Event Book

Saturday, October 6

CPTED: The Cost and Benefits to Your Communities and Agencies
8:00 AM - 9:30 AM

Session No:
4004

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W207

Presenter(s):
Kevlon Kirkpatrick
Orlando Police Department - Corporal
Audra Rigby
Orlando Police Department - Planner III

Description:
According to a report released by the U.S. Government Accountability Office (GAO) in 2017, researchers estimated varying annual costs of crime to between $690 billion and $3.41 trillion, adjusted to 2016 dollars. In this session, two seasoned crime reduction experts, Kevlon Kirkpatrick and Audra Rigby, will share internationally recognized strategies to reduce the opportunity for crime in your communities. Attendees will learn cost benefits of training staff as Crime Prevention Through Environmental Design (CPTED) Practitioners and how CPTED strategies can improve safety to first responders, can lead to a reduction in the fear and incidence of crime and improve liability exposure.

Track:
Host Department

Topic:
Other

Audience - Primary:
Local Perspective

Audience - Secondary:
College/University
Companion
IMPACT
International
Leaders of Tomorrow
Legal
Major City
Mid-Size Agency
Physicians
Police Executives
Psychologists
Public Information
Smaller Agency
State Agency
Technologists
Tribal

**Improve Employee Accountability by Building Employee Trust**
8:00 AM - 9:30 AM

**Session No:**
2054

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W304EF

**Presenter(s):**
*Ronald Glidden*
Lee Police Department - Chief of Police (Ret.)

**Description:**
A Rules-based culture too often focuses only on minimal employee compliance and discipline. Today's value-based cultures focus more on employee commitment and performance. This presentation takes both of these mindsets into consideration as it provides attendees with practical trust-building steps to help them improve employee commitment, accountability and performance. Using engagement, clear expectations, and continual feedback to eliminate communication failures, this trust-building strategy will begin to move employees towards a value-based mindset. Attendees will be given the tools they need to make deposits in their "trust account" to help them get the accountability from employees that they desire and the public demands.

**Track:**
Leadership

**Topic:**
Management
Police Culture and Morale

**Audience - Primary:**
Mid-Size Agency

**Audience - Secondary:**
Smaller Agency

**Introduction to Illicit Opioid Trafficking on the Darknet**
8:00 AM - 9:30 AM

**Session No:**
2378

**Type:**
Educational Session
Location:
Orange County Convention Center - West Building

Room:
W110B

Presenter(s):
Christopher Brest
FBI - Supervisory Special Agent, Criminal Investigative Division

Secondary Presenter(s):
Alexandra Comolli
FBI - Staff Operations Specialist, Criminal Investigative Division

Description:
This block of instruction will be presented by the FBI CID's Hi-Tech Organized Crime Unit. It will provide an introduction to the Darknet and TOR - software originally known as The Onion Router, because of its layers and layers of encryption. TOR software ensures encryption by routing traffic through a network of secure relays that anonymizes the end user of the TOR network. DarkNet refers to a section of peer-to-peer networks on the internet. The DarkNet is composed of people and sites using software (such as TOR) to obfuscate their identities and locations.

The presentation will define a Darknet criminal enterprise; provide a Darknet demo; describe the state of the Darknet community; provide an introduction to cryptocurrencies and exp

Track:
Leadership

Topic:
Drugs

Audience - Primary:
Police Executives

Audience - Secondary:
Legal
Major City
Mid-Size Agency
Smaller Agency
State Agency
Technologists
Tribal

Leading the Police Family: Applying Leadership Principles at Home to Improve Family Relationships
8:00 AM - 9:30 AM

Session No:
2432

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W308CD

**Presenter(s):**
*Dr. Laura King*
McHenry County State's Attorney's Office  - Chief Investigator

**Description:**
This session offers an overview of how powerful leadership strategies from the business world can be applied to the home environment to help create a healthy, happy and highly functioning family unit. As executives, we often focus our structured leadership efforts at the office. This presentation will explore how taking these same principles and applying them at home can create incredible results. The concepts presented will unite in a way that can help families create an engaged, supportive and highly functioning team. Even the strongest families will enjoy this creative way to explore how to get the most out of their internal operations. It is time to invest in what is most important. It is time to take your family to the next level.

**Track:**
Companion

**Topic:**
Officer Safety and Wellness
Other

**Audience - Primary:**
Companion

**Audience - Secondary:**
Police Executives

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**Learning Lessons from School Attacks That Almost Happened**

8:00 AM - 9:30 AM

**Session No:**
2965

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W109B

**Presenter(s):**
*Frank Straub*
Police Foundation  - Director of Strategic Studies

**Secondary Presenter(s):**
*Dean Esserman*
Police Foundation  - Senior Counselor

*Brett Meade*
University of Central Florida Police Department  - Deputy Chief

*Sarah Solano*
The Police Foundation  - Project Assistant

**Description:**
School shootings generate significant media attention, but the averted school attacks provide successful practices and lessons for law enforcement. The goal of the COPS Office and NIJ-funded Police Foundation's Averted School Violence (ASV) initiative is to help prevent further death and injury from violent attacks in schools nationwide, by recognizing and studying the attacks that are averted and to share the lessons learned with those involved in school safety. These averted attacks contain valuable information that if identified and implemented early in schools, can prevent future violence.

**Track:**
Leadership

**Topic:**
Active Shooter
Community-Police Relations
Mass Casualties and Violent Attacks
Police-Citizen Contacts
Police-Media Relations
Policies & Procedures
Political/Legislative Issues
Research

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
International
Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Smaller Agency
State Agency
Tribal

**Legal Update: Police Psychological Services Section 2018**
8:00 AM - 9:50 AM

**Session No:**
4009

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W304AB

**Presenter(s):**
*Eric Daigle*
Daigle Law Group, LLC - Attorney
*John (Jack) Collins*
Martha's Vineyard Chiefs of Police Association - Legal Advisor

**Description:**
8:00 am - 8:15 am - Registration and Welcome
8:15 am - 8:30 am - Welcome and Opening Remarks
8:30 am - 9:50 am - Legal Update
In this session, police attorneys from the IACP Legal Officers Section will provide a critical review and discussion of the implications of recent legal cases that impact police psychology. Typically, this will include matters pertaining to the four domains of police psychology (Assessment, Intervention, Operations, and Consultation).

**Track:**
Police Psychological Services Section

**Topic:**
Political/Legislative Issues

**Audience - Primary:**
Psychologists

**Audience - Secondary:**
Legal
Police Executives

**Officer Down: How Smaller Agencies Can Manage Critical Incidents and Ensure Psychological Survival**
8:00 AM - 9:30 AM

**Session No:**
2519

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W204

**Presenter(s):**
*Grant McDougall, Ph.D.*
Gainesville Police Department - Psychotherapist

**Description:**
Dr. McDougall will utilize his many years of experience with officer-involved shootings, line-of-duty deaths, and other trauma to engage the audience in dynamic discussions and debates regarding the impact of critical incidents upon the officer and the special challenges they create for smaller agencies. Powerful videos of clinical interviews with officers highlight this presentation, and take the audience inside the clinician's office to experience the numerous, and often untold ways in which officer's lives are changed by critical incidents. Specific attention will be given to suggested guidelines and procedures of smaller agencies, who may not have a mental health provider on staff, or direct access to psychological services.

**Track:**
Smaller Agency

**Topic:**
Critical Incident Stress Management
Employee Mental Health Services
Line-of-Duty Deaths and Serious Injury
Mass Casualties and Violent Attacks
Mental Health
Officer Safety and Wellness
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Police Culture and Morale
Policies & Procedures
Post-Shooting Personnel Support

**Audience - Primary:**
Smaller Agency

**Audience - Secondary:**
Companion
Mid-Size Agency
Police Executives
Psychologists
Smaller Agency
Tribal

**Overview of a Fatal Crash Involving a Level 2 Autonomous Vehicle: What Law Enforcement Needs to Know**
8:00 AM - 9:30 AM

**Session No:**
2078

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W203

**Presenter(s):**
*John Brophy*
U.S. Department of Transportation - Chief, Crash Investigation Division, NSA-110

**Secondary Presenter(s):**
*Joseph Kolly*
NHTSA - Lead Scientist

**Description:**
The presentation will include a detailed overview of a fatal crash involving a level two autonomous vehicle (Tesla S) in Florida in 2015. At the time of the incident, the vehicle was being operated in "Auto Pilot Mode". Content will describe how the incident was reported to NHTSA; discuss the investigations that resulted; and how the outcome was determined.

**Track:**
Technology and Information Sharing

**Topic:**
Other
Policies & Procedures

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
Police Career Expectations of Today's Criminal Justice Majors: Results of a Five University Survey
8:00 AM - 9:30 AM

Session No:
2158

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W306

Presenter(s):
Dr. Charles Scheer
The University of Southern Mississippi  - Assistant Professor

Secondary Presenter(s):
Matt Cobb
Topeka Police Department  - Sergeant
Leonard Papania
Gulfport Police Department  - Chief
Greg Pashley
Portland Police Bureau  - Lieutenant
Michael Rossler
Illinois State University  - Dr. Michael T. Rossler

Description:
Police leaders face exceptional challenges in managing today's turbulent personnel recruitment environment. These challenges are amplified due to the lack of systematic research that examines what potential applicants understand about police careers. This five-university survey of undergraduate criminal justice majors provides evidence about potential applicants' impressions of recruitment, selection, initial training, and patrol careers. These data sharpen our understanding of applicants' perspectives, informing police leadership about marketing and branding strategies, recruitment and selection efforts, and the nature of the current applicant pool. Discussion will include the implications of survey results on agency recruitment practices.

Track:
Leadership

Topic:
Community-Police Relations
Police Recruitment and Retention
Policies & Procedures
Research
Social Media

**Audience - Primary:**
Leaders of Tomorrow

**Audience - Secondary:**
College/University
IMPACT
Major City
Mid-Size Agency
Police Executives
Psychologists
Public Information
Smaller Agency
State Agency
Tribal

**The Decision to Release Video of Another Police Department’s Fatal Officer-Involved Shooting**
8:00 AM - 9:30 AM

**Session No:**
2774

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W202

**Moderator(s):**
*Tom Jackman*
The Washington Post  - Crime and Justice Reporter

**Presenter(s):**
*Julie Parker*
Fairfax County Police Department  - Director, Media Relations Bureau

**Secondary Presenter(s):**
*Edwin Roessler Jr.*
Fairfax County Police Department  - Chief

**Description:**
This presentation will be put on by a Chief and his Media Relations Bureau Director. The PowerPoint will go through the steps taken from the moment a federal law enforcement agency had a fatal officer-involved shooting of an unarmed man in a car in our local jurisdiction. The video our department ultimately released will be shared as will the various steps of the decision-making process.

**Track:**
Public Information Officers Section
**Topic:**
Community-Police Relations
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Police-Media Relations
Social Media

**Audience - Primary:**
Public Information

**Audience - Secondary:**
Leaders of Tomorrow
Major City
Mid-Size Agency
Police Executives
Smaller Agency

**Training and Tools to Protect Against Elder Abuse**
8:00 AM - 9:30 AM

**Session No:**
3045

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W309

**Presenter(s):**
Karen Webber
Webber CPA PLLC - CPA

**Description:**
The workshop ties in with President Dekmar's initiatives to address elder abuse. The workshop will feature new resources created to help law enforcement protect older adults from abuse: training videos designed to identify signs of elder abuse, and a financial exploitation investigation toolkit.

The workshop will premier highlights from the newly created roll call training videos which use real situations, case material, and body-worn camera footage. The workshop will also include an engaging walk-through of IACP's new financial abuse toolkit developed to assist detectives with their financial crimes investigations as well as effectively present their findings to prosecutors. The workshop will engage the audience through inviting discuss

**Track:**
Leadership

**Topic:**
Other
Victims of Crime

**Audience - Primary:**
Mid-Size Agency

**Audience - Secondary:**
Major City
Smaller Agency

**USDOJ Community Relations Service: Supporting Law Enforcement and Communities Working to Strengthen Relationships and Reduce Tensions**

8:20 AM - 8:40 AM

**Session No:**
3008

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W305

**Presenter(s):**
Gerri Ratliff  
USDOJ Community Relations Service - Deputy Director  
Charles Phillips  
Community Relations Service--USDOJ - Conciliation Specialist  
Dan Spizarny  
Erie, Pennsylvania, Police Department - Chief of Police

**Description:**
Learn how the Community Relations Service (CRS) supports law enforcement and communities working to address conflicts and tensions arising from differences of race, color, national origin, gender, gender identity, sexual orientation, religion, and disability. This year saw community conflicts and tensions stemming from hate crimes and bias incidents, bullying in schools, protests and counter-protests, and the race-based tensions that communities have faced for many years. CRS supports local efforts in all of these areas and more! This session will highlight CRS's new program, Strengthening Police-Community Partnerships (SPCP), a day-long session with where local law enforcement and community leaders identify issues impacting community trust and historical barriers that hinder police-community partnerships. With a focus on collaborative problem-solving and tangible solutions, the outcome of the day is an action plan implemented with the help of a Council formed as part of the program.

**Track:**
Quick Hits

**Topic:**
Community-Police Relations

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
College/University  
Leaders of Tomorrow  
Major City  
Mid-Size Agency  
Smaller Agency  
State Agency  
Tribal
Crime Bypassing Borders: Taiwan's Response to Internet and Telecommunication Fraud Crime
9:00 AM - 9:20 AM

Session No:
2107

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W305

Presenter(s):
Leo S. F. Lin
Taiwan National Police Agency - Senior Police Liaison Officer

Description:
Transnational internet and telecommunication fraud is big business and has posted new problems. Since 2004, internet and telecom fraud continues to be rampant in East and Southeast Asia and account for more and more fraud complaints each year. In recent years, it further spreads to European and Central American countries. This presentation will introduce the key features of transnational internet and telecommunication fraud crime, its modus operandi, and its footprints across the globe. This presentation will share Taiwan's experience and response in combating this type of crime, as well as some successful cases. It is imperative for the law enforcement community to understand this type of crime and have a joint effort in combating it.

Track:
Quick Hits

Topic:
Crime Analytics
Cyber Security/Cyber Crime
Policies & Procedures
Political/Legislative Issues
Research
Victims of Crime

Audience - Primary:
International

Audience - Secondary:
Police Executives

Supreme Court Update 2017-2018
9:00 AM - 10:00 AM

Session No:
3058

Type:
Educational Session

Location:
Orange County Convention Center - West Building
Room: W208

Presenter(s):
Bill Amato
Edwards & Amato P.C. - Police Legal Advisor

Description:
This training program will review the United States Supreme Court decisions issued within the last year, specifically 2017-2018.

Track: Legal Officers Section

Topic: Other
Political/Legislative Issues

Audience - Primary: Legal

Audience - Secondary: Police Executives

U.S. National Institute of Justice Introductions and Opening Remarks
9:00 AM - 9:20 AM

Session No: 4037

Type: Educational Session

Location: Orange County Convention Center - West Building

Room: W304GH

Presenter(s):
David Muhlhausen
US National Institute of Justice
Matt Dummermuth
US Department of Justice - Principal Deputy Assistant Attorney General

Description:
NIJ Director David Muhlhausen will welcome attendees and provide an overview of NIJ's most recent work to advance the police profession through science. He will then introduce Assistant Attorney General for the Office of Justice Programs Alan Hanson, who will describe the Department's priorities for supporting law enforcement and share opportunities for attendees to be involved with OJP programs.

Track: Leadership

Audience - Primary: National Institute of Justice
Opioids and the Law Enforcement Response: Partnerships for Public Safety and Improved Outcomes - Presented by the U.S. National Institute of Justice

9:20 AM - 11:00 AM

Session No:
4032

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W304GH

Presenter(s):
Richard Biehl
Dayton, Ohio Police Department - Chief
Mallory O'Brien
TBD - Dr.
Brandon Pozo
TBD - Chief of Police
Dr. Frances Scott
National Institute of Justice - Physical Scientist

Description:
The opioid crisis has grown to one of the largest issues that American law enforcement face. Overdoses have spiked dramatically over the past five years, with more than 11.5 million Americans abusing opioids in 2017 and more than 115 overdose deaths every day. As drugs-of-choice have diversified to include fentanyl and other synthetics, the crisis has become even more complex, demanding an equally complex and multifaceted criminal justice response. In this panel, Dr. Frances Scott, a physical scientist with NIJ, will present the scope and scale of the opioid crisis facing American law enforcement, as well as an overview of NIJ's response and relevant research. Chief Brandon del Pozo, of Burlington, VT, will offer a police executive's perspective on managing the response and balancing a public health and criminal justice approach. Chief Richard Biehl, of the Dayton, OH Police Department, will give an overview of Dayton's use of data collaboration and community and public health partnerships in their opioid response, and speak to the importance of including individuals in long-term recovery within a law enforcement response. Dr. Mallory O'Brien, of the Milwaukee Homicide Review Commission, will describe how Milwaukee has informed law enforcement response through a learning-from-error approach to opioid fatalities.

Track:
Leadership

Audience - Primary:
National Institute of Justice

A Comprehensive Traffic Wellness Program for Police Officers

9:40 AM - 10:00 AM

Session No:
2770

Type:
Educational Session
Location:
Orange County Convention Center - West Building

Room:
W305

Presenter(s):
Yvette Monteiro-Campbell Ph.D.
Los Angeles Police Department - Police Psychologist

Description:
Traffic fatalities are anything but routine and ordinary. These tragic incidents affect officers in Law Enforcement agencies across the nation. Lessons learned from the implementation of a Traffic Wellness Program at the Los Angeles Police Department (LAPD) will be shared.

This hands-on interactive seminar is specifically designed to help Law Enforcement leaders understand the importance of having a standardized protocol and policy in place to address the traumatic stress of officers responding to horrific traffic collisions. Law enforcement leaders will learn valuable proactive strategies proven to increase officer resiliency and healthier long-term job survival.

Track:
Quick Hits

Topic:
Critical Incident Stress Management
Employee Mental Health Services
Management
Mass Casualties and Violent Attacks
Mental Health
Officer Safety and Wellness
Research
Traffic Safety

Audience - Primary:
Police Executives

Audience - Secondary:
College/University
International
Leaders of Tomorrow
Major City
Mid-Size Agency
Physicians
Police Executives
Psychologists
Smaller Agency
State Agency

Comprehensive Guidance on Civilian Oversight of Law Enforcement
10:00 AM - 11:30 AM

Session No:
2266

Type:
Educational Session
Location:
Orange County Convention Center - West Building

Room:
W304EF

Presenter(s):
Brian Corr
National Association for Civilian Oversight of Law Enforcement - President

Secondary Presenter(s):
Chris Magnus
Tucson Police Department - Chief of Police
Cameron McEllhiney
National Association for Civilian Oversight of Law Enforcement (NACOLE) - Director of Training & Education
Nicholas Mitchell
Office of the Independent Monitor for the City & County of Denver - Independent Monitor
Michael Vitoroulis
National Association for Civilian Oversight of Law Enforcement - Research Fellow

Description:
With the national focus on strengthening and sustaining community-police relations – including the principles of 21st-century policing – the need for real-world research and practical guidance on civilian oversight has increased significantly. Across the country, civilian oversight has been a powerful and invaluable tool for law enforcement agencies working to increase trust between police and the communities they serve and further the tenets of community policing.

National experts from policing and oversight will provide guidance on civilian oversight, current best practices, and how implementing and supporting civilian oversight can promote legitimacy and advance procedural justice for civilians, officers, and police executives.

Track:
Leadership

Topic:
Community-Police Relations
Other

Audience - Primary:
Police Executives

Audience - Secondary:
Major City
Mid-Size Agency
Smaller Agency
State Agency

Detecting Deception
10:00 AM - 11:30 AM

Session No:
4002

Type:
Educational Session
Location:
Orange County Convention Center - West Building

Room:
W307

Presenter(s):
Mike Ruggiero
Orange County Sheriff’s Office, Orlando, Florida  - Sergeant

Description:
The workshop will cover the ways in which people can be deceptive through handwriting, body language, and statement analysis. Learning to properly evaluate these aspects will provide the investigator with valuable insight. If investigators are not well trained in these aspects, valuable cues which could help solve cases will be missed.

Track:
Host Department

Topic:
Violent Crime

Audience - Primary:
Major City

Audience - Secondary:
Mid-Size Agency
Police Executives
Smaller Agency
State Agency

Embedding an Ethical Framework into the Culture of Police Organizations Today and into the Future
10:00 AM - 11:30 AM

Session No:
2251

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W204

Presenter(s):
Neil Dubord
Delta Police Department  - Chief Constable

Secondary Presenter(s):
Francois Duguay
Gatineau Police Service  - Deputy Chief

Description:
The Gatineau Police Service developed an ethical framework that has been successfully embedded into the culture of the organization. The framework was developed at the grass roots level with input from police,
civilians, the community, and academic and international research. The framework uses the philosophy of ethics to create an action-oriented, proactive strategy aiming to prevent complaints against police while supporting the emotional wellness of officers. Phase 2 of the presentation will examine the future of ethics and maintaining public trust, by connecting the basic principles of the framework to the future use of complex technologies (covert surveillance, big data, etc).

**Track:**
Leadership

**Topic:**
Community-Police Relations
Corruption Prevention
Ethics
Management
Police Culture and Morale

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
Leaders of Tomorrow

**Fatigue Training Yields Benefits for Front Line Operational Royal Canadian Mounted Police (RCMP) Officers**

10:00 AM - 11:30 AM

**Session No:**
2120

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W300 (Lecture Hall)

**Presenter(s):**
*C. Fiona Vincent*
Royal Canadian Mounted Police - Fitness & Lifestyle Advisor

**Secondary Presenter(s):**
*Dr. Charles Samuels*
Centre for Sleep and Human Performance - Medical Doctor

**Description:**
Current research demonstrates a connection between insufficient & poor quality sleep, and poor health outcomes. The police profession is at risk of these poor health outcomes given the extreme levels of fatigue they routinely experience. Interventions targeted for police officers are believed to be an effective health & wellness strategy. The RCMP identified a potential solution and pioneered an innovative approach. This fatigue mgt training study, with pre-post measurements is the first of its kind, showing promise for improving member sleep, health & wellness. Findings suggest that a 4hr training program results in increased satisfaction with sleep, sleep quality, along with mental & physical health & wellness benefits for police officers.
Police Physicians Section

Topic:
Employee Mental Health Services
Management
Mental Health
Officer Safety and Wellness
Other

Audience - Primary:
Physicians

Audience - Secondary:
International Leaders of Tomorrow
Police Executives
Psychologists

Law Enforcement Suicide: Widows, Solutions, and Facts
10:00 AM - 11:30 AM

Session No:
2862

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W207

Presenter(s):
Karen Solomon
Blue H.E.L.P., Inc. - President

Secondary Presenter(s):
Kristen Clifford
Blue H.E.L.P. - Widow
Lindsay Green
April Scherzer
Blue H.E.L.P. - Widow
Joe Willis
Team One Network
Melissa Swailes
Blue H.E.L.P. - Board Member, Widow

Description:
We know of 151 officers that died by suicide in 2017. Despite the push to bring emotional wellness to the forefront, it's difficult to find mainstream discussion of suicide, its frequency or the aftermath. Acknowledgement of the issue, the officers we lose to suicide and, frequent, open discussion of all aspects of suicide is now necessary.

Do you know where to look for good suicide data? How it's being collected? Where to find successful wellness programs? How are you treating the officers that are suffering emotionally? What would you do if
one of your officers die by suicide? We'll answer these questions. You'll also hear about the aftermath of suicide from three widows and, how the departments fail, and succeed, after suicide.

**Track:**
Leadership

**Topic:**
Critical Incident Stress Management
Employee Mental Health Services
Mental Health
Officer Safety and Wellness
Police Culture and Morale

**Audience - Primary:**
Leaders of Tomorrow

**Audience - Secondary:**
Companion
Major City
Mid-Size Agency
Police Executives
Psychologists
Smaller Agency
State Agency
Tribal

**Leadership in Police Organizations (LPO): A Necessary Investment for Positively Developing Your Leaders and Influencing the Organizational Culture**

10:00 AM - 11:30 AM

**Session No:**
3051

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W109A

**Secondary Presenter(s):**
*Rodney Covey*
Port of Seattle Police Department - Chief of Police

*Joseph Lumpkin, Sr.*
Dekalb, Georgia County Police Department - Deputy Chief Operating Officer, Director of Public Safety

*John Coppedge*
Denver Police Department - Lieutenant

**Description:**
Local, state, federal and international law enforcement organizations continue to partner with IACP to implement the Leadership in Police Organizations (LPO) program at their academies and in-service trainings to develop current and future law enforcement leaders. Attendees will obtain an overview of the program content, which is based on modern leadership and behavioral science concepts and theories. Additionally, attendees will hear an excerpt from a lesson and perspectives from senior executives who have used the program to lead organizational change and develop their personnel.
Track:
Leadership

Topic:
Community-Police Relations
Police Culture and Morale
Police Recruitment and Retention
Police-Citizen Contacts
Unbiased Policing

Audience - Primary:
Mid-Size Agency

Audience - Secondary:
Leaders of Tomorrow
Major City

Marketing and Hiring: How to Stand Out When You Are a Small Fish in a Big Pond
10:00 AM - 11:30 AM

Session No:
2560

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W109B

Presenter(s):
Dr. Kimberly Miller
Kimberly A. Miller & Associates, LLC  - Licensed Psychologist & Law Enforcement Consultant

Secondary Presenter(s):
Joe Monroe
University of Kentucky Police Department  - Chief of Police
David Pearson
Fort Collins Police Services  - Lieutenant

Description:
Competition for high quality applicants is fiercer than ever. Limited quality candidate pools, restricted budgets and fewer career minded people make it harder to hire for the long-term. This class will detail ways to leverage yourself in the market by describing unique strategies, important selling points and the attractive intangibles your agency possesses that can help you attract the best fits for your organization. We will also explore the importance of conducting a character-based hiring process and how doing so can enhance morale, agency reputation and reduce your liability long-term.

Track:
Smaller Agency

Topic:
Police Recruitment and Retention

Audience - Primary:
Smaller Agency
Audience - Secondary:
College/University
Mid-Size Agency
Police Executives
State Agency
Tribal

Media Relations in the 21st Century
10:00 AM - 11:30 AM

Session No:
2876

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W110B

Presenter(s):
Christopher Cook
Arlington - Lieutenant

Secondary Presenter(s):
Zhivonni Cook
First Responder Media Consultants - Consultant

Description:
With the advent of technology, media relations has become a crucial operation for agencies of all sizes. The way in which citizens consume news and information has evolved with an increasing reliance on social media.

Media Relations in the 21st Century will look at best practices on how to manage relationships with local, state and national media. From officer-involved shootings, to maximizing your reach with social media, attendees will receive expert tools and resources to build police legitimacy within any community.

News cycles, reporter basics, releases, and promotion of your agency through robust and innovative social media policies will be examined. Participants will walk away with an arsenal of tools to do their jobs better.

Track:
Public Information Officers Section

Topic:
Body-Worn Cameras
Community-Police Relations
Management
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Police-Media Relations
Public Trust
Social Media

Audience - Primary:
Public Information
Medications Use: What Do Police Psychologists Need to Know?

10:00 AM - 11:30 AM

Session No: 2358

Type: Educational Session

Location: Orange County Convention Center - West Building

Room: W304AB

Presenter(s):
Fabrice Czarnecki MD
Transportation Security Administration - Chief Medical Officer

Secondary Presenter(s):
Matt Guller
Institute for Forensic Psychology - Board Certified Police Psychologist
Ray Hayducka
South Brunswick Police Department (NJ) - Chief of Police
Daniel Samo
Northwestern Medical Group - Medical Director, Health Promotion and Corporate Services

Description:
This session will show participants the importance of medications when evaluating the fitness-for-duty of law enforcement officers. Specific medications can indicate likely conditions. Other medications have unique side effect profiles that may influence the behavior of officers. The influence of medications on law enforcement officers will be reviewed, with a special emphasis on depression, posttraumatic stress disorder, substance abuse, sleep and wakefulness aids. Emergent issues, such as the treatment of depression and chronic pain with ketamine, medical marijuana (and FDA-approved cannabinoids), the opioid crisis, and the treatment of shift work disorder, will be addressed. An agency medication disclosure policy will be reviewed.

Track: Police Psychological Services Section

Topic:
Alcohol Impairment
Drugs
Employee Mental Health Services
Mental Health
Officer Safety and Wellness

Audience - Primary:
Psychologists

Audience - Secondary:
Leaders of Tomorrow
Physicians
Police Executives
Silent Witness: A Discussion of Video Evidence Including Why You Might NOT Have the Best Evidence
10:00 AM - 11:30 AM

Session No:
2893

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W203

Presenter(s):
Gerald Lanna MR.
Ontario Provincial Police - Special Constable
Juan Ruano
Law Enforcement & Emergency Services Video Association - President

Description:
Often in the policing world, video evidence is described as a "Silent Witness". Video can be powerful evidence, depicting both subjects and victims and providing a testimonial as to time and events surrounding a crime. However, it is believed by too many that video is easily recovered, understood, and quickly analyzed. Therein lies the foundation for mistakes and missed opportunities.

This presentation will focus on these critical issues, including many of the scientific principles involved with forensic video analysis and legal matters impacting video evidence. Case studies will include large scale events (including a review of video evidence in the Boston Marathon Bombing investigations) and officer involved shootings.

Track:
Technology and Information Sharing

Topic:
Active Shooter
Body-Worn Cameras
Forensics
Mass Casualties and Violent Attacks
Officer Safety and Wellness
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Policies & Procedures
Social Media
Use of Force

Audience - Primary:
Police Executives

Audience - Secondary:
Leaders of Tomorrow
Legal
Public Information

The Top Ten Reasons to Start a Police Homeless Outreach Team (and How)
10:00 AM - 11:30 AM

Session No:
2345

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W202

Presenter(s):
Daniel McDonald, MPA
Tampa Police Department - Homeless Liaison Officer

Description:
Un-arresting away homelessness in your community through the development of a homeless outreach team is one of the hottest trends in policing today. If your agency continues to struggle with more questions than answers, consider the top-ten reasons why you should start a homeless outreach team (and how)?

Homelessness is expensive. Each chronically homeless person on the streets of your community consumes up to $30,000 annually in public resources (such as jail stays and emergency room visits).

By breaking the "homeless circle of life" with an effective homeless outreach team, your agency can now offer strategy, solutions and savings.

Track:
Leadership

Topic:
CITs
Community-Police Relations
Homelessness
Mental Health

Audience - Primary:
Police Executives

Audience - Secondary:
International
Legal
Local Perspective

Ethics, Lawyers, and Law Enforcement
10:15 AM - 11:30 AM

Session No:
3059

Type:
Educational Session

Location:
Orange County Convention Center - West Building
Room:
W208

Presenter(s):
Ms. Lyla Zeidan
Northern Virginia Police Training Academy - Legal Instructor

Description:
This training will involve a discussion of ethical and practical implications of advising law enforcement agencies in today's current environment.

Track:
Legal Officers Section

Topic:
Other

Audience - Primary:
Legal

Audience - Secondary:
Police Executives

Public Safety Officers' Benefits (PSOB): The Program You Never Want to Use or Forget
10:30 AM - 10:50 AM

Session No:
2595

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W305

Presenter(s):
Hope Janke
DOJ/Public Safety Officers' Benefit Program - Director, PSOB

Description:
Enacted in 1976, the Public Safety Officers' Benefits (PSOB) Program provides vital death and education benefits to survivors of fallen law enforcement officers, firefighters, and other first responders, and disability benefits to officers catastrophically injured in the line of duty. Far too often public safety agencies are unaware of this federal program, and find themselves trying to understand its filing requirements while leading their departments through unprecedented crisis. Attend this session to be prepared, and to better prevent, as one Chief recently shared "drinking from a fire hose" should tragedy strike.

PSOB Death and Disability Benefits Program
PSOB Educational Assistance Program (PSOEA)
Inside BJA's PSOB Office

Track:
Quick Hits

Topic:
Line-of-Duty Deaths and Serious Injury

Audience - Primary:
Police Executives

Revolutionizing Research in the Ranks: Law Enforcement LEADS the Way to an Evidence-Based Police Profession - Presented by the U.S. National Institute of Justice
11:15 AM - 12:45 PM

Session No:
4030

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W304GH

Presenter(s):
Ken Clary
Iowa State Patrol  - Captain, Area Commander
Jeremiah Johnson
Town of Darien, Connecticut  - Sergeant
Nicole Powell
New Orleans, Louisiana Police Department  - Sergeant
Ivonne Roman
Newark, New Jersey, Criminal Investigations Bureau  - Captain

Description:
NIJ strongly believes that law enforcement can and should be empowered to address their own high-priority research questions in-house. Through the NIJ Law Enforcement Advancing Data and Science (LEADS) program, NIJ supports the professional development of research-minded law enforcement who are deeply committed to ensuring policies and practices reflect the current state of scientific knowledge and to producing novel research to support their agency's operations and advance understanding of what works and what matters in their jurisdiction. Featuring research and exploratory projects from mid-career officers from across the country, this panel will demonstrate the potential impact of law enforcement officers being given the support they need to conduct research (often in addition to their full-time duties) and improve policies and practices. Captain Ken Clary of the Iowa State Patrol will discuss his work applying the principles of hotspot policing to reduce rural DUIs. Sergeant Jeremiah Johnson of the Darien, CT Police Department will discuss randomized control trials he conducted to explore various night patrol cruiser lighting schemes. Sergeant Nicole Powell of the New Orleans Police Department will discuss her work establishing in-house research committees to support scientific exploration. Captain Ivonne Roman will discuss her work to improve retention of female recruits in the Newark, NJ Police Division.

Track:
Leadership

Audience - Primary:
National Institute of Justice

The National Violent Death Reporting System: A Partnership between Law Enforcement and Public Health
11:20 AM - 11:40 AM

Session No:
2206

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W305

Presenter(s):
Dr. Janet M. Blair
Division of Violence Prevention, Centers for Disease Control and Prevention - Epidemiologist and Team Lead

Secondary Presenter(s):
Allison Ertl, PhD
Division of Violence Prevention, Centers for Disease Control and Prevention - Epidemiologist
Katherine Fowler, PhD
Division of Violence Prevention, Centers for Disease Control and Prevention - Senior Scientist
Kameron Sheats, PhD
Division of Violence Prevention, Centers for Disease Control and Prevention - Behavioral Scientist

Description:
The Centers for Disease Control and Prevention's National Violent Death Reporting System (NVDRS) is the most comprehensive violence-related mortality surveillance system in existence. The system collects information on homicides, suicides, deaths of undetermined intent, deaths due to legal intervention, and unintentional firearm injury deaths. The system allows for capture of multiple manners of death within one incident (e.g., homicide followed by suicide).

This session will describe how NVDRS collects data on violent deaths in the U.S. and how the system can be of mutual benefit to public health and law enforcement partners. Updates on how VDRS states have worked with law enforcement to advance violence prevention will be discussed.

Track:
Quick Hits

Topic:
Crime Analytics
Violent Crime

Audience - Primary:
Police Executives

Audience - Secondary:
Major City
Mid-Size Agency
Psychologists
State Agency
Tribal

A Community and Agency Healing in the Wake of a Violent Police Encounter
12:30 PM - 1:30 PM
Session No:
2612

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W304EF

Presenter(s):
Daniel Brown
Winslow Police Department  - Chief of Police

Secondary Presenter(s):
Ernie Cano
Winslow Police Department  - Lieutenant
Steve Pauken
City of Winslow  - City Manager
Chief Christopher Vasquez 7053824
Eloy, Arizona Police Department  - Chief of Police

Description:
In March of 2016, a police officer with the Winslow, Arizona Police Department was involved in an officer involved shooting, resulting in the death of a Native American woman who had charged the officer with a pair of scissors. The events of this tragic incident, which were captured on video by a body-worn camera, made international news. This shooting strained the relationship between many in community, specifically the Native American community, and the police department. This presentation will focus on the events that led up to the shooting, as well as what actions the department took immediately following the incident, what lessons were learned as a result, and what changes have been implemented as a result.

Track:
Smaller Agency

Topic:
Community-Police Relations
Critical Incident Stress Management
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Police-Citizen Contacts
Police-Media Relations
Public Trust
Use of Force

Audience - Primary:
Smaller Agency

Audience - Secondary:
Companion
Legal
Local Perspective
Police Executives
Psychologists
Public Information
Smaller Agency
Tribal
Battling Gangs through the Cloud
12:30 PM - 1:30 PM

Session No:
2636

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W203

Moderator(s):
Richard Zak
Microsoft - Director - Justice & Public Safety

Presenter(s):
Jarrod Anderson
LaGrange (GA) Police Department - Gang Investigator
Andrew Foy
LaGrange (GA) Police Department - Analyst
Jack Winne
Troup County (GA) Prosecutors Office - Assistant District Attorney

Description:
Gangs operate across agency boundaries and exploit the fact that each police department will have its own data on gang members and gangs—and it's difficult to share this data between agencies. Georgia is the largest state east of the Mississippi River and of its 400 law enforcement agencies the LaGrange Police Department is making the most gang arrests by leveraging the cloud. It has established a thought leadership position and now there are more than 30 other state and local agencies collaborating on this shared cloud platform with an additional 50 agencies coming aboard in 2018. The panel will include a Gang Investigator and a Gang Analyst—and a Gang Prosecutor from the Office of the District Attorney in the Coweta Judicial Circuit.

Track:
Technology and Information Sharing

Topic:
Crime Analytics
Violent Crime

Audience - Primary:
Mid-Size Agency

Audience - Secondary:
Major City

Bridging the Gap between Law Enforcement and Policing Communication
12:30 PM - 1:30 PM

Session No:
4001

Type:
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W306

**Presenter(s):**
*Darron Esan*
Orlando Police Department - Lieutenant

**Description:**
This workshop is a presentation which examines the current Law Enforcement Communication style which is taught today. The workshop will discuss some issues associated with this communication style to include a disconnect with many citizens and distrust of police due to the direct and controlling style of communicating which is currently being taught to police officers around the United States. In contrast, a Policing style of communication encourages officers to work with citizens towards a resolution to a problem. Policing style communicators are able to recognize that not every police contact requires a "direct order or command."
This workshop was designed as a result of a Capstone paper completed during studies that Lt. Darron Esan completed while attending the University of Wisconsin at Platteville.

Topics of discussion within the workshop will be:
- Law Enforcement Communication vs. Policing Communication
- The President's Task Force on 21st Century Policing
- Examining Current State Curricula
- Different Communication Skills for both Law Enforcement/Policing

**Track:**
Host Department

**Topic:**
Community-Police Relations
Ethics
Management
Police-Citizen Contacts
Public Trust

**Audience - Primary:**
Local Perspective

**Audience - Secondary:**
College/University
IMPACT
International
Leaders of Tomorrow
Major City
Mid-Size Agency
Police Executives
Public Information
Smaller Agency
State Agency
Tribal

**Community Policing Approaches to Human Trafficking**
12:30 PM - 1:30 PM

Session No:
2796

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W110B

Presenter(s):
Nazmia Comrie
U.S. DOJ COPS Office - Senior Program Specialist

Secondary Presenter(s):
Peter Newsham
Metropolitan Police Department - Chief of Police
Derek Prestridge
Texas Department of Public Safety - Captain

Description:
Effective partnerships between law enforcement and the communities they serve are a key component in effectively identifying and assisting victims of human trafficking and investigating and prosecuting traffickers. Agencies that focus on the three principles of community policing – partnerships, problem solving, and organizational change - have seen success in building trust and strengthening relationships between law enforcement and the communities they serve; including populations that may be particularly vulnerable to trafficking. This session will focus on practices in community policing approaches to human trafficking with the goal to explore how the law enforcement response to human trafficking might be strengthened in the field.

Track:
Leadership

Topic:
Human Trafficking

Audience - Primary:
Police Executives

Critical Incident Peer Support: An Evidence-Based Approach to Enhance Effectiveness and Reduce Liability
12:30 PM - 1:30 PM

Session No:
2246

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W300 (Lecture Hall)
Presenter(s):
Dr. Bradley Feuer
Florida Highway Patrol - Chief Surgeon

Description:
This presentation will examine the evidence behind various approaches to assisting LEOs with traumatic and sub-traumatic critical incidents, and provide a model for effective, low-liability peer support, including operational strategies for success.

Track:
Police Physicians Section

Topic:
Critical Incident Stress Management

Audience - Primary:
Physicians

Audience - Secondary:
Legal
Police Executives

Neighborhood Policing, Neighborhood Communications: Changing the Way We Police and Engage in New York City
12:30 PM - 1:30 PM

Session No:
2935

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W202

Moderator(s):
Zach Perron
Palo Alto, California Police Department - Captain

Presenter(s):
Yael Bartur
New - Director of Social Media and Digital Strategy

Secondary Presenter(s):
Rodney Harrison
New York Police Department - Chief of Patrol
Terence Monahan
New York Police Department - Chief of Department
Dermot Shea
New York Police Department - Chief of Detectives

Description:
Modern NYC calls for modern policing, and with it a new style of communications.

In this session the NYPD's top executive leadership will share how they have embraced communications
and social media to better serve and protect NYC.

Learn how the NYPD is fighting crime, building trust and encouraging police officers on the ground to be decision makers and problem solvers and engage with the communities that they have a responsibility to serve. Using Social Media, Digital Advertising, Public Speaking, and good old fashioned one on one communications, we are arming our leadership and cops with a new tool kit that prepares them to face a different kind of challenge - keeping NYC safe while working hand in hand with its residents.

**Track:**
Public Information Officers Section

**Topic:**
Community-Police Relations
Management
Social Media

**Audience - Primary:**
Public Information

**Audience - Secondary:**
Police Executives

12:30 PM - 1:30 PM

**Session No:**
3023

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W109B

**Presenter(s):**
*Eriks Gabliks*
Oregon Department of Public Safety Standards and Training - Director

**Secondary Presenter(s):**
*Sheila Lorance*
Marion County Sheriff’s Office - Operations Commander
*Jeff Mori*
Washington County Sheriff's Office - Undersheriff
*Greg Pashley*
Portland Police Bureau - Lieutenant
*Eric Hlad*
Marion County Sheriff’s Office - Commander

**Description:**
As law enforcement agencies brace for the "silver tsunami" are you finding that applicants aren't lining up at your door looking to wear your department's uniform? The good news is that you are not alone, law enforcement agencies around the nation are experiencing the same issue and so is the private sector. Our recruiting efforts of the past aren't working anymore. As we look to diversify our workforces, it's time we
embrace technology, and new strategies, to find qualified men and women looking to keep our communities safe. Regardless of your agency size, this session will give you tools and ideas that are working from four agency leaders looking to replace more than 300 positions (20% of their workforce) created by retirements.

Track:
Leadership

Topic:
Community-Police Relations
Other
Police Culture and Morale
Police-Citizen Contacts
Police-Media Relations
Political/Legislative Issues
Public Trust

Audience - Primary:
Mid-Size Agency

Audience - Secondary:
Smaller Agency

Safer Neighborhoods through Precision Policing: Innovative Initiatives for Reducing Violent Crime
12:30 PM - 1:30 PM

Session No:
2973

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W204

Moderator(s):
Nola Joyce
Police Foundation - Deputy Commissioner, Retired

Secondary Presenter(s):
Gate Rodriguez
Camden County Police Department - Lieutenant
Brook Rollins
North Patrol District – Sector L - Lieutenant
Michael Sullivan
Louisville Metro Police Department - Deputy Chief
James Stewart
CNA - Senior Fellow

Description:
We will present case studies of the Louisville, KY, Camden, NJ and Arlington, TX police departments – to demonstrate how they have used the principles of precision policing to reduce violent crime. We will show how leveraging the active engagement of the community, building on police and community engagement, and implementation of innovative technologies has made a real difference in these selected cities. We plan
to have the Chiefs present on their efforts and representatives from COPS/CNA to discuss their assistance in helping these departments to achieve success.

Track:
Leadership

Topic:
Community-Police Relations
Crime Analytics
Management
Public Trust
Violent Crime

Audience - Primary:
Police Executives

Audience - Secondary:
Local Perspective
Major City
Mid-Size Agency
Smaller Agency
State Agency

Securing Soft Targets: Actionable Strategies for Securing Events and Open Spaces in Communities
12:30 PM - 1:30 PM

Session No:
2129

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W109A

Presenter(s):
Ronald Rowe
US Secret Service - Deputy Assistant Director

Description:
This presentation will provide participants techniques, tactics, and procedures for mitigating improvised targeted attacks directed at schools, public areas, and events. The presentation will identify and discuss behavior-based research and operational guidance to thwart person-borne and vehicle-borne attacks on soft targets such as arenas, public gathering spaces, and transportation hubs. The approaches are designed to be scalable and can be deployed by small, medium, and large law enforcement agencies in a variety settings ranging from local festivals, shopping areas, entertainment events, and national-level events without exhausting budgets or draining personnel resources.

Track:
Leadership

Topic:
Active Shooter
Community-Police Relations
Critical Incident Stress Management
Mass Casualties and Violent Attacks
Other
Police-Citizen Contacts
Police-Media Relations
Policies & Procedures
Tactical Medicine

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
College/University
International
Leaders of Tomorrow
Legal
Major City
Mid-Size Agency
Physicians
Public Information
Smaller Agency
State Agency
Tribal

**The Importance of Competent Practice in Police and Public Safety Psychology**
12:30 PM - 1:50 PM

**Session No:**
2714

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W304CD

**Presenter(s):**
*Dr. Jeni McCutcheon*
Independent Practice - Psychologist

**Secondary Presenter(s):**
*Jennifer Kelly*
Independent Practice - Psychologist
*Robin Kroll*
Independent Practice - Psychologist
*Cerise Vablais*
Public Safety Selection, PC - Psychologist
*Mark Zelig*
Independent Practice - Psychologist

**Description:**
This 60–minute panel presentation will address the ethical principle of competence, emphasizing the importance of obtaining and maintaining competence and the duty to practice ethically in police & public safety psychology practice. The Dunning-Kruger Effect will be explained. Ethical dilemmas will be included to demonstrate examples of competent practice. Panel members will share ideas about how to obtain and maintain competence. Considerations will be tied to the American Psychological Association's Ethical Principles of Psychologists and Code of Conduct, as well as relevant practical concerns, including being aware of whether psychologists are practicing competently.

Track:
Police Psychological Services Section

Topic:
Employee Mental Health Services
Evaluation
Officer Safety and Wellness
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Post-Shooting Personnel Support

Audience - Primary:
Psychologists

Audience - Secondary:
Major City
Mid-Size Agency
Police Executives
Smaller Agency
State Agency
Tribal

The Six Critical Psychological Factors to Consider in Determining When to Do an Officer-involved Shooting Interview
12:30 PM - 1:50 PM

Session No:
2974

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W304AB

Presenter(s):
Dr. William Lewinski Ph.D.
Force Science Institute - Executive Director

Description:
When to interview an officer after an OIS or critical incident has been influenced by many legal, social and psychological factors. IACP's current policy is to recommend a delay of 48 to 72 hours. Even within IACP there is considerable conflict between advocates for an immediate interview versus those advocating for a delay.

The primary concern is how to obtain the most accurate recall while avoiding unnecessary contamination and considering the well-being of the officer. The goal of this presentation is to assist the attendees in
understanding the 6 psychological factors and related legal implications that can influence an officer's complete and accurate recall and the research that supports the influence of those factors.

Track:
Police Psychological Services Section

Topic:
Body-Worn Cameras
Community-Police Relations
Critical Incident Stress Management
Employee Mental Health Services
Evaluation
Officer Safety and Wellness
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Post-Shooting Personnel Support

Audience - Primary:
Psychologists

Audience - Secondary:
College/University
International
Leaders of Tomorrow
Legal
Police Executives
Psychologists
Public Information

Weaponizing Video Against Police
12:30 PM - 1:30 PM

Session No:
3060

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W208

Presenter(s):
Eric Daigle
Daigle Law Group, LLC - Attorney

Secondary Presenter(s):
Grant Fredericks
Forensic Video Solutions - Forensic Video Analyst

Description:
The growing proliferation of Body-Worn Cameras and other video recording technologies has led to an exponential increase in the use of video evidence in both civil and criminal litigation. This presentation explores issues relating to the admissibility of video evidence, and it exposes disturbing trends when unqualified 'experts' offer interpretations on behalf of plaintiffs.
Track:
Legal Officers Section

Topic:
Other

Audience - Primary:
Legal

Audience - Secondary:
Police Executives

When Your Smallest Victims Leave the Greatest Impact: Responding to the Woodmore Bus Crash
12:30 PM - 1:30 PM

Session No:
2196

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W308CD

Presenter(s):
Caroline Huffaker 6435270
Chattanooga Police Department - Victim Services & Chaplains Coordinator

Secondary Presenter(s):
Adam Cavitt
Chattanooga Police Department - Master Patrol Officer

Elisa Myzal
Chattanooga Police Department - Communications Coordinator

David Roddy
Chattanooga Police Department - Chief of Police

Joe Warren
Chattanooga Police Department - Master Patrol Officer

Description:
On November 21, 2016, Bus #366 left Woodmore Elementary School carrying 37 children home from the school day. Less than half an hour later the bus had crashed in a residential area, killing five children and injuring dozens. A sixth child succumbed to their injuries in the days that followed. Officers and Civilians from the Chattanooga Police Department will guide participants through the interdisciplinary and multi agency response that took place, with a special emphasis on responding to mass casualty incidents involving school children. Presenters will also reflect on the successes, challenges and personal takeaways as they moved through investigations, communications, and victim support services.

Track:
Leadership

Topic:
Community-Police Relations
Critical Incident Stress Management
Employee Mental Health Services
Management
Mass Casualties and Violent Attacks
Officer Safety and Wellness
Police-Media Relations
Public Trust
Traffic Safety
Victims of Crime

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
Leaders of Tomorrow
Local Perspective
Mid-Size Agency
Psychologists
Public Information
Smaller Agency
State Agency

**Police Reform through Data-Driven Management**
12:40 PM - 1:00 PM

**Session No:**
2522

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W305

**Presenter(s):**
*Daniel Murphy*
New Orleans Police Department - Deputy Superintendent, Compliance Bureau

**Secondary Presenter(s):**
*Ben Horwitz*
New Orleans Police Department - Director of Analytics

**Description:**
Over a two-year span, the New Orleans Police Department transformed from a department struggling to comply with its expansive consent decree to one exploring even broader reforms through data-driven management and other efforts. Now, NOPD has developed a replicable model of data-driven management that has produced significant results and institutionalized many reforms. This presentation will demonstrate how to implement data-driven management to institutionalize 21st Century Policing principles. Specifically, NOPD will demonstrate its compliance audit system and MAX (Management Analytics for Excellence), its data-driven management platform that replaced Comstat and focuses on all facets of a command. MAX is available on NOPDnews.com.

**Track:**
Quick Hits
**Topic:**
- Body-Worn Cameras
- CITs
- Community-Police Relations
- Corruption Prevention
- Crime Analytics
- Domestic Violence
- Ethics
- Evaluation
- Management
- Police Culture and Morale
- Police-Citizen Contacts
- Policies & Procedures
- Public Trust
- Unbiased Policing
- Use of Force
- Violent Crime

**Audience - Primary:**
Major City

**Audience - Secondary:**
Mid-Size Agency

**Using Telepsychiatry with Patrol Deputies in the Harris County, Texas Sheriff's Office**
1:20 PM - 1:40 PM

**Session No:**
2136

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W305

**Presenter(s):**
Frank Webb
Harris County Sheriff's Office - Project Manager

**Description:**
The Harris County (TX) Sheriff's Office collaborated with JSA Health Telepsychiatry, Verizon Wireless, Cloud 9 Behavioral Medicine, and the University of Texas Health Science Center in Houston to develop, implement and evaluate a pilot program utilizing telepsychiatry with patrol deputies. It is believed Harris County is the only law enforcement agency in the nation utilizing this technology in patrol. Goals of the program include: increased safety of the deputies and consumers, better assessment of the individual on the scene eliminating the need to transport the person to a hospital for evaluation, the ability to prescribe medication in the field, and the ability to provide psychotropic medications via emergency medical services on scene.

**Track:**
Quick Hits

**Topic:**
CITs
Community-Police Relations
Evaluation
Homelessness
Mental Health
Officer Safety and Wellness
Police-Citizen Contacts
Policies & Procedures
Research
Tactical Medicine

** Audience - Primary:**
Leaders of Tomorrow

** Audience - Secondary:**
College/University
IMPACT
International
Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Physicians
Police Executives
Psychologists
Public Information
Smaller Agency
State Agency
Technologists
Tribal

**Keeping Protests Peaceful: What Works and What Matters to Prevent and Respond to Civil Disturbances - Presented by the U.S. National Institute of Justice**

1:30 PM - 3:00 PM

**Session No:**
4031

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W304GH

**Presenter(s):**
* Tamara Madensen
  Center for Police Research & Policy - Dr.
* Scott Oldham
  Bloomington, Indiana Police Department - Captain
* Ryan Lee
  Portland Police Bureau - Assistant Chief
* Alan Hanson
  Fairfax County Police Department - Captain
Dr. Bernd Bürger
Special Civil Disturbance Evidence and Arrest Unit (Unterstützungskommando Dachau, Bavaria, Germany) - Lieutenant Colonel (Polizeioberrat)

Description:
Law enforcement agencies and officers are committed to safeguarding the American public's right to free assembly and free expression protected under the First Amendment. They also must protect themselves and members of the public if a legitimate demonstration or protest deteriorates to violence and mayhem. Recent protests, demonstrations, and other events have made civil disturbance an issue heavy in the minds of law enforcement across the country, and some have reported feeling underprepared, ill-equipped, and inadequately trained for these events. This panel features law enforcement leaders in civil disturbance response, and considers what science shows works and matters to keep protests peaceful. Captain Alan Hanson, of the Fairfax County Police Department, will discuss the importance of training, equipment, and tactics in responding to civil disturbances, as well as recent experiences and lessons learned from events in the National Capital Region. Acting Captain Ryan Lee, of the Portland Police Bureau, will discuss how his agency has integrated civil disturbance response into its operations, including the proactive use of public affairs and coordination with other city leaders, while commanding operations in a region with an active protest culture. Captain Scott Oldham, of the Bloomington Police Department, will discuss successes using policing strategies designed to avoid escalating public demonstrations in a smaller city with a large, politically active college campus. Finally, Dr. Tamara Madensen, Associate Professor of Criminal Justice at the University of Nevada Las Vegas and Director of the Crowd Management Research Council, will provide an overview of the research on crowd violence and explore how science supports police interventions during civil disorder situations.

Track:
Leadership

Audience - Primary:
National Institute of Justice

Building a Law Enforcement Mental Health Community Response Model
2:00 PM - 3:00 PM

Session No:
2614

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W109A

Presenter(s):
Brian Bixler
Los Angeles Police Department - Lieutenant
Kristen Mahoney
Bureau of Justice Assistance - Deputy Director, Policy Division

Secondary Presenter(s):
Richard Cho
Council of State Governments Justice Center - Director, Behavioral Health Division
Rebecca Skillern
Houston, Texas Police Department - Police Officer/Sr. Training Instructor
**Description:**
To safely and effectively respond to people with mental illnesses, law enforcement agencies rely upon comprehensive Police-Mental Health Collaboration (PMHC). PMHC are defined by partnerships among law enforcement agencies, mental health providers, and community-based stakeholders. The session will have representatives from 2 of the nation's law enforcement-mental health learning sites, discussing model strategies their agencies use to effectively respond to people in mental health crisis, offering insight into innovations that agencies can adopt. A PMHC framework, guided by six questions intended to assist police chiefs, and their mental health counterparts, who want to begin or enhance their PMHC will be discussed.

**Track:**
Leadership

**Topic:**
CITs
Community-Police Relations
Mental Health
Officer Safety and Wellness

**Audience - Primary:**
Leaders of Tomorrow

**Audience - Secondary:**
College/University
Major City
Mid-Size Agency
Police Executives
Smaller Agency

**Ethical Policing is Courageous: How Peer Intervention Will Save Officer Lives and Careers**
2:00 PM - 3:00 PM

**Session No:**
2515

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W307

**Presenter(s):**
*Paul Noel*
New Orleans Police Department - Deputy Superintendent

**Secondary Presenter(s):**
*Daniel Murphy*
New Orleans Police Department - Deputy Superintendent, Compliance Bureau

**Description:**
Ethical Policing is Courageous (EPIC) is an innovative peer intervention program to prevent mistakes and misconduct by police officers. It teaches officers how to recognize when other officers are in danger of making mistakes or committing acts of misconduct that could cause harm to civilians and to an officer's career and safety. It trains officers about the psychological inhibitors to peer intervention and how to
overcome those inhibitors. A year into EPIC, the NOPD is hosting a first of its kind Peer Intervention Executive Leadership Conference in April 2018. The NOPD's EPIC Program continues to evolve and we are receiving interest from across the country. This presentation will cover the next steps in the development of our program.

**Track:**
Leadership

**Topic:**
Community-Police Relations
Employee Mental Health Services
Management
Officer Safety and Wellness
Other
Police Culture and Morale
Public Trust

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
Leaders of Tomorrow
Major City
Mid-Size Agency
Police Executives
Psychologists

**Is This a Drug Bust or HAZMAT?**
2:00 PM - 3:00 PM

**Session No:**
2188

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W300 (Lecture Hall)

**Presenter(s):**
*Stephen Wood*
Woburn Police / WEMA - ACNP

**Description:**
There has been a great deal of concern and news pertaining to officer exposure and safety, especially with regard to synthetic opioids such as fentanyl and its analogues. There have been case reports of officer exposure and subsequent treatment, even during a routine vehicle stop. Some of the information on safety is valid while other information is not which has created chaos and confusion. This presentation will review the evidence surrounding safe police procedures for handling drug evidence as well as other considerations such as drug lab and chemical suicide.

**Track:**
Police Physicians Section
Topic:
Drugs
Evidence Control
Forensics

Audience - Primary:
Physicians

Audience - Secondary:
College/University
Major City
Mid-Size Agency
Police Executives
Public Information
Smaller Agency
State Agency
Technologists
Tribal

Join the Conversation: Designing Secure Architecture for the Next Generation First Responder
2:00 PM - 3:00 PM

Session No:
3021

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W203

Presenter(s):
John Merrill
DHS Science and Technology - Director, Office for Interoperability and Compatibility

Secondary Presenter(s):
Stephen Devine
FirstNet at AT&T Mobility - Lead Public Safety Manager
Gerry Doucette
Centre for Security Science, Defence Research and Development Canada - Policing Portfolio Manager

Description:
DHS Science and Technology (S&T) seeks to equip the law enforcement with cutting-edge technologies to make them better protected, connected, and aware of evolving threats. S&T and a host of public and private partners are working to change the conversation on how tech solutions can better integrate into operations and provide relevant, cost-effective and life-saving capabilities. Why this matters? In today's environment, mobile devices and applications are critical for mission accomplishment. However, as the use of mobility rises, who ensures emergency communications are secure and private? Learn why it is important to consider field requirements at the outset of innovation cycles and why agencies need more options for the front lines.

Track:
Technology and Information Sharing
K9s from Sniffs to Bites and the Legal Issues Surrounding Them
2:00 PM - 3:15 PM

Session No:
3061

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W208

Presenter(s):
Robert Faigin
San Diego County Sheriff's Department - Chief Legal Advisor

Description:
This training will review the legal standards applicable to policies and operations related to the use of police canines.

Track:
Legal Officers Section

Topic:
Other

Audience - Primary:
Legal

Audience - Secondary:
Police Executives

Law Enforcement Diversion Models to Intervene in the Opioid Epidemic
2:00 PM - 3:00 PM

Session No:
2691

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W304EF

Presenter(s):
Tara Kunkel
U.S. Department of Justice/BJA - Fellow

Secondary Presenter(s):
Maryann Ballotta
Lowell Police Department - Public Safety Research and Planning Director
Eric Guenther
Mundelein Police Department - Chief
Dan Meloy
Colerain Township - Public Safety Administrator

Description:
Law enforcement officers and other first responders throughout America have implemented a variety of law enforcement diversion models in response to the opioid epidemic. Three examples of opioid-related law enforcement diversion programs will examined, including a rapid response intervention program for children who witness a parent or loved one suffer an overdose. This session will also provide a framework for assessing the various models of law enforcement diversion and the goals of each type of diversion model. A matrix will be presented that allows communities to evaluate which model of law enforcement diversion programming may be most appropriate for their community based on their needs.

Track:
Smaller Agency

Topic:
Drugs

Audience - Primary:
Mid-Size Agency

Audience - Secondary:
Major City
Police Executives
Smaller Agency

Marijuana and Opiates: How the DRE Program Can Help Combat the Growing Threat in Your Community
2:00 PM - 3:00 PM

Session No:
2966

Type:
Educational Session
Location:
Orange County Convention Center - West Building

Room:
W308CD

Presenter(s):
Chuck Hayes
IACP - DRE Coordinator

Secondary Presenter(s):
Bill O'Leary
NHTSA - Highway Safety Specialist
Robert Ticer
Loveland Police Department - Chief of Police

Description:
The presentation will focus on the proliferation of marijuana legalization and the opioid crisis as they relate to dangerous driving and the resulting fatalities and serious injuries to which they contribute. Information will include how law enforcement executives can develop, maintain and expand DRE programs to combat this serious issue in their communities.

The presentation will focus on best practices in DRE planning and implementation, new information about roadside tests, toxicology issues and effective prosecution.

Track:
Leadership

Topic:
Traffic Safety

Audience - Primary:
Police Executives

Audience - Secondary:
Local Perspective

Psychology of the Undercover Operative: Selection, Training, Handling, and Re-Integration
2:00 PM - 3:00 PM

Session No:
3056

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W304CD

Presenter(s):
Thomas Coghlan
New York City Police Department - Detective
Jonathan Sullivan
Airdell Group - Founding Partner
Description:
Research with deep-undercover operatives, and thus insight into the work, its psychological foundations and its psychopathological sequela, is scant. Inherent to deep-UC work are the internal experiences of role interference, role conflict, and moral distress; all of which can be associated with negative physical and psychological outcomes if not properly attenuated. Negative behavioral outcomes can be avoided with proper assessment, selection, handling and re-integration of undercover operatives. This presentation focuses on operational and assessment issues related to selecting and handling deep-undercover operatives, as well as issues relevant to counseling and intervention issued associated with re-integration of deep-undercover operatives.

Track:
Police Psychological Services Section

Topic:
Management
Mental Health
Officer Safety and Wellness
Other
Research

Audience - Primary:
Psychologists

Audience - Secondary:
Major City
Mid-Size Agency
Police Executives
Smaller Agency
State Agency

Public Information Officer (PIO) Partnerships: The Importance of Having Communication Backup
2:00 PM - 3:00 PM

Session No:
2712

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W202

Presenter(s):
Dionne Waugh
Jefferson County Sheriff’s Office - Digital Communications Manager

Secondary Presenter(s):
Kate Kimble
Fort Collins Police - Public Relations Manager
Lauren LeKander 8147067
Douglas County Sheriff's Office - Public Information Officer and Social Media Coordinator

Description:
Sworn officers on the street are often taught about the importance of someone having their six, but what about those of us in the Public Information Unit? Oftentimes we're a department of one, a civilian learning the law enforcement ropes or dealing with the most tragic and overwhelming event an agency can ever face. That's why it's important to have solid PIO relationships BEFORE an incident strikes so that when it does happen—and we know it will—you have partnerships already established from which you can call for help. These three PIOs will show you how to create such relationships and how beneficial they have been with understanding social media, managing a line of duty death and dealing with non-stop local and national media interest.

**Track:**
Public Information Officers Section

**Topic:**
Critical Incident Stress Management
Line-of-Duty Deaths and Serious Injury Management
Mental Health
Officer Safety and Wellness
Police Culture and Morale
Police-Media Relations
Social Media

**Audience - Primary:**
Public Information

**Audience - Secondary:**
Leaders of Tomorrow

**Recruitment and Hiring Practices to Advance Community Policing**

2:00 PM - 3:00 PM

**Session No:**
2960

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W109B

**Presenter(s):**
*Melissa Bradley*
U.S. DOJ COPS Office - Senior Policy Analyst

**Secondary Presenter(s):**
*Mike Davis*
Northeastern University Department of Public Safety - Chief of Police
*Jeff Hadley*
Chatham County Police Department - Chief of Police
*Will Johnson*
Arlington Police Department - Police Chief
*Elsie Scott*
Howard University - Director of the Ronald W. Walters Leadership and Public
Description:
This panel will discuss how to attract and retain the best officer candidates who represent a diversity of backgrounds, knowledge, and experiences. The panelists will describe promising practices that emphasize career and talent development; building strong supervisor/employee relationships; creating a conversant organization; implementing an executive leadership approach; how to attract female candidates; and how to routinely assess an agency's progress in recruiting and hiring officers who have strong analytical and problem-solving skills, good communication skills, adaptability, and an understanding of agency policies and procedures.

Track:
Leadership

Topic:
Community-Police Relations
Police Recruitment and Retention
Police-Citizen Contacts
Policies & Procedures

Audience - Primary:
Police Executives

Audience - Secondary:
Leaders of Tomorrow
Major City
Mid-Size Agency
Smaller Agency
State Agency

The Impact of Female Patrol Officers on Police Reform in Ukraine
2:00 PM - 3:00 PM

Session No:
3054

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W309

Presenter(s):
Serhiy Knyazev
Ukrainian National Police - Chief of Police

Secondary Presenter(s):
Marie Kurth
INL-Kyiv - Deputy Director
Linda Mayberry
Department of State - Senior Police Advisor
Robert Peacock
U.S. Department of Justice, ICITAP-Ukraine - Assistant Professor and Senior Advisor

Description:
Formally banned from holding certain jobs in Ukraine, women are now the new face of the National Police of Ukraine, which is leading gender reform and bringing change to Soviet-era traditions by quadrupling the numbers and changing the role of women police. In a radical departure from the past police structure, women are now on the front lines of policing, training with male counterparts and commanding units of male officers - a practice unthinkable only three years ago. This presentation will focus on first-hand accounts, documentaries, and instrumental strategies in this evolving monumental paradigm shift.

**Track:**
International Managers of Police Academies and College Trainers (IMPACT)

**Topic:**
Community-Police Relations  
Domestic Violence  
Harassment and Discrimination  
Other  
Police Recruitment and Retention

**Audience - Primary:**
International

**Audience - Secondary:**
IMPACT  
Leaders of Tomorrow  
Mid-Size Agency  
Police Executives

**The Perils of Overcontrolled Behavior in Police Officer Recruits**
2:00 PM - 3:00 PM

**Session No:**
2178

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W304AB

**Presenter(s):**
*Dr. David Corey*  
Corey & Stewart - Police Psychologist

**Secondary Presenter(s):**
*Yossef Ben-Porath*  
Kent State University - Professor

**Description:**
We examined MMPI-2-RF externalizing scale (ES) scores and personal history information (biodata) in 1,226 police officer candidates to assess for evidence of overcontrol. We also examined associations between ES scores and biodata and performance measures in a subset of psychologically qualified and hired officers. We hypothesized and found that overcontrolled behavior, as reflected in low ES scores, is associated with performance problems during training. A history of overcontrolled behavior likely leaves recruits ill-equipped to meet the stressful demands of law enforcement work. We also found that ES scores
and biodata augment one another in the prediction of poor performance outcomes associated with overcontrolled behavior.

**Track:**
Police Psychological Services Section

**Topic:**
Other
Use of Force

**Audience - Primary:**
Psychologists

**Audience - Secondary:**
Police Executives

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**Tone at the Top, Message in the Middle: High Reliability Leadership in Today's Open Society**

2:00 PM - 3:00 PM

**Session No:**
4008

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W110B

**Presenter(s):**
Joe Robinson
Orlando, Florida Police Department - Captain (Retired)

**Description:**
"Tone at the top" is a multi-media, interactive, workshop that provides current examples of public safety leaders navigating adversarial public incidents. There is a cause and effect in leadership just as there is a cause and effect in medicine or education. As important as it is to apply deliberate leadership actions, you have a requirement to communicate your actions effectively and build in metrics to ensure message delivery and compliance. This is of paramount importance for High Reliability Organizations (HROs), like law enforcement agencies, where first pass success or the need to "get it right the first time" is critical.

**Track:**
Host Department

**Topic:**
Community-Police Relations
Ethics
Management
Police Culture and Morale
Police-Citizen Contacts
Police-Media Relations
Public Trust

**Audience - Primary:**
Police Executives
Unconscious Bias Training for Law Enforcement

2:00 PM - 3:00 PM

Session No:
2289

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W204

Presenter(s):
Dr. Booker Hodges IV
Ramsey County Sheriff’s Office - Undersheriff

Description:
The issue of bias is one of universal concern for law enforcement executives. This workshop will demonstrate how bias can affect our unconscious mind and decision making process. Two case studies of officer-involved deadly force encounters will be examined. Participants in this workshop increase their understanding of unconscious bias and learn tactics that can reduce personal and organizational bias.

Track:
Leadership

Topic:
Community-Police Relations
Management
Police-Citizen Contacts
Public Trust
Unbiased Policing
Use of Force

Audience - Primary:
Police Executives

Audience - Secondary:
Leaders of Tomorrow
New ATF Guidelines for Local Labs Required for Continued Use of NIBIN

2:20 PM - 2:40 PM

Session No:
2599

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W305

Presenter(s):
Dr Greggory LaBerge
Denver, Colorado Police Department - Director of Forensics and Evidence Division, co-founder of the Denver CGIC and CSA

Description:
ATF is issuing new guidelines for laboratories to follow. These guidelines will be required for local jurisdictions to continue to remain on the NIBIN network. The NIBIN network is a critical crime fighting tool because it stores the ballistics of all bullet cartages that have been entered to the system and links bullets that have been discharged by the same gun.

NIBIN is also essential for the functioning of any Crime Gun Intelligence Center (CGIC). CGICs are considered an interagency collaboration focused on the immediate collection, management, and analysis of crime gun evidence, such as shell casings, in real time, in an effort to identify shooters, disrupt criminal activity, and prevent future violence. The primary outcome of the

Track:
Quick Hits

Topic:
Community-Police Relations
Crime Analytics
Evidence Control
Forensics
Management
Policies & Procedures
Public Trust
Unbiased Policing
Violent Crime

Audience - Primary:
Major City

Audience - Secondary:
Leaders of Tomorrow
Police Executives
Public Information

Opening Ceremony
3:30 PM - 5:00 PM

Session No:
Type: Educational Session

Location: Orange County Convention Center - West Building

Room: Valencia Ballroom

Presenter(s):
Stanley McChrystal
McChrystal Group - Former Commander of U.S. and International Forces in Afghanistan

Description:
Lessons in Leadership.
General Stanley McChrystal, a retired Army general and former Commander of U.S. and International Forces in Afghanistan, will share lessons based on leading and innovating one of the world's largest organizations. Modern warfare and business demand the same no-nonsense leadership, similar to the law enforcement profession, that drives change and implements it across organizations. He will reveal the power of culture, communication, and relationships, through stories, experiences, and principles. McChrystal will address key leadership principles such as transparency and inclusion, leveraging the power of teams through relationships, leading by influence, relentless mission focus, and sharing a clear vision with everyone who must execute against it. The audience will find commonalities in these principles and how they relate to the law enforcement profession and the teams they lead.

General Session:
General Session

Track:
General Session

Sunday, October 7

Community Approach to Active Shooter Preparedness: A Multidisciplinary Journey
8:00 AM - 9:30 AM

Session No:
2238

Type: Educational Session

Location: Orange County Convention Center - West Building

Room: W204

Presenter(s):
Dr. Jay MacNeal
Mercyhealth - EMS Medical Director

Secondary Presenter(s):
Dave Hooker
Clinton Police Department - Chief
Dr Chris Wistrom DO
Mercyhealth - Associate EMS Medical Director

Description:
A fragmented tactical and medical response will lead to unnecessary loss of life. Through discussion and case studies, attendees will learn how to plan, train, and respond to events in their communities. The concept of civilian, law enforcement, fire, and EMS mass casualty care will be discussed. The goal of this presentation is to empower attendees to return to their communities with a rational and scalable approach to responding to incidents with multiple threats, victims, and responding agencies. The concepts of Rescue Task Force, Officer Down Care, Unified Command, and Tactical EMS will be discussed not as individual components, but rather as a systematic response program.

Track:
Leadership

Topic:
Active Shooter
Line-of-Duty Deaths and Serious Injury Management
Mass Casualties and Violent Attacks
Mental Health
Officer Safety and Wellness
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Post-Shooting Personnel Support
Tactical Medicine
Use of Force
Victims of Crime

Audience - Primary:
Police Executives

Audience - Secondary:
College/University
Local Perspective
Major City
Mid-Size Agency
Physicians
Psychologists
Public Information
Smaller Agency
State Agency
Tribal

Early Intervention Keeps Morale Positive
8:00 AM - 9:30 AM

Session No:
2053

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
Presenter(s):
Ronald Glidden
Lee Police Department - Chief of Police (Ret.)

Description:
This presentation provides attendees with practical steps for weeding out morale killing behaviors that can negatively impact employee job performance and relations with the public. Attendees will learn how to effectively use early intervention accountability as an alternative to punishment, and will learn how to provide continual feedback to help improve behavior, morale and performance. The presentation emphasizes the importance of engagement, setting of expectations, providing continual feedback, and the utilization of a simple 7-step process that will help correct unacceptable employee behavior and get any leader the performance he or she wants and the public demands.

Track:
Smaller Agency

Topic:
Management
Police Culture and Morale
Public Trust

Audience - Primary:
Smaller Agency

Audience - Secondary:
Mid-Size Agency

Employment Law Update: Avoiding Legal Pitfalls in Law Enforcement Management
8:00 AM - 9:15 AM

Session No:
3062

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W208

Presenter(s):
Jody Litchford
City of Orlando, Florida - Deputy City Attorney

Secondary Presenter(s):
Eric Atstupenas
Massachusetts Chiefs of Police Association - General Counsel

Description:
Law enforcement agencies continue to face internal challenges in managing personnel. Taking an employment law perspective, this seminar will focus on recent court rulings and several legal pitfalls facing law enforcement agencies.

Track:
Legal Officers Section

Topic:
Other

Audience - Primary:
Legal

Audience - Secondary:
Police Executives

Human Trafficking: A System-wide Public Safety and Community Approach
8:00 AM - 9:30 AM

Session No:
4000

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W306

Presenter(s):
Joe Cocchiarella
Metropolitan Bureau of Investigations, Ninth Judicial Circuit, Orlando, Florida - Retired Special Prosecutor and General Counsel

Mike Gibson
Orange County Sheriff's Office, Orlando, Florida - Retired Captain

Jose Ramirez
Florida Department of Law Enforcement - Special Agent

Jeffrey Goltz
Valencia College - Executive Dean

Roberto "Hugh" Potter
University of Central Florida - Criminal Justice Professor

Description:
Historically, the social issue of human trafficking has often been labeled a "vice crime," a phrase typically used in law enforcement for illegal activities that have no victim or complaining party, such as prostitution, illegal drugs, and gambling. Accordingly, many victims of human trafficking, in particular sex trafficking, are forced or coerced into prostitution and have been treated as a social illness: members of a society who are not adequately socialized to adopt the society's norms and values, rather than being treated as victims of exploitation and abuse. Faced with this ever-growing challenge of sexual exploitation in many communities, there are two ways to respond: 1) deny that injustice can occur because these are somewhat voluntary transactions, or 2) toughen up the conditions for free agreement so that agreements made in ignorance, or in conditions of necessity, will not count as genuinely voluntary. Accordingly, to address the profound challenges of human trafficking, the moral response to human trafficking exploitation must be the second. Governments and communities moved by a humanitarian concern to minimize human suffering, rescue the victims, and seek punishment for those responsible for human trafficking, must address this social justice issue across many sectors of the community and at all levels of the criminal justice system, thus creating spaces to encourage engagement in public life. Thus, creating opportunities for many citizens and providers outside of government to help fight human trafficking.
After hosting and attending regional human trafficking workshops and seminars, and intrigued by an opportunity to introduce a system-wide approach to human trafficking in central Florida, 19 regional experts and authors collaborated to publish a book that introduces a holistic, system-wide approach that creates unique spaces in the fight against human trafficking. These spaces include the government services of law enforcement, corrections, prosecution and the judiciary, as well as social and health care services, NGO's, task forces involving citizens, and education and research institutions. In this book, a blend of government and non-government resources collaborate in the fight against human trafficking through a practical, informed and analyzed social science lens.

The book, a best practice that makes a strong contribution to the literature in the field because of its applied approach, highlights a new paradigm, an authentic model of involvement and engagement in the fight against human trafficking:


Attendees at this workshop presentation will be educated on the system-wide approach as well as the holistic discussion of the characteristics of human trafficking victims and offenders, investigations, social services, healthcare, prosecution, judiciary, task forces, and prevention.

Track:
Host Department

Topic:
Human Trafficking

Audience - Primary:
Major City

Audience - Secondary:
College/University
Companion
IMPACT
International
Leaders of Tomorrow
Legal
Local Perspective
Mid-Size Agency
Physicians
Police Executives
Psychologists
Public Information
Smaller Agency
State Agency

In a Sea of Data: How Leaders Can Set Parameters to Get the Information They Need
8:00 AM - 9:30 AM

Session No:
2848

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W304GH

Presenter(s):
Harry Markley
FirstNet - Assistant Chief (ret), FirstNet Senior Law Enforcement Advisor
Richard Ross
Philadelphia, Pennsylvania, Police Department - Commissioner
Richard Stanek
Hennepin County Sheriff's Office - Sheriff
Jonathan Lewin
Bureau of Technical Services - Chief
Todd Early
Texas Department of Public Safety - Assistant Division Director, Law Enforcement Support Division, Public Safety Communications Service
Jose Rivero
Miami-Dade Police Department - CIO
Mike Bell
Houston, Texas Police Department - Chief Technology Officer

Description:
Police agencies have access to more and more data every year. Police leaders need to know the right parameters to set, so their agencies are in a better position to harness the power of the data. The next generation of Internet of Things devices and applications will not only increase the amount of data but will have related applications with built-in analytics to support critical decision-making needs. Come talk with other police leaders who are implementing their own solutions and learn how they have come to embrace the volume of data, review the data, ask the right questions of the data, and identify what they need to know and when from the data analytics.

Track:
Leadership

Topic:
Active Shooter
Biometrics
Body Armor
Body-Worn Cameras
Crime Analytics
Critical Incident Stress Management
Drugs
Evidence Control
Homelessness
Human Trafficking
Management
Mass Casualties and Violent Attacks
Mental Health
Officer Safety and Wellness
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Police Culture and Morale
Police Recruitment and Retention
Police-Citizen Contacts
Police-Media Relations
Social Media
Violent Crime
Audience - Primary:
Local Perspective

Audience - Secondary:
College/University
Leaders of Tomorrow
Major City
Mid-Size Agency
Police Executives
Smaller Agency
State Agency
Technologists
Tribal

Indianapolis Metropolitan Police Department's Officer Resiliency and Wellness Program
8:00 AM - 9:30 AM

Session No:
2955

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W304EF

Presenter(s):
Mr Aaron Snyder
Indianapolis Metropolitan Police Department  - Sergeant

Secondary Presenter(s):
Jon Baker
Indianapolis Metropolitan Police Department  - Sergeant
Nicole Juday
Indianapolis Metropolitan Police Department  - Officer

Description:
After a series of publicized officer events in Indianapolis and around the country that served to negatively reflect on law enforcement and hindered relationships with the community, The Indianapolis Metropolitan Police Department (IMPD) embarked upon a ground-breaking officer wellness and resiliency program. In 2010 IMPD created the Office of Professional Development and Wellness (OPDW) to combat employee crisis using innovative strategies and best practices. The problem-solving program identified agency and community stakeholders and used education and crisis support resources for early intervention rather than waiting for more crisis to occur. The goal of the program is to create and maintain healthy habits throughout officers careers.

Track:
Leadership

Topic:
CITs
Community-Police Relations
Critical Incident Stress Management
Employee Mental Health Services
Ethics
Line-of-Duty Deaths and Serious Injury
Management
Mental Health
Officer Safety and Wellness
Police Culture and Morale
Police-Citizen Contacts
Post-Shooting Personnel Support

Audience - Primary:
Police Executives

Audience - Secondary:
College/University
Leaders of Tomorrow
Major City
Mid-Size Agency
Psychologists
Smaller Agency
State Agency

No More Victims: Critical Care of the 'Flat Line' Law Enforcement Marriage
8:00 AM - 9:30 AM

Session No:
2895

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W308CD

Presenter(s):
Dr. Patricia Bach PsyD
Placer County Law Enforcement Chaplaincy - Community Chaplain/psychologist

Secondary Presenter(s):
John Oldham
Jacksonville Sheriff's Office - Assistant Chief

Description:
In today's society, the roles and responsibilities of law enforcement are broader than ever, with increased scrutiny & challenges leading to greater cumulative stress and systemic issues which impact officers, their spouses and the department itself, creating challenges to morale and performance. The toll on law enforcement marriage is tremendous, often generating a downward spiral/critical decline culminating in dysfunctional relationships, family challenges and ultimately, divorce. Nevertheless, it is possible to prevent these issues and resuscitate a "flat line" marriage through an understanding of the impact of the law enforcement career on the marriage relationship, equipping officers with the relational tools to help promote a strong marriage, increasing resilience and improved morale.

Track:
Companion
**Topic:**
Mental Health
Officer Safety and Wellness
Other
Police Culture and Morale
Police Recruitment and Retention

**Audience - Primary:**
Companion

**Audience - Secondary:**
Psychologists

**Police Foundations 101: Starting Up and Getting Going**
8:00 AM - 9:30 AM

**Session No:**
2758

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W309

**Presenter(s):**
*Alexandra Nigolian*
Nassau Co Police Dept Foundation - Executive Director

**Description:**
This session is a step-by-step guide to setting up a police foundation including a discussion of best practices and pitfalls to avoid illustrated by case studies of recently established foundations.

**Track:**
Foundation

**Topic:**
Community-Police Relations

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
Leaders of Tomorrow

**Project VIC-A Victim-Centric Ecosystem for Pursuing Predators and Combating Crimes Against Children**
8:00 AM - 9:30 AM

**Session No:**
2759

**Type:**
Educational Session
Location:
Orange County Convention Center - West Building

Room:
W203

Presenter(s):
Richard Brown
Project VIC International - Director

Secondary Presenter(s):
Alan Flora
North Carolina State Bureau of Investigation - Special Agent in Charge/NC ICAC Task Force Commander
Glenn Hickok
MSAB - President
Jeremy Murrell
Kentucky ICAC Task Force - Commander

Description:
Law enforcement officers investigating and working to prevent crimes against children face epic challenges. The explosion of social media and apps has created new means for predators to contact and develop exploitative relationships with children. Offenders amass vast collections of images, creating daunting processing and analysis demands. Apps let offenders send messages with photos and videos that are not captured in call detail records or allow users to hide images and have messages self-destruct. Our presentation discusses Project VIC, which aides LE efforts in 40+ nations by developing innovative technologies to identify the most urgent cases and locate victims and presents investigative best practices of 3 ICAC task forces.

Track:
Technology and Information Sharing

Topic:
Cyber Security/Cyber Crime
Forensics
Management
Other
Social Media
Victims of Crime

Audience - Primary:
Technologists

Audience - Secondary:
International
Major City
Mid-Size Agency
Smaller Agency
State Agency
Tribal

Social Media from Scratch: Digital Start-ups for Smaller Departments
8:00 AM - 9:30 AM

Session No:
2572

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W202

Presenter(s):
Kevin Sylvester  
Ossining, New York Police Department - Chief of Police

Description:
Social media has helped many police departments engage their resident in ways that create trust, improve service, and enhance efficiency. Still, many smaller departments are unwilling or unable to implement digital strategies citing issues such as staffing shortages, budget restrictions, time constraints, and fear of civil liability. This presentation will provide attendees with an introduction to social media for law enforcement with a focus on first steps for smaller departments and those with limited resources. We will discuss the reasons so many are reluctant to go digital and strategies for moving beyond the roadblocks.

Track:
Public Information Officers Section

Topic:
Social Media

Audience - Primary:
Smaller Agency

Audience - Secondary:
Public Information

The Case for Vigorous Prosecution of Non-Fatal Strangulation
8:00 AM - 9:30 AM

Session No:
4038

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W300 (Lecture Hall)

Presenter(s):
David Mcardle  
Tac Med MD - President

Secondary Presenter(s):
James Henderson Jr.  
Battered Women's Justice Project - TA Provider/Probation Project

Description:
Analysis by the Alliance for Hope of officers killed in the United States in 2017 by felonious assault showed they had one common denominator. A large portion were killed by suspects who had previously...
committed non fatal strangulation of their domestic partners. Strangulation is the ultimate demonstration of power and control in domestic abuse. Demonstrating that life and death can be held in the hands of the perpetrator at a sexual distance marks the crossing of a very dangerous barrier. The San Diego District Attorney's Office and San Diego Police have been in the forefront of research and training related to non fatal strangulation. Relevant anatomy and physiology will be discussed regarding why these cases need to be vigorously addressed by a multi-disciplinary team approach,

Learning Objectives:
1. The student will be able to discuss the frequent lack of external physical findings in survivors of non fatal strangulation.
2. The student will be able to identify key elements in the pathophysiology of non fatal strangulation that may limit the victim's recall of the event.
3. The student will be able to discuss the strategies for successful prosecution of these difficult cases.

Track:
Police Physicians Section

Topic:
Domestic Violence
Line-of-Duty Deaths and Serious Injury
Violent Crime

Audience - Primary:
Physicians
Police Executives

Today's Police Chief Executive: Female Police Chiefs Redefining Leadership Unlike Ever Before
8:00 AM - 9:30 AM

Session No:
2635

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W109A

Presenter(s):
Ms. Hajir Nuriddin
Bakersfield Police - Captain Ret.

Secondary Presenter(s):
Alice Dery
Department of Justice - Chief of Money Laundering and Asset Recovery
Kim Royster
New York Police Department - Assistant Chief of Police
Sandra Spagnoli
Beverly Hills, California, Police Department - Chief of Police
Cerelyn Davis
Durham Police Department - Chief of Police

Description:
More women are leading police and law enforcement organizations across the country than any period in our history. And although there is no empirical data that suggest women are improving community relations, police tactics or positively impacting the overall culture of law enforcement, there is significant anecdotal evidence women leaders are in fact doing just that and redefining leadership unlike ever before.

An all-female chiefs' panel from federal, state and local agencies will share whether there are any discernible patterns in their career paths to top executive leadership positions. They will also share their own unique set of skills and proactive strategies, as it relates to leading authentically, effectively navigating politics, restoring community trust, reducing corruption and implementing sustainable organizational change. Q & A will follow.

**Track:**
Leadership

**Topic:**
Community-Police Relations
Management
Public Trust
Unbiased Policing
Use of Force

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
Major City

**Women's Leadership Institute (WLI): An Influential Program for Developing Your Current and Future Female Leaders in Law Enforcement**

8:00 AM - 9:30 AM

**Session No:**
3052

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W207

**Presenter(s):**
*Cecelia Rosser*
IACP - Senior Advisor, Development and Education

**Secondary Presenter(s):**
*Deb Campbell*
New York State Police - Colonel (Retired)

*Tanik Munir*
Department of State - Program Assistant

*Heather Rauch*
U.S. Department of Justice - Deputy Assistant Director, International Criminal Investigative Training Assistance Program

**Description:**
Join us as law enforcement executives discuss solutions to address the development, recruitment and retention of women in law enforcement. The Women's Leadership Institute (WLI) program is an integral part of leadership, for both women and men, and expands in-depth on how to enhance the operational and personal effectiveness of female leaders. Additionally, attendees will hear an excerpt from a lesson and discussions from executives will include successful leadership and development practices and programs utilized to recruit and develop leaders. An alumna will also share her experiences on how the program has changed not only her, but her agency.

**Track:**
Leadership

**Topic:**
Officer Safety and Wellness
Police Culture and Morale
Police Recruitment and Retention
Unbiased Policing

**Audience - Primary:**
Mid-Size Agency

**Audience - Secondary:**
International
Leaders of Tomorrow
Major City

**Operation Community Shield: Homeland Security Investigations Response to Mara Salvatrucha (MS-13)**
8:20 AM - 8:40 AM

**Session No:**
2928

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W305

**Presenter(s):**
*Austin Shaver*
Homeland Security Investigations - Special Agent

**Secondary Presenter(s):**
*Gregory Grinder*
Homeland Security Investigations - Special Agent

**Description:**
The presenters will discuss opportunities for establishing collaborative partnerships with HSI at the local, state, and international level to accomplish our collective goal of making our communities safer. HSI utilizes a comprehensive approach to investigate MS-13 and their illicit activities by leveraging our trade, travel, and finance expertise, our criminal and administrative immigration enforcement authorities, and global partnerships in order to deter, disrupt, and dismantle gang members belonging to this Transnational Criminal Organization (TCO). Recent successful joint multi-jurisdictional and international investigations and enforcement initiatives targeting MS-13 will be discussed.
Track: Quick Hits

Topic:
Human Trafficking
Juvenile Enforcement and Custody
Other
Violent Crime

Audience - Primary:
Mid-Size Agency

Audience - Secondary:
College/University
International
Legal
Major City
Mid-Size Agency
Police Executives
Smaller Agency
State Agency
Tribal

Project Booyah: Outcomes for Young People through Whole of Government Response to Criminality
9:00 AM - 9:20 AM

Session No:
2391

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W305

Presenter(s):
Mr Mike Keating
Queensland Police Service - Assistant Commissioner

Secondary Presenter(s):
Mark Ryan
Queensland Government - Minister for Police and Minister for Corrective Services

Description:
'Project Booyah', which translates to an expression for 'joy, excitement or triumph', is a collaborative and transformative early intervention program for disconnected at-risk young people, utilizing the skills and knowledge of police, government, community and university sectors. The program establishes disconnected youth as a shared local concern, and coordinates government and non-government agencies to cooperatively address the individual, social and structural factors influencing our young people. This presentation will provide information on the research conducted to structure the program, which has assisted Queensland Police and the State Government in building strategic partnerships, engaging communities and improving public trust.
Track:
Quick Hits

Topic:
Community-Police Relations
Evaluation
Juvenile Enforcement and Custody
Political/Legislative Issues
Public Trust
Research

Audience - Primary:
Police Executives

Audience - Secondary:
Companion
International
Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Police Executives
Psychologists
Public Information
Smaller Agency
State Agency

De-Escalation - What Does This Mean: Use of Force Legal Standards and Tactics
9:30 AM - 11:30 AM

Session No:
3063

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W208

Presenter(s):
Eric Daigle
Daigle Law Group, LLC - Attorney

Secondary Presenter(s):
John McMahon
Los Angeles Police Department - Captain - Use of Force Review Division
Jorge Villegas
Los Angeles Police Department - Assistant Chief

Description:
In the use of force area we have heard increase usage of the word de-escalation. What does this mean? What does it mean legally and operationally and how is society interpreting this word? This training will evaluate the legal needs and operational need of use of force policy and training keeping in mind officer safety.
The Counter-Drone Conundrum
9:40 AM - 10:00 AM

Session No:
2835

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W305

Presenter(s):
Anthony DeMolina
Los Angeles County Regional Training Center - Director of Aeronautical Training

Description:
Unmanned aircraft systems are emerging as a valuable tool for first responders but can also present a threats to the community. To manage the risk of rogue drones, law enforcement personnel must know the different requirements between commercial and recreational operations to navigate investigations. Federal Aviation Administration guidance on Unmanned Aircraft encounters skirts the edge of constitutional policing. Adding to the danger posed by careless or reckless operation of a small unmanned aircraft (sUAS) to the National Airspace and the non-participating public, criminal factions (including terrorists) are developing methods to exploit drone use for nefarious purposes. This session will address new technology to counter it.
Chief of Police at the Intersection of Body Worn Camera and the Fallibility of the Human Brain
10:00 AM - 11:30 AM

Session No:
2959

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W109B

Presenter(s):
Laura Kunard
CAN - Ph.D. Senior Research Assistant

Secondary Presenter(s):
Cassandra Deck-Brown
Ralieh Police Department - Chief of Police
Daniel Murphy
New Orleans Police Department - Deputy Superintendent, Compliance Bureau
Marcia Thompson Esq.
University of Chicago Police Department - Director Support Services

Description:
Over the last several years police departments around the country have employed the use of body camera technology. While helpful they also have their own set of limitations regardless of the expense. Their primary function is to accurately record what happened. However, what happens when the recording and the police officer's story don't match and under high stress situations they probably won't because the human brain and memory are fallible. Under high stress situations all human beings have the potential to see, hear, feel, or experience things that did not actually happen. In addition visual perception distorts and even biases, beliefs, experiences, and expectations all influence one's ability to accurately remember.

Track:
Leadership

Topic:
Body-Worn Cameras
Community-Police Relations
Police Culture and Morale
Police-Citizen Contacts
Police-Media Relations
Unbiased Policing
Use of Force

Audience - Primary:
Police Executives

Audience - Secondary:
International
Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Police Executives
Psychologists
Public Information
Smaller Agency
State Agency
Technologists
Tribal

**Combating Transnational Crime and Terrorism in Local Communities: INTERPOL**

**Washington**

10:00 AM - 11:30 AM

**Session No:**

2956

**Type:**

Educational Session

**Location:**

Orange County Convention Center - West Building

**Room:**

W203

**Presenter(s):**

*Mr. Skip Sigmon*

INTERPOL Washington - U.S. National Central Bureau – Senior Advisor to the Director

**Description:**

Transnational crime and terrorism pose a direct and growing threat to officer safety, public safety, and our national security. Recent events throughout the United States have clearly demonstrated that criminal and terrorist actors with an international nexus are present - physically as well as virtually - in communities of all sizes. In many instances, their crimes are enabled by the same advances in technology that support legitimate communications and commerce, allowing them to enter our communities undetected; mask illicit financial transactions; exploit children and other vulnerable populations, and recruit and radicalize disaffected elements into committing acts of extreme violence against innocent civilians and law enforcement.

**Track:**

Technology and Information Sharing

**Topic:**

Biometrics
Crime Analytics
Cyber Security/Cyber Crime
Forensics
Human Trafficking
Mass Casualties and Violent Attacks
Officer Safety and Wellness

**Audience - Primary:**

Police Executives

**Audience - Secondary:**

Local Perspective
History as a Foundation of Building Trust and Legitimacy: Civil Rights and Law Enforcement
10:00 AM - 11:30 AM

Session No:
3041

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W204

Moderator(s):
Louis Dekmar  
LaGrange, Georgia Police Department  - Chief of Police

Presenter(s):
Myesha Braden  
Lawyers' Committee for Civil Rights Under Law  - Director for the Criminal Justice Program
Cerelyn Davis  
Durham Police Department  - Chief of Police
Patrick Oliver  
Cedarville University  - Director of Criminal Justice Program
Mr. Paul Schultz  
Fort Morgan Police Department  - Chief of Public Safety
John Syrette  
Anishinabek Police Service, Garden River, Ontario, Canada  - Chief of Police

Description:
In the past, some police agencies have been indifferent to civil rights. Others permitted the physical assault or murder of citizens of a different race or ethnic group. None of these actions occurred in a vacuum, but rather reflected the popular will of its citizens and in some cases the governing laws of that jurisdiction. The institutional memory of those unjust acts has begun to fade and is sometimes even unknown to today's new recruits. But attitudes and stories are passed down to future generations. That oral history has resulted in a pattern of distrust between the police and some of the communities they serve. These past civil rights injustices must be acknowledged by the current law enforcement.

Hear from law enforcement and civil rights experts about how acknowledging the past can help heal community and how to use the foundation of history to begin building trust.

Track:
Leadership

Topic:
Community-Police Relations
Ethics
Harassment and Discrimination
Hate Crimes
Police Culture and Morale
Public Trust

Audience - Primary:
Police Executives

**Audience - Secondary:**
Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Smaller Agency
State Agency
Tribal

**How to Raise More Money: Building Blocks and Accelerators for Fundraising Success**
10:00 AM - 11:30 AM

**Session No:**
2993

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W309

**Moderator(s):**
*Sara Napoli*
San Diego Police Foundation - President & CEO

**Presenter(s):**
*Michelle Bagwell*
St. Louis Police Foundation - Executive Director

*Alexandra Nigolian*
NCPD Foundation - Executive Director

*Amanda Wroten*
Newport News Police Foundation - Executive Director

**Description:**
This session explores proven fundraising strategies illustrated by real life successes, scalable ideas applicable both to emerging and established police foundations, savvy donor relations insights, and smart ways to leverage the resources you have to get the resources you need.

**Track:**
Foundation

**Topic:**
Philanthropic Community Outreach
Public Trust

**Audience - Primary:**
Philanthropy

**Audience - Secondary:**
Local Perspective
Major City
Mid-Size Agency
Philanthropy
Smaller Agency

If It Ain't Broken, Break It: Telling Your Story on Your Terms
10:00 AM - 11:30 AM

Session No:
2727

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W202

Presenter(s):
Kate Kimble
Fort Collins Police - Public Relations Manager

Description:
When you know a story is brewing, how can you gain public trust and ensure accurate reporting? Break the news yourself and deliver made-for-media content. After a 9-second citizen video launched Fort Collins Police into international headlines, FCPD PIOs changed their crisis communication strategy to guarantee a stronger voice in every major story. This session will review the infamous use of force case and share the game-changing tactic FCPS has since adopted to connect with residents and satisfy the media.

Track:
Public Information Officers Section

Topic:
Body-Worn Cameras
Community-Police Relations
Police-Citizen Contacts
Police-Media Relations
Public Trust
Social Media
Use of Force

Audience - Primary:
Public Information

Audience - Secondary:
Mid-Size Agency

Increasing Peace and Justice: Youth and Police as Partners
10:00 AM - 11:30 AM

Session No:
2332

Type:
Educational Session

Location:
Orange County Convention Center - West Building

**Room:**
W304GH

**Presenter(s):**
*Doug Ackley*
Center for Teen Empowerment - Rochester Director

**Secondary Presenter(s):**
*David Fallon*
Somerville, MA Police Department - Chief of Police
*William Gross*
Boston Police Department - Commissioner
*LaRon Singletary*
Rochester, NY Police Department - Deputy Chief

**Description:**
This panel discussion will examine how to create trusting, collaborative relationships among law enforcement, youth, and community members, using the Teen Empowerment Model. The session will highlight youth and police engagement programs in three cities--large, medium, and small--and share the experiences of youth and law enforcement who have worked together to design and implement them. Initiatives highlighted will include youth-police dialogues, youth involvement in academy training, community events, joint participatory action research, and others. The panel will also discuss the use of interactive methods and other key factors in a successful, mutual planning process that includes both youth and police officers.

**Track:**
Leadership

**Topic:**
Community-Police Relations
Police Culture and Morale
Police-Citizen Contacts
Public Trust

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Public Information
Smaller Agency

**Law Enforcement Officer Suicide: A Panel on Prevention**
10:00 AM - 11:30 AM

**Session No:**
4011

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W304AB

**Presenter(s):**
*Dr. Rajeev Ramchand*
Cohen Veterans Network - Senior Vice President, Research
*Dr. Stephanie Barone McKenny*
Los Angeles Police Department - Police Psychologist
*Dr. Julie Snyder*
Los Angeles Police Department - Police Psychologist
*Yvette Monteiro-Campbell Ph.D.*
Los Angeles Police Department - Police Psychologist
*Ms Janice McCarthy*
Care Of Police Suicide Survivors - President

**Description:**
Suicides among sworn and retired police officers are among the highest of any professional group in the United States. To prevent the suicides of police officers it is essential that we better understand the risk factors police fast for suicide as well as improve our understanding of what will prevent these tragic events. This panel will provide new insights into the causes of officer suicides (including mental health stigma, politics, and police culture), and adaptive coping strategies for preventing them as well as approaches to maximize officer wellness in the context of their high stress jobs.

**Track:**
Police Psychological Services Section

**Topic:**
Officer Safety and Wellness

**Audience - Primary:**
Psychologists

**Audience - Secondary:**
Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Physicians
Police Executives
Smaller Agency
State Agency
Tribal

**Lessons Learned: Creating an Integrated Active Attack Response Capability for Rural Agencies**
10:00 AM - 11:30 AM

**Session No:**
2140

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building
Room: W304EF

Presenter(s):
Mr. Terry Nichols  
Brownwood Police Department - Chief of Police

Secondary Presenter(s):
Bill Godfrey  
C3 Pathways - Fire Chief (Ret)

Description:
The Sutherland Springs Church incident in Texas was a tragic demonstration that Active Attack and Hostile Events strike rural communities. This presentation discusses the journey by police, fire, EMS, hospital, and school agencies in rural Brownwood (TX) to achieve a seamless integrated response capability to Hostile Events. Presenters will discuss lessons learned, including using the Active Shooter Incident Management Checklist, the Counterstrike Active Shooter tabletop system, and testing with a full-scale exercise. Brownwood first responders now have plans in place that have been taught, tested, and vetted to meet local response capabilities. Don't miss hearing the lessons learned and maybe take home a template for your community!

Track: Smaller Agency

Topic:
Active Shooter  
Community-Police Relations  
Mass Casualties and Violent Attacks  
Other  
Policies & Procedures  
Tactical Medicine  
Violent Crime

Audience - Primary:
Smaller Agency

Audience - Secondary:
Mid-Size Agency

Obtaining a Foothold in Violent Crime: A Blueprint for Successfully Building Public Trust and Safety through the National Sexual Assault Kit Initiative (SAKI)
10:00 AM - 11:30 AM

Session No: 4016

Type: Educational Session

Location: Orange County Convention Center - West Building

Room: W308CD

Secondary Presenter(s):
Kevin Strom  
Research Triangle Institute - SAKI TTA Project Director  

James Markey  
Investigative Lead LLC - Senior Law Enforcement Specialist  

Tyrone Buckley  
Jackson Police Department (MS) - Deputy Chief  

Matthew James  
Mobile Police Department - Lieutenant  

Katie Whisman  
Kansas Bureau of Investigation - Executive Officer  

Dennis Butler  
Ottawa Police Department - Chief of Police

Description:
Since 2015, SAKI has been making a difference by improving the response to sexual assault by identifying and apprehending violent offenders and by addressing the problem of unsubmitted sexual assault kits. The impact of SAKI is being felt at the community level both in terms of getting dangerous offenders off the street and empowering victims to come forward. As many communities experience high levels of violent crime, police departments have found that efforts to improve their response to sexual assaults has also aided in other crime reduction initiatives.

This panel will discuss innovative ways to address violent crimes and research from Kansas Bureau of Investigations on offenders' propensity to commit additional acts of sexual violence; to encourage law enforcement leaders and key stakeholders to support addressing sexual assault cases to improve public safety.

Track:  
Leadership

Topic:  
Community-Police Relations  
Crime Analytics  
Forensics  
Police-Citizen Contacts  
Public Trust  
Victims of Crime  
Violent Crime

Audience - Primary:  
Police Executives

Audience - Secondary:  
Local Perspective

Preparing for Large-Scale Security Events
10:00 AM - 11:30 AM

Session No:  
2925

Type:  
Educational Session

Location:  
Orange County Convention Center - West Building
Room: W307

Presenter(s):  
*Frank Straub*  
Police Foundation - Director of Strategic Studies

Secondary Presenter(s):  
*Art Acevedo*  
Houston, Texas, Police Department - Chief of Police  
*Richard Ross*  
Philadelphia, Pennsylvania, Police Department - Commissioner  
*Calvin Williams*  
Cleveland, Ohio, Division of Police - Chief of Police

Description:  
Large Scale Security Events include political and international summits and conferences, major sporting events, and other large high-profile gatherings that have the potential to impact public safety and security. The most successful ones also include strong police-community relations prior to, during, and after the event. With funding from the BJA, National Training and Technical Assistance Center (NTTAC), the Police Foundation worked with the Cleveland Division of Police and Philadelphia Police Department during the 2016 presidential nominating conventions to synthesize lessons learned that can provide guidance and best practices to enhance the capacity of local law enforcement agencies to plan, coordinate, and protect future LSSEs.

Track: Leadership

Topic:  
Body-Worn Cameras  
Community-Police Relations  
Management  
Officer Safety and Wellness  
Other  
Police Culture and Morale  
Police-Citizen Contacts  
Police-Media Relations  
Policies & Procedures  
Political/Legislative Issues  
Public Trust  
Social Media

Audience - Primary:  
Police Executives

Audience - Secondary:  
Leaders of Tomorrow  
Legal  
Local Perspective  
Major City  
Mid-Size Agency  
Public Information  
State Agency

Public Safety and the Law Enforcement Officer: Unique Fitness for Duty Case Studies  
10:00 AM - 11:30 AM
Session No:
2287

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W300 (Lecture Hall)

Presenter(s):
Joseph Mignogna MD
Comprehensive Health Services - Chief Medical Officer

Description:
LEOs are integral players in our local and national public safety sectors. Although there are many critical factors contributing to successful performance, the officer's overall physical and emotional health and fitness play key roles. This presentation will use actual case studies acquired over the years involving law enforcement officers from a variety of organizations to highlight the unique challenges faced in an often complex and unpredictable day on the job.

Founded in 1975, Comprehensive Health Services, Inc., is one of the nation's largest and most experienced providers of workforce health management programs. We partner with Fortune 1000 companies and over a dozen large Federal agencies to provide technology-driven, flexible he

Track:
Police Physicians Section

Topic:
Drugs
Management
Mental Health
Other
Police Culture and Morale
Police Recruitment and Retention
Policies & Procedures

Audience - Primary:
Physicians

Audience - Secondary:
Legal
Police Executives
Psychologists
Smaller Agency

Shots Fired or Officer Down: Considerations and Challenges in Law Enforcement Leadership Responses
10:00 AM - 11:30 AM

Session No:
2455

Type:
Educational Session
**Location:**
Orange County Convention Center - West Building

**Room:**
W110B

**Presenter(s):**
*Dr. John Nicoletti*
Nicoletti-Flater Associates - Police Psychologist

**Secondary Presenter(s):**
*Edward Brady*
Arvada Police Department - Deputy Chief
*Tony Spurlock*
Douglas County Sheriff - Sheriff

**Description:**
Sheriff Spurlock will discuss the issues and challenges that developed as a result of four deputies were being shot in an ambush with one of them losing his life. The focus of the presentation will be on dealing with the effects of this event on other deputies, their families, hospital deployment issues, funeral planning and psychological recovery. Deputy Chief Brady will deal with the challenges involved in dealing with two major officer involved shooting within two weeks of one another during a time when three local deputies were also killed in the line of duty. Chief Brady will discuss the problems that developed and the department's interventions to mitigate them. Dr. Nicoletti will focus on the psychological recovery issues.

**Track:**
Leadership

**Topic:**
Active Shooter  
Critical Incident Stress Management  
Employee Mental Health Services  
Line-of-Duty Deaths and Serious Injury  
Mass Casualties and Violent Attacks  
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force  
Post-Shooting Personnel Support

**Audience - Primary:**
Police Executives

**Starting a Drone Program**
10:00 AM - 11:30 AM

**Session No:**
4005

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W207

**Presenter(s):**
Jeffery Blye  
Orlando Police Department - Sergeant

**Description:**  
There are a variety of beliefs on the use of drones in the public safety arena. These valuable tools require thorough understanding of federal and state laws. It is important for law enforcement agencies to master the in and outs of legally operating these aircraft. This course will provide lessons learned in the development of a police department's drone program and provide valuable experience for future program development.

**Track:**  
Host Department

**Topic:**  
Other

**Audience - Primary:**  
Police Executives

**Audience - Secondary:**  
Leaders of Tomorrow  
Technologists

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**The Three Hour Rule: Critical Incident Response through Social Media in an 'Instant' World**  
10:00 AM - 11:30 AM

**Session No:**  
2982

**Type:**  
Educational Session

**Location:**  
Orange County Convention Center - West Building

**Room:**  
W109A

**Presenter(s):**  
*Chief Henry Stawinski III*  
Prince George's County Police - Chief of Police

**Secondary Presenter(s):**  
*Jennifer Donelan*  
Prince George's County Police - Director

**Description:**  
The three hour rule is a self-imposed deadline by which the Prince George's County Police Department Chief and his executive command live by during critical incidents. The Chief's repeated quote, "When I have the facts, you will have the facts" is well known public doctrine in a county of nearly 1 million residents. The Chief and his Director of Media Relations will discuss 3 critical incidents: A fatal police involved shooting, a near fatal domestic arson, and the murders of three young children. Public trust hinges on knowing the information will come. Through its use of social media, the department is able to extend its reach far beyond media cameras, so residents hear first-hand from the Chief...and fast.

**Track:**  
Leadership
**Topic:**
Community-Police Relations
Management
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Police-Media Relations
Policies & Procedures
Social Media

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
Leaders of Tomorrow
Major City
Mid-Size Agency
Public Information
Smaller Agency

**IACP Policy Center – What's New and How Can it Help Me?**
10:15 AM - 10:30 AM

**Session No:**
4084

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
The Hub - Booth #1539

**Presenter(s):**
*Sara Dziejma*
IACP - Project Manager

**Secondary Presenter(s):**
*Maddie McPherson*
IACP - Project Coordinator

**Description:**
Check out what's new with the IACP Law Enforcement Policy Center and find out how you can get involved!

**Track:**
The Hub

**Over the Counter and Prescription Medications can Impair**
10:45 AM - 11:15 AM

**Session No:**
4071

**Type:**
Educational Session
**Location:**
Orange County Convention Center - West Building

**Room:**
The Hub - Booth #1539

**Presenter(s):**
*Kyle Clark*
IACP  - Project Manager

**Description:**
Whether prescription, over-the-counter or illegal; drugs can impair necessary driving skills such as reaction time, judgment, time and distance perception, and an inability to divide attention. Safe driving requires other cognitive skills, such as information processing and psychomotor skills. When drugs are mixed with alcohol, the results can be even more dangerous. Drivers must be aware of the effects prescription and over the counter drugs can have on driving. Drivers need to pay close attention to the labels on both prescription and OTC medications.

**Track:**
The Hub

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**Just When You Think They Are Not Coming Out: Using Psychology Tradecraft in Crisis Negotiations**

11:00 AM - 11:20 AM

**Session No:**
2668

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W305

**Presenter(s):**
*Dr Shiloh Catanese*
Los Angeles Police Department, Behavioral Science Services  - Police Psychologist I

**Secondary Presenter(s):**
*Dr Michael Craw*
Los Angeles Police Department  - Police Psychologist II

**Description:**
This presentation will debrief two negotiations, one dealing with a paranoid subject and one dealing with a suicidal veteran on an elevated platform. We will demonstrate how these crisis situations were resolved using persuasion and other psychological tradecraft beyond active listening.

**Track:**
Quick Hits

**Topic:**
Other

**Audience - Primary:**
International
Audience - Secondary:
College/University
Major City
Mid-Size Agency
Psychologists
Smaller Agency
State Agency

Making Routine Forensic Ballistic Analysis in 48 Hours a Reality - Presented by Ultra Electronics Forensic Technology Inc.
11:00 AM - 11:45 AM

Session No:
4035

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
Booth #2845

Presenter(s):
Pamela Hofsass
Contra Costa County Sheriff's Crime Lab
Ron Nichols
Nichols Forensic Science Consulting - President

Description:
48 hours is not just a television show – it is the timeframe investigators can and should expect routine forensic ballistic analyses. With forensic backlogs that have extended into months if not years, agencies have re-examined their capabilities especially with respect to forensic ballistic analyses. What these agencies have discovered is that they can adjust existing policies and personnel to better leverage NIBIN, enabling them to have actionable intelligence within 48 hours or less. This presentation will provide attendees with guidance on how to evaluate the forensic services they are receiving so that they will be in a better-informed position to respond to concerns that forensic laboratories may pose with respect to making changes. It will also provide attendees with strategies for leveraging NIBIN, along with existing personnel and policies, making routine forensic ballistic analyses within 48 hours a reality.

Track:
Solutions Presentation Theater

Topic:
Active Shooter
Community-Police Relations
Crime Analytics
Domestic Violence
Forensics
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Policies & Procedures
Political/Legislative Issues
Violent Crime

Audience - Primary:
Officer Safety: Assessing Threats of Domestic Violence Perpetrators

11:30 AM - 12:00 PM

Session No:
4080

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
The Hub - Booth #1539

Presenter(s):
Douglas Burig  
Pennsylvania State Police  - Major
Michael Rizzo  
IACP  - Program Manager, Programs

Description:
Domestic violence calls are inherently challenging for responding officers and the relationship between perpetrators of domestic violence and officers killed in the line of duty is indisputable. In 2017, twelve officers were killed, and nine thus far in 2018, responding to domestic violence calls. Facilitators will highlight the challenges officers face when responding to domestic violence calls, discuss recent cases in Pennsylvania, and present a segment of a training video developed by the IACP, The Crime of Domestic Violence, that addresses domestic violence offender realities and threats to officers.

Track:
The Hub

How Video Analytics is Changing the Game in Public Safety and Law Enforcement - Presented by IBM

12:00 PM - 12:45 PM

Session No:
4040

Type:
Educational Session
Location:
Orange County Convention Center - West Building

Room:
Booth #2845

Presenter(s):  
Bill Josko  
IBM - Business Unit Executive, Global Intelligent Video Analytics (IVA) Sales, Watson Media and Weather

Description:  
Between surveillance cameras, smartphone cameras, drones and body cameras worn by law enforcement officers, the amount of available video content has exploded. But this proliferation of video data is only valuable if it can be transformed into usable insight in a fast and efficient manner.

Cities, local governments, law enforcement officials and private enterprises may have more cameras than ever, but even the most diligent security officers have a limited ability to monitor everything that happens on a single screen, let alone several video feeds at once.

IBM's Intelligent Video Analytics (IVA) solution uses sophisticated machine-learning algorithms for both real-time surveillance and post-event forensic analysis. This gives security and operational teams, and public safety organizations the ability to create alerts for specific activity and easily find relevant images and critical information, across multiple video files from multiple camera types.

Join leaders from the IVA team to learn how local government, law enforcement and private enterprises are transforming their safety and operations from reactive to proactive by leveraging machine-learning to flag events and activity – ultimately creating safer, more secure public and private environments. From flagging trespassers in restricted areas, to recognizing traffic patterns and anomalous behavior, the IVA platform is ushering in a new level of protection – and helping security personnel while doing it.

Track:
Solutions Presentation Theater

Topic:  
Active Shooter  
Alcohol Impairment  
Community-Police Relations  
Corruption Prevention  
Crime Analytics  
Traffic Safety

Audience - Primary:  
College/University  
International  
Local Perspective  
Major City  
Police Executives  
Smaller Agency  
State Agency

Ambushes and Unprovoked Attacks: Assaults on Our Nation's Law Enforcement  
(Active Law Enforcement Only)  
12:30 PM - 1:30 PM

Session No:
Type: Educational Session

Location: Orange County Convention Center - West Building

Room: W109A

Presenter(s):
Dr. James Sheets  
FBI - Liaison Specialist, Criminal Justice Information Services

Secondary Presenter(s):
Dr. Jeff Daniels  
West Virginia University - Department Chair Counseling Psychology

Description:
This block of instruction will be presented by the FBI's LEOKA Program and West Virginia University's Counseling Psychology Department. This course will discuss offender motives of those who have carried out ambushes or unprovoked attacks on law enforcement officers. Officer perceptions and mindsets during these assaults will also be examined. Instructors will provide case examples and outline officer safety recommendations.

Track: International Managers of Police Academies and College Trainers (IMPACT)

Topic: Critical Incident Stress Management  
Line-of-Duty Deaths and Serious Injury  
Officer Safety and Wellness  
Post-Shooting Personnel Support  
Use of Force

Audience - Primary: IMPACT

Audience - Secondary: College/University  
Major City  
Mid-Size Agency  
Physicians  
Police Executives  
Psychologists  
Smaller Agency  
State Agency  
Tribal

Assessing Use of Force Policies: How Does Your Agency Compare?  
12:30 PM - 1:30 PM

Session No: 2416

Type: 

Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W109B

**Presenter(s):**
*Dr. William Terrill*
Arizona State University - Professor

**Secondary Presenter(s):**
*Eugene Paoline*
University of Central Florida - Professor

**Description:**
Based on data collected from the Assessing Police Use of Force Policy and Outcomes project, one of the largest and most comprehensive studies on police use of force to date, this presentation details the varying types of use of force policies in operation throughout the U.S. and shows the extent to which different types of policies provide more beneficial (and detrimental) outcomes to police practitioners in relation to force usage, officer and suspect injuries, citizen complaints, and line-level officer views of policy guidance. A snapshot of key findings will provide police executives and trainers with valuable evidenced-based data on the strengths and drawbacks of varying types of use of force policies.

**Track:**
Leadership

**Topic:**
Community-Police Relations  
Officer Safety and Wellness  
Policies & Procedures  
Research  
Use of Force

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
College/University

**Bringing Order to Chaos: Command and Control from Peaceful Gatherings to Civil Disorder and Riot (Law Enforcement Only)**
12:30 PM - 1:30 PM

**Session No:**
2488

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W110B

**Presenter(s):**
Alan Hanson  
Fairfax County Police Department - Captain

Secondary Presenter(s):
Dr. Bernd Bürger  
Special Civil Disturbance Evidence and Arrest Unit (Unterstützungskommando Dachau, Bavaria, Germany) - Lieutenant Colonel (Polizeioberrat)
Richard Carroll  
Maryland State Police - First Sergeant
Pete Davidov  
Montgomery County Police Department - Lieutenant
Kent Latimer  
Center for Domestic Preparedness - Chief, Training Management Branch
Ryan Lee  
Portland Police Bureau - Assistant Chief
Anthony Raganella  
New York Police Department - Deputy Inspector
Ryan Schauf  
U.S. Capitol Police - Sergeant

Description:
The manner in which large crowds and protests are managed greatly impact whether the event will go peacefully or veer into violent civil disorder. Unfortunately, specialized crowd management and control development for law enforcement commanders in the U.S. is often overlooked. Agencies often find themselves placing commanders with little if any specialized training or experience in charge of these events with less than ideal outcomes.
This presentation intends to discuss international command and control best practices and the work being done to establish command level courses at the Center for Domestic Preparedness. The utilization of Police Liaison Teams, evidence gathering teams and the education of elected officials will be discussed.

Track:
Leadership

Topic:
Community-Police Relations
Management
Police-Media Relations
Public Trust
Social Media
Use of Force

Audience - Primary:
International

Audience - Secondary:
Legal
Major City
Mid-Size Agency
Police Executives
Public Information
Smaller Agency
State Agency

Culturally Competent Assessment in Police and Public Safety Psychology
12:30 PM - 1:50 PM
Session No:
2461

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W304AB

Presenter(s):
Ray Turner, Psy.D., ABPP
Memphis Police Department - Coordinator of Psychological Services

Secondary Presenter(s):
Michael Bricker, Ph.D.
Psychological Dimensions - Managing Partner
Guy Seymour, Ph.D.
Network of Multicultural Training Professionals - Coordinator Public Safety Psychological Consultation
Casey Stewart, Psy.D., ABPP
Corey & Stewart - Consulting Psychologist
Dr Elizabeth Thompson
Thompson & Associates - Psychologist

Description:
This presentation will examine difficulties associated with operationally defining Cultural Competence and methods of self-assessment, which might serve to address individual concerns regarding how personal cultural competency can be applied to assessments in an increasingly diverse applicant pool.

Track:
Police Psychological Services Section

Topic:
Employee Mental Health Services
Evaluation
Harassment and Discrimination
Mental Health
Police-Citizen Contacts
Unbiased Policing

Audience - Primary:
Psychologists

Audience - Secondary:
College/University
Leaders of Tomorrow
Legal
Major City
Mid-Size Agency
Police Executives
Smaller Agency
State Agency

Customized Solutions for the Field, by the Field
12:30 PM - 1:30 PM
Session No: 3044

Type: Educational Session

Location: Orange County Convention Center - West Building

Room: W207

Presenter(s):

*Ed Allen*
National Tactical Officers Association - Major (ret.) and Program Manager

*Rebecca Stickley*
IACP - Program Manager, Programs

*Rick Clark*
Galax, Virginia, Police Department - Chief

*Benjamin Bliven*
Wausau, Wisconsin, Police Department - Chief

*George Fachner*
U.S. DOJ COPS Office - Analyst

Description:
In this session, police executives will share how they tackled some of their most critical issues, including crime analysis and threat assessment, through support from the Collaborative Reform Initiative Technical Assistance Center (CRI-TAC). These executives will share scalable solutions that any agency can take back to their community. The CRI-TAC provides customized technical assistance to state, local, tribal, territorial, and campus law enforcement agencies. The CRI-TAC is funded by the Office of Community Oriented Policing Services and is conducted in partnership with eight leading law enforcement organizations.

Track:
Leadership

Topic:
Community-Police Relations
Management
Police Culture and Morale
Public Trust

Audience - Primary:
Police Executives

Audience - Secondary:
Mid-Size Agency

Evolving Policing: How to Get from Here to There
12:30 PM - 1:30 PM

Session No: 2994

Type: Educational Session

Location:
Orange County Convention Center - West Building

**Room:**
W304GH

**Presenter(s):**
*Alan Youngs*
Lakewood Police - Retired

**Secondary Presenter(s):**
*Tyree Blocker*
Pennsylvania State Police - Colonel  
*Jay Corzine*
University of Central Florida - Professor  
*Thomas Cowper*
New York State Police - Staff Inspector, Retired  
*Lin Huff-Corzine*
University of Central Florida - UCF Crime Lab Co-Director  
*Bud Levin*
Waynesboro Police Department Auxiliary - Director of Administration

**Description:**
Members of the Society of Police Futurists International (PFI) will lead a discussion of policing futures. Topics will include future contours of police selection, development and the practice of policing in our increasingly autonomous world. Within the context of getting from here to there, the conversation will include getting the right leaders doing the right things on the bus, organizational design to anticipate emerging technologies and emerging threats, and getting today's work done while we prepare for tomorrow.

Reports recently produced by PFI will be distributed to attendees.

**Track:**
Leadership

**Topic:**
Management
Police Recruitment and Retention

**Audience - Primary:**
Leaders of Tomorrow

**Audience - Secondary:**
International
Technologists

**FirstNet Innovators: How Law Enforcement is Harnessing the Power of FirstNet**
12:30 PM - 1:30 PM

**Session No:**
4057

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W304EF

**Presenter(s):**
*Ryan Burchnell*
FirstNet Built with AT&T - Director, Public Safety and Strategy
*Maggie Goodrich*
CIO, Los Angeles Police Department - Retired
*Gary MacNamara*
Fairfield Police Department - Chief
*Kathleen O'Toole*
Seattle Police Department - Seattle Police Chief (Ret)
*John Pate*
University Park Police - Chief

**Description:**
Come and learn from Law Enforcement Agencies who are using FirstNet today, the applications they are using, best practices and lessons learned in a roundtable discussion.

**Track:**
Leadership

**Topic:**
Policies & Procedures

**Audience - Primary:**
College/University
Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Police Executives
Smaller Agency
State Agency
Technologists
Tribal

**Florida's Trauma Advisory Boards: A New Tool for Supporting Public Safety**
12:30 PM - 1:30 PM

**Session No:**
2326

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W300 (Lecture Hall)

**Presenter(s):**
*Dr. Peter Pappas*
Florida Regional Domestic Security Task Force 5 Trauma Advisory Board - Executive Director

**Secondary Presenter(s):**
Tim Krafft  
Florida Department of Law Enforcement - Special Agent Supervisor

**Description:**  
An overview of Florida's pilot program to enhance cooperation among law enforcement, emergency medical services and trauma centers to strengthen public safety and disaster response.

**Track:**  
Police Physicians Section

**Topic:**  
Active Shooter  
Community-Police Relations  
Mass Casualties and Violent Attacks  
Tactical Medicine

**Audience - Primary:**  
Physicians

**Audience - Secondary:**  
College/University  
Leaders of Tomorrow  
Local Perspective  
Major City  
Mid-Size Agency  
Police Executives  
Smaller Agency  
State Agency  
Tribal

**Holistic Model for Police Leadership**  
12:30 PM - 1:30 PM

**Session No:**  
2536

**Type:**  
Educational Session

**Location:**  
Orange County Convention Center - West Building

**Room:**  
W307

**Presenter(s):**  
Colonel Juan Carlos Nieto Aldana  
National Police of Colombia - Colonel

**Secondary Presenter(s):**  
Major Jonatan Moreno Daza JMD  
National Police of Colombia - Major

**Description:**  
The Colombian National Police is an institution with a workforce of over 180,000 men and women, whose primary responsibility is to address the security needs of all Colombians and to focus on the promotion of social harmony, needs a strong leadership model in order to successfully meet its objectives. This is why
leaders within the police have become the 'facilitators', 'champions' and 'enforcers' of the organisation's constitutional mission through change management (including to the culture of the institution), using their influence to address any inequality. This doesn't just allow for improved assimilation in the changing dynamics of new environments, but also ensures more general and sustainable evolution.

**Track:**
Leadership

**Topic:**
Community-Police Relations
Corruption Prevention
Crime Analytics
Critical Incident Stress Management
Cyber Security/Cyber Crime
Domestic Violence
Drugs
Employee Mental Health Services
Ethics
Evaluation
Harassment and Discrimination
Hate Crimes
Management
Mental Health
Officer Safety and Wellness
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Philanthropic Community Outreach
Police Culture and Morale
Police Recruitment and Retention
Police-Citizen Contacts
Police-Media Relations
Policies & Procedures
Public Trust
Research
Social Media
Unbiased Policing
Use of Force

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
Leaders of Tomorrow

**IACP Leadership Awards**
12:30 PM - 12:45 PM

**Session No:**
4079

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
The Hub - Booth #1539

**Presenter(s):**

*Meghann Casanova*

IACP - Program Manager, Advocacy

**Description:**

The IACP is proud to honor law enforcement agencies and officers that exhibit leadership, excellence, and professionalism through our Leadership Awards Program. This quick hit will provide you with a chance to learn about the different opportunities for recognition and how to apply.

**Track:**

The Hub

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**Navigating the Controversy-Infested Waters of Social Issues**

12:30 PM - 1:30 PM

**Session No:**

2209

**Type:**

Educational Session

**Location:**

Orange County Convention Center - West Building

**Room:**

W202

**Presenter(s):**

*Katie Nelson*

Mountain View Police Department - Social Media + Public Relations Coordinator

**Description:**

Controversial social issues are not an emerging topic in social media for law enforcement – they are already here. From diversity in departments, to homelessness issues, to the opioid epidemic and more, law enforcement agencies aren't just the first to respond to these issues – they are now having to tackle the education and outreach efforts as well. In a field with ever-expanding assumptions of just what the role of law enforcement is in our community, how do we educate and tackle those issues head-on? Learn how to transparently and effectively share information on tough topics by bringing your residents into the fold and learn how to stave off criticism and confusion through different social media platforms.

**Track:**

Public Information Officers Section

**Topic:**

Community-Police Relations

Homelessness

Mental Health

Police-Citizen Contacts

Police-Media Relations

Political/Legislative Issues

Public Trust

Social Media

**Audience - Primary:**

Public Information
Overcoming Challenges to Implementing a Crisis Intervention Team in Your Department
12:30 PM - 1:30 PM

Session No:
2539

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W204

Presenter(s):
Iva Rody
El Mirage Police Department - Victim Assistance Coordinator

Secondary Presenter(s):
Justin Hughes
Goodyear Police Department - Sergeant
Rick St. John
Glendale Police Department - Chief of Police

Description:
Each year, nearly two million jail bookings involve persons with mental illness. It's no secret that mental health impacts law enforcement response. Providing comprehensive curriculum is time intensive and costly. Many have little to no available resources to support training and devoting personnel. This presentation highlights how one region struggled to address a need for increased training and how they overcame challenges to realize their goal. By partnering, agencies successfully increased the availability of CIT training setting a standard of excellence in police response to mental health. Presenters will discuss challenges faced along the way, overcoming barriers and strategies that proved critical to successful implementation.

Track:
Smaller Agency

Topic:
Community-Police Relations
Homelessness
Mental Health

Audience - Primary:
Smaller Agency

Audience - Secondary:
College/University
Leaders of Tomorrow
Local Perspective
Mid-Size Agency
Police Executives

**Rapid DNA: The FBI Initiative for Arrestee DNA Testing and CODIS Searching from the Booking Station**
12:30 PM - 1:30 PM

**Session No:**
2435

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W308CD

**Secondary Presenter(s):**
- Thomas Callaghan  
  Federal Bureau of Investigation - Chief Biometric Scientist
- David Coffman
  Florida Department of Law Enforcement Crime Laboratory System - Director
- Michael Lesko
  Texas Department of Public Safety, Law Enforcement Support Division - Director

**Description:**
Rapid DNA (R-DNA) instruments have been available for several years. In August 2017, the Rapid DNA Act of 2017 authorized the FBI issue standards and procedure for the use of Rapid DNA instruments outside of an accredited laboratory for CODIS enrollment and searching. The Rapid DNA instruments were developed for the "hands free" typing of reference samples for submission to CODIS. Results are produced in approximately 90 minutes with minimal operator intervention. Following the U.S. Supreme Court decision (Maryland vs King) upholding the constitutionality of arrestee DNA collection, the FBI focused its Rapid DNA Program toward direct integration of the booking station with CODIS and the National DNA Database.

**Track:**
Leadership

**Topic:**
Biometrics
Evidence Control
Forensics

**Audience - Primary:**
State Agency

**Audience - Secondary:**
Major City
Mid-Size Agency
Police Executives
Smaller Agency
Tribal

**Resilient First Responders: NATAL's Operational Stress Management and Burnout Prevention Training**
12:30 PM - 1:50 PM

Session No:
2464

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W304CD

Presenter(s):
LTC (res) Yotam Dagan
NATAL - Israel's Trauma and Resiliency Center - Senior Psychologist, head of international team
Dr. Tamar Lavi 7222153
NATAL - Community Programming Director
Mrs. Maya Tadmor - Anderman
NATAL - Israel's Trauma and Resiliency Center - Director US programs

Description:
The presenters will discuss the exposure of Israeli police officers to Potentially Traumatic Events and will further expound the potential emotional and operational effects of such exposure. The concept of operational stress management will be introduced as a framework for enhancing professional police work.

The organizational benefits of resilience programs will be explored through the lens of NATAL's work with thousands of Israeli national police and Border patrol, as well as, the unique challenges of Israel's first responders' shared reality. The goal is to present a comprehensive model that targets the individual, the team/unit and the leadership levels.

Track:
Police Psychological Services Section

Topic:
Other

Audience - Primary:
Psychologists

Audience - Secondary:
International
Major City
Mid-Size Agency
Police Executives
Public Information

The Opioid Epidemic and Orange County's Impact on the Problem
12:30 PM - 1:30 PM

Session No:
4007

Type:
Educational Session

Location:
Orange County Convention Center - West Building

**Room:**
W306

**Presenter(s):**
*Steve Collins*
Central Florida High Intensity Drug Trafficking Area (HIDTA) - Director
*Carol Burkett*
Orange County Government, Drug Free Coalition - Director

**Description:**
Representatives from Orange County, Florida will discuss the local heroin and fentanyl epidemic in the area. The Orange County Heroin Task Force is addressing the problem through a comprehensive, multi-jurisdictional, collaborative approach.

**Track:**
Host Department

**Topic:**
Drugs

**Audience - Primary:**
Local Perspective

**Audience - Secondary:**
College/University
Leaders of Tomorrow
Major City
Mid-Size Agency
Public Information
State Agency

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**The Safe Use of Conducting Dark Web Investigations for Law Enforcement**

12:30 PM - 1:30 PM

**Session No:**
2697

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W203

**Presenter(s):**
*Daniel Mahoney*
San Mateo County Sheriff-Northern California Regional Intelligence Center - Deputy Director

**Secondary Presenter(s):**
*Kellyn Wagner*
San Mateo County Sheriff Office-Northern California Regional Intelligence Center - Cyber Investigative Analyst

**Description:**
More criminals are using the Deep/Dark Web to not only elicit and commit crimes, but also to pay for their crimes using cryptocurrency. However, there are many pitfalls when Law Enforcement tries to access the Deep/Dark Web including being discovered (hacked), having their personal information posted online (Doxed), and have the online community actively engage in malfeasance against their organization (TDosing/DDosing). This presentation will discuss the ramifications of accessing the Deep/Dark Web by Law Enforcement when not done properly and will present guidelines for the safe accessing by Law Enforcement. It will also cover the various cryptocurrencies (Bitcoin, Litecoin, etc.) with various investigative tips while accessing the Deep Dark Web.

Track:
Technology and Information Sharing

Topic:
Crime Analytics
Cyber Security/Cyber Crime
Drugs
Human Trafficking

Audience - Primary:
Technologists

Audience - Secondary:
Police Executives

The Platform to Enhance Officer Safety, Community Relations, and Department Strategies
12:40 PM - 1:00 PM

Session No:
2909

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W305

Presenter(s):
Frank Straub
Police Foundation - Director of Strategic Studies

Secondary Presenter(s):
Darnell Henry
Newark Police Department - Chief of Police
Paul Williams
Springfield Police Department - Chief of Police
Mike Zaro
Lakewood Police Department - Chief of Police

Description:
Agency policy and strategy are most effective when law enforcement executives have access to constructive data to support their decisions. The National Law Enforcement Applied Research and Data Platform (the Platform) allows executives to consider their options from the perspectives of agency staff and the community. The no-cost Platform surveys provide timely and actionable data to assist chief
executives in decision-making on a variety of internal and community-facing topics. For example, based on the information obtained through Platform participation, agency executives can adapt policies and strategies to improve operations and relations. This presentation will feature agencies that have participated in the Platform.

**Track:**
Quick Hits

**Topic:**
- Body-Worn Cameras
- Community-Police Relations
- Corruption Prevention
- Crime Analytics
- Employee Mental Health Services
- Ethics
- Evaluation
- Harassment and Discrimination
- Hate Crimes
- Line-of-Duty Deaths and Serious Injury
- Management
- Mass Casualties and Violent Attacks
- Officer Safety and Wellness
- Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
- Philanthropic Community Outreach
- Police Culture and Morale
- Police Recruitment and Retention
- Police-Citizen Contacts
- Police-Media Relations
- Policies & Procedures
- Political/Legislative Issues
- Public Trust
- Research
- Unbiased Policing
- Use of Force

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
- College/University
- Leaders of Tomorrow
- Local Perspective
- Major City
- Mid-Size Agency
- Public Information
- Smaller Agency
- State Agency
- Tribal

**Planning and Design Guidelines for Your Next Law Enforcement Facility Project - Presented by Dewberry Architects Inc.**
1:00 PM - 1:45 PM

**Session No:**
4049
Type: Educational Session

Location: Orange County Convention Center - West Building

Room: Booth #2845

Presenter(s):
Daniel Barrett
Dewberry Architects Inc.
Derek Hudson
Springdale, Arkansas Police Department
Tom Mattmuller
Venice, Florida Police Department
Brian Meade
Dewberry Architects Inc.

Description: This presentation will explore recent case study projects to highlight the latest planning and design trends being incorporated in today's state of the art law enforcement facilities.

Track: Solutions Presentation Theater

Topic: Biometrics
Community-Police Relations
Mental Health
Officer Safety and Wellness
Police Culture and Morale
Police Recruitment and Retention
Policies & Procedures

Audience - Primary: Major City
Mid-Size Agency
Police Executives
Smaller Agency
State Agency

Disconnected: Searching Smart Devices After Riley
1:15 PM - 2:45 PM

Session No: 2747

Type: Educational Session

Location: Orange County Convention Center - West Building

Room: W208
Presenter(s):
Robert Duncan
Federal Law Enforcement Training Centers - Attorney Advisor (Instructor)

Secondary Presenter(s):
Henry McGowen
Federal Law Enforcement Training Center - Attorney-Advisor (Instructor), Office of Chief Counsel

Description:
Following the Supreme Court's decision in Riley that searching the contents of smartphone is a Fourth Amendment search, trial courts will likely require suppression of evidence found on cell phones unless officers have a search warrant or have an exception to the warrant requirement. Courts are increasingly skeptical of allowing exceptions to the warrant requirement, so mastery of affidavit writing is a must for any officer that plans to exploit evidence from electronic devices that have a high degree of privacy. This hands-on, interactive presentation from the Federal Law Enforcement Training Centers will teach you how to quickly and effectively draft affidavits, edit for clarity, and electronically submit affidavits to magistrate judges.

Track:
Legal Officers Section

Topic:
Policies & Procedures

Audience - Primary:
Legal

Audience - Secondary:
Technologists

Marijuana-Impaired Driving Prevention: Using Drug Recognition Experts to Educate the Community
1:15 PM - 1:45 PM

Session No:
4072

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
The Hub - Booth #1539

Presenter(s):
Kyle Clark
IACP - Project Manager

Description:
Currently nine states allow for marijuana use recreationally. Thirty-five allow for some application of medicinal purposes, while six still prohibit it completely. Colorado, one of the first states to legalize marijuana in any capacity, has seen a 117% increase of marijuana-impaired fatalities during just the time it was allowed for medicinal purposes. A survey of over 2,000 U.S. adults revealed that more Americans consider using social media (99%) and texting (98%) on a cell phone to be dangerous while driving than driving under the influence of marijuana (91%). While the majority of Americans (91%) believe driving...
under the influence of marijuana is dangerous and a similar percentage (87%) say those who do so are a hazard to others on the road, just two in five (40%) believe it is contributing to more motor vehicle crashes. Only 31% of parents have discussed the dangers of driving under the influence of marijuana with their child, which pales in comparison to parents who have discussed: Wearing a seatbelt all/most of the time (67%), Texting while driving (60%), and Speeding while driving (54%). In a recent survey, One-third of all respondents (33.4%) agreed or strongly agreed with the statement "I can safely drive under the influence of marijuana," whereas only 8.3% agreed or strongly agreed they could safely drive under the influence of alcohol (data not shown). More than one-third of respondents (37.9%) agreed or strongly agreed that if they drove high, they would probably not get caught."

Drug Recognition Experts can help educate your community about these dangers and help parents and others spread the word to current drivers.

Track:
The Hub

**Ghost Guns, Silencers, Bump Stocks: National Firearms Act and What It Means for Local Law Enforcement**

1:20 PM - 1:40 PM

**Session No:**
2822

**Type:** Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W305

**Presenter(s):**
*Marvin Richardson*
ATF - Assistant Director

**Secondary Presenter(s):**
*Curtis Gilbert*
ATF - Deputy Assistant Director

**Description:**
With so much discussion on bump stocks and ghost guns in the media, there may be questions about how proposed changes to the National Firearms Act may affect the work of local law enforcement, gun dealers (FFL) and the enforcement tools addressing violent crime. In this presentation, the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF) will offer insight into the legal limits of bump stocks and ghost guns. In addition, will provide strategies how law enforcement and FFLs can better work together. Furthermore, presenters will discuss tactics and strategies to work with FFL to address the prevalence of straw purchasers.

**Track:**
Quick Hits

**Topic:**
Crime Analytics
Evidence Control
Forensics
Political/Legislative Issues
Violent Crime
Audience - Primary:
Police Executives

Audience - Secondary:
Local Perspective
Major City
Mid-Size Agency
Police Executives
Smaller Agency
State Agency
Technologists

Case Study: Officer-Involved Shooting at Suburban Mall on Black Friday Weekend
2:00 PM - 3:00 PM

Session No: 2878

Type: Educational Session

Location:
Orange County Convention Center - West Building

Room:
W110B

Presenter(s):
Christopher Cook
Arlington - Lieutenant

Secondary Presenter(s):
Will Johnson
Arlington Police Department - Police Chief

Description:
It was a sunny afternoon culminating a busy Black Friday weekend at one of the busiest malls in North Texas. An individual who was determined to force a police officer to shoot him during a "suicide by cop" scenario entered the crowded mall with a fake handgun.

During a retail theft, the suspect pointed his fake gun at a uniformed officer who returned fire striking the suspect. Within a few minutes, the unfolding scene became national news as shoppers were evacuated and panic rang out inside the mall of rumors of an active shooter.

This presentation will focus on the organizational response and how the department corrected the false narrative through a proactive social media push and news release.

Track:
Public Information Officers Section

Topic:
Active Shooter
Community-Police Relations
Critical Incident Stress Management
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Police-Media Relations
Political/Legislative Issues
Use of Force

**Audience - Primary:**
Public Information

**Audience - Secondary:**
Police Executives

**Crash Assistance Program: South Dakota Highway Patrol**

2:00 PM - 3:00 PM

**Session No:**
2152

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W309

**Presenter(s):**
*Craig Price*
South Dakota Highway Patrol - Colonel

**Secondary Presenter(s):**
*Cora Olson*
South Dakota Highway Patrol - Victim/Witness Coordinator

**Description:**
South Dakota Highway Patrol victim/witness specialists (VWS) work within the Crash Assistance Program (Est. 2015) guide and assist families during the devastating time following fatal and life-threatening automobile crashes whether or not charges are filed, serve victims and secondary victims of crime throughout the criminal process to include law enforcement as crime victims assaulted in the line of duty.

Our work with the families assists state troopers who often want to give the families more of their time, but are tasked heavily with the investigation process. We also know how state troopers investigate these crashes and we are able to relay information as necessary in a kind and compassionate way to the families affected.

**Track:**
Leadership

**Topic:**
Community-Police Relations
Employee Mental Health Services
Human Trafficking
Officer Safety and Wellness
Public Trust
Victims of Crime

**Audience - Primary:**
IMPACT

**Audience - Secondary:**
Police Executives
Detecting Deception During High-Stakes Interviews
2:00 PM - 3:00 PM

Session No:
3040

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W304AB

Presenter(s):
Mark Zelig
Independent Practice - Psychologist

Secondary Presenter(s):
Paul Craig
Independent Practice - Clinical Neuropsychologist
David Sperbeck
NorthStar Behavioral Health - Forensic Neuropsychologist

Description:
Numerous studies conducted in the 1990's and early 2000's revealed that professionals – including psychologists and police investigators – accurately detected deception during interviews at levels barely exceeding chance. To make matters worse, a majority of these professional lie catchers believed that they possessed higher levels of accuracy than the lay public, a claim unwarranted given their lackluster performance in settings in which the ground truth could be determined. In response to these surprising findings, recent research has found new hope: Professional lie catchers can achieve much better rates of accurately classifying truth tellers and liars if they: (1) are trained to disregard myths about signs of deception and truth-tellin

Track:
Police Psychological Services Section

Topic:
Evaluation
Other

Audience - Primary:
Psychologists

Audience - Secondary:
Legal
Physicians
Police Executives

Digital Transformation for Safer Citizens, Communities, and Responders
2:00 PM - 3:00 PM

Session No:
4056

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W304EF

Presenter(s):
Rick Armendariz
Modesto (CA) Police Department - Assistant Chief
David LeValley
Detroit Police Department - Deputy Chief
Keith Meadows
South Fulton (GA) Police Department - Chief
Richard Zak
Microsoft - Director - Justice & Public Safety

Description:
Technology is transforming law enforcement and agencies can leverage solutions that increase operational capability, situational awareness, and citizen engagement. Learn best practices and the right first steps from law enforcement and technology leaders.

Track:
Leadership

Topic:
Body-Worn Cameras
Community-Police Relations
Crime Analytics
Human Trafficking
Public Trust
Victims of Crime

Audience - Primary:
College/University
Leaders of Tomorrow
Major City
Mid-Size Agency
Police Executives
Smaller Agency
State Agency
Technologists

Effective Models of Public Health and Public Safety Partnerships to Address the Opioid Epidemic
2:00 PM - 3:00 PM

Session No: 2529

Type:
Educational Session

Location:
Orange County Convention Center - West Building
Room:  
W304GH

Presenter(s):  
*Tara Kunkel*  
U.S. Department of Justice/BJA - Fellow

Secondary Presenter(s):  
*Laura Bartolomei-Hill*  
Maryland Department of Health - Overdose Fatality Review Coordinator  
*Juan Colon*  
New Jersey State Police - Captain  
*Chauncey Parker*  
NY/NJ HIDTA - Director

Description:  
At the state and local level, frameworks for public health and public safety collaboration are expanding. Several states have developed drug monitoring initiatives and overdose fatality review teams while New York City has developed the RxStat initiative. These efforts integrate various public safety and public health data sets to include drug overdose deaths, non-fatal overdoses, naloxone administrations, prescriber data, drug arrests, drug seizures, laboratory results, etc. The analysis of these data sets enables the creation of initiatives that protect public safety and health. This session will explore models of public health and public safety partnerships and discuss the critical elements needed to sustain these partnerships.

Track:  
Leadership

Topic:  
Drugs

Audience - Primary:  
Mid-Size Agency

Audience - Secondary:  
Smaller Agency

Effects of Police Shootings: How Other Police Officers React to a Police Shooting?  
2:00 PM - 3:00 PM

Session No:  
2729

Type:  
Educational Session

Location:  
Orange County Convention Center - West Building

Room:  
W109A

Presenter(s):  
*Seref Onder*  
Black Hawk College - Dr.

Description:  
Police shooting or use of deadly force is one of the most controversial topics in policing. Whether used in their legal limits or in excessive forms, police shootings have enormous influence and changing power not
only on individuals but also on law enforcement agencies and communities. The influence of a police shooting on other police officers who have not used deadly force has been left relatively understudied. This presentation will focus on the effects of shooting not on the police officer involved shooting but other police officers in the same department. The presentation will share the result of a case study.

**Track:**
Smaller Agency

**Topic:**
Post-Shooting Personnel Support
Use of Force

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
Mid-Size Agency

**Employing Statistics to Prevent Statistics: Welcome to a New Era of Policing**
2:00 PM - 3:00 PM

**Session No:**
4044

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W204

**Presenter(s):**
*Mr. Rich LeCates*
Superion Labs  - Director of Product Management, Public Safety Analytics

**Description:**
Traditional proactive and reactive models no longer meet the needs of the modern police agency. Join us to learn how redefining the citizen-police relationship through intelligence-led policing, where technology uncovers new insights, analytics act as a force multiplier, and conversations are created with the community, will build the most important advantage - trust.

**Track:**
Leadership

**Topic:**
Active Shooter
Community-Police Relations
Crime Analytics
Management
Police Culture and Morale
Police-Citizen Contacts
Public Trust
Unbiased Policing
Victims of Crime

**Audience - Primary:**
College/University
Leaders of Tomorrow
Major City
Mid-Size Agency
Police Executives
Public Information
Smaller Agency
State Agency
Technologists

Get Involved: IACP's International Leadership Services
2:00 PM - 3:00 PM

Session No:
3053

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W207

Presenter(s):
Anthony Holloway
St. Petersburg, Florida, Police Department - Chief of Police
Jon Zimmer
Anne Arundel County, Maryland, Police Department - Sergeant
Shahram Fard
Alexandria Police Department, IACP Fellow - Captain

Description:
Optimizing your agency to respond effectively and efficiently to the needs of the community it serves, is the primary goal of every leader. This can be achieved by capitalizing on the strengths of existing staff, analyzing and adjusting resource allocation, and promoting the most capable future leaders to help achieve these goals. IACP Professional Services work with agencies to assist them in creating a plan to achieve their goals. IACP staff will offer an overview of the types of management studies conducted and how these studies can be beneficial to police organizations. In addition, the panelists will discuss ways executives can enhance and streamline their promotional process. IACP staff will be available to answer any questions.

Track:
Leadership

Topic:
Community-Police Relations
Other
Philanthropic Community Outreach

Audience - Primary:
Mid-Size Agency

Audience - Secondary:
International
Leaders of Tomorrow
Improving Response to Individuals with Mental Illnesses: The One Mind Campaign After Two Years
2:00 PM - 3:00 PM

Session No:
2242

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W202

Presenter(s):
amy watson PhD
University of Illinois@Chicago - Professor

Secondary Presenter(s):
Ron Bruno
CIT International/CIT Utah - 2nd Vice President/Director
Louis Dekmar
LaGrange, Georgia Police Department - Chief of Police
Brian Gibb
National Council for Behavioral Health - Director of Public Education

Description:
In 2016, IACP launched the One Mind Campaign to help local law enforcement re-think their approaches to responding to individuals with mental illnesses by promoting partnerships with mental health professionals, updated policies, enhanced de-escalation strategies and training for officers on both Mental Health First Aid (MHFA) and Crisis Intervention Teams (CIT). As of February 2018, 341 agencies had taken the pledge. In this panel, representatives from three campaign partners (IACP, CIT International and the National Council for Behavioral Health) will discuss the campaign progress to date, highlight training opportunities, and provide participants with direct access to Campaign resources.

Track:
Leadership

Topic:
CITs
Mental Health

Audience - Primary:
Police Executives

Audience - Secondary:
Leaders of Tomorrow
Major City
Mid-Size Agency
Smaller Agency

Land That Job - Tackling Resume and Interview Prep
2:00 PM - 2:15 PM

Session No:
4088

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
The Hub - Booth #1539

**Presenter(s):**
*Andrey Pankov*
International Association of Chiefs of Police  - Senior Program Manager, Testing/Executive Search

**Description:**
Tips to ensure your resume is at the top of the pile and strategies to prepare you for a successful interview.

**Track:**
The Hub

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**Managing Technology Investments Is a Team Sport**

2:00 PM - 3:00 PM

**Session No:**
2502

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W203

**Presenter(s):**
*Michael Haas*
US DOJ  - US DOJ Office of the Chief Information Officer, Assistant Director for Law Enforcement Services

*Steve Ambrosini*
IJIS Institute  - Executive Director Emeritus

*Joseph Klimavicz*
US DOJ  - Deputy Assistant Attorney General, DOJ CIO

*Jonathan Lewin*
Bureau of Technical Services  - Chief

*Mike Bell*
Houston, Texas Police Department  - Chief Technology Officer

**Description:**
Attendees – please click on the following link after you arrive in the event room so the Panelists can focus their comments on your needs: [http://etc.ch/2SCK](http://etc.ch/2SCK)

This moderated panel discussion between federal, state, and local law enforcement agency Chief Information Officers (CIOs) will provide lessons learned and best practices on how to maximize the value of technology investments. Presenters will focus on the importance of partnership between Chief Executives and CIOs; methodologies to maximize value of industry service providers during & after
procurement; as well strategies make CIO organizations more effective, efficient, and responsive to their organization's mission needs. Panelists will focus on modernizing LE IT management for the digital age - not on specific technology. Attendee participation will be enhanced through use of live polling which will drive the panel dialogue.

**Track:**
Technology and Information Sharing

**Topic:**
Other
Police Recruitment and Retention
Policies & Procedures

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
Technologists

**New Techniques for Predicting and Preventing the Number One Killer of Police: Heart Attack**
2:00 PM - 3:00 PM

**Session No:**
2882

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W300 (Lecture Hall)

**Presenter(s):**
Dr. Jonathan Sheinberg
Cedar Park Police Dept - Lt.

**Description:**
There is no question, heart attack is one of the most significant killers of law enforcement officers. We have known for years that at ages 55 to 59, a civilian has a chance of dying from a heart attack of around 1.5%, while a police officer has the probability of dying from a heart attack in that same age range of around 56%. We are also seeing the development of non-fatal heart attacks much more frequently and younger in men and women in law enforcement. Fortunately, over the last several years, the ability to detect the early stages of heart disease has advanced tremendously.

By detecting coronary disease early, countless lives are saved and tax-payer dollar expenditures are substantially reduced.

**Track:**
Police Physicians Section

**Topic:**
Line-of-Duty Deaths and Serious Injury
Mental Health
Officer Safety and Wellness
The Multi-Variant Roles of a Psychologist in Crisis/Hostage Negotiation: 70 Years of Insights
2:00 PM - 3:00 PM

Session No:
2977

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W304CD

Presenter(s):
Dr Scott Allen
Miami-Dade Police Department - Senior Staff Psychologist

Secondary Presenter(s):
Douglas Gentz
First Responder Support Services - Chief Psychologist

Description:
The police psychologists for this presentation have a combined total of more than 70 years of experience responding to SWAT callouts as members of the crisis negotiation team (CNT). During this presentation, they will provide their insights regarding the professional characteristics which will increase professional role effectiveness. This presentation will address the responsibilities inherent to the psychologist involved with consultation to law enforcement CNTs. Topical areas will include the various responsibilities of the psychologist during specific stages of a SWAT callout, lessons learned from the experiences of the presenters, and various dynamics and principles related to behavioral consultation during a SWAT callout.

Track:
Police Psychological Services Section

Topic:
Other

Audience - Primary:
Psychologists

Audience - Secondary:
Major City
Mid-Size Agency
Police Executives
Smaller Agency
State Agency

**The Z Generation: How They Communicate, Learn, and Engage -- How This Impacts Your Agency**
2:00 PM - 3:00 PM

**Session No:**
2430

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W109B

**Presenter(s):**
*Debra Dreisbach*
Penn State  - Lecturer

**Description:**
Law enforcement is in the midst of a paradigm shift, as the generation known as the Z Generation, born between 1995 and 2010, will graduate high school and college and prepare to enter the ranks of sworn officers. The Z Generation have had early and frequent exposure to technology, are the first real global generation, and have grown up in an uncertain and complex environment, marked by issues of violence and a volatile economy, all factors which shape their viewpoint about employment.

This presentation will examine how the Z Generation's expectations and style of communication can impact your agency, best practices in training the "Z's," and how to effectively motivate the "Z's" to engage and form partnerships with your community.

**Track:**
Leadership

**Topic:**
Management
Police Culture and Morale
Police Recruitment and Retention
Police-Citizen Contacts

**Audience - Primary:**
Leaders of Tomorrow

**Audience - Secondary:**
Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Police Executives
Smaller Agency
State Agency
Understanding the 'Who'- The Role of Technology in Offender-Based Policing -
Presented by Numerica Corporation
2:00 PM - 2:45 PM

Session No:
4045

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
Booth #2845

Presenter(s):
Brian Strock
Numerica Corporation - Manager-Public Safety

Description:
Evolving research has shown the effectiveness of offender-based policing strategies, which posits that a relatively small number of offenders are responsible for a disproportionately large amount of crime in a particular jurisdiction. In order to deploy deterrence tactics, this small subset of offenders must first be identified. While the identity of some prolific offenders may be readily apparent, it is often difficult to sift through the overwhelming amount of data coming from an agency's records management system to identify all top offenders. Further, it can be an even greater task to account for the particular offense types of interest, dynamically reorder the list of offenders (correcting for new events and time decay), and include criminal history for offenders with involvements outside of an agency's jurisdiction. Utilizing a firm understanding of the data, and leveraging modern technology, the law enforcement agency can better understand the most prolific offenders in their jurisdiction, the evolution of their criminal involvements, and how to best operationalize technology that supports offender-based policing strategies.

Track:
Solutions Presentation Theater

Topic:
Crime Analytics

Audience - Primary:
International
Major City
Mid-Size Agency
Police Executives
Smaller Agency
State Agency
Technologists

Volunteers in Policing, Connecting with the Community: Variation of Roles, Authority, and Responsibility in an International Context
2:00 PM - 3:00 PM

Session No:
4003

Type:
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W306

**Presenter(s):**
*Dr. Adam Dobrin* 8783833  
Florida Atlantic University - Associate Professor

*Laura Knight*  
Institute for Public Safety, Crime and Justice at the University of Northampton (United Kingdom) - Director

*Dr. Ross Wolf*  
Orange County Sheriffs Office/University of Central Florida - Reserve Chief Deputy/Associate Dean

*James F. "Jimmy" Albrecht*  
New York City Police Department - Police Captain (Retired)

*Leo S. F. Lin*  
Taiwan National Police Agency - Senior Police Liaison Officer

**Description:**
Many government organizations throughout the world utilize volunteers to enhance services, and volunteers have been used in law enforcement and policing agencies for a variety of functions. Local governments in many countries have recognized the immense value that volunteers can provide, expanding the ability of agencies to be effective in meeting public demands for services. However, police volunteers may have different roles, authority, and responsibilities depending on the policing agency and jurisdiction, and are a vastly understudied area of the criminal justice system. This presentation examines the utilization of volunteer reserves, auxiliaries, special constables, and special deputies with sworn/warranted policing powers, but also reviews the use of volunteers who serve in support roles for the police with varying responsibilities and authority. This may include search and rescue teams, clerical or administrative volunteers, or volunteers for youth programs. Volunteers may have certain outside skills, such as aircraft pilots or cyber intelligence, that make them priceless commodities for policing agencies. Or, they may just have spare time to donate, such as front-desk volunteers, and a willingness to learn. The presentation and panel will review volunteerism in policing from a global perspective, but particularly in the United States, the United Kingdom, and Taiwan. The speakers will examine the similarities and differences in volunteers in policing in countries with a nationalized/centralized policing system as compared to the decentralized system of the United States. Training, demographics, leadership and professionalism, and the pitfalls and liabilities of volunteer programs within policing will also be discussed.

**Track:**
Host Department

**Topic:**
Community-Police Relations  
Management  
Other  
Police-Citizen Contacts  
Policies & Procedures  
Public Trust

**Audience - Primary:**
Local Perspective

**Audience - Secondary:**
College/University  
International
Youth Engagement and Safety Initiatives That Work: A Global Perspective

2:00 PM - 3:00 PM

Session No:
2466

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W308CD

Presenter(s):
Michael Parker
The Parker Group - Consultant (LASD Commander, Retired)

Secondary Presenter(s):
Jeffrey Boothe
London Metropolitan Police - Chief Superintendent

Richard John
Head of the Portsmouth Local Safeguarding Children Board - Dr. / Police Commander, Hampshire Constabulary (Ret.)

Description:
Successful youth intervention and prevention strategies will be discussed by this international policing panel from the United Kingdom, Canada, and the United States. Ranging from interactive outreach, to media and technology, the focus will be on what works and what doesn't with youth today. The discussion includes good practices using limited resources, supported by studies and positive results.

Track:
International Managers of Police Academies and College Trainers (IMPACT)

Topic:
Community-Police Relations
Other
Police-Citizen Contacts
Public Trust
Social Media

Audience - Primary:
IMPACT

Audience - Secondary:
International

National Tracing Center: Providing Leads to Law Enforcement One Firearm Trace at a Time
2:20 PM - 2:40 PM

Session No:
2540

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W305

Presenter(s):
Neal Troppman
ATF National Tracing Center Division - Program Manager

Secondary Presenter(s):
Larry Penninger
ATF National Tracing Center Division - Chief

Description:
One of the most widely used tools by law enforcement is firearms tracing provided by ATF’s National Tracing Center. Firearms tracing is a systematic process of tracking of a firearm used or suspected to have been used in crime for law enforcement, from the point of manufacture or importation through the chain of distribution to identify a purchaser. National Tracing Center (NTC), the country’s only crime gun tracing facility, tracing the origin of firearms t tracing the origin of firearms that have been recovered in criminal investigations. In this presentation, law enforcement agencies will learn how to leverage the NTC to provide critical information regarding the origin or background of the weapon to develop investigative leads.

Track:
Quick Hits

Topic:
Crime Analytics
Evidence Control
Policies & Procedures
Post-Shooting Personnel Support
Violent Crime

Audience - Primary:
Police Executives

Audience - Secondary:
Major City
Mid-Size Agency
Smaller Agency
State Agency
Tribal

The Police Chief Magazine: Benefits of Article Contribution
2:45 PM - 3:15 PM

Session No:
2951
Type: Educational Session

Location:
Orange County Convention Center - West Building

Room:
The Hub - Booth #1539

Presenter(s):
Mike Prado
Homeland Security Investigations - Assistant Special Agent in Charge

Description:
The methodology involved in contributing to the magazine as an author and/or guest editor, including detailed tips related to navigating the editorial process, identifying topics of interest that align with monthly editorial themes and presenting articles in a manner that appeals to the broadest possible cross-section of the law enforcement community, will be discussed. The presentation will be supported by Dani Gudakunst, the managing editor of the magazine and presented by Mike Prado, a senior federal law enforcement official and former IACP Law Enforcement Fellow who has authored, or contributed to, five published articles over the past 8 months, as well as a state or local law enforcement leader who has previously published articles.

Track:
The Hub

Topic:
Community-Police Relations
Police Culture and Morale
Police-Citizen Contacts
Police-Media Relations
Social Media

Audience - Primary:
Police Executives

Audience - Secondary:
College/University
Leaders of Tomorrow
Major City
Mid-Size Agency
Police Executives
Public Information
Smaller Agency
State Agency
Tribal

Collecting & Analyzing High Liability Data - Presented by LEFTA Systems
3:00 PM - 3:45 PM

Session No:
4050

Type:
Educational Session

Location:
Orange County Convention Center - West Building

**Room:**
Booth #2845

**Presenter(s):**
*Frank Mackesy*
Jacksonville County Sheriff's Office

**Description:**
This workshop explains the importance of not only monitoring and documenting various high liability areas of law enforcement, such as use of force, vehicle pursuits and employee crashes, but also the important role statistics play when analyzing collected data.

**Track:**
Solutions Presentation Theater

**Topic:**
Community-Police Relations
Evaluation
Management
Policies & Procedures
Use of Force

**Audience - Primary:**
College/University
International
Legal
Major City
Mid-Size Agency
Police Executives
Public Information
Smaller Agency
State Agency
Technologists

**Identifying Serial Sexual Assault Offenders and Linkages to Other Violent Crimes:**
*Using DNA as Part of Your Agency's Crime Control Strategy*

3:30 PM - 4:00 PM

**Session No:**
4082

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
The Hub - Booth #1539

**Presenter(s):**
*James Markey*
Investigative Lead LLC - Senior Law Enforcement Specialist

**Description:**
This presentation will provide examples and best practices from U.S. jurisdictions that have utilized forensic evidence from sexual assault cases to identify previously undetected serial offenders as well as patterns of cross-over offending between sexual assault and other violent crimes.

**Track:**
The Hub

**Public Safety Scheduling Simplified - Presented by TimeClock Plus**
4:00 PM - 4:45 PM

**Session No:**
4034

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
Booth #2845

**Presenter(s):**
*Brian Carlisle*
TimeClock Plus - Account Manager

**Description:**
TimeClock Plus v7 Advanced Scheduler is the flagship of TCP. With seamless integration, employee self-service features, and automated reports, this module was designed with you in mind. We listened to customer feedback and made a more robust scheduling feature. Learn to better manage labor costs and easily comply with labor regulations in real time with features such as Master Schedules and Manager Dashboard. Employees will have the ability to modify their schedules, request time off, and swap and drop shifts all while using the Employee Dashboard to keep track of their most important tasks in TimeClock Plus.

**Track:**
Solutions Presentation Theater

**Topic:**
Management

**Audience - Primary:**
College/University
Leaders of Tomorrow
Legal
Local Perspective
Major City
Mid-Size Agency
Physicians
Police Executives
Psychologists
Public Information
Smaller Agency
State Agency
Technologists
Monday, October 8

A Discussion Regarding Rebuilding a Policing Organization and Performance Management
8:00 AM - 9:30 AM

Session No: 2148

Type: Educational Session

Location: Orange County Convention Center - West Building

Room: W109B

Presenter(s): 
Dr. Lance Spivey 2450173
Saint Johns Police Department - Chief of Police

Secondary Presenter(s): 
Daniel Brown
Winslow Police Department - Chief of Police

Description: 
This presentation will explore how to effectively lead, manage and develop and existing policing organization after a change in leadership and performance. The presentation will discuss effective techniques and styles of leadership to apply to benefit the department the various generations of police officers and resources to use to help rebuild a policing organization.

Track: Smaller Agency

Topic: Evaluation
Police Culture and Morale
Research

Audience - Primary:
Police Executives

Audience - Secondary:
Local Perspective
Major City
Mid-Size Agency
Smaller Agency

Active Shooter - Mass Casualty Officer Tactical Medical Care: Officer and Victim Survival
8:00 AM - 9:30 AM

Session No: 2418
Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W307

Presenter(s):
Dr. Scott Coyne
Suffolk County Police Department - Chief Surgeon

Description:
Active shooter and MCI incidents have dramatically increased, and law enforcement agencies have focused efforts on effective rapid deployment tactical response while maintaining officer safety. Because EMS will not respond into such direct threat situations for prolonged periods until the scene is deemed 'safe', conventional EMS victim care will not be available during threat mitigation. The challenge to the law enforcement officer (LEO) in these situations cannot be overstated. The LEO has a dual role of threat mitigation, and may be the only provider of emergency medical care for fellow officers or victims with life-threatening injuries. LEO Triage, Trauma Care, Transition to EMS, Equipment and Training will be demonstrated and discussed

Track:
Police Physicians Section

Topic:
Active Shooter
Mass Casualties and Violent Attacks
Officer Safety and Wellness
Tactical Medicine

Audience - Primary:
Police Executives

Audience - Secondary:
Major City
Mid-Size Agency
Physicians
Smaller Agency
State Agency

Best Practices in Cyber Security: Leveraging the Private Sector
8:00 AM - 9:30 AM

Session No:
2799

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W203

Presenter(s):
Jonathan Lewin  
Bureau of Technical Services  - Chief

Secondary Presenter(s):
David Gentry  
Amgen  - Cyber Security Manager

Description:
Law enforcement is behind the curve. The private sector is often first to implement innovative cyber security process and technology. In many ways, the healthcare and pharmaceutical domains represent enticing targets to criminals. Research suggests that medical records are more valuable to hackers than any other type of data. According to PhishLabs, a cyber protection company, stolen health records are worth 20 times more than stolen credit cards. A Cisco report identifies pharma as among the top three verticals having high threat perception. This dynamic workshop will feature a cyber expert from the health and pharma sectors, with the CIO from a big city police department; to explore how industry experience can transform cyber in policing.

Track:
Technology and Information Sharing

Topic:
Cyber Security/Cyber Crime  
Policies & Procedures

Audience - Primary:
Technologists

Audience - Secondary:
Police Executives

Body Cameras: The Good, The Bad, and The Ugly
8:00 AM - 9:30 AM

Session No:
2058

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Presenter(s):
T.J. Smith  
Baltimore Police Dept  - Chief

Description:
This lesson will assist media relations managers, chiefs of police, government CEO's in decision-making when moving forward with body worn camera programs, releasing body worn camera footage, and disseminating body worn camera publicly. It will also address the need to adjust policies and training based on experiences.

Track:
Public Information Officers Section
Current Issues in Police Psychology
8:00 AM - 10:00 AM

Session No:
4012

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W304AB

Presenter(s):
Lewis Schlosser PhD, ABPP
Institute for Forensic Psychology - Police Psychologist
Dr. Gina Gallivan PhD, ABPP
Private Practice - Licensed Clinical Psychologist

Description:
In this session, police psychologists from the IACP Police Psychological Services Section will discuss cutting edge issues impacting the field of police psychology. The session provides an opportunity for dialogue between law enforcement leaders and police psychologists. The actual content of the session varies year to year depending upon the current issues facing law enforcement.

Track:
Police Psychological Services Section

Topic:
Other

Audience - Primary:
Psychologists

Identifying and Responding to Child Sex Trafficking Victims: Best Practices and Recommendations from the Field
8:00 AM - 9:30 AM

Session No:
2088

Type:
Educational Session
Location:
Orange County Convention Center - West Building

Room:
W306

Presenter(s):
Cynthia Pappas
USDOJ/OJJDP - Senior Policy Advisor

Secondary Presenter(s):
Cherice Hopkins
Rights4Girls - Staff Attorney
Derek Prestridge
Texas Department of Public Safety - Captain
Kent Wegener
Los Angeles County, California, Sheriff's Department, Human Trafficking Bureau - Captain

Description:
While all 50 states and the District of Columbia have enacted anti-trafficking laws, few state agencies have developed specific child sex trafficking policies or require specialized training to help professionals across sectors to identify and respond to the complex needs of child sex trafficking survivors. This workshop provides an opportunity for law enforcement executives to learn about key anti-trafficking laws as well as local efforts to help front line officers better identify, investigate and respond to child sex trafficking victims. This session will highlight how federal, state, and local agencies are addressing the needs of child sex trafficking victims through advocacy partnerships and innovative policies and practices.

Track:
Leadership

Topic:
Community-Police Relations
Human Trafficking
Juvenile Enforcement and Custody
Police-Citizen Contacts
Victims of Crime

Audience - Primary:
Leaders of Tomorrow

Audience - Secondary:
Major City

Maintaining Your Job in the Face of Union and Political Attacks
8:00 AM - 9:30 AM

Session No:
3064

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W208
Presenter(s):
John (Jack) Collins
Martha's Vineyard Chiefs of Police Association - Legal Advisor

Description:
Chiefs, especially relatively new ones, face challenges from unions, politicians, and even disgruntled citizens with social media access. Balancing management rights with a desire to keep the troops happy is a real challenge. Understanding what really motivates politicians is essential. This class will provide useful tips on keeping your job without excessively compromising your vision and integrity.

Track:
Legal Officers Section

Topic:
Other

Audience - Primary:
Legal

Audience - Secondary:
Police Executives

Messaging and Engagement Strategies for 21st Century Officer Safety and Wellness
8:00 AM - 9:30 AM

Session No:
3046

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W207

Moderator(s):
Jon Adler
Bureau of Justice Assistance - Director

Presenter(s):
Dr. Brandi Burque
Winner's Circle Tactical Solutions - Psychologist

Secondary Presenter(s):
Thomas Coghlan
New York City Police Department - Detective
Judy Saltzberg
Positive Psychology Center, University of Pennsylvania - Instructor, Resilience Training

Description:
Healthy communities require healthy officers. Police executives understand the importance of officer safety and wellness, but officer engagement with those practices and policies can be a challenging hurdle. There is little benefit gained from physical, mental, and occupational wellness programs if there is no buy-in. This workshop will present best practices for effective messaging, marketing, and staff engagement that agencies can use to increase buy-in for their safety and wellness initiatives. Leading experts from law enforcement
physical fitness, resiliency, and stress reduction fields will discuss resources, strategies, and solutions to support individual officer buy-in and an agency-wide culture of officer wellness.

**Track:**
Leadership

**Topic:**
- Critical Incident Stress Management
- Employee Mental Health Services
- Line-of-Duty Deaths and Serious Injury
- Mental Health
- Officer Safety and Wellness
- Police Culture and Morale
- Post-Shooting Personnel Support

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
- College/University
- Leaders of Tomorrow
- Major City
- Mid-Size Agency
- Physicians
- Police Executives
- Psychologists
- Public Information
- Smaller Agency
- State Agency
- Tribal

**Moving Forward with Proactive Policing: Experiences from the Field**
8:00 AM - 9:30 AM

**Session No:**
2776

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W204

**Presenter(s):**

*Dr. Brett Chapman*
USDOJ / National Institute of Justice - Social Science Analyst

**Secondary Presenter(s):**

*Jaime Ayala*
Arlington, Texas, Police Department - Assistant Police Chief

*Alfred Durham*
Richmond Police Department - Chief of Police

*Cynthia Lum*
George Mason University - Professor
Adrian Diaz  
Seattle Police Department - Lieutenant

Description:  
While most policing agencies in the United States employ proactive policing strategies, the evidence as to their effectiveness is mixed and inconclusive. This panel will consider and discuss proactive policing strategies - such as community policing, problem-oriented policing, place-based or hot spot policing, and person-focused strategies - from a practical and an academic perspective to provide attendees knowledge that they can use to apply those strategies to best effect in their jurisdictions. Participants will discuss their hands-on experiences with and their tacit knowledge on the effectiveness of these strategies. A noted researcher will reflect on how those experiences relate to the current body or research in this area.

Track:  
Leadership

Topic:  
Community-Police Relations  
Evaluation  
Police-Citizen Contacts  
Research  
Unbiased Policing

Audience - Primary:  
Police Executives

Audience - Secondary:  
Leaders of Tomorrow  
Major City  
Mid-Size Agency  
Police Executives  
Smaller Agency  
Tribal

Now Trending: Hot Topics for Police Foundations
8:00 AM - 9:30 AM

Session No:  
2757

Type:  
Educational Session

Location:  
Orange County Convention Center - West Building

Room:  
W309

Presenter(s):  
Michelle Bagwell  
St. Louis Police Foundation - Executive Director

Description:  
Police foundations are playing a significant role in developing strategic partnerships between business and law enforcement agencies to engage the private sector in building safer communities. This session will delve into how police foundations are helping their departments use social media and technology to
communicate more effectively with community residents to improve relationships and develop effective recruitment tools.

**Track:**
Foundation

**Topic:**
Community-Police Relations

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
Leaders of Tomorrow

**Opioid Early Response Team: A Multi-Discipline Approach to Meet Addicts Where They Are**

8:00 AM - 9:30 AM

**Session No:**
2482

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W304CD

**Presenter(s):**

*Dennis Jeffrey*
Columbus Division of Police - Mental Health and Addiction Services Lieutenant

*Kenneth Kuebler*
Columbus Ohio Division of Police - Deputy Chief of Police

**Secondary Presenter(s):**

*William Burton*
Maryhaven Addiction Stabilization Center - Manager of Outcomes and Community Engagement

*Jeffrey Happ*
Columbus Fire Department - Assistant Chief

*Matt Parrish*
Columbus Division of Fire - Lieutenant

**Description:**
The Columbus Divisions of Police and Fire have partnered on a response team called the Rapid Response Emergency Addiction and Crisis Team. This team follows up with individuals who have recently experienced an opioid overdose and tries to link them with treatment. The unique component of this project is the potential for immediate treatment. The Maryhaven Addiction and Stabilization Center provides a real-time location for detox and inpatient treatment. By implementing this team concept there has been the added incentive of learning that there are other agencies that can assist one another and that we can work together to achieve the common goal of assisting these individuals and their families in a time of need.

**Track:**
Leadership

**Topic:**
Alcohol Impairment
CITs
Community-Police Relations
Drugs
Homelessness
Mental Health
Philanthropic Community Outreach
Police Culture and Morale
Police-Citizen Contacts
Police-Media Relations
Political/Legislative Issues
Public Trust
Research

**Audience - Primary:**
Local Perspective

**Audience - Secondary:**
College/University
Leaders of Tomorrow
Legal
Local Perspective
Major City
Mid-Size Agency
Police Executives
Psychologists
Public Information
Smaller Agency
State Agency

**Police and the Mentally Ill: What Works Best?**
8:00 AM - 9:30 AM

**Session No:**
2694

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W202

**Presenter(s):**
*Theresa Tobin*
New York Police Department - Deputy Chief

**Description:**
Since 2014, the New York City Police Department (NYPD) and the New York City Department of Health and Mental Hygiene (DOHMH) have worked collaboratively to examine national best practices for the police response to people with mental illness. This examination led to the formation of new initiatives in this area. The following three initiatives, the Co-Response Teams, Crisis Intervention Training, and a Triage Desk, will be incorporated into the presentation.

The creation of Co-Response Teams, with the goal on improving the City's response to people with mental
illness identified as having increasing risk (not imminent) of violence to themselves or the community through the use of real-time information and data analysis combined with skil

Track:
Leadership

Topic:
Body-Worn Cameras
CITs
Community-Police Relations
Mental Health
Police-Citizen Contacts
Public Trust
Use of Force

Audience - Primary:
International

Audience - Secondary:
College/University
IMPACT
Leaders of Tomorrow
Legal
Major City
Police Executives
Smaller Agency
State Agency

Police Suicide - The Threshold of Pain: A Husband's Legacy, A Widow's Story
8:00 AM - 9:30 AM

Session No:
2634

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W305

Presenter(s):
Ms. Trish Buchanan
"Believe 208" - Founder

Secondary Presenter(s):
Gary McNamara
Fairfield Police Department - Connecticut - Police Chief

Description:
Trish Buchanan, widow of East Hartford CT Police Officer Paul Buchanan Badge #208 who died by suicide on March 12, 2013, will share her husband's legacy and his final written words to her "…make my death an issue and help others like me." Her mission, Believe 208", is an initiative in collaboration with the Connecticut Alliance to Benefit Law Enforcement (CABLE), to provide resources, training and information on all aspects of first responder well-being. Co-Speaker Fairfield CT Police Chief Gary McNamara will
share how the CT Police Chiefs came together after Sandy Hook to create a program promoting/supporting the emotional and physical wellness of law enforcement officers and their families, serving CT from hire to retire and beyond.

**Track:**
Companion

**Topic:**
Employee Mental Health Services
Mental Health
Officer Safety and Wellness
Other

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
Companion
Major City
Police Executives
Psychologists
Smaller Agency
State Agency

**Sutherland Springs Church Shooting: A Case Review (Active Law Enforcement Only)**
8:00 AM - 9:30 AM

**Session No:**
2880

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W110B

**Secondary Presenter(s):**
*Troy Wilson*
Tx DPS - Texas Rangers - Staff Lieutenant

**Description:**
This presentation will examine the Texas Ranger investigation into the 11-5-2017, Mass Fatality Shooting Event which left 26 people dead and 21 injured. It will cover a review of the incident response and incident management to include a look at the Ranger multi-agency incident command structure put into place by the Texas Rangers and will address any needs or challenges experienced by the management team. The course will also present information of the suspect, his activities, and a detailed analysis of what investigators learned through the course of the investigation. Finally, the presentation will provide a detailed account of how the crime scene investigation was conducted.

**Track:**
Leadership

**Topic:**
Active Shooter
Mass Casualties and Violent Attacks

Audience - Primary:
Police Executives

Audience - Secondary:
College/University
Local Perspective
Major City
Mid-Size Agency
Public Information
Smaller Agency
State Agency
Tribal

We Can Do Better: Using Research to Drive Use of Force Training
8:00 AM - 9:30 AM

Session No:
4043

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W308CD

Presenter(s):
Alan Arsenault
Vancouver Police Department - Ret. Cst.
Dr. John O'Neill
Force Science Institute, Ltd. - Behavioral Scientist
mr Tobin Hinton
VPD - Sergeant

Description:
There has been significant public scrutiny of the use-of-force by police and yet very little has changed in the delivery of police defensive and control tactics training. Many of these recruit and in-service programs in North America are under-resourced, outdated in curriculum design, and lack a research basis for what is needed by officers on the street. We conducted empirical analyses of training at three large regional police academies in three time zones within the United States of America. We objectively examined the performance and learning of three classes, across three representative training approaches to defensive and control tactics. We will demonstrate the impact of performance feedback on instructor behavior and cadet performance during initial training, throughout the academies, and after academy graduation. We will provide recommendations for the promotion of long term learning, based on a thorough review of the scientific literature and translated into simplified terms. In Canada, the Vancouver Police Department has analyzed data from officer reports on use-of-force since 2013 and incorporated the findings to identify gaps in use-of-force training, has overhauled empty hand training, and incorporated Police Judo training to better serve officers on the street. Participants will hear from Dr. John O'Neill on his ground breaking research into Defensive Tactics Training at the Academy level, and Sgt. Toby Hinton, a Force Options Trainer from Vancouver Police Department, on how data is being mined to overhaul physical skills training.

Track:
International Managers of Police Academies and College Trainers (IMPACT)

**Topic:**
Use of Force

**Audience - Primary:**
IMPACT

**Audience - Secondary:**
International Police Executives

**What Should Officer Safety and Wellness Training Look Like in Your Agency?**
8:00 AM - 9:30 AM

**Session No:**
2916

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W304EF

**Presenter(s):**
*David Waltemeyer*
Police Foundation - Senior Law Enforcement Project Manager

**Secondary Presenter(s):**
*Michael Brown*
Alexandria Police Department - Chief of Police
*Sylvia Moir*
Tempe Police Department - Chief of Police
*Jeffrey Rojek*
University of Texas at El Paso - Associate Professor, Department of Criminal Justice
*Chief Henry Stawinski III*
Prince George's County Police - Chief of Police

**Description:**
Officer safety and wellness is a top priority for law enforcement agencies, but questions can arise as to what training content and delivery formats are most beneficial for officers. This workshop will highlight common themes identified in the Law Enforcement Officer (LEO) Near Miss database and feature two chiefs whose agencies have implemented LEO Near Miss reporting agency-wide. The chiefs will discuss their experiences, the insights they have gathered, the training and policy changes they are making based on the data, and how themes emerging from LEO Near Miss relate to results of a nationally representative survey of 650 law enforcement agencies, conducted as part of the BJA VALOR Initiative, on current risks, needs, and trainings.

**Track:**
Leadership

**Topic:**
Critical Incident Stress Management
Employee Mental Health Services
Evaluation
Line-of-Duty Deaths and Serious Injury
Mental Health
Officer Safety and Wellness
Police Culture and Morale
Policies & Procedures
Post-Shooting Personnel Support
Public Trust
Research

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
International
Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Physicians
Police Executives
Psychologists
Smaller Agency
State Agency
Tribal

**Starting and Maintaining a Spousal Support Program**
10:15 AM - 10:45 AM

**Session No:**
4075

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
The Hub - Booth #1539

**Presenter(s):**

*Kirsten Knorr*
Huntington Beach Support for Officers’ Spouses (S.O.S) group - Co-Founder

*Linda Seitz*
Huntington Beach Support for Officers’ Spouses (S.O.S) group - Co-Founder

**Description:**
Co-founders of the Huntington Beach Support for Officers' Spouses (S.O.S) group will discuss how to start and maintain a spousal support group within your law enforcement agency. A Q&A portion will follow to address any questions about obstacles, meeting topics, next steps, and more.

**Track:**
The Hub

**Enhancing Officer Safety through Increased Respect for Law Enforcement**
11:00 AM - 11:30 AM

Session No: 4076

Type: Educational Session

Location: Orange County Convention Center - West Building

Room: The Hub - Booth #1539

Presenter(s):
Stephanie Lash
IACP - Project Coordinator, Programs

Description:
This quick hits session will discuss various resources available for increasing the communities understanding of law enforcement roles and responsibilities. Review of the Discover Policing website designed to act as a tool for potential law enforcement applicants, employers, and interested community members.

Track:
The Hub

The Evolution of Public Safety Communication: 9 Ways FirstNet is Changing First Responders' Communications - Presented by FirstNet Built with AT&T

11:00 AM - 11:45 AM

Session No: 4051

Type: Educational Session

Location: Orange County Convention Center - West Building

Room:
Booth #2845

Presenter(s):
Ed Davis
Boston Police Department - Former Boston Police Commissioner
Brian Maholic
FirstNet Built with AT&T - Regional Director, FirstNet Program

Description:
Come and learn how FirstNet is evolving communications and response for First Responders today and into the future.

Track:
Solutions Presentation Theater

Topic:
Policies & Procedures
Audience - Primary:
College/University
Leaders of Tomorrow
Major City
Mid-Size Agency
Police Executives
Public Information
Smaller Agency
State Agency
Technologists
Tribal

Community Engaged Policing
11:45 AM - 12:15 PM

Session No:
2243

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
The Hub - Booth #1539

Presenter(s):
Richard Arrington
Virginia Department of Criminal Justice Services - Crime Prevention Programs Manager

Description:
The presentation focuses on structured problem solving methods to identify and assist in preventing causes of crime and establish community trust. A process of actively involving the community and stakeholder partners, by establishing and maintaining: trust, respect, relationships, and collaboration.

Discussion focuses on solutions relating to:

1. Having trust (Peel calls it citizen favor);
2. How trust comes from mutual respect and proper treatment;
3. How trust leads to relationships (not occupation or service); and,
4. How relationships of caring combined with mutual benefit (desire) equates

Track:
The Hub

Topic:
Community-Police Relations
Other
Public Trust

Audience - Primary:
Police Executives

Audience - Secondary:
Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Smaller Agency
State Agency

Court Security in the New Millennium - Presented by Blue360 Media
12:00 PM - 12:45 PM

Session No:
4033

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
Booth #2845

Presenter(s):
Judge Richard Carter (Ret.)
Blue360 Media - Judge, Retired
Randy Harris
Blue360 Media - Constable Precint 4 Tom Green County Texas

Description:
Courts are facing more security threats than ever. With courts becoming increasingly targeted, court personnel and law enforcement officials must adapt quickly to meet and stay ahead of emerging risks. This session is intended to provoke innovative thought for changing the security practices and policies that govern the court environment in order to keep our courts--and the people in them--safe in this new era.

Track:
Solutions Presentation Theater

Topic:
Ethics
Officer Safety and Wellness
Policies & Procedures
Political/Legislative Issues

Audience - Primary:
IMPACT
International
Leaders of Tomorrow
Legal
Local Perspective
Major City
Mid-Size Agency
Police Executives
Psychologists
Public Information
Smaller Agency
State Agency
Bias Awareness and Intervention Training: Enhancing a Police Department's Climate and Culture for Better Outcomes

1:00 PM - 2:30 PM

Session No:
4014

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W110B

Presenter(s):
David Kurz
Durham Police Department - Chief
David Kaye
University of New Hampshire - Professor

Description:
Biases can be a major obstacle in a police department's effort to seek the best possible results in all aspects of its work. The culture and climate within a police department can either reinforce or challenge these biases. This workshop will utilize the inter-active training model developed by the University of New Hampshire's Power Play to specifically examine how cases of explicit and implicate bias impact all aspects of a department's work. Incorporating research in bias awareness and intervention, Power Play will present scenarios, performed by professional actors, that will target these issues as they relate police work. The session will offer a laboratory where participants can better understand how these biases manifest and to experiment with strategies that will lead to better outcomes in the field, through improving a department's culture and climate.

Track:
Leadership

Topic:
Community-Police Relations
Management
Officer Safety and Wellness
Other
Police Culture and Morale
Police-Citizen Contacts
Public Trust
Unbiased Policing

Audience - Primary:
Police Executives

Audience - Secondary:
College/University
International
Leaders of Tomorrow
Major City
Mid-Size Agency
Smaller Agency
State Agency
Tribal

**Collaborative Computer Forensics with QUIN-C - Presented by AccessData**

1:00 PM - 1:45 PM

**Session No:**
4036

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
Booth #2845

**Presenter(s):**

*Nick Drehel*
Access Data  - Director of Training

**Description:**
The hurdles in digital investigations are fierce: staggeringly large data sets that continue to grow in size, diversity, and complexity, combined with limited resources. AccessData is reimagining digital investigation technology to accelerate the investigative process and maximize outcomes in ways previously only dreamed possible.

Introducing Quin-C, the bright new future of digital investigations. This pioneering software solution from AccessData is changing the way digital investigations happen, empowering investigators and forensics labs of all sizes with groundbreaking tools and transforming their work environments.

Quin-C speeds data access, processing and analysis, and offers a highly customizable UI for more accurate, advanced investigations in less time. It's simple, visual and powerful, with flexible out-of-the-box configurations to fit the unique needs and challenges of any digital investigation. Come, reimagine.

**Track:**
Solutions Presentation Theater

**Topic:**
Crime Analytics
Critical Incident Stress Management
Evaluation
Evidence Control
Forensics
Management
Policies & Procedures

**Audience - Primary:**
International
Leaders of Tomorrow
Major City
Mid-Size Agency
Physicians
State Agency
Technologists
Exploring Alternatives to Arrest
1:00 PM - 2:30 PM

Session No:
3043

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W304GH

Presenter(s):
Dr. Robin Engel
University of Cincinnati - Vice President of Safety & Reform

Secondary Presenter(s):
Jonathan Brooks
Tulsa Police Department - Deputy Chief
Alex Trouteaud
Laura and John Arnold Foundation - Director of Criminal Justice Research
Chris Magnus
Tucson Police Department - Chief of Police
Cynthia Lum
George Mason University - Professor

Description:
The frequent use of arrest for some misdemeanor offenses has recently generated significant public scrutiny, and overloaded local criminal justice systems. While there are critical implications for police legitimacy and perceptions of community safety based on this additional public scrutiny, officers too have become increasingly frustrated with the revolving door aspect of the criminal justice system. Recent research and policy have focused on examining the availability of effective alternatives to arrest, including police-led diversion programs. Police-led diversion offers a variety of models to provide alternatives to arrest, including access to treatment for offenders affected by substance use and/or mental health disorders. Law enforcement agencies engaging in these initiatives must be mindful of how to build sustainable programs that are successfully addressing the needs of the community, while also avoiding potential unintended consequences. This panel discussion provides opportunities to learn from police executives who are currently implementing various approaches, and gather insight from researcher and philanthropic partners dedicated to enhancing the development and sustainability of alternatives to arrest.

Track:
Leadership

Topic:
Alcohol Impairment
CITs
Community-Police Relations
Crime Analytics
Drugs
Employee Mental Health Services
Evaluation
Homelessness
Mental Health
Police-Citizen Contacts
Research

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
Leaders of Tomorrow

**Fighting Hate with Data: Releasing Open Data on Hate Crimes**

1:00 PM - 2:30 PM

**Session No:**
2908

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W306

**Moderator(s):**
*Mr. Jim Burch*
The Police Foundation - Executive Vice President

**Secondary Presenter(s):**
*Michael Diekhoff*
Bloomington Police Department - Chief of Police
*Will Johnson*
Arlington Police Department - Police Chief
*Robert Schroeder*
Louisville Police Department - Assistant Chief

**Description:**
Hate crimes are a particularly harmful classification of offenses; however, they are not well documented in the United States. More accurate data can improve the public's understanding of hate crimes and better inform policymakers and law enforcement agencies to assign resources for the prevention and resolution of these crimes. Police departments that accurately collect and release open hate crime data also experience additional levels of community comfort reporting these crimes and community trust. In this presentation, leaders from Lincoln, Orlando, Bloomington, and Louisville will share their experiences and lessons learned from accurately collecting and releasing open hate crimes data.

**Track:**
Host Department

**Topic:**
Community-Police Relations
Corruption Prevention
Crime Analytics
Ethics
Evaluation
Hate Crimes
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Police-Citizen Contacts
Police-Media Relations
Policies & Procedures
Political/Legislative Issues
Public Trust
Research
Unbiased Policing
Use of Force

Audience - Primary:
Police Executives

Audience - Secondary:
Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Public Information
Smaller Agency
State Agency
Technologists

Heart Focused Leadership: The Transforming Power of Leading from the Heart
1:00 PM - 2:30 PM

Session No:
2183

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W109A

Presenter(s):
Cmdr. Michael Nila (RET)
Blue Courage CEO - Cmdr. Aurora PD (RET)

Secondary Presenter(s):
Chief Don De Lucca (RET)
Doral PD - Chief (Ret) Doral PD / 2017 IACP President

Description:
Leadership is the challenge of influencing hearts and minds by enhancing our people's engagement, productivity, creativity, passion and commitment. These are not intellectual undertakings, these are heart felt and heart born emotions that are the source of our drive, effort and grit. When these drives are not healthy and positive they also are the source of cynicism, apathy and disengagement.
Policing, like leadership, is not an intellectual exercise. It is an exercise, practice and craft that is born in the heart – born in the spirit of service, honor and nobility. A deep sense of purpose is born in the heart and not the head.
This workshop will inspire, inform, educate and challenge our leaders to lead with courage, empathy, and wisdom.
Track: Leadership

Topic:
Community-Police Relations
Ethics
Management
Officer Safety and Wellness
Other
Police Culture and Morale

Audience - Primary:
Police Executives

Audience - Secondary:
International Leaders of Tomorrow
Mid-Size Agency
Police Executives
Smaller Agency
State Agency
Tribal

I Am a Police Chief: How Can a Police Foundation Help My Department?
1:00 PM - 2:30 PM

Session No:
2478

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W309

Presenter(s):
Dennis Butler
Ottawa Police Department - Chief of Police

Secondary Presenter(s):
Dan Alexander
Boca Raton, Florida Police Department - Chief of Police
Kenton Buckner
Little Rock Police Department - Chief of Police
Sylvia Moir
Tempe Police Department - Chief of Police

Description:
Several police chiefs will discuss the benefits to their respective police departments regarding support from Police foundations (Tax-exempt 501(c)(3)). Learn about their unique experiences and perspectives regarding these public/private partnerships supporting various activities and initiatives that may not be possible through normal budgeting resource allocation. Handouts may be provided.

Track:
Foundation

**Topic:**
Community-Police Relations
Other
Police-Citizen Contacts
Police-Media Relations
Public Trust

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
Philanthropy

**Marijuana Legalization: Impacts Every Chief Should Know from Traffic Safety to Licensed Businesses**
1:00 PM - 2:30 PM

**Session No:**
3010

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W109B

**Presenter(s):**
*Justin Nordhorn*
Washington State Liquor and Cannabis Board - Chief

**Secondary Presenter(s):**
*Darrin Grondel*
Washington Traffic Safety Commission - Director
*Steve Johnson*
Washington State Liquor and Cannabis Board - Deputy Chief

**Description:**
As more states legalize marijuana across the country, and worldwide, law enforcement executives are preparing themselves for changes ahead. This presentation will prepare chiefs and law enforcement executives for the challenges they may face with marijuana legalization. Topics will include balancing enforcement and regulation of businesses, traffic safety, continuing illicit market activity, and resource deployment. Additionally, we will discuss the varying and competing interests which represent the industry, law enforcement, communities, and the legislature with an industry generating $1.3 billion in FY 17. Last, participants will learn what interests are driving the industry, and how those interests may impact public safety.

**Track:**
Leadership

**Topic:**
Drugs
Other
Mass Casualty Events: Resources for Responding to Victims and Families

1:00 PM - 2:30 PM

Session No:
2377

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W204

Presenter(s):
*Michael McGarrity*
FBI - Assistant Director, Counterterrorism Division

Secondary Presenter(s):
*Susan Herman*
New York Police Department - Deputy Assistant Commissioner
*Kathryn Turman*
FBI - Assistant Director, Victim Services Division

Description:
Managing information and support to victims and families, as well as assuring their rights as crime victims, can quickly overwhelm any law enforcement agency responding to a mass casualty event. Mass casualty events often occur in public places and involve victims with no association to an organization or even each other. Victims needing information and support may include the families of the deceased and severely injured, those physically injured, and individuals who were present and suffer emotional injury. While a number of agencies and organizations may respond to an act of mass violence, there are particular points of intersection between law enforcement and victims/families. Examples from recent mass casualty events, including the

Track:
Smaller Agency

Topic:
Mass Casualties and Violent Attacks

Audience - Primary:
Police Executives
Audience - Secondary:
Mid-Size Agency
Physicians
Psychologists
Public Information
Smaller Agency
State Agency

Mobile Data and Devices for Real-Time Situational Awareness for Officer Efficiency and Safety
1:00 PM - 2:30 PM

Session No:
2844

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W203

Moderator(s):
Harry Markley
FirstNet - Assistant Chief (ret), FirstNet Senior Law Enforcement Advisor

Presenter(s):
Jonathan Lewin
Bureau of Technical Services - Chief
Ashish Kakkad
San Diego Sheriff’s Department - CIO
Dori Koren
Las Vegas Police Department - Sgt.
Kevin Rogers
Arizona State Police - IT Director

Secondary Presenter(s):
Anthony Tasso
NYPD - Inspector

Description:
Before an officer approaches a car in a traffic stop or they knock on a front door, they should what is behind those doors. They need to know quickly whether they have happened upon a stolen car, or if the person on the other side has a history of fighting with police or firearm violations. Officers need the information pushed to them in a matter of seconds to be able to do their jobs well and stay safe. The data they need exists, but the challenge for most police agencies is to provide it to them quickly and in a way that is helpful to the officer and not a distraction. Come hear from agencies that now have the technology and mobile data solution to put these amazing resources in the hands of their officers.

Track:
Technology and Information Sharing

Topic:
Active Shooter
Body-Worn Cameras
Community-Police Relations
Crime Analytics
Domestic Violence
Drugs
Evidence Control
Homelessness
Human Trafficking
Management
Mass Casualties and Violent Attacks
Mental Health
Officer Safety and Wellness
Police-Citizen Contacts
Police-Media Relations
Social Media
Violent Crime

**Audience - Primary:**
Local Perspective

**Audience - Secondary:**
College/University
Leaders of Tomorrow
Major City
Mid-Size Agency
Police Executives
Smaller Agency
State Agency
Technologists
Tribal

**Recovering Cops from Severe PTSD: FDA Approved Psychedelic Treatment and Therapy**
1:00 PM - 2:30 PM

**Session No:**
2667

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W300 (Lecture Hall)

**Presenter(s):**
*Anthony Coulson*
NTH Consulting, Inc. - President

**Secondary Presenter(s):**
*Rick Doblin Ph.D.*
Multidisciplinary Association for Psychedelic Studies (MAPS) - Founder and Executive Director
*Yevgeniy "Zhenya" Gelfand*
Trident Medical Center - Medical Director of Intensive Outpatient Behavioral Health Program
Jonathan Lubecky  
Veterans & Governmental Affairs Liaison  - SGT US Army (Retired)

**Description:**  
Clinical trials of 3,4-methylenedioxymethamphetamine (MDMA) as a tool to assist psychotherapy for the treatment of posttraumatic stress disorder (PTSD) to law enforcement. Preliminary studies have shown that MDMA in conjunction with psychotherapy can help cops overcome PTSD, and possibly other disorders as well. MDMA is known for increasing feelings of trust and compassion towards others, which could make an ideal adjunct to psychotherapy for PTSD. We are studying whether MDMA-assisted psychotherapy can help heal the psychological and emotional damage caused by sexual assault, war, violent crime, and other traumas.

**Track:**  
Police Physicians Section

**Topic:**  
Employee Mental Health Services  
Management  
Mental Health  
Officer Safety and Wellness  
Police Culture and Morale  
Policies & Procedures  
Post-Shooting Personnel Support  
Privacy  
Research

**Audience - Primary:**  
Psychologists

**Audience - Secondary:**  
Police Executives

**Social Media Practices: Life After <i>Liverman</i>**  
1:00 PM - 2:30 PM

**Session No:**  
3065

**Type:**  
Educational Session

**Location:**  
Orange County Convention Center - West Building

**Room:**  
W208

**Presenter(s):**  
*Eric Daigle*  
Daigle Law Group, LLC  - Attorney

**Secondary Presenter(s):**  
*Eric Atstupenas*  
Massachusetts Chiefs of Police Association  - General Counsel

**Description:**
Life after Liverman v. City of Petersburg is not as bleak as it seems. While the purpose of Liverman was to provide a deterrence from policies having a chilling effect on First Amendment rights, the effect of the decision has provided more of a freezing effect on some agencies' ability to control their employees' online speech. This, however, is not life after Liverman.

**Track:**
Legal Officers Section

**Topic:**
Other

**Audience - Primary:**
Legal

**Audience - Secondary:**
Police Executives

### Switching to a Civilian Public Information Officer (PIO): Best Practices in Hiring and How to Integrate into a Sworn Workforce

1:00 PM - 2:30 PM

**Session No:**
2858

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W202

**Presenter(s):**
Zach Perron
Palo Alto, California Police Department - Captain

**Secondary Presenter(s):**
Chris Hsiung
Mountain View Police Department - Captain

**Description:**
With the ongoing professionalization of law enforcement public communications, there is a growing trend where some agencies are looking to hire civilian professionals as their lead Public Information Officer. This course, presented by speakers from two medium-sized agencies in Silicon Valley who use a civilian PIO model, is designed for leaders of any agency considering a switch to the civilian model. The course focuses on best practices in hiring, including how to incorporate a myriad of options in the testing process to find someone with the appropriate diverse skill set. The course also focuses on how to successfully integrate a civilian into an otherwise sworn workforce, building trust and reducing friction along the way.

**Track:**
Public Information Officers Section

**Topic:**
Community-Police Relations
Management
Police Recruitment and Retention
Police-Media Relations
Policies & Procedures
Public Trust
Social Media

Audience - Primary:
Public Information

Audience - Secondary:
Police Executives

The Ambush Deaths of Two Palm Springs Police Officers: How a Department and a Community Responded
1:00 PM - 2:30 PM

Session No:
2632

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W307

Presenter(s):
Mike Kovaleff
Palm Springs Police Department - Captain
Bryan Reyes
Palm Springs Police Department - Chief

Description:
On October 8, 2016, Palm Springs (California) Police Officers Jose Vega and Lesley Zerebny were shot and killed in an ambush attack while handling a domestic disturbance call. Vega, 63 years old, was weeks away from retirement. Zerebny, 27 years old, had just returned from maternity leave. The presentation addresses the setting, the incident, and the aftermath. The setting provides an overview of the department (93 sworn) and the history of community outreach. The incident provides details of the incident, decision making at the scene, and events outside of the scene. The aftermath addresses the lessons learned, the importance of community outreach, and what to expect if a critical incident of this magnitude happens to a small agency.

Track:
Leadership

Topic:
Active Shooter
Community-Police Relations
Critical Incident Stress Management
Employee Mental Health Services
Line-of-Duty Deaths and Serious Injury Management
Mass Casualties and Violent Attacks
Mental Health
Officer Safety and Wellness
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Police Culture and Morale
Police-Citizen Contacts
Police-Media Relations  
Political/Legislative Issues  
Post-Shooting Personnel Support  
Public Trust  
Social Media  
Use of Force  

**Audience - Primary:**  
Smaller Agency

**Audience - Secondary:**  
Leaders of Tomorrow  
Local Perspective  
Mid-Size Agency  
Psychologists  
Public Information  
Smaller Agency

**The Effect Cyber Crimes Have on Local Street Crime in New York City**

1:00 PM - 2:30 PM

**Session No:**
2577

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W308CD

**Presenter(s):**
*Joseph Dowling*
New York Police Department - Deputy Chief  
*Christopher Flanagan*
New York City Police Department - Deputy Inspector

**Description:**
The presentation will describe and discuss the following:
1. Describe the scope and scale of cybercrimes and the difficulty law enforcement has in capturing a growing crime type that has no borders.
2. Recap some Best Practices that have been learned and how the traditional local crime landscape has evolved.
3. Discuss the transition from traditional street crime to cyber enabled fraud, by formerly traditional street gangs.
4. Discuss techniques used by today's criminals to fraudulently obtain goods, and how cyber-enabled crimes such as forged credit card fraud and forged debit card fraud (ie: ATM Skimming) affect the NYC Crime Landscape.
5. Discuss how we've changed our approach and adapted to this new cyber-enabled crime reality.

**Track:**
Leadership

**Topic:**
Cyber Security/Cyber Crime
Audience - Primary:
Police Executives

Audience - Secondary:
Major City

The National Use-of-Force (UoF) Data Collection
1:00 PM - 2:30 PM

Session No:
2433

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W304CD

Presenter(s):
Amy Blasher
FBI, Criminal Justice Information Services - Unit Chief

Secondary Presenter(s):
Robert Gualtieri
Major Country Sheriff's Association - Pinellas County Sheriff
Gina Hawkins
Fayetteville, North Carolina, Police Department - Chief of Police
Vernon Keenan
Georgia Bureau of Investigation - Director
Douglas Middleton
Henrico County Manager's Office - Deputy County Manager for Public Safety

Description:
The National Use-of-Force (UoF) Data Collection and the National Incident-Based Reporting System (NIBRS) Transition are prongs of Crime Data Modernization, an FBI Initiative to improve the nation's Uniform Crime Reporting (UCR) crime statistics for reliability, accuracy, accessibility, and timeliness, and to expand the depth and breadth of data collected. The National UoF Data Collection and reporting of UoF data will include any UoF which results in the death or serious bodily injury of a person, as well as when a law enforcement officer discharges a firearm at or in the direction of a person. Members of the National UoF Data Collection Task Force will serve as panelists and focus on themes of leadership, transparency, consistency, purpose, and accountability as they relate to this data collection. An update will be provided to explain how agencies can participate in the collection.

Track:
Leadership

Topic:
Crime Analytics
Evaluation
Management
Use of Force

Audience - Primary:
Police Executives
Audience - Secondary:
Major City
Mid-Size Agency
Smaller Agency
State Agency
Tribal

The Importance of Security Management Certification
1:15 PM - 1:45 PM

Session No:
4073

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
The Hub - Booth #1539

Presenter(s):
Henri Nolin
Sun Security, Inc. - President
Gayle Rosnick
ASIS International - Director

Description:
Transitioning from Law Enforcement to Private Sector Security
When you earn an industry certification, you prove your knowledge of security management principals and best practices. In this session, you will hear about ASIS International's four certification programs—the CPP, PCI, PSP and APP. We'll explain each of these programs, including which program is right for you, how to apply for the exams, study tips, and why employers hire those with these designations. Come learn how to use your ASIS certification to transition from a job in law enforcement to a career in the security management industry.

Track:
The Hub

The National Sexual Assault Kit Initiative (SAKI): How Jurisdictions are Strengthening their Response to Violent Crime
2:00 PM - 2:30 PM

Session No:
4083

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
The Hub - Booth #1539
Presenter(s):
James Markey
Investigative Lead LLC  - Senior Law Enforcement Specialist
Kevin Strom
Research Triangle Institute  - SAKI TTA Project Director

Description:
Forty-one state and local jurisdictions have inventoried and submitted for testing more than 46,000 previously unsubmitted sexual assault kits which, to date, have led to over 3,800 hits to the national CODIS database. This presentation will provide an overview of the U.S. Department of Justice's Sexual Assault Kit Initiative, technical resources and trainings (www.sakitta.org).

Track:
The Hub

The Rights and Limitations of the Public and Media to Film Peace Officers
2:45 PM - 4:00 PM

Session No:
2487

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W208

Presenter(s):
Mr Mickey Osterreicher
National Press Photographers Association (NPPA) - Mr

Secondary Presenter(s):
Michael Parker
The Parker Group - Consultant (LASD Commander, Retired)

Description:
Mickey Osterreicher and Mike Parker are a unique team presenting an informative and lively program about the rights and limitations of journalists and citizens to photograph and record peace officers performing their official duties in public. The discussion will include search and seizure, exigent circumstances, qualified immunity and prohibitions against the destruction or deletion of files and recordings. Further discussion includes the growing body of case law supporting these rights tempered by valid time, place and manner restrictions, and includes the most recent cases and rulings. Policies addressing this topic will be part of the dialogue.

Track:
Legal Officers Section

Topic:
Body-Worn Cameras
Community-Police Relations
Ethics
Evidence Control
Harassment and Discrimination
Management
Officer Safety and Wellness
Police Culture and Morale
Police-Citizen Contacts
Police-Media Relations
Policies & Procedures
Privacy
Public Trust

Audience - Primary:
Legal

Audience - Secondary:
Leaders of Tomorrow
Legal
Major City
Mid-Size Agency
Police Executives
Public Information

Break Your Own News: How Social Media Puts Agencies Ahead of the News Curve
3:00 PM - 4:00 PM

Session No:
2789

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W202

Presenter(s):
Michelle Guido
Orlando Police Department - Public Information Officer

Description:
In the era of social media, as your agency picks up momentum (and followers) you also can hone the ability to break your own news rather than relying on the traditional news media to do it for you. This approach has been working for the Orlando Police Department, and while it might frustrate local news outlets initially, it puts your agency in a much stronger and authoritative posture.

Track:
Public Information Officers Section

Topic:
Police-Media Relations
Public Trust
Social Media

Audience - Primary:
Public Information

Audience - Secondary:
Major City
Police Executives
Public Information
Smaller Agency

**Bridging the Gap: Connecting Disparate Law Enforcement Technologies**

3:00 PM - 4:00 PM

**Session No:**

4055

**Type:**

Educational Session

**Location:**

Orange County Convention Center - West Building

**Room:**

W304EF

**Moderator(s):**

*James Wolfinbarger*
Motorola Solutions - Retired Colonel of the Colorado State Police

**Presenter(s):**

*Ross Bourgeois*

*Mr. George Brown*
New Orleans Office of Homeland Security and Emergency Preparedness - IT Manager

*Cristina Fernandez*
Springfield Police Department - Crime Analysis Unit Supervisor

*Bryan MacCulloch*
Niagara Police Department - Chief

*Bryan Roach*
Indianapolis Metropolitan Police Department - Chief of Police

*John Barbieri*
Springfield MA Police Department - Commissioner

**Description:**

Connecting siloed technologies continues to be a growing challenge facing law enforcement agencies across the nation. With more data available to agencies than ever before, how do you ensure it's all connected, accurate and available when you need it most?

Learn how first responders from agencies across the nation are better fighting crime in their cities by leveraging a fully integrated end-to-end software suite. Discover how you can utilize technology as a time and resource saver so that your officers can instead spend more time on patrol keeping the communities they serve safe.

Attend the session and receive actionable guidance from police departments serving some of the most populated cities in the country. From implementing real-time-crime centers to body-worn camera programs, these agencies will explain how integrating their disparate technology systems has positively impacted community trust, political success, and training policies.

**Track:**

Leadership

**Topic:**
Building Community Partnerships to Improve Victim Experiences and Case Outcomes
3:00 PM - 4:00 PM

Session No:
3047

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W304CD

Presenter(s):
Chief Tom Tremblay Retired
Thomas Tremblay Consulting & Training - Consultant

Secondary Presenter(s):
Kim Case
Case Consulting - Owner

Description:
Improved victim services in policing can lead to stronger development and coordination of programs to increase public safety and create lasting systems of care for crime victims and the overall community. The integration of victim-focused practices can strengthen crisis response, reduce the impact of trauma, increase participation, and improve outcomes—particularly in sexual violence, intimate partner violence, and stalking cases—by connecting victims, witnesses, and survivors with support resources and information.

Similarly, engaging survivors and advocates for victims of sexual violence, intimate partner violence, and stalking in the development and review of agency policies, procedures, training programs, and other organizational aspects can enhance the effectiveness of the department's future services to the community. This works to the benefit of not only crime victims, but also the success of law enforcement's mission to safeguard its community, hold offenders accountable, and prevent future crime. Increasing the inclusion of survivor/advocate partners in these processes also sends the message that the agency is committed to being transparent, responsive, and collaborative with its community.

Track:
Leadership
**Topic:**
Community-Police Relations  
Harassment and Discrimination  
Police-Citizen Contacts  
Policies & Procedures  
Public Trust  
Unbiased Policing  
Victims of Crime

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
College/University  
Leaders of Tomorrow  
Local Perspective  
Major City  
Mid-Size Agency  
Smaller Agency  
State Agency  
Tribal

**Community Police Unification and Complaint Mediation Program**

3:00 PM - 4:00 PM

**Session No:**
2761

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W306

**Presenter(s):**
Rhiannon Talbot  
Los Angeles Police Department/ Internal Affairs - Sergeant

**Secondary Presenter(s):**
Katherine Haskins  
Los Angeles Police Department/ Internal Affairs Group - Detective III, Officer-in-Charge, Projects Unit  
Shaphan Roberts  
Los Angeles City Attorney's Office - Director, Dispute Resolution Program

**Description:**
The presentation will introduce law enforcement agencies to the power of mediation and provide examples of real life mediation sessions and how they have improved relationships with community members while providing officers with additional training tools. At the conclusion of the presentation, the audience will be provided with the resources and information necessary to institute a mediation program within their organization.

Mediation is currently used by the Los Angeles Police Department (LAPD), Internal Affairs Group (IAG) as a form of citizen complaint resolution.
Track: Leadership

Topic: Community-Police Relations

Audience - Primary: Major City

Audience - Secondary: Leaders of Tomorrow

Developing an Effective Response to Officer Behavioral, Mental Health, and Substance Abuse Challenges
3:00 PM - 4:00 PM

Session No: 2927

Type: Educational Session

Location: Orange County Convention Center - West Building

Room: W300 (Lecture Hall)

Presenter(s): Brian Nanavaty
Healthy Hire- Healthy Retire - Consultant

Secondary Presenter(s): Mr. Aaron Snyder
Indianapolis Metropolitan Police Department - Sergeant

Description:
Workplace studies have shown healthy employees are more productive, use less sick time, have improved morale and are more positive about their employer. Studies also show one in three police officers may experience personal or professional challenges during their career and yet many agencies have no policy directing officers and supervisors on appropriate response procedure. Additionally, many agencies have no understanding of insurance or available peer or clinical resources.

This session is presented by Captain Nanavaty (ret.), a finalist for 2016 IACP Officer of the Year for his nationally recognized work on officer wellness at Indianapolis Metro PD and Sgt. Aaron Snyder who currently manages the IMPD program and the BJA/COPS grant.

Track: Police Physicians Section

Topic: Critical Incident Stress Management
Drugs
Employee Mental Health Services
Ethics
Evaluation
Line-of-Duty Deaths and Serious Injury
Management
Mental Health
Officer Safety and Wellness
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Police Culture and Morale
Police Recruitment and Retention
Police-Citizen Contacts
Policies & Procedures
Post-Shooting Personnel Support
Public Trust
Research
Use of Force

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
College/University Companion
Leaders of Tomorrow
Legal
Local Perspective
Major City
Mid-Size Agency
Physicians
Police Executives
Psychologists
Smaller Agency
State Agency
Tribal

3:00 PM - 4:00 PM

**Session No:**
2830

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W109B

**Presenter(s):**
*John R. Malyna*
Solicitor General Canada - Regional Manager Manitoba (Ret'd)

**Description:**
- Participants will be introduced to the concept of "culture, rather than race" as a major determinant of "community", and will show how similarities between cultures can work to foster and enhance engagement strategies.
- Participants will learn to identify the single most important stakeholder in their community engagement
strategy.
- Also explained will be the "paradoxical effect" of various community engagement strategies and why they lose effectiveness over time or are not at all accepted or embraced by the community.
- Participants will take home receive specific useful perspectives designed to facilitate agency self-reflection and formulation of strategies for their own individual agency.

Track: Leadership

Topic: Community-Police Relations
Police-Citizen Contacts
Policies & Procedures
Public Trust

Audience - Primary: Police Executives

Audience - Secondary: Local Perspective
Major City
Mid-Size Agency
Smaller Agency
State Agency
Tribal

Employee Recognition Systems
3:00 PM - 4:00 PM

Session No: 2877

Type: Educational Session

Location: Orange County Convention Center - West Building

Room: W109A

Moderator(s):
Steve Dye
Grand Prairie Police Department - Police Chief

Presenter(s):
Will Johnson
Arlington Police Department - Police Chief
Jimmy Perdue
North Richland Hills, Texas Police Department - Chief of Police
Jeff Spivey
Irving, Texas Police Department - Chief of Police

Description:
Motivating employees to do excellent work has been an emphasis for police executives since the inception of law enforcement. What motivated employees in the past has evolved over the years.
This panel of North Texas Police Chiefs will present true and tried ways that seek to recognize excellent employee behavior. By rewarding officers that model best practices and serve their communities with honor, integrity and compassion, other employees can and will become motivated.

Employee recognition systems including award ceremonies, quarterly recognition systems, challenge coins, and other internal mechanisms that seek to influence employee behavior will be analyzed.

**Track:**
Leadership

**Topic:**
Employee Mental Health Services
Management
Officer Safety and Wellness
Public Trust
Social Media

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
Leaders of Tomorrow

**Engaging Houses of Worship for All-hazards Preparedness: Tools and Processes**
3:00 PM - 4:00 PM

**Session No:**
2077

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W207

**Presenter(s):**
Dr. Mark Landahl PhD
Frederick County Sheriff's Office - Homeland Security Commander

**Secondary Presenter(s):**
Harry Johnson
Frederick County Sheriff's Office - Chaplain
Harold Jones
Frederick County Sheriff's Office - Deputy First Class
Barbara Kershner Daniel
Evangelical Reformed United Church of Christ - Pastor (Rev. Dr.)

**Description:**
The presentation describes a multi-jurisdictional and multi-disciplinary effort in Frederick and Washington Counties in Maryland to engage Houses of Worship in all-hazards preparedness. The effort was launched just nine days prior to the church shooting in Sutherland Springs, TX and faced obstacles in engagement beyond the active assailant threat. The tools and processes used to engage houses of worship are introduced including an overview of the importance of networks, multi-jurisdictional and multi-disciplinary
cooperation, and integration of the Department of Justice - National Institute of Justice Safeguarding Houses of Worship tools.

**Track:**
Smaller Agency

**Topic:**
Active Shooter
Community-Police Relations
Other
Police-Citizen Contacts
Public Trust

**Audience - Primary:**
Smaller Agency

**Audience - Secondary:**
Leaders of Tomorrow
Local Perspective
Mid-Size Agency
Police Executives
Smaller Agency

**How to Write a Winning Grant Application**
3:00 PM - 4:00 PM

**Session No:**
3006

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W309

**Presenter(s):**
*Joan Brody*
Joan L Brody Grant Writing & Development - President

**Secondary Presenter(s):**
*Mrs. Sirisha Sualy*
Motorola Solutions Foundation - Senior Director, Grantmaking
*Kristen Mahoney*
Bureau of Justice Assistance - Deputy Director, Policy Division

**Description:**
Public and private grantmaking is critical to your police foundation's/police dept.'s fundraising strategy. Join us to learn about strategically developing grant approaches, identifying new grant opportunities and writing winning grant proposals.

**Track:**
Foundation

**Topic:**
Active Shooter
Alcohol Impairment
Biometrics
Body Armor
Body-Worn Cameras
CITs
Community-Police Relations
Corruption Prevention
Crime Analytics
Critical Incident Stress Management
Cyber Security/Cyber Crime
Domestic Violence
Drugs
Ethics
Evaluation
Evidence Control
Forensics
Harassment and Discrimination
Hate Crimes
Homelessness
Human Trafficking
Juvenile Enforcement and Custody
Line-of-Duty Deaths and Serious Injury
Management
Mass Casualties and Violent Attacks
Mental Health
Officer Safety and Wellness
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Philanthropic Community Outreach
Police Culture and Morale
Police Recruitment and Retention
Police-Citizen Contacts
Police-Media Relations
Policies & Procedures
Post-Shooting Personnel Support
Privacy
Public Trust
Research
Traffic Safety
Unbiased Policing
Use of Force
Victims of Crime
Violent Crime

**Audience - Primary:**
Philanthropy

**Audience - Secondary:**
Police Executives

**Proven Technology: How sUAS/Drones Have Impacted Global Police Operations**

3:00 PM - 4:00 PM

**Session No:**
2679
Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W203

Presenter(s):
Donald Shinnamon
Port Saint Lucie Police Department (Retired) - Chief of Police

Secondary Presenter(s):
Colin Giles
Ontario Provincial Police (Canada) - Police Officer - UAS Program Manager
Don Roby
Airborne Public Safety Association - Training Program Manager
Matt Rogers
Michigan State Police - Sergeant
Donald Shinnamon
Port Saint Lucie Police Department (Retired) - Chief of Police

Description:
The use of sUAS to support police operations has become widely accepted for such things as traffic crash reconstruction, SAR and disaster operations. sUAS provide a real-time aerial perspective for incident commanders that facilitates effective decision making and a more efficient way to gather forensic evidence.

There has been little practical experience with sUAS due to regulatory and privacy concerns. Regulations are now in place and strategies to address privacy.

The panel has extensive international experience and will speak to the technology and its uses around the world. They will also provide a global perspective on cultural aspects of the use of drones.

The new revised IACP sUAS Model Policy will be discussed.

Track:
Technology and Information Sharing

Topic:
Other

Audience - Primary:
Police Executives

Audience - Secondary:
International
Local Perspective
Major City
Mid-Size Agency
Smaller Agency
State Agency
Technologists

School Safety is Community Safety: Innovative Technology for Multi-Agency Response
3:00 PM - 4:00 PM

**Session No:**
2786

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W307

**Presenter(s):**
*Douglas Goerke*
Orlando Police Department - Lieutenant

**Secondary Presenter(s):**
*Rick Francis*
Seminole County Sheriff's Office - Captain - School Safety Division

*Peter Gauntlett*
St. Cloud Police Department - Chief

*Mark Pergola*
Seminole County Sheriff's Office - Captain - Special Operations Division

*Daniel Schad*
Kissimmee, Florida, Police Department - Deputy Chief

**Description:**
As schools, public venues, and local law enforcement agencies face rising violence, they look for tools to aid in incident response. The panel members have implemented initiatives to address the communications aspects of active shooter responses. A case study from Seminole County where 65 schools benefit from interoperable communication with law enforcement will be shared. Lessons learned from the Pulse nightclub response provide insight regarding interoperability in Orlando. Arriving on-scene with good real-time situational awareness ensures that officers are responding optimally. They are safer. Teachers with panic buttons are safer when first responders arrive fully informed because they have audio from the scene.

**Track:**
Host Department

**Topic:**
Management
Policies & Procedures

**Audience - Primary:**
Local Perspective

**Audience - Secondary:**
College/University
Police Executives
Technologists

**Suspicious Deaths and Elder Mistreatment: Hiding in Plain Sight**

3:00 PM - 4:00 PM

**Session No:**
2210
Type: Educational Session

Location: Orange County Convention Center - West Building

Room: W308CD

Presenter(s):
Heather Strickland
Georgia Bureau of Investigation - Assistant Special Agent in Charge

Secondary Presenter(s):
Louis Dekmar
LaGrange, Georgia Police Department - Chief of Police
Vernon Keenan
Georgia Bureau of Investigation - Director
Pat King RN
GA Division of Aging Services - FSIU - Manager

Description:
The population of the United States is aging. Frequently, responding officers have misconceptions about older adults such as most older adults have dementia, bruise easily, fall often, develop pressure ulcers, and have osteoporosis. These misconceptions often prevent serious investigations into most deaths of adults over the age of 65.

If age and pre-existing conditions are the only considerations when investigating elder deaths, it is quite likely foul play is being overlooked. Until responding officers recognize abuse, neglect & exploitation of at-risk adults, it will continue to remain hidden in plain sight. This presentation will provide an overview of red flags for officers to look for when called to the death of elderly adults.

Track: Leadership

Topic:
Crime Analytics
Domestic Violence
Evidence Control
Violent Crime

Audience - Primary:
Smaller Agency

Audience - Secondary:
International
Major City
Mid-Size Agency
State Agency

The Future of Policing in Indian Country: Emerging Issues, Challenges, and Threats to Indian Country
3:00 PM - 4:00 PM

Session No:
2542
Type: Educational Session

Location: Orange County Convention Center - West Building

Room: W305

Presenter(s):
Dr. Brian Kauffman  
Western Community Policing Institute/Western Oregon University  - Executive Director

Secondary Presenter(s):
Francis Bradley Sr  
Hualapai Nation Police Department  - Chief of Police  
William Denke  
Sycuan Tribal Police Department  - Chief of Police  
Mitch Hicks  
Columbia River Inter-Tribal Fish Commission  - Chief of Enforcement  
David Lewis  
U.S. Dept. of Justice, Bureau of Justice Assistance  - Acting Associate Deputy Director  
Chief Ken Murphy  
Wyandotte Nation Tribal Police  - Chief of Police  
David Rogers  
Tribal Public Safety Innovations  - Nez Perce Chief of Police (ret.)

Description:
This presentation will explore the future of tribal policing in Indian Country. With the changing environment for policing in America and with the continued challenges facing tribal law enforcement agencies, where does Indian Country Policing fit into these changes and challenges? A diverse panel of tribal policing practitioners will openly discuss their experiences, perspectives and vision of where tribal policing is heading this century. Panel discussions will include topics such as; jurisdictional & legal issues, establishing trust & legitimacy, recruitment & hiring, political influences, and future training needs.

Track: Leadership

Topic: Community-Police Relations  
Management  
Police Culture and Morale  
Police Recruitment and Retention  
Policies & Procedures  
Public Trust  
Unbiased Policing

Audience - Primary: Tribal

Audience - Secondary: College/University  
Leaders of Tomorrow  
Major City  
Mid-Size Agency  
Public Information  
Technologists
The Most Controversial Technologies of the Next Decade (And How Your Agency Can Prepare for Them)
3:00 PM - 4:00 PM

Session No:
4039

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W204

Presenter(s):
Rick Smith
Axon - CEO

Description:
Self-driving cars flying point to point. Less-lethal weapons outperforming lethal weapons. Deadly viruses printed in a basement using DNA-printing technology. While these ideas may sound crazy, they could soon become a reality. Join Axon CEO Rick Smith to discuss the most controversial technology advancements coming our way, their implications for public safety, and what law enforcement agencies can do to prepare for the future. With both technology and the nature of crimes changing at an exponential rate, law enforcement agencies will need to adapt to serve their communities. This session will draw from recent studies and reports to provide attendees with a view of where public safety and the threats they face could be in the next decade.

Track:
Leadership

Topic:
Body-Worn Cameras
Cyber Security/Cyber Crime
Evidence Control
Other

Audience - Primary:
College/University
Companion
IMPACT
International
Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Physicians
Police Executives
Public Information
Smaller Agency
State Agency
Technologists

The Transformational Trainer: Police Learning in an Era of Distraction
3:00 PM - 4:00 PM

**Session No:**
4021

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W304GH

**Presenter(s):**
* Randy Larcher  
  New Mexico State Police - Captain  
* John Bostain  
  Command Presence Training Associates - Owner  
* Jesse Williams  
  New Mexico State Police - Captain

**Description:**
In this era of constant distraction, police leaders must develop innovative practices to assure their officers are learning concepts in a manner that will positively affect behavior. The public demands that police leaders provide a professionally-trained police force. Academy managers are ultimately responsible for the quality of training their instructors provide. Regardless of topic, how training is delivered will have the most impact on learning and retention. The heart of all training is the instructor. Merely reading PowerPoint slides is not the answer!

John Bostain explores evidence-based methods of designing and delivering training to make it "stick". He will dispel common myths about adult learning and examine feedback models that enhance student performance.

Jesse Williams and Randy Larcher will discuss ways police instructors can utilize a variety of teaching methods (storytelling, compelling visual aids, and learner-centered activities) to leverage a higher-quality learning experience that has application outside of the classroom.

**Track:**
International Managers of Police Academies and College Trainers (IMPACT)

**Topic:**
Management  
Other - Improving Police Instruction

**Audience - Primary:**
IMPACT

**Audience - Secondary:**
College/University  
Leaders of Tomorrow  
Mid-Size Agency  
Police Executives  
State Agency

**IACP Policy Center – What's New and How Can it Help Me?**

3:45 PM - 4:00 PM
Session No: 4085
Type: Educational Session
Location: Orange County Convention Center - West Building
Room: The Hub - Booth #1539
Presenter(s):
Sara Dziejma
IACP - Project Manager
Secondary Presenter(s):
Maddie McPherson
IACP - Project Coordinator
Description:
Check out what's new with the IACP Law Enforcement Policy Center and find out how you can get involved!
Track: The Hub

Active Shooter: The Israeli Experience - Presented by IMI Florida Academy
4:00 PM - 4:45 PM
Session No: 4029
Type: Educational Session
Location: Orange County Convention Center - West Building
Room: Booth #2845
Presenter(s):
Haim Geri
IMI Academy - Senior Instructor
Description:
A discussion of lessons learned in Israel regarding the prevention and response to an active threat using private security, law enforcement and civilians. How evolving threats can be used to developed new answers.
The Israeli Security Concept includes key concepts and methodologies that influence security system design, procedures, and training of individuals and security personnel in both public and private sectors. Concepts include offense as a defensive approach, use of predictive profiling and security questioning, localized response capabilities, and threat orientation as opposed to risk orientation.
Track: Solutions Presentation Theater
Topic:
Active Shooter

Audience - Primary:
Police Executives

Audience - Secondary:
College/University
IMPACT
International Leaders of Tomorrow
Legal
Major City
Mid-Size Agency
Public Information
Smaller Agency
State Agency
Technologists
Tribal