide Data Collection Act" directs the FBI to establish a new data collection to better understand and prevent suicides among current and former law enforcement officers. The law establishes requirements for the United States Attorney General, through the FBI, to collect and report on law enforcement suicides and attempted suicides.

The panel members will bring an agency perspective on the LESDC Act. Possible challenges in obtaining data for law enforcement officer suicide events will be discussed along with the expansion of the UCR Law Enforcement Officer Killed or Assaulted (LEOKA) Program to collect this data.

Track: Leadership

Format: Hybrid

Leadership & Culture Perspectives from the Field on Improving Hate Crimes Reporting & Investigation

Hate crimes not only destroy lives and devastate families but also traumatize the communities in which they occur. These acts make groups suspicious and fearful of one another and restrained from engaging in civic life or working with local law enforcement in investigating and preventing crime. This panel will provide perspectives from the field on improving hate crimes investigation and reporting while highlighting promising practices and new resources and technical assistance from the COPS Office.

Track: Leadership

Format: Hybrid

Leadership: Readiness - Grace - Legacy

Great leadership is a mystery; elusive, hard and very rare. Most executives are good managers, but at various steps of the leadership journey, and certainly at the top, the challenge of leadership is on full display. Many fail, many are great placeholders, but some excel leaving a legacy of transformation from a commitment to: readiness, grace and fidelity to purpose. Are some born with a different leadership gene and capacity to influence, or have they paid the price of learning, reflection, self-challenge, discipline and the virtues that lead to human effectiveness? This workshop illuminates the path to leadership greatness and reveal the essential development process; and, both challenge and inspire attendees to embark on the journey.

Track: Leadership

Format: Hybrid

Madison Addiction Recovery Initiative (MARI)

The opioid crisis continues to impact communities across the country and especially this past year amidst the COVID 19 pandemic. In October 2016, the US DOJ awarded a Strategic Policing Innovation grant to fund the Madison (WI) Police Department' for the "Madison Addiction Recovery Initiative" (MARI). MARI is a "pre-arrest" diversion program which offers persons an opportunity to pursue assessment and treatment for their substance use disorder (e.g. addiction) rather than face arrest, criminal charges and incarceration. Over a three year period, MPD officers referred 263 persons to the MARI program. Over 60% completing a substance use disorder clinical assessment went on to successfully complete six months of treatment. This session will discuss the implementation and evaluation of MARI.

Track: Leadership

Format: Hybrid

Managing Community Conversations & Media During Controversial Incidents.

As the profession looks back over the past year, many insights can be gained on lessons learned. The profession needs to manage controversial incidents related to force, deadly police-involved shootings, and employee misconduct with the utmost professionalism and timely release of facts. In cases where information is slowly pushed out, the public can create false narratives which damages trust within the

entire profession. This presentation will analyze several high profile incidents coupled with proven strategies to successfully navigate events and position agencies in the best possible outcome when dealing with controversial incidents. When and how to release body-worn camera footage will also be discussed. This is a leadership course for sitting police chiefs and executive staff members

Track: Leadership

Format: Hybrid

Managing Risk: Agency Accreditation and Officer Decertification

Risk management is a practice that seeks to identify and mitigate risk for both officers and the public. Two risk mitigation strategies law enforcement agencies can employ are (1) agency accreditation and (2) officer decertification. These methods help to ensure accountability and transparency that can enhance confidence and trust in law enforcement among community members and communities as a whole. This panel will focus on managing law enforcement risk, the benefits and processes of agency accreditation, and tracking officer decertifications through the National Decertification Index.

Track: Leadership

Format: Hybrid

Mentoring: An Essential Law Enforcement Tool for Working with Youth

Mentoring is an excellent tool to engage the community and increase respect for law enforcement within it. Adult role models are often scarce in high-crime neighborhoods, and mentorship is a practical solution to address this need. Three law enforcement-based mentoring initiatives will be highlighted, including the National Association of Police Athletic/Activities League's Voices of Youth Town-Hall Forums, Big Brothers Big Sisters of America's Bigs in Blue program, and the Cal Ripken Sr. Foundation's Badges for Baseball program.

Track: Leadership

Format: Hybrid

Moving Forward Together: How Police-Community Reconciliation Builds Trust & Improves Public Safety

More urgent than ever after 2020's historic protests, police and communities seek ways to move forward. Offering just that is NNSC's Police-Community Reconciliation framework—evaluated positively by the Urban Institute in 2019 for its multi-site implementation in a U.S. DOJ-funded pilot project, and more recently named as a best practice recommendation in a 2021 Hillard Heintze report.

With insight from leading practitioners in the field, and decades of violence prevention and transitional justice research, this panel will show how understanding, acknowledging and repairing institutional harm and elevating community voice in policing uniquely allow us to finally address grievances, mistrust, and fractured relationships—and thus ultimately build trust, reconcile, and improve public safety.

Track: Leadership

Format: Live*

Multi-Agency Task Force Model for Officer-Involved Shooting Investigations

Officer-involved shooting incidents are among the most crucial types of investigations confronting law enforcement agencies with outside, independent investigations becoming the norm. These massive investigations can quickly result in the depletion of resources. A task force model for the investigation of deadly force incidents is one viable solution. By sharing resources and the associated costs, the desired levels of training and experience can be maintained while splitting the workload, preventing any one agency from being overburdened. With an appropriate framework, a multi-agency task force can provide the level of independence, free of conflicts, which the public demands, while affording consistent, efficient, thorough and professional investigations of these critical incidents.

Track: Leadership

Format: Hybrid

Multidisciplinary Collaboration to Address the Complex Needs of Child Victims of Exploitation

Using a multidisciplinary collaborative approach to an exploited child case during investigation, recovery, and aftercare, is a best-practice approach to holistically meet the needs of children and families. This approach not only leads to better investigation and prosecution outcomes, but also is the most effective way to prevent future re-victimization. Join a discussion of the unique, complex needs of child victims of exploitation including child sex trafficking and children victimized by child sexual abuse material online. Presenters will share insights from professionals in the field and survivors about best practices that promote recovery and healing, encourage multidisciplinary team collaboration and promote successful collaborations across disciplines.

Track: Leadership

Format: Hybrid

National Use-of-Force Data Collection

Participation is key to making the collection effective in promoting transparency between law enforcement and the communities they serve. Since the January 1, 2019, launch of the collection, participation by sworn law enforcement officers has continued to increase. It is imperative the FBI reaches the mandated 40, 60, and 80 percent participation thresholds, as each threshold allows the ability to publish a more comprehensive view of the data elements, within the use of force incidents, at the national, regional, and state level. The data will provide a transparent and comprehensive view of use of force incidents, and also provide data to our law enforcement officers to enhance training initiatives within their own departments.

Track: Leadership

Format: Hybrid

New Research Points to Embracing “Forward Prevention” to Prevent Mass Attacks

Attacks are hard to prevent whether planned by a domestic extremist, terrorist, or grievance-fueled individual. New research findings are getting us closer to a better set of indicators to determine when someone is moving toward using violence. The research has also identified successful practices

adaptable to any agency - how to encourage the reporting of tips and leads, what is required for “Relentless Follow-Up”, accessing investigative datasets, conducting threat assessments of concerning individuals, and how to embrace Forward Prevention by sharing the responsibility to detect and prevent with the whole community. The new Forward Prevention online toolkit will be debuted with job tools and operational checklists, including on scene response factors to reduce lethality.

Track: Leadership

Format: Live*

Officers are Human, Too: Prioritizing Mental Health & Wellness after the Traumas of 2020 & 1/6/2021

Over the past year in the US, the public health emergency, reckoning with racism, contested election, and increasing gun violence presented grueling challenges that police were called to address. How do police leaders ensure officers get needed care to process these traumatic experiences? The Metropolitan Police Dept in DC initiated a ‘care for the whole person’ approach, including mental and physical health support (debriefings, athletic trainer), expanded employee assistance, a peer support program, and consistent, open communication from the Chief on mental health. The importance of this effort became painfully clear on 1/6/21, when the U.S. Capitol attack directly, violently impacted MPD. We present an overview of this officer care programming & lessons learned in the Nation’s Capital.

Track: Leadership

Format: Live*

Online Child Sexual Exploitation: Developing a Successful Outreach and Prevention Initiative

Children's increased access to and reliance on social media, chatting apps, gaming, and other internet-based platforms can lead to increased vulnerability to online sexual exploitation. Now more than ever, parents across the world want to know how to protect their kids from the predators on the other side of the screen. This presentation, by a team who is booked year-round and has educated over 30,000 kids and parents over the last seven years, will give attendees the tools to develop a successful outreach program designed to combat online sexual exploitation with audience-specific content designed for parents, teachers, and children of all age groups.

Track: Leadership

Format: Hybrid

Operation Fox Hunt: China's Illegal Law Enforcement Activity Within the United States

The Chinese Government’s Ministry of Public Security initiated Operation Fox Hunt, an attempt to stalk, harass, threaten, coerce, and/or trick citizens or former citizens of China residing in the United States to return to China, allegedly to face various corruption charges. The U.S. Government is concerned China is using Operation Fox Hunt, not to reduce corruption, but to target Chinese nationals whom China considers threats, such as political rivals, dissidents, and critics who are seeking to expose China’s wanton human rights violations. The presentation will provide participants with background of

Operation Fox Hunt, current tactics China employs in the U.S., case examples, and recommendations for law enforcement agencies.

Track: Leadership

Format: Live*

Opioids in the United States - Past, Present, and Future

The majority of the IACP audience will be state/local law enforcement personnel whose communities have been severely impacted by the resurgence of the opioid epidemic during COVID. From May 2019 to May 2020, drug overdose deaths are estimated to be a record level of more than 83,000 and more than 20% higher than 2019 figures. These overdose deaths are being driven by the synthetic opioid fentanyl produced in China and Mexico. This presentation will examine the origins, present, and future of the opioid epidemic from the enforcement as well as prevention, treatment, and education perspectives.

Track: Leadership

Format: Hybrid

Peer Intervention for Better Policing: Lessons from New Orleans and Baltimore

Training officers on the duty to intervene is a critical step forward in policing. Ethical Policing Is Courageous (EPIC) is a peer intervention program, originally developed by the New Orleans Police Department, that trains officers across all ranks to intervene in potentially problematic situations to prevent misconduct and mistakes—potentially saving careers and lives in the process.

Recently, EPIC has gained national momentum with Georgetown's Active Bystandership in Law Enforcement (ABLE) Project supporting peer intervention implementation in agencies across the US. Participants will learn about the benefits of peer intervention and how to implement these vital programs successfully, hearing from experiences in New Orleans and Baltimore.

Track: Leadership

Format: Hybrid

Physical and Emotional Impacts: Officer Trauma in Tumultuous Times

The current environment in which officers are policing has been described as the perfect storm of stressors. Civil unrest following the death of George Floyd and the Capitol attack have been marked by intense levels of violence, divisive politics, and calls for defunding or eliminating policing. Even more troubling, and unique to current events, is the rise in physical targeting of officers, patrol vehicles, personal residences, and property, as well as virtual targeting through posting personal information online and cyber threats. This workshop present a discussion from experts on ways to foster a culture that addresses trauma and its impact on officer physical and mental wellness as an integral part of fair policing during extraordinary stress and provocation.

Track: Leadership

Format: Hybrid

Pine Hill Police Department: Creating a Culture of Community-Based Change

While communities, advocates and activists are calling for police reform and shifting funding from policing to other community services, the Pine Hill, NJ Police Department has been convening and collaborating with community partners and addressing community challenges head on and collectively since 2012. Learn how an agency and community self-assessment, an executive training course and community challenges were catalysts for change. Learn how the police department opened lines of communication and partnered with organizations that did not connect beforehand. The presentation will describe how collective resources were directed toward stabilizing and improving community health and the systematic change in police policies and practices to demonstrate commitment to community well-being.

Track: Leadership

Format: Hybrid

Police Discipline - An Evidence Based Review to Enhance Accountability

Recent legislation provided greater transparency into police discipline records prompting calls for reform. The NYPD surveyed 5+ years of proceedings to conduct a current-state assessment and form a penalty baseline in order to develop a discipline matrix. The results of the analysis were surprising, revealing disparities in outcomes and a need to right-size some penalties. Input from the public, oversight organizations and advocacy groups resulted in further revisions. This became the foundation for a larger effort including the publication of an online personnel dashboard and new protocols with oversight agencies. Introspection forced the NYPD to identify its goals for discipline, address inadequacies and implement solutions within the disciplinary system to address cultural norms.

Track: Leadership

Format: Live*

Police Reform ... 1980? We're Making the Same Mistakes

By understanding the mistakes of the past, we can avoid the same mistakes in the future. It's not rocket science, and yet, here we are. Take a look at the problems plaguing law enforcement today – they aren't new. How can we make real, intrinsic and long-lasting change?

It all starts with risk management, which includes your recruitment efforts, ongoing background investigations, training, the key role of the law enforcement supervisor, the importance of an effective discipline program and a commitment to doing things right. What does that mean for you, as a law enforcement leader? In this session, Gordon Graham will give attentive listeners keys to making real organizational and operational change to better serve your communities.

Track: Leadership

Format: Live*

Promising Tools to Respond to Mental Health Calls for Service

This panel will reintroduce successful training tools and resources that have gone through recent enhancements to meet the current training needs of agencies to respond to people in mental health or disability crisis. New national peer learning sites will be introduced and BJA will share information about familiar, national initiatives that have taken a new direction with new resources and guidance to enhance responses. The panel will also discuss improving partnerships through IACP's One Mind Campaign and BJA's web-based resources and free national curriculum to aid in crisis response.

Track: Leadership

Format: Hybrid

Protect, Serve, and Correct: Police Role in Correcting Wrongful Convictions

Once suspected of committing multiple rapes, Terry Talley was convicted based on a series of eyewitness identifications, using procedures and methods that are now considered scientifically unreliable. In Feb. 2021, Talley was exonerated after nearly 40 years in prison following a novel, multi-year collaboration between LaGrange PD and the Georgia Innocence Project. Mistakes can happen in any institution. What matters is what we do about it. Learn more about standard and novel approaches to investigating potential wrongful conviction cases. From post-conviction investigation policies and increased understanding of scientific shifts, to unlikely partnerships and restorative justice, we'll share our approaches, and invite questions and discussion, as we journey together to seek the truth.

Track: Leadership

Format: Hybrid

Protecting Faith-Based Organizations in an Era of Extremism

This session outlines the unique challenges facing the security of faith-based organizations in an era of extremism. The session examines these unique challenges and outlines key strategies for police and faith-based organization awareness and engagement, the criticality of threat and vulnerability assessments, intelligence development and sharing, and joint training and exercise development. The session provides a useable framework for police agencies to not just respond to the concerns of faith-based organizations, but be critical proactive partners in their protection - which helps to increase the safety and security of surrounding communities.

Track: Leadership

Format: Hybrid

Public Order Policing: Lessons from the Federal Response to Portland

The Federal Protective Service (FPS) is a federal law enforcement agency in the US Department of Homeland Security charged with preventing, protecting, responding to and recovering from terrorism, criminal acts, and other hazards threatening US Government infrastructure, services, and the people who provide or receive them. FPS was established in 1971 primarily to protect public property during the anti-war protests. On average FPS responds to 900, mostly peaceful, demonstrations annually.

Then, the nature of mass demonstrations changed; the violence associated with them increased dramatically. This past summer was like no other; since May 25, we responded to 650+ protests, 344 attacks on federal facilities, 368 DHS officers injured, over 50 facilities damaged, costing taxpayers \$2.3M.

Track: Leadership

Format: Live*

Reducing Crime and Restoring Community Trust via the Byrne Criminal Justice Innovation Program

Reductions in violent crime can be sustained through strong partnerships among law enforcement, criminal justice stakeholders, service providers, and the residents they serve. Successful community-based crime reduction strategies focus on four core elements: place-based, community oriented, data and evidence driven, and build partnerships and enhance trust. This workshop will discuss such strategies from BJA's Byrne Criminal Justice Innovation Program. Panelists will examine real world examples of public safety partnerships that have reduced crime across the country. Panelists will explore the role of local law enforcement and partners in planning and implementing these strategies. Panelists will highlight sustainable partnerships that keep both law enforcement and their communities safe.

Track: Leadership

Format: Hybrid

Reducing Gang Violence While Building Impactful Police-Community Relationships

The Office of Juvenile Justice and Delinquency Prevention's (OJJDP) Comprehensive Gang Model (CGM) is a collaborative framework designed to help communities overcome persistent and serious problems with youth gangs. This workshop will introduce participants to the CGM's framework, core strategies, and essential components. It will highlight the CGM as an approach for reducing violent gang crime while building impactful relationships with partner agencies and the residents they serve. The session will include a panel discussion with experts and practitioners that have experience implementing the CGM.

Track: Leadership

Format: Hybrid

Reducing Gun Violence through Place Network Investigations (PNI)

Recent increases in gun violence demonstrate that many violence reduction strategies often generate short-term impact, but sustained violence reductions remain elusive. In addition to offender networks, violence is concentrated among a small network of places that provide crime opportunities. A recent evidence-based violence reduction strategy, Place Network Investigations (PNI), is being implemented in Baton Rouge, Denver, Houston, Las Vegas, Philadelphia, Tucson, and Wichita. Police identify and investigate places contributing to violence, and city leaders strategically deploy existing resources to dismantle crime-place networks. Practitioners and researchers describe their experiences implementing PNI in chronically violent locations, and its effectiveness in reducing gun violence.

Track: Leadership

Format: Live*

Repair and Rebuild: How Law Enforcement Forges Trust with Immigrant Communities

Research shows that immigrant children, often escaping violence from home countries, are at risk for violence and predation once settled in local U.S. communities. The new Administration is moving forward on immigration reform, law enforcement (LE) must be innovative to partner with immigrant communities and ensure support with trauma-informed care. This panel has experience building community partnerships and will discuss healing-centered strategies to build trust, collaborate with LE + immigrant communities. During a surge of White Nationalism, deepened distrust of LE, + increased violent crime across the U.S., the panel will provide leaders with inclusive + practical strategies to strengthen partnerships with vulnerable groups, build a foundation for safe + thriving communities.

Track: Leadership

Format: Live*

Reversing the Trend - How did they do it?

This presentation will address how departments in major and small cities responded to the increase in violent crime over the past year. Participants will hear from chiefs who experienced a decrease in crime as well as chiefs who experienced an increase in crime. The panelists will share lessons learned and strategies implemented within their departments.

Track: Leadership

Format: Live*

Safety Management Systems: What can Policing Learn from the Aviation Industry

An overview of how Safety Management Systems (SMS) work, and what concepts can be re-purposed in public safety and policing. Safety Management Systems are a required component of commercial aviation safety and used by all major airlines in the world. Much like Policing, Aviation is a zero sum, no margin for error, need to get it right EVERY time enterprise with a lot of moving parts and complex coupled systems. Learn how implementing even just some aspects of a Safety Management System can empower your officers and Leadership to identify, proactively manage, and correct unsafe behaviors in your operations.

Track: Leadership

Format: Hybrid

Sandy Hook School Shooting: What We Did Right With Victims, and What We Wish We Did

Sergeant Bundy was an early responder to the Sandy Hook Elementary School Shooting and speaks to the early response and the role that responding law enforcement officers played. Joy was also a responder and will speak to the roles that CSP officers took in the care for victims families and will speak to the price paid by responders in the years following the incident. Both officers have will talk in depth about the peer to peer support program that grew from the incident over the ensuing years. Tara

Hughes was the victim advocate lead for the event and will talk about lessons learned throughout the event and the impact these lessons have had on subsequent events.

Track: Leadership

Format: Live*

Sexual Harassment: Response of Bangladesh Police

The presentation will discuss the content of sexual harassment in Bangladesh perspective and why it is important to address this issue to mobilize women empowerment. This will also analyze the method of response and tools the police is using to support women and girls to get rid of sexual harassment including sexual harassment in workplace. The study will also discuss current cyber bullying sexual harassment in Bangladesh and how the police addresses using modern techniques. Finally, the presentation will identify the challenges of these methods and will discuss on how to minimize these challenges.

Track: Leadership

Format: Hybrid

Smart Policies for Building Trust and Reducing Gang Violence in Los Angeles

Gang violence represents a long-term public safety challenge in Los Angeles. Over half of all homicides each year are gang-related. The City uses a comprehensive strategy to prevent retaliatory gang violence through the Mayor's Office of Gang Reduction & Youth Development (GRYD). The presentation will focus on two key components of the strategy: Youth jobs and community engagement through the Summer Night Lights program and the GRYD Incident Response Program, a coordinated response to incidents of gang-related violence which includes the LAPD, community-based peacemakers, and GRYD Office staff. Collectively, these approaches support violence reduction while also investing in youth development, building community trust, enhancing legitimacy, and ensuring community voices are heard.

Track: Leadership

Format: Live*

Social Work and Law Enforcement: A Crucial Collaboration

The Raleigh Police Department has historically sought out social work professionals in various ways to develop programming and strategies to ensure a healthy and resilient workforce. In light of recent events, police departments and social workers stand on the verge of a new era of policing and must examine how to best serve communities through leadership, coalition building with advocacy groups and stakeholders, and creating and implementing equitable policies. During this session, presenters will discuss how collaboration between social workers and law enforcement is crucial in order to shape ethical and equitable policies and how the integration of social workers in the policy making process impacts relationships and dialogue with community stakeholders.

Track: Leadership

Format: Hybrid

Starting a Police Foundation: Leveraging Community Partnerships & External Funding

Police Foundations are created to support a police department's in-kind, financial and programmatic needs. A Foundation can increase your department's resources by millions of dollars through leveraging private and community partnerships. This panel will help you to learn more about how to create a Foundation and build out a fundraising strategy that best suits your department.

Track: Leadership

Format: Hybrid

Stop the Shooting Cycle: Innovative Ways to Engage Your Community in Gun Violence Reduction

With the rise in gun violence across the country, law enforcement agencies are utilizing innovative methods to engage their communities. Through targeted community outreach and public information campaigns, police departments create a critical role for the citizens to disrupt the shooting cycle. A key component of the Crime Gun Intelligence Center model, community engagement at multiple stages of an investigation is critical to the successful prosecution of trigger-pullers. Agencies are becoming transparent in their efforts to disrupt, prevent, and solve gun crime, increasing police legitimacy. This panel will highlight strategic and innovative community engagement and prevention efforts that are implemented as part of effective gun violence reduction strategies.

Track: Leadership

Format: Hybrid

Successfully reducing violent crime with multimodal police and community engagement interventions

This session will address the success law enforcement agencies can achieve in reducing violent crime regardless of their community's demographics. The audience(s) will take away practical, easily-conducted operations (based on academic research and real-world application) which will help them succeed in violent crime reduction. Paramount to these interventions will be a strong emphasis on including affected communities into the overall crime-reduction model, understanding that actively including the public pays tremendous dividends in community efficacy for success. Efforts are multimodal and comprise hot-spot, place-based, blight remediation, and increased residential and business engagement - all with a community-centric focus. Similar programs have seen violent crime reduced by 30%.

Track: Leadership

Format: Hybrid

Suicide By Cop - A Case Study; Pre-Event Indicators, De-escalation Techniques, Officer Wellness

Panel Discussion of a recent Suicide by Cop (SbC) incident. The panelists will discuss the initial call for service, the SbC pre-event indicators, the actual Officer-Involved Shooting, and the subsequent impact on the officer, agency, and community. The involved Officer will discuss the actions and decisions he made during this critical incident, and how the incident impacted him and his family, both physically and

emotionally. Additional information will be provided by a law enforcement Subject Matter Expert on SbC incidents in general, critical field assessments prior to and during these events, de-escalation techniques, the importance of SbC investigation and reporting, and officer wellness after the incident.

Track: Leadership

Format: Live*

Suicide in the Law Enforcement Profession: 20,000 Points of Undeniable Data

After collecting more than 20,000 points of data over the last five years, Blue H.E.L.P. continues to share information with law enforcement agencies, elected officials, the media, and members of the public to raise awareness of the mental health crisis plaguing the profession. They have teamed up with the FBI Criminal Justice Information Service (CJIS) and mental health providers to tell the story of the data they have collected and review several wellness programs that are putting the data to use to improve wellbeing programs for the Law Enforcement Profession. During the panel, the FBI CJIS will also share information about their data collection efforts and how the data will be used to improve training and resources for law enforcement agencies.

Track: Leadership

Format: Hybrid

The 54th Mile Project: Bridging the Gap in Police-Race Relations

If you are pro-police, you must be racist. If you think Black lives matter, you must think Blue lives don't. These are false dichotomies that have diminished progress and stifled change. If we fail to acknowledge the horrors of unjustified police force, then we dishonor the officers who have given their lives serving honorably to protect those same lives. Join us to view a short documentary of three Black police leaders as they walked the historic 54-mile civil rights walk from Selma to Montgomery, AL. Along their journey, they reflect on what it means to be Black and a police officer in the U.S. Following the film, panelists discuss ways that police executives can facilitate difficult conversations, support officers, promote police diversity, and improve relationships with communities.

Track: Leadership

Format: Live*

The Biennial Issues in Policing Survey: Measuring What Matters Most - Mental Health & Key Priorities

The mental health of police officers has increasingly gained attention and is now recognized as a priority for the majority of police agencies and their leaders. As such, most agencies have begun to design and implement a range of interventions in this area. However, the key to success for any initiative is buy-in from the involved community. Utilizing a biennial nationwide survey of police officers, the Fraternal Order of Police is identifying major themes and current concerns not only in the area of officer wellness, but across all facets of the law enforcement experience. With direct feedback from practitioners, the results will inform police leaders of key priorities and relevant issues for the field, and promote development of evidence-based solutions for the profession.

Track: Leadership

Format: Live*

The Digital Targeting of Law Enforcement and How it Affects Operations

The Digital Targeting of Law Enforcement personnel has become a more than common occurrence for most agencies today. However, with the growing reliance within law enforcement on technology and digital tools, today's targeted cyber campaigns against law enforcement agencies, and their officers, have quickly become a critical danger to personnel and operations. The resulting effects on law enforcement operations and the public we serve cannot be overlooked. This panel-discussion will provide an overview of WHO are perpetrating these attacks, WHY law enforcement continues to be vulnerable to such attacks, and WHAT effect such incidents have on our law enforcement personnel and the operations that keep society safe.

Track: Leadership

Format: Hybrid

The Perpetual Responsibility of Professionalism in Public Safety

This webinar has been designed to explore public safety issues that were important decades in the past and contrasted to the current concerns facing leaders in the industry. The live discussion will focus on what solutions were applied to maintain public trust and employee confidence from a historical perspective, and how these approaches might be applicable for contemporary public safety service providers. Learning through others provides opportunities to strategically grow our capacities as leaders and practitioners.

Track: Leadership

Format: Live*

The Police Youth Dialogue Model for Improving Community Relations

This workshop will introduce participants to the Police Youth Dialogue model for improving community relations. The Police Youth Dialogue utilizes a restorative justice circle process to strengthen positive relationships and trust between law enforcement and their community, particularly BIPOC youth. The process takes a grassroots approach to changing the perceptions, attitudes, and behaviors between law enforcement and communities of color. This contributes to reduced arrests and incarceration of youth of color, increased cultural competency among police officers, and increased racial equity.

Track: Leadership

Format: Hybrid

The Research and Development of an Evidence Based Recruitment Video

With the help of the Recruitment Unit at the Charleston Police Department, researchers at Clemson University and the University of South Carolina conducted an experiment examining the impact of recruiting materials on college criminal justice students' opinions on policing. The findings and recommendations of the study were then utilized to design and develop an evidence based recruitment

video for the agency. The presenters will discuss the research findings, the importance of evidence based practices when formulating creative content, and the process of turning concepts and ideas into a tangible product.

Track: Leadership

Format: Hybrid

The Rise of Chinese Money Laundering and Illicit Drug Criminal Organizations

Law enforcement is increasingly faced with the threat of counterfeit pharmaceutical drugs laced with fentanyl, marketed and sold over social media applications and open and dark web markets on the internet. A major source of these counterfeit pills is Chinese organized crime groups, which have also rapidly expanded global money laundering operations in support of Colombian, Mexican, and other Transnational Criminal Organizations (TCOs). This presentation will focus on the role that Chinese organized crime plays in the production and sale over the dark and open net of illicit counterfeit prescription drugs and their global presence laundering illicit drug and other proceeds for international drug trafficking organizations.

Track: Leadership

Format: Hybrid

The Strategic fit of the School Resource Officer

This interactive presentation is based on 2020 research which creates a decision making model and results in a preferred candidate blueprint to enhance the functionality of the SRO position. This session will provide the law enforcement executive with a foundation to carefully select and specifically train the SRO for the unique challenges presented in school-based policing. Highlighted in this session is the strength of collaboration between the SRO and strategic partners contributing to on-going professionalization of law enforcement.

Track: Leadership

Format: Hybrid

Turning Anguish into Advocacy - A fathers journey to make schools safe after the Parkland shooting

Max Schachter has been a national school safety advocate since his 14 year old son Alex was murdered in the worst high school shooting in U.S. history in Parkland, Florida Valentine's day 2018. Max's presentation brings his audience along his journey from anguish to advocacy at the highest levels of the United States government. Attendees will gain an understanding of the lessons learned and best practices developed in the aftermath to make Florida's schools safer. Max's unique style of presentation shows his pain, vulnerability, and unrelenting drive for accountability during the three years since his son's murder. The attendees will come away from hearing Max speak with a rejuvenated determination to do everything they can to prevent the next tragedy in their community.

Track: Leadership

Format: Live*

Using Data for Racial Equity: Toronto Police Service's Race-Based Data Collection Strategy

The COVID-19 pandemic continues to imprint deep scars on the world's face. The tragic killing of George Floyd and subsequent protests also forced us to no longer ignore the global history of discrimination against Black, Indigenous and other racialized groups. While distressing, these events offer an opportunity to envision collective solutions to advance equity for all.

Equitable policing is hence imperative more than ever to drive profound institutional changes to the core of fair societies. This session shares practices and lessons from Toronto Police Service's Race and Identity-Based Data Collection (RBDC) Strategy to identify, monitor and eliminate racial bias and systemic racism. It is relevant to any police service interested in delivering equitable services to diverse communities.

Track: Leadership

Format: Hybrid

Using NIBRS Data to Improve Resource Allocation, Performance, and Community Relations

The National Incident Based Reporting System (NIBRS), the United States' crime reporting standard, collects detailed information on nature and type of offenses and on characteristics of victims, offenders, and persons arrested in connection with an incident. The NCS-X, a joint BJS and FBI initiative supported by the IACP, is committed to partnering with law enforcement to develop and disseminate methods of using NIBRS data to improve operations. Panelists will demonstrate how NIBRS data can be used to better define and understand crime, develop data-driven tactical responses, and assess resource allocations. Additional discussions will focus on using NIBRS data to evaluate the effectiveness of policies and practices and on how to navigate between performance and community expectations.

Track: Leadership

Format: Hybrid

Visualizing Accountability

Visualizing Accountability is an interactive session demonstrating how the Toronto Police Service has developed innovative scorecards to visualize their progress on accountability and public trust issues.

Many police agencies today are being asked to enhance their efforts and accountability for the purpose of increasing public trust. The Toronto Police Service has taken significant steps to ensure that their work is highly accessible, regularly updated and understandable for all stakeholders - community members, policy makers, and members of the Toronto Police Service. To achieve this, the Service has developed publicly available scorecards.

This presentation will provide examples of the actual scorecards and successes and challenges along the way as they were developed.

Track: Leadership

Format: Live*

What's Old is New: Community Policing as a Framework for Reimagining Policing

Social unrest and the pandemic prompted national calls to reimagine policing that have led many to seek novel solutions which rebuild community trust and improve outcomes. This presentation focuses on how community policing offers essential guidance for a pathway for reformative change. Community policing is a widely known concept yet often misunderstood. Drawing on the IACP-adopted definition of community policing, we will clarify what community policing is and isn't, and show how community policing impacts outcomes in public safety and officer wellness. We will then provide practical examples out of Ferguson, MO and Columbia, SC which demonstrate innovative applications of community policing. The presentation will provide specific takeaways to enhance trust and improve safety.

Track: Leadership

Format: Hybrid

What's the Real Issue Here? Problems, Plans, and Effective Police-Community Engagement

How can you address community concerns meaningfully without simply reacting to every demand or complaint? Calls for reform are resounding, but are you clear on what the problem is? How can you enact a vision and move the agency forward in the midst of so much change? This session draws on recent research and evidence-based best practices to offer tangible tools for chiefs to (1) work with stakeholders to clearly define problems, (2) engage community members about important policing issues, and (3) plan proactively and methodically to align your agency goals and resources with a vision in a way you can easily explain to the mayor, civic club, beat officer, or your spouse. Bring your questions and be ready to interact in a fast-paced session aimed at helping you get it done.

Track: Leadership

Format: Hybrid

Mission Readiness & Family Resiliency: Lessons Learned from Operation Diligent Valor

Special response teams in federal law enforcement agencies are trained to respond to critical incidents at a moment's notice, but family members are often left out of the picture. Families rely on the officer to communicate what these missions entail, though this is not always accurately portrayed. Moreover, ongoing involvement with rapid response to domestic issues in the community, such as the riots in the Pacific Northwest, directly impacts families (e.g. social media coverage, harassment like doxing, targeting family members for retaliation). We propose a solution using a hybrid-virtual postvention debriefing method that includes family psychoeducation and resiliency skills that foster optimal functioning and adaptation to ongoing adversities both at work and at home.

Track: Companion

Format: On-Demand

Officer Wellness through Family Support and Posttraumatic Growth

Posttraumatic Growth PTG is a decades old science that documents how times of struggle and traumatic experiences can serve as catalysts for growth and transformation. In the past several years, the presenters have integrated PTG into programs and trainings for officers and their family members,

including acute interventions and peer support engagements. What has become clear is that integrating notions of growth alongside traditional mental health approaches reduces stigma and offers those struggling hope, opportunity, and the incentive to do the hard work to get or stay well. Presenters will discuss how PTG-based approaches can be integrated into existing models of support and care, and the ways in which they can foster enhanced resilience, family connectivity, and officer wellbeing.

Track: Companion

Format: On-Demand

Strengthening & Supporting Police Families

Canada Beyond the Blue (BTB) is a national not-profit organization which focuses on strengthening and supporting police families. BTB is run by police families for police families as we understand first hand the joys and struggles that come with being part of a Blue Family. The impact of serving on a police service can be felt at home and providing family members with the tools, support, and resources they need to thrive in their roles as helpers to the heroes is a critical component in proactive mental health and wellness strategies that all police Services and Unions should support. Join us as we discuss our Chapter model, mental-health programming, and peer-support approach. Discover why Canada BTB has become the national voice of police families.

Track: Companion

Format: On-Demand

Stress, Sugar, and Sleep: Strategies to Balance Three Keys of Lifelong Wellness

Research shows that LEOs, police dispatchers, and their loved ones experience much higher than average stress levels compared to the general population. In this presentation we will explore the burnout-inducing downstream effects of elevated stress on blood sugar levels and sleep quality--essential physiological functions that seriously impact energy, focus, physical health, mental health, and even relationships. Part 1 will look at the interacting effects of Stress, Sugar, and Sleep on the body and mind. Part 2 will discuss how to turn this overstressed pattern around, including strategies for recovery, shift-work, and proven methods for balancing these factors on a daily basis (such as breathing, mindfulness, diet, and lifestyle), so we can protect and sustain our long-term Wellness.

Track: Companion

Format: On-Demand

Incorporating Problem Based Learning in Law Enforcement Training

This presentation will identify the methodology and advantages for utilizing “problem based learning” (PBL) within the law enforcement training curriculum. This session will examine how the New Orleans Police Department successfully built its 2020 In-Service (40) hour training curriculum entirely upon PBL activities and scenario based practical training.

Track: Host City (New Orleans)

Format: Live

Managing the Civil Unrest and Protest During the Removal of Confederate Monuments in New Orleans

This presentation will chronicle the NOPD's response to this series of events from three perspectives, the view from the Incident Commander, the view from the Commander at the site and from a planning perspective. This engaging presentation will present the successes and failures of these efforts which are very relevant considering the current climate.

Track: Host City (New Orleans)

Format: Live

Mardi Gras - Maintaining Public Safety at the Greatest Free Show on Earth

The presentation will outline the NOPD's roll in the permitting, planning and operations of Mardi Gras. The discussion will cover the NOPD's response to current events that have created many changes over the past few years on how Mardi Gras is handled from a public safety perspective. This presentation will show how the NOPD deploys personnel, works with other agencies and Mardi Gras Krewes to ensure the safety of the parade participants and hundreds of thousands of spectators annually.

Track: Host City (New Orleans)

Format: Live

Peer Intervention for Officer and Community Safety

The purpose of this presentation is to introduce the principles of EPIC, active bystandership and peer intervention, to the law enforcement audience. Participants will understand what EPIC is, how it is taught, and how it could benefit their department if implemented with fidelity.

Track: Host City (New Orleans)

Format: Live

Protocol for Planning, Implementing and Managing Schedules Simultaneously

The purpose of this session is to describe the complexities of providing initial Recruit Training while fulfilling Annual In-Service Training requirements. The members of NOPD Education and Training Division will outline the protocol developed to manage multiple schedules simultaneously. The session will also include time for information sharing among participants.

Track: Host City (New Orleans)

Format: Live

Tapping the Potential to Improve Decision Making Under Stress while encountering violent situations.

The purpose of this session is to inform participants of how the conscious and subconscious mind receive the same information but respond totally different in stressful situations involving violent encounters.

Track: Host City (New Orleans)

Format: Live

Use of Force Review Board

The purpose of this presentation is to introduce the purpose and structure of the Public Integrity Bureau's Use of Force Review Board to the law enforcement audience. Participants will understand why and how the Use of Force Review Board was created, its voting structure and responsibilities, and how it could benefit their department if implemented with a high level of transparency.

Track: Host City (New Orleans)

Format: Live

VCAIT - Violent Crimes Abatement Investigation Team

The presentation will outline the way New Orleans Police Department strategized in improving the department's policing performance and effectiveness in investigating and solving/clearing violent crimes. The discussion will cover the operation of VCAIT and the collaboration of internal and external partnerships. The presentation will show how VCAIT is deployed, the use of crime analysts, the use of intelligence, and evidence-base solutions in devising tactics and/or strategies in addressing the prevention and reduction of violent crimes.

Track: Host City (New Orleans)

Format: Live

Advancement in the integration of science in the practice of interrogation.

Internationally, the last twenty years of evidence-based policing have challenged the police to take 'ownership' of science and increase attention to overcoming the hurdles to successful collaborations between practitioners and academics. Within the IACP the IMPACT Section mission is to encourage and facilitate such coordinated exchange of ideas, procedures, and specific information for the professional leadership and management of education and training within police agencies. In 2021 the present chair of IMPACT, Mr Mark Fallon, appointed a working group to analyze some of the arenas and success factors of bringing together academics and practitioners in enhancing the quality of law enforcement and policing through education and training. The results of the findings will be presented.

Track: IMPACT

Format: TBD

Challenging Public Perceptions on Police Use of Force

The issue of police use of force has dominated national and international news in the past several years based on a number of widely circulated video clips, and high-profile deadly force encounters by police in Canada as well as the United States. Much of the dialogue on this topic has been ill-informed, and law enforcement agencies are battling a skewed media picture on how and why police use force.

The Canadian Police Association, the Vancouver Police Department, and Odd Squad Productions have combined over the past three years to film and produce an innovative documentary to educate the public on how and why police use force. Dr Garth Davies of SFU has designed a research study for non-police viewers to discern pre and post viewing perceptions by the public.

Track: IMPACT

Format: TBD

Crowd Psychology and the Use of Social Media

The current situation across much of the world is an increasing mobilization of large crowds of people engaging in civil protest. This session explores the history of crowd theory and provides some of the latest research on how crowds work and react. Through understanding how crowds develop and evolve, police leaders will be better prepared when planning police responses to mass demonstrations. Topics will include the differences between the types of crowds, when crowd management moves to crowd control, and the social & psychological aspects of public order. The use of social media by protestors, and how police can utilize those same tools to manage crowds will also be explored. Finally, some strategies to deescalate potential violence will be offered.

Track: IMPACT

Format: TBD

Embracing Police Transformational Change: An International Perspective

Police agencies across the globe are listening and evolving during this extraordinary time of organizational, cultural, and legislative change. Police are updating training and policies to address concerns that have dominated the headlines since the Spring of 2020. The International Criminal Investigative Training Assistance Program (ICITAP) of the U.S. Department of Justice is leading these efforts, in partnership with international police counterparts, by continuously identifying and assessing these emerging trends and adopting training to strengthen public safety, combat transnational crime, and counter terrorism. This international panel will discuss police reform, community engagement, and training that is effecting transformational change in law enforcement across the globe.

Track: IMPACT

Format: TBD

Embracing technology in a COVID world: Expanding eLearning to enhance agency training programs.

Law Enforcement agencies have been forced to redefine their training efforts during 2020. The requirement to social distance has created a need for alternatives to traditional in-person training. Through collaborative efforts, law enforcement agencies can develop innovative ideas to train through web-based formats. Examples of innovative ways to incorporate appropriate eLearning into training programs will be discussed. (ARIDE refresher, DRE Courtroom Testimony, Drivers Ed). Options for various LMS (learning management systems) will also be explored. Although never ideal, eLearning is a necessary option for future training LE programs both now and moving forward.

Track: IMPACT

Format: TBD

Going Global: How an Global Pandemic Accelerated Online Learning

Law enforcement agencies around the world have been incorporating online learning to enhance training and increase capacity. The worldwide pandemic highlighted the values of online delivery and accelerated implementation to meet training needs and capacity. What made online learning implementation a success or a failure? Panelists will share research to support best practices and case studies on the implementation of online learning for the national police agencies in Ukraine and Bangladesh. The challenges, solutions, and requirements to incorporate effective online learning will be presented from the perspectives of leadership, technical expert, and instructional designer to provide a full spectrum overview of the process for incorporating online learning into a law enforcement agency.

Track: IMPACT

Format: TBD

International Policing: Women's Leadership Empowerment and Gender Integration Programs

As recognized by the U.S. Department of State (DOS) and the U.S. Department of Justice (DOJ), women police play an increasingly critical role in securing our communities around the globe. DOJ's International Criminal Investigative Training Assistance Program (ICITAP) leads initiatives that emphasize recruitment and training of female officers to develop stronger bridges between the police and communities and to ensure greater parity in policing. One such program, "Empowering Multinational Police Women on Equality and Rights (EMPoWER)," focuses on training and mentorship, which builds the capacity of women police to help combat terrorism in such partner nations as Bangladesh, Afghanistan, Kenya, and Somalia. The international panel will cover challenges and successes of such initiatives.

Track: IMPACT

Format: TBD

Organizational Health & Safety: Building Individual and Organizational Resiliency Trajectories

This presentation will model how building effective individual and organizational strengths & protective factors as part of primary, secondary and tertiary prevention continuum of care help reduce psychological injuries and suicide, reduce mental health disability, in turn, optimizing occupational health and safety. This is a Canada, UK, & Australia International presentation. The aim is to reduce organizational modifiable risk factors and building individual and organizational strengths and protective factors. Will present a) findings from UK National Police Wellbeing surveys (n= 52,000+); b) comprehensive action plan on officers wellness by Canada's second largest police force; c) illustrate via case study by one of our panels, a journey towards better mental health.

Track: IMPACT

Format: TBD

Post COVID-19 training for law enforcement officers in S.Korea

We are facing huge challenges due to the pandemic, caused by COVID-19, and there is no exception for Korean National Police. Korean Police Investigation Academy (KPIA) has been contributing to the expertise of law enforcement officers through advanced criminal investigation training. After the outbreak, KPIA had no choice but to build a new paradigm from the scratch. The new choice was the "Un-tact Online Training".

KPIA is utilizing new training techniques online. Traditional in-house hands-on training practices are now being conducted on the Internet, and through these changes, KPIA is successfully training Millennial Z-Generation criminal investigators.

Through this presentation, you will have an insight into the post-COVID-19 police training, successfully being conducted in S.Korea.

Track: IMPACT

Format: TBD

Post Pandemic: Law Enforcement's Implications for Safeguarding Stadiums, Venues and Arenas

Law enforcement officers-LEO's play a vital role in safeguarding today's stadiums, venues & arenas. Covid-19, the worst infections disease outbreak since 1918 has turned the world upside down. Post pandemic, the need to properly safeguard densely populated areas cannot be underscored. With the emergence of geopolitical divisiveness, protests, civil unrest, domestic, international, lone-wolf terrorism, active shooter/assailant, ransomware, malware, cyber/IT, bomb, IED, inclement/severe weather & errant drone threats, first responders must be prepared to meet today's complex and ever-evolving threat continuum. Session attendees will learn about existing security, cyber, health/safety challenges for LEO's safeguarding today's stadiums, venues and arenas.

Track: IMPACT

Format: TBD

Protecting your agency by using National Training Standards.

In 2015, IADLEST, in partnership with POST organizations around the country, launched a program designed to eliminate many of the problems associated with the lack of standardization in criminal justice training. The NCP establishes minimum standards for vendors providing law enforcement continuing education and ensures the training content meets those quality standards and will count towards mandatory in-service requirements. The provided rubrics outlining instructional design and delivery can be used to develop agency training and assess which training programs to host in your departments.

Attorney Bruce-Alan Barnard will highlight steps agencies can use to protect their agency from using out-dated and poorly developed curriculum.

Track: IMPACT

Format: TBD

Real International Standards for Today's Policing

"Where are the standards for policing?" A cry that is unfortunately still heard around the world today. However, at IACP Chicago 2011, work began to create a new global vision for policing that was internationally accepted, human rights-compliant, gender-responsive and evidence-based.

Out of these discussions the "Strategic Guidance Framework for International Policing" was developed by all 193 Member States of the United Nations and endorsed by three separate UN Security Council Resolutions 2167 (2014), 2185 (2014) and 2382 (2017).

It is truly a product of collaborative thinking and the fusion of global good, effective and just practice in policing and forms an objective baseline against which any policing activity or agency can be measured in an open, transparent and repeatable manner.

Track: IMPACT

Format: TBD

The Police Culture Model in the Management of Social Protest

The year 2020 was a year with complexities worldwide and in the Dominican Republic on February 16, 2020 in an unprecedented event the municipal elections were suspended in the Dominican Republic, which generated a phenomenon of social protest that lasted for 11 days, where no lives were lost and there were no clashes.

the National Police activated two models in an articulated manner; the strategic communications model to manage links and contingencies and the police culture model to promote exemplary behavior of police officers in respecting the right to protest in peaceful coexistence. The results were gratifying, lives were saved, ties with the community were strengthened, institutional legitimacy was enhanced, and it was recognized by Dominicans and the international media.

Track: IMPACT

Format: TBD

Changes in policing/police reform (Weapons, Use of force standards, Criminal Prosecution, Training)

A look at how changes in police reform across the country will impact law enforcement.

Track: Legal Officers Section

Format: Live

Deterring Unconstitutional Policing Through Managing Risk

This workshop introduces a training module that was composed directly from recommendations found in the President's Task Force for 21st Century Policing, the Intelligence Led Policing paradigm and current caselaw. It is intended to enlighten, empower and enlist all sworn members regarding systemic risk management awareness and liability reduction. It facilitates law enforcement administrators whose goal is to enhance their department's image and improve police-community relations by re-engineering their philosophical approach to public service. Topics to be addressed will be the noble integrity template, guardianship philosophies, procedural justice, ethical defensibility, noble cause corruption, legally mandated de-escalation measures, oath based policing and liability issues.

Track: Legal Officers Section

Format: Live

Employment Law Related to Police Reform (Discipline in a New World, Hiring/Background, Misconduct)

A discussion of the impact that police reform will have on the employment side of a law enforcement agency.

Track: Legal Officers Section

Format: On-Demand

Ethics for Police Legal Advisors and Law Enforcement Professionals

This training will involve a discussion of ethical and practical implications of advising law enforcement agencies in today's current environment.

Track: Legal Officers Section

Format: On-Demand

Face First: Legal and Policy Issues in Emerging Technology implementation

Emerging technologies present a range of legal challenges for law enforcement practitioners and legal advisors. Emerging technology implementation is a two-way process. New technologies present new legal questions for resolution while the same time, the legal system forces emerging technology to adapt to existing imperatives. Analyzing technology development through the lens of two differing legal systems offers a unique perspective on this issue. Examining Canadian and U.S. approaches to proliferating public and private surveillance systems, increasing use of body camera technology, and

application of developing analytics like facial license plate recognition, will provide insights for addressing existing problems and future legal development on both sides of the border

Track: Legal Officers Section

Format: Live

Intelligence What Can I Use It For and What Can I Gather and Store (Lawful Use and Gathering)

Track: Legal Officers Section

Format: On-Demand

Potential Impacts of Police Reform Efforts

A discussion of the George Floyd Police Reform Act and other state reform initiatives and their potential impact on police operations with a particular focus on liability issues.

Track: Legal Officers Section

Format: On-Demand

Responding to Employee Complaints: Internal Affairs Investigation or Workplace Investigation?

In the age of transparency, the panel will introduce to law enforcement professionals working in any size agency the concept that an internal affairs investigation is not necessarily the same as a workplace investigation. While there are pros & cons to both types of investigations, internal affairs investigations are currently perceived with skepticism by the public and media. Workplace investigations, even if conducted under the umbrella of an internal affairs division, should be conducted by an independent investigator with no vested interest in the outcome of the investigation. This program will assist agencies in restoring confidence in the internal affairs investigations by showing them how to respond to employee complaints using a workplace investigation model

Track: Legal Officers Section

Format: On-Demand

Supreme Court Update: Supreme Court Update 2020-2021

A legal review of the 2020-2021 Supreme Court calendar relating to cases effecting law enforcement and a look ahead to the 2021-2022 term.

Track: Legal Officers Section

Format: Live

Unanticipated Legal Issues When Responding to Civil Disturbance

This presentation discusses some of the legal issues/concerns confronted by the Cincinnati Police Department during the Civil Disturbance response of 2020. The topics include curfew enforcement/prosecution, dispersal orders, mass arrest complications, labor contract concerns, and BWC usage.

Track: Legal Officers Section

Format: Live

Use of force during medical emergencies and/ mental health crisis & neuro-diversity (Autism/Asbergers)

Track: Legal Officers Section

Format: On-Demand

Viral Police Body-Cam Videos: A Cautionary Tale

In 2014, the Albuquerque Police Department officer captured his officer-involved shooting with his body-worn camera (BWC). The video captured the public's attention and went viral. Soon after, the local District Attorney brought murder charges against the officers involved. As a lawyer for the defense team, I was faced with the following problem: BWC video do not capture what the officer actually saw. I had to show that video is not equivalent to human vision. This presentation will introduce audience to common types of perception errors, both physical and psychological and offer some suggestions to assist lawyers explaining the differences between what the officer saw and what was captured by the BWC.

Track: Legal Officers Section

Format: Live

Controversies in Police Fitness-for-Duty Evaluations

This session will show participants when and how to order medical fitness-for duty evaluations (including for mental health issues) as well as what to expect from the outcome of the evaluations by reviewing case studies of practical and realistic situations. Common pitfalls and compliance issues will be addressed, including when a fitness-for duty evaluation it is not appropriate. We will also discuss why the need for fitness-for duty evaluations is much more limited than expected. We will review the roles and duties of police supervisors, legal advisors, human resources and police physicians throughout the fitness of duty process and present the foundations of a policy.

Track: Police Physicians Section

Format: Hybrid

Epidemiology and Criminology with Cardiff: A Public Health and Law Enforcement Partnership

Understand the value in using a combined epidemiological and criminology approach to manage youth firearm homicides in urban areas.

Track: Police Physicians Section

Format: Hybrid

Law Enforcement in crisis: Screening for Stress and Increasing Resiliency in Our Officers

Officer wellness is a key issue facing law enforcement as officers are more likely to die by suicide than in the line of duty. Mitigating post-traumatic stress (PTS) is at the forefront of many efforts; however, we have found that promoting resiliency may be equally essential. This presentation will discuss the local results from a pilot program in Chicago, which screened first responders at our trauma center for PTS and resilience. We will explore options as to how similar programs can be developed in different environments to identify those most in need of assistance. Further, we will discuss how partnerships with the trauma and emergency medicine communities can facilitate novel officer wellness initiatives.

Track: Police Physicians Section

Format: Hybrid

Returning to Work After a COVID-19 Infection. Data from from the Fort Worth Police/Fire program

There is extraordinarily little to no published data on “Return to Work” guidelines for tactical/occupational athletes. The most current literature is that published by national organizations such as the American College of Cardiology where established recommendations and consensus statements exist as it relates to “Return to Play” for athletes. Law Enforcement Officers are tactical athletes. Medical decisions, rationale, and methodologies must be developed from sources which are the best available to apply to the law enforcement population. In this presentation we will present our findings from a mixed Police/Fire post-COVID return to work program at the City of Fort Worth. Over 150 public safety officers were evaluated following a COVID-19 infection within a six week period.

Track: Police Physicians Section

Format: Hybrid

Training for Psychiatric Emergencies: Collaborations, Alliances, and Educational Synergy beyond CIT

Please come join us for "Training for Psychiatric Emergencies: Collaborations, Alliances, and Educational Synergy beyond CIT"! This is an interactive, engaging conversation focusing on behavioral health training to assist law enforcement in all areas involving community members, patients, advocates, and a myriad of other stakeholders. It is led by the current President and Past President of the American Association for Emergency Psychiatry (AAEP) as well as a national expert on said collaborations with law enforcement from Arizona (Connections HS). All three physicians will cover current best practices in the field as well as share their local successes in collaborations/education with law enforcement (covering Phoenix, Milwaukee, and Pittsburgh).

Track: Police Physicians Section

Format: Hybrid

A 10-year clinical study investigating PTSD: Protecting those who protect us

The prevalence of Occupational Stress Injuries (OSI's), including PTSD is 15+ times higher in police than in the civilian population. We are also seeing death by suicide occur at alarming rates and we must do more to protect and save the lives of our members. Currently underway with the RCMP is a massive, longitudinal study investigating PTSD that begins with cadets and follows them after deployment. This study is a global first and will address the knowledge gap in our understanding of the development of PTSD, explain in what ways technology can be utilized and how evidence-based clinical interventions can be used protect the officer before a psychological injury has occurred. This session will discuss the research design, discuss ongoing challenges and report preliminary findings.

Track: Police Psychological Services Section

Format: TBD

Alcohol and Drug Use in Pre-Employment Candidates: A Survey of Police Administrators & Psychologists

As states decriminalize Marijuana, law enforcement agencies contend with increased drug use and experimentation among candidates and struggle to navigate the impact of use on hiring. Determining problematic alcohol use and potential precursors for substance abuse is also a challenge. This workshop will educate police administrators and psychologists on current trends in agency standards for alcohol, marijuana, and other drug use by presenting data from a survey of police chiefs and psychologists. Participants will learn to assess problematic substance use that may have implications for applicant suitability and emotional stability for law enforcement work. Cultural considerations related to substance use/behaviors will be discussed.

Track: Police Psychological Services Section

Format: TBD

Complexities and Challenges Being Black in Blue

In our current society, law enforcement officers face many community, political, familial, and work-related stressors which result in challenges when navigating job duties. Additionally, Black law enforcement officers may experience an immense amount of stress due to the internal conflict of being part of a system that may often oppress and mistreat people that are a part of the culture/background from which they came. Furthermore, they may even succumb to the scrutiny from family and members of their community. This presentation will highlight themes that Black law enforcement officers identify as issues and challenges on and off the job. Presenters will also discuss ways organizations/agencies and command staff can enhance support specific to Black officers.

Track: Police Psychological Services Section

Format: TBD

Current Issues: Qualified Immunity, Monell, and Deliberate Indifference: What They Mean When You are Sued

An examination of how the legal doctrines of qualified immunity, Monell liability, and deliberate indifference apply to those who work with or for government agencies.

Track: Police Psychological Services Section

Format: TBD

How to Establish Successful Agency, Officer, and Support Network Wellness & Resiliency Programs

Stress represents a severe threat to police officers' wellness and safety. Understanding and managing officer stress are essential due to the increasing complexities that shape police work. Based on responses to qualitative questions in a U.S. state police agency's police officers survey, this study analyzes and synthesizes sources and consequences of stress, burnout, and work-family conflict described by both female and male officers. Three major themes emerged: organizational challenges, the emotional impacts of being an officer, and the effects of stress on the officers' support network. This presentation concludes with model resiliency practices and programs/policies to assist officers, organizations, and their families in mitigating stress, burnout, and work-family conflict.

Track: Police Psychological Services Section

Format: TBD

Investigating the Prevalence of Bias in the Public Safety Applicant Population

This presentation will report on an ongoing study to improve our understanding of bias in the public safety applicant population. It will report descriptive data obtained from an inventory of validated bias questions administered to law enforcement job applicants in two conditions: during the polygraph, and post-polygraph. Statistical analyses will also be reported comparing these two conditions. Results are expected to provide useful information about the base rate of biased opinions and behavior in the public safety applicant population. We also hope to lay the groundwork for development of an instrument that assesses bias under conditions designed to combat impression management (i.e., the polygraph or other truth detection means).

Track: Police Psychological Services Section

Format: TBD

Legal Update: Police Psychological Services Section 2021

This presentation will review key cases and legal findings from the last year relevant to those working with police and public safety agencies.

Participants will be able to summarize at least three recent judicial decisions that impact practice in the field of police psychology, and will be able to identify at least two developing legal trends that will impact law enforcement in the areas of preemployment, fitness for duty, disciplinary action or crisis

intervention. Participants will also be able to describe two legal scenarios that law enforcement psychologists currently face and articulate appropriate responses to them.

Track: Police Psychological Services Section

Format: TBD

Preemployment evaluations: Considering racial bias and common impediments to optimal selection

We will discuss three impediments that prevent police psychologists from identifying the most suitable applicants for police service. First, testing to identify applicants prone to implicit and explicit bias may be improved by including measures of the psychological trait Agreeableness and considering situation-behavior relationships. Second, failing to use tests that screen for concentration and attention skills leads to major performance problems (e.g., minor fender benders, poor report writing, inability to efficiently track radio traffic). Third, psychologists perform best when there are more applicants than positions. If nearly everyone is hired, even the most valid tests will not improve hiring decisions because meaningful differentiations between applicants cannot be made.

Track: Police Psychological Services Section

Format: TBD

Swiss Cheese Model: Application to Officer Suicides, Psychological Autopsies, and Pandemic Defense

In analyzing the root cause of any given human systems hazard, the Swiss cheese model of accident causation discerns it was due to the failure of multiple domains—organizational failure, supervision failure, preconditions existing in place for the hazardous acts, and the hazardous acts themselves. The model would argue that officer suicide represents a systems failure due to cumulative acts. This presentation (1) demonstrates how the model can be applied to officer suicide and makes recommendations (consistent with the model) for officer suicide prevention, (2) describes how law enforcement psychological autopsies should routinely incorporate the model in their forensic investigations, and (3) demonstrates how the model can be applied to pandemic defense in law enforcement.

Track: Police Psychological Services Section

Format: TBD

The Hues of Blue: Working Towards Cultural Competence in Support of Policing

Policing can neither effectively nor reasonably occur without an adequate understanding of and engagement with the populations served. Accordingly, given the growing diversity within communities across the United States, cultural competence must undergird the activities of police psychologists. The need to develop this capacity is ongoing; as such, recent matters and topics affecting the domains of police psychology will be discussed and tied to the relevant literature. Since supporting policing requires broad knowledge of the profession's contemporary challenges, the perspectives of a police executive

and results of a survey focusing on diversity and multiculturalism will also be shared. These comments and findings will be used to generate practical yet evidence-based recommendations.

Track: Police Psychological Services Section

Format: TBD

The Status and Impact of Mental Health within the Seattle Police Department

Depression, anxiety, insomnia, and Post Traumatic Stress Disorder are all pervasive problems within policing. Studies examining ways of reducing these critical mental health problems are desperately needed. In response, the Seattle Police Department (SPD) partnered with researchers from Washington State University on a multi-phase National Institute of Justice funded study. Phase 1 investigated the prevalence and impact of mental health problems within the SPD. Phase 2 developed a targeted fatigue and stress management intervention. Phase 3 conducted a Randomized Control Trial (RCT) to evaluate the impact of the fatigue and stress management intervention. This presentation focuses on phase 1 (complete) results, while also describing phase 2 (complete) and phase 3 (ongoing).

Track: Police Psychological Services Section

Format: TBD

The Use of Psychological Consultants on Crisis (Hostage) Negotiating and SWAT Teams

This presentation will consider the use of Psychological Consultants on crisis (hostage) negotiating teams and on SWAT teams. Operational examples will be given and the duties of a Psychological Consultant will be outlined. The training, education and experience needed to become a negotiator and Psychological Consultant will be discussed, along with ethical and professional concerns. The presentation will conclude with an operational debriefing that consists of listening to the audio recording of the presenter negotiating with a man who is under the influence of methamphetamine, is threatening suicide-by-cop, and is being held at gunpoint by the police inside of a small residence. Negotiating skills, working with police officers, safety concerns, and self-care will also be considered.

Track: Police Psychological Services Section

Format: TBD

2020 is Hindsight: Using Outreach & Transparency To Avoid A Repeat Of That Dumpster Fire.

When we look back over modern history, 2020 will rival 1968 as the worst year for our profession. Our presentation will draw from events that occurred in 2020 to give examples of how outreach and transparency are the way for us to move forward as a profession. We will provide examples of unique outreach initiatives and relationship building. We will also provide examples of how to utilize social media during these trying times. And finally, we will show body cam footage of situations we were involved in, such as officer involved shootings, vehicle pursuits and false allegations along with our response to all of them.

Track: Public Information Officers Section

Format: Live

Communicating Amid Civil Unrest

Many law enforcement agencies across the United States were unprepared to deal with the public pain that rose to the surface and the anger that was directed at police after the death of George Floyd. KCPD prepared for the George Floyd protests like they had so many others, but they soon realized “the way we’ve always done things” would no longer work. This case study will examine how KCPD changed direction during the course of the protests in both their public communications and their tactics on the ground to calm civil unrest, address community concerns and work toward rebuilding trust.

Track: Public Information Officers Section

Format: Live

Communications During Extended Crisis: Strategies & Challenges Learned During Prolonged Civil Unrest

In 2020, the Portland Police Bureau experienced over 130 days of civil unrest following the horrific death of George Floyd. Many of the events were lawful, well attended, and peaceful in nature; others devolved into violence and rioting. Events in Portland garnered extensive local, national and international media attention. This presentation provides insight into strategies employed by the Strategic Communications Unit, examines the effectiveness of the strategies, and delves into the challenges and lessons learned. Executives, communications managers, operational and incident commanders will benefit from the experiences in Portland, which can better prepare them and their agency for ideas on managing strategic communications during extended crisis and civil unrest in their jurisdiction.

Track: Public Information Officers Section

Format: On-Demand

Content on the Go: Tapping into the Creative Toolbox on your Mobile Device

If your Public Information Office is a team of one person or several, there is no question they are on the move 24/7. Public Information Officers must work outside the box, think on their toes and have video and photos easily accessible for your agency, your communities, and media outlets no matter where the job takes them. Genevieve Judge, Public Information Officer for the Sarasota Police Department, will share tricks and tips for creating simple and effective videos that can be pushed out from your mobile device in moments. Genevieve will show video and photo editing tricks in real-time and share what apps work best for her, being a one-woman PIO. This presentation is geared towards Apple products, focusing on the iMovie platform with additional apps shared.

Track: Public Information Officers Section

Format: Live

How a Police Program Let to Critical City Conversations is the Post George Floyd Era

Following the death of George Floyd in Minneapolis over Memorial Day weekend 2020, communities across the country saw a surge of questions, concerns, and protests around racial injustice, police brutality, and the fear that what unfolded in Minneapolis could be a situation that could occur with any

police department anywhere. The feelings, completely valid, needed an outlet, and they needed to be heard. As such, the Mountain View Police Department designed and created a virtual community academy in the era of COVID-19, dubbed MVPDx, to bring community organizers, advocates, and concerned residents to the table for a series of conversations and experiences to allow for mutual understanding and beneficial paths forward to manifest.

Track: Public Information Officers Section

Format: Live

Narrative Strategy: One of the Most Important Tools in a Critical Incident Toolkit

Developing a consistent narrative strategy before, during, and after a critical incident—like training on tactics—must be done. Agencies need to be proactive in controlling the narrative, ensuring facts are told timely and accurately, and aware of the impact of counter-narratives. With the ubiquity and speed of social media, not commenting or waiting for information before commenting on images, videos, and narratives during critical incidents adds to the time other narratives and misinformation have to fill the void and spread. This workshop will discuss the key steps in developing your narrative, identify promising practices for using traditional and social media to share and monitor it, and highlight why your narrative is so important.

Track: Public Information Officers Section

Format: On-Demand

Not Just Droning On: The Latest Updates on the Use and Counter-Use of Drones by Police & the Press

The law enforcement community and journalists need to form effective working relationships to help develop a better understanding of how, where and when drones can be safely employed in a variety of situations for policing and newsgathering. This presentation will explore ways in which guidelines and cooperative procedures may be established in advance of such uses. A brief overview of the latest FAA and state regulations will be provided along with a discussion of the benefits and risks posed by drones during emergencies and daily news reporting, as well as best practices and next step in keeping the public and first-responders safe during drone operations. Other topics to be discussed: privacy, ethics, remote ID and counter-measures.

Track: Public Information Officers Section

Format: On-Demand

Officer Involved Shooting and Media Relations

This class is designed to help other police supervisors when responding to officer involved shooting and handling of the media. We had an officer involved shooting in 2017 that was controversial during the first few days after it happened. We were trying to protect the investigation and release information at the same time and deal with the media. There was a lot of trust issues with the media, community, but we overcame this with transparency and a good relationship with our local media along with our community.

Track: Public Information Officers Section

Format: On-Demand

Overcoming Social Media Controversy: Repair and Rebuild When Good Intentions Lead to Bad Outcomes

Social media is a driving force that boosts law enforcement's efforts to engage with communities. It builds trust & legitimacy with transparent, consistent & informative content, while highlighting an agency's commitment to service. Law enforcement develops online content demonstrating successful police investigations, positive police encounters, requesting tips or leads & showing gratitude. What happens when well-intentioned social medias post lead to a bad situation?

A 2021 case study will discuss what to do when social media posts go sideways. Impacts to community trust, inter-department teamwork, & police department morale. Highlight best practices for repairing community trust & rebuilding an effective social media strategy, while discussing the pitfalls many agencies can fall into.

Track: Public Information Officers Section

Format: On-Demand

PIO One Stop Shop - Create Stunning Reports, Brochures, Social Media Posts, Photos, and Videos

Over the past decade, law enforcement agencies have continued to improve their skillsets related to citizen engagement. Many police agencies need professional products, however, there is a limited budget to create stunning products that create a "wow" factor for citizens consuming the information. Learn from two well-known and respected public information officers on how they maximize their time and effort to create high quality products that resonate with communities. You will learn how to create beautiful reports, publications, social media posts, graphics, photographs and videos. Participants will walk away with a resource guide that allows them to learn the techniques in class and reinforce the material when they get back to their respective agencies. This is a PIO ONE STOP SHOP.

Track: Public Information Officers Section

Format: On-Demand

Publicity Preparedness: Supporting Officers & Victims in the Media Spotlight

Critical incidents often attract media attention, and the sudden spotlight can create challenges for all involved. During this session, attendees will learn strategies for helping officers audit their digital footprint before critical incidents occur and for supporting employees and their families through high profile situations. This session will also cover helping major case victims and families navigate media attention. This presentation will incorporate case studies and provide relevant tools for Public Information Officers, Victim Advocates, Peer Support Teams, and Executive Leaders.

Track: Public Information Officers Section

Format: Live

Reinventing how to engage with the public during a lockdown

Beginning around March of 2020, the United States entered a lockdown to the COVID-19. Not only did businesses close their doors but many municipalities closed and started remote working. Police department lobbies closed, and events cancelled indefinitely. For police departments this meant halting car seat installments, safety presentations, public expos and all around engaging with the community. The pandemic has required us to shift the ways in which we diversify how we connect with people. We will discuss what tools have worked that can be kept going forward to connect with audiences, and what will be enhanced for in-person connections to balance efforts made around information sharing and community trust.

Track: Public Information Officers Section

Format: On-Demand

The Brookhaven Police Transparency Project: Information Sharing During Calls for Police Reform

Amid calls for police reform, improved training, and decreased funding, one metro-Atlanta police agency found itself inundated with social media posts and emails demanding change. Frustratingly, many of the proposed “changes” were already in place. To quickly and effectively improve their perceived legitimacy, the Brookhaven (GA) Police Department launched a week-long, social media based “transparency project.” The series released agency demographics, arrest/citation data, and training requirements, and demonstrated body-worn camera technology. The program was so well received that it was implemented across every City department. Designed for agency heads and PIOs, this presentation will suggest mechanisms of information sharing and address legal implications related to social media use.

Track: Public Information Officers Section

Format: Live

The Impact of Inclusive Language & Importance of Staying Current with the Latest Terminology

As communicators, agencies need to fully recognize how language holds the power to unite or divide our communities. In order to respect and honor different religions, abilities, backgrounds and identities, agencies need to sharply analyze their own words, materials and potential impact. Thinking critically about and being inclusive with the words agencies use carries significant importance, particularly in today’s environment when law enforcement is under enhanced scrutiny. This session will examine the most current and up-to-date inclusive language terminology around race, ethnicity, sexual orientation, vulnerable populations, and more. Knowing how and when to use certain language, what to capitalize or not, etc. will be critical to an agency’s credibility and trust with communities.

Track: Public Information Officers Section

Format: Live

Preliminary effectiveness of using smartwatches to intervene on continuous occupational stress

This study describes the preliminary effectiveness of implementing of a brief, smart watch intervention to alleviate consecutive stress among officers. We found three key themes: 1) physical notification (i.e. buzzing) of the Smart Watch was highly effective in reducing real-time stress; 2) ability to visualize real-time heart rate and stress continuum fluctuations in real time prompted officers to begin breathing and mindfulness exercises; and, 3) brief (< 1 minute) breathing exercises, but not necessarily the ones we provided, while at the scenes of high-anxiety calls for service were described as effective by officers. Future research is needed to assess the effectiveness of this brief, field intervention in improving clinical mental health indicators over time.

Track: Quick Hits

Format: Quick Hit On-Demand

Telling the Story Through Scenario-Based Training

Do you have a specific memory of exceptional instruction that stuck with you through the years? If so, your instructor designed, implemented, and evaluated their training with the student in mind. You, too, can be that trainer. Scenario-based exercises do not have to be cost-prohibitive or burdensome and will help better prepare your officers with relatively simple additions to your curricula.

This Quick Hit lesson will cover the benefits scenario-based learning has in a law enforcement training environment, and strategies for its design, implementation, and evaluation.

Track: Quick Hits

Format: Quick Hit On-Demand

When Tragedy Strikes: Public Safety Officers' Benefits (PSOB)

The PSOB Program provides vital death and education benefits to survivors of fallen law enforcement officers, firefighters, and other first responders and disability benefits to officers catastrophically injured in the line of duty. In 2020, the Public Safety Officers' Benefits Office determined more than 1,000 claims for the families of fallen and catastrophically injured officers; nevertheless, too often public safety agencies are unaware of this federal benefits program, and find themselves trying to understand its law, regulations, and filing requirements while leading their departments through unprecedented crisis—including the COVID pandemic. This session will help clarify how to navigate the process.

Track: Quick Hits

Format: Quick Hit On-Demand

A Guide for Small Agencies to Reduce Officer Injuries and Increase Officer Health

Officer injuries, whether they are personal or work related, can be overwhelming, timely, and costly. Injured officers should receive immediate attention and the best possible treatment so they can return to work faster. We know navigating the health care system can be difficult. Additionally, training and fitness is not just about making your officers faster or stronger. It is about providing ergonomic strategies and prevention resources that will help reverse the negative side effects of a 30+ year career in law enforcement. Our objective is to share Wausau's program to help other small agencies operate at their highest level of performance by reducing the chance of injury and shortening the time away from duty when injured.

Track: Smaller Agency

Format: Live

A Successful MDT to combat Human Trafficking: The Importance of Police and Community Partnerships

Collaboration is the key to successful investigations and prosecutions in human trafficking cases. With tight budgets, limited resources and over-extended personnel, many law enforcement agencies are underutilizing the resources already available to them in the community. Learn how to bring together partners already operating in their field of expertise to coordinate wrap-around services for the victims of human trafficking that your agency is serving before there is an emergent need. Utilize existing relationships with your local shelters, medical experts, non-profits and social services agencies to assist in the holistic approach to a victim-centered human trafficking investigation through a formal MDT which should result in a MOU between all participants.

Track: Smaller Agency

Format: Live

Analysis-Driven Community Engagement for Small Agencies

Meaningful engagement between police officers and community members can only occur when the officers are well informed on the public safety issues and concerns of a neighborhood. From such engagement comes trust and collaboration as community members and officers work together to build better, safer communities. Through an agency-wide commitment to quality report-writing and accurate data collection, even the smallest departments can conduct basic crime analysis and evaluation of the impact of police operations. Examples will be provided to show how small departments used existing personnel and basic computer technologies to create actionable analysis in support of greater community engagement.

Track: Smaller Agency

Format: On-Demand

Body Worn Camera Programs: Mission, Equipment, Policy, and Administrative Considerations

With increased calls for accountability and transparency, law enforcement organizations around the world are looking to body worn cameras to assist with answering this challenge. However, implementing a camera program can be confusing and expensive if an agency is uncertain of their needs, law, policy, and procedure. This class, presented by officers involved in managing a camera program for over 11 years, will look at implementation from start to finish, including establishing a mission/purpose for the program and identifying technology to meet that mission. The class will discuss essential applications and equipment to consider for workflow, as well as the extras that might be nice to have. Administrative and policy issues will be discussed along with lessons learned.

Track: Smaller Agency

Format: On-Demand

Combating and Preventing Elder Fraud Through Collaborative Law Enforcement Partnerships

Elder fraud involves fraud schemes that use the internet, telephone, or the mails to fraudulently solicit large numbers of elder victims, and persuades them to transfer funds to financial institutions. These schemes have vast impacts on elder persons who are particularly vulnerable. Various studies estimate that seniors in the U.S. are scammed out of \$3 billion annually. Collaborative law enforcement partnerships and case studies involving domestic and international investigations ranging from advance-fee fraud schemes, romance schemes, and the grandson scheme will be discussed, including cases that resulted in successful extraditions and trials. Preventative strategies and proactive methodologies to prevent victimization will also be discussed, along with the utilization of task forces.

Track: Smaller Agency

Format: On-Demand

Encouraging Training in Smaller Agencies

This course is designed to discuss small agency Chiefs role and importance in encouraging new and current officers to seek out training, and will identify several areas that should be considered speaking with officers about continued learning including job requirements.

Track: Smaller Agency

Format: Live

Identifying Resources and Technical Assistance for Small, Rural, and Tribal Agencies.

With the changing times and dwindling budgets, the need to find additional funding, resources, and technical assistance is especially important for small, rural, and tribal agencies. This workshop will share with the attendees funding sources that can be adapted to agencies of any size. The panelists will also share cost-effective resources and technical assistance that can be obtained for little to no cost to the agencies. This would include possible equipment, training, and technical assistance.

Track: Smaller Agency

Format: On-Demand

Internal Investigation for Smaller Agencies

Smaller departments face many of the same problems as their bigger counterparts but often lack the resources to effectively deal with them. Larger departments may have numerous levels of separation between the Chief and an officer involved in a serious use of force or citizen complaint including shift and district commanders, I.A. investigators and Force investigators but many smaller departments lack the personnel, expertise and finances needed for fair and unbiased internal investigation.

The session will offer options to allow for proper investigations by a neighboring department or outside consultants, if possible, or best practices when the chief has no alternative but to investigate himself.

Track: Smaller Agency

Format: Live

Millennials in Law Enforcement: The Unique Characteristics of the “Me” Generation.

They are the largest generation group in our country’s history and perhaps the most misunderstood. In this training, Dr. McDougall will provide the audience with an in-depth clinical, and often humorous, examination of the personality and psychological dynamics of this population segment. Special attention will be given to Millennials and Generation Z within the context of law enforcement; from recruitment to supervision. Strategies that will teach communication, motivation, and relationship tactics will be provided and audience members will gain a better understanding of the generation that is reshaping our workplace and our world.

Track: Smaller Agency

Format: On-Demand

Prioritizing Officer Safety During Critical Rail Incidents

Nearly every three hours in the United States a train collision occurs involving a motor vehicle or person walking on the tracks. Each rail incident provides a unique environment where hazards exist for police officers working the collision or derailment scene. From incident management oversight and key safety tips for officers, this course will provide information to resolve rail incidents effectively and safely.

Track: Smaller Agency

Format: Live

The Gilchrist County Ambush: The Killing of Two Deputies and the Psychological Aftermath.

On April 19, 2018, two deputies with the Gilchrist County Sheriff's Office were ambushed and executed by a loner and recluse. The impact on the agency, its officers, and the community is still being felt today. Dr. McDougall, who was on scene immediately afterward, will take the audience through the details of the shooting and the response of the agency, along with the psychological impact of the incident upon the surviving agency personnel. He will also provide guidelines and procedures for agencies in their preparation for and reaction to such incidents, with a specific focus on issues such as vicarious trauma and post-traumatic stress.

Track: Smaller Agency

Format: On-Demand

The Value of Victim Services for Small Agencies and Tips for Successful Integration

Victim assistance can be an important component of strong community relations. If you are considering adding or growing a crime victim assistance component in your small agency, this session is for you. Learn about the characteristics of existing small agency victim service programs, different structural approaches for victim service inclusion, insights into the elements that foster successful integration of victim services, key funding sources, the importance of agency leadership support, and how smaller agencies are doing the work of serving victims. Presenters will share real-world examples of how research and data can be used to inform this work and demonstrate successes. Participants will be invited to share their own successes and challenges in law enforcement-based victim services.

Track: Smaller Agency

Format: On-Demand

Transforming Rural Agencies Using Prevention Focused Community Policing

In 2018, the Oglethorpe Police Department became the first police department in Southwest Georgia to partner with a nonprofit organization to reorganize their entire department to use an integrated, prevention focused community policing approach. The city of Oglethorpe is 2.1 square miles with a population of 1,372 and 6 known national street gangs operating within the city limits. There were streets that as soon as patrol cars turned down the street, the citizens would throw objects at the patrol cars. Officers often work with only one officer per shift and officer safety was a growing concern. In 2016, the crime rate for the City of Oglethorpe was 69.4%. One year after using the prevention focused community policing

approach, the crime rate dropped to 16.4%.

Track: Smaller Agency

Format: Live

Wearing Multiple Hats - Intelligence, Investigations, Officer Safety, Patrol, Training...

Rural and tribal agencies face unique challenges in day to day operations as well as in gathering information and intelligence to do the many jobs larger agencies have specialized personnel to address. These challenges are especially important since 73% have under 25 officers and 86% have under 50 officers. Providing appropriate tools and services for these agencies are critical. One leader in this area is the Regional Information Sharing Systems (RISS) Program. They have partnered with agencies on all levels to provide access to critical resources including nationwide criminal intelligence data, investigative support and research, analytical products, training, equipment loans, enhanced officer safety through event and target/investigative data deconfliction and many other services.

Track: Smaller Agency

Format: Live

3 Degrees of Separation: Digital Forensic Insights into the Opioid Crisis

Data from the Centers for Disease Control and Prevention revealed that more than 81,000 people in the United States died of a drug overdose between May 2019 and May 2020. The common activity among drug traffickers, street-level distributors, and addicts is that they coordinate their efforts primarily via the use of cell phone technology. In 2017, the Fairfax County, VA Police Department established a Cyber & Forensic Bureau to account for emerging trends in digital crime and law enforcement technology. An early key initiative was the analysis of cell phone data associated with overdose victims. The insights were unexpected and remarkable. This presentation will provide an overview of how the initiative began, why certain technical strategies were prioritized, and what the data revealed.

Track: Technology and Information Sharing

Format: On-Demand

Cybercrime or Not Cybercrime, that is the Jurisdictional Question

Cybercrime suspects rarely in the same country, let alone jurisdiction as their victims, which makes answering the question of whether or not an activity is criminal in the suspect's jurisdiction not just a challenge, but crucial to pursuing the case. The Cyber Classification Compendium is a new, international resource developed by Canadian law enforcement and the non-profit Cybercrime Support Network (CSN) to make answering that question easier. The Compendium is currently available in English, French, and Spanish, includes Canadian, U.S. federal and state, and European Union laws, as well as the Budapest Convention and common cyber taxonomies. The Compendium is designed to help answer the question - is it a cybercrime in a different jurisdiction?

Track: Technology and Information Sharing

Format: On-Demand

Development of a Real Time Crime Center for small-mid size agencies

Winston-Salem Police Department has been unsuccessful developing a Real-Time Crime Center for years. Budgetary constraints, privacy concerns, lack of technology, and no existing camera infrastructure, all presented significant challenges. WSPD changed its approach by partnering with other city entities and community partners, to overcome many of the initial challenges. The cost-effective solution is a data-driven strategy including new technology and a new practitioner-researcher partnership to evaluate these approaches. WSPD now has the ability to extract and streamline various camera feeds across the city and continuously update crime maps, bulletins, and case management, integrating with computer-aided dispatch (CAD). Small-mid size agencies can successfully replicate this approach.

Track: Technology and Information Sharing

Format: Live

Disrupting Criminal Networks: Network Analysis as Practical Tool to Address Criminal Enterprises

As a formal analytic tool, social network analysis (SNA)--sometimes referred to as link analysis--has been used effectively to identify key and influential players in gangs, drug distribution enterprises, and other forms of group offending. Over the last five years, a growing number of sophisticated SNA tools, and a growing cadre of intelligence and crime analysts trained in SNA, have developed impactful tactical and strategic approaches that assess criminal networks, target the most influential players, and disrupt local criminal networks, as well as multi-jurisdictional criminal enterprises. Actionable intelligence via SNA analysis from three unique jurisdictions will be discussed and shared, resulting in practical, compelling, and reproduceable analytic work products.

Track: Technology and Information Sharing

Format: On-Demand

Drug Intelligence & Response Strategies for Interdiction, Investigation, and Overdose Prevention

With the constant threat of newly emerging drugs, it is critical that law enforcement develop a common operating picture of the drug landscape and associated trends. Comprehensive and coordinated approaches are creating innovative response strategies. This panel will help police chiefs develop actionable drug intelligence to respond to these threats and protect their communities. This panel will discuss the implementation of a novel drug analysis workflow that provides actionable information in real-time, a drug investigations protocol to secure faster indictments and successful manslaughter prosecutions of drug dealers, and the CDC Overdose Response Strategy which builds law enforcement and public health collaborations, combining Drug Intelligence Officers with Public Health Analysts.

Track: Technology and Information Sharing

Format: On-Demand

Enhancing Cyber Protection of Emergency Communications

The Nation's law enforcement organizations are increasingly targeted by malicious actors seeking to disrupt operations and their ability to provide critical and life-saving emergency services. As law enforcement organizations transition into digital environments to process and share information, they can introduce new opportunities for cyber attacks. During this session, participants will hear directly from state and local officials about recent cyber attacks, how they responded, and lessons learned to prevent future attacks. Participants will learn how CISA is partnering with the public safety community to develop best practice guides and tools, as well as CISA technical assistance offerings available to law enforcement agencies to promote cybersecurity and infrastructure resiliency.

Track: Technology and Information Sharing

Format: Live

Homeland Security Investigations - Child Exploitation on the Dark Web

This presentation will focus on the basics of accessing the Dark Web from a layperson's point of view, the types of hidden services that are on the Tor, and the Dark Web child exploitation community. Presenters will discuss a variety of topics, including investigative techniques and initiatives, technical challenges, and parallels to transnational organized crime.

Track: Technology and Information Sharing

Format: Live

How United Kingdom policing is creating new digital services that works for everyone.

Since 2015 UK policing has been on a challenging journey to discover new ways to deliver services that embrace the modern ever-changing demands of citizens. What has emerged is a clear understanding of how policing can utilise rapid, ongoing societal change to provide services that connect the police and public in new and dramatically effective ways.

Starting with London's Metropolitan Police and expanding UK-wide, this presentation will describe the process of understanding human behaviour in order to deliver a new, successful digital platform that is the basis for current and future innovation and development. The audience will gain insight into the practical realities of what has been achieved in developing new ways of working.

Track: Technology and Information Sharing

Format: On-Demand

IACP CJIS Committee - Facial Recognition, Mental Health Collaboration, Tech Resource Guide, LPR

Attend this session to hear from a panel of experts in the criminal justice information sharing field. All of the practitioners speaking have illustrative careers in law enforcement and public safety technology. Learn about model policies, standards, metrics, and case studies for Facial Recognition, LPR, metrics, mental health collaboration, technology resources and more. Real world and practical success stories and lessons learned will be discussed. It will be an interactive panel discussion with the audience about using the tools we have to keep our community and officers safe.

Track: Technology and Information Sharing

Format: Live

Police Technology and Third Party Management; The New Normal...

The IACP Technology Center conducted research between 2013 and 2020 which depicted substantial increases of agencies migrating to the Cloud and Cloud service providers for an array of core technology and related data storage. Further, the complexities of necessary third party management as well as recently realized cyber risks, threats, and related potential consequences have highlighted how oversight may possibly be inadequate. Thus, it is reasonable for Police Executives to examine the types of police technology and data which are moving rapidly to third party services providers and review the

associated opportunities, advantages and risks; proper planning implementation, and most important ongoing management.

Track: Technology and Information Sharing

Format: Live

Ready for Launch—The Roadmap to Implementing an Effective Unmanned Aircraft System (UAS) Program

Unmanned Aerial Systems (UAS), more commonly known as drones, are changing the way that daily public safety operations are carried out. The panel will discuss the benefits, concerns and challenges related to implementing an UAS program; it is important that agencies looking to start their own UAS program do so in full compliance with federal laws and regulations. In addition, departments need to be aware of community concerns, including concern for privacy and protection of civil liberties.

We will bring in experts from the field, DOJ, and the Federal Aviation Administration to discuss the most efficient way to set up a UAS program in the current regulatory environment. We will use the recent publication (Roadmap to Implementing an Effective Unmanned Aircraft System [UAS] Program).

Track: Technology and Information Sharing

Format: Live

SMART Policing based on Data and ICT in South Korea

The Korean Police has come a long way utilizing accumulated data to prevent crime and catch criminals. The presentation will introduce the concept and importance of SMART Policing with some successful cases of fighting and preventing crimes through data and science technology; usage of ICT to support COVID response process: implementation of Data platform on financial crimes such as Phishing; and establishment of SMART Policing Big Data platform to build a Data ecosystem. It will also show how SMART Policing can assist police response on needs of the community, augment investigation capability and reduce the challenges to be addressed for. This is to share the lessons learned of Korean National Police with police professions of other countries to improve SMART Policing on a global level.

Track: Technology and Information Sharing

Format: On-Demand

Trusted and Explainable Police Artificial Intelligence (TruePAL) Technology for Police Vehicle

NASA JPL has been developing an artificial intelligence (AI) platform for use during space exploration. They have been experimenting with the transitioning of this AI in the public safety space for the last three to four years. This type of AI could provide enhanced officer safety through enriched 360 degree situational awareness. The sheer volume of data from next generation communication tools and sensors risks overwhelming or distracting first responders from their critical activities. Information overload creates obstacles for first responders to perform their duties safely and efficiently. This situation applies not only to first responders on the ground, but also to those tasked with managing and directing an incident response from a higher level.

Track: Technology and Information Sharing

Format: On-Demand

Understanding and Identifying Violent and Repeat Offenders: Learning from Recent Progress

As agencies use newly available funds to test backlogged and unprocessed rape kits, and to collect and process DNA from known offenders, a new picture emerges of sexual violence and homicide offenders. This session will summarize findings from agencies nationwide and outline specific best practices gleaned from big misses in investigations and DNA processing. Case examples will be presented, as well as resources for further guidance on intra- and inter-agency collaboration. Ideas for using DNA and information technology to identify and track repeat offenders will also be discussed.

Track: Technology and Information Sharing

Format: On-Demand

Using a Smartphone? Important CJIS Considerations for Police Operations

Smartphones provide operational benefits that can be significantly expanded if officers can access criminal justice databases. This requires compliance with CJIS policy and can be somewhat challenging. The workshop will provide clear guidance on key areas including multi-factor authentication, mobile device management, encryption requirements, and compensating control options. Presenters include a veteran FBI CJIS ISO, an agency IT manager who achieved approval for CJ query on department smartphones, and a practitioner who authored a guide to achieving CJIS compliance with smartphones.

Track: Technology and Information Sharing

Format: Live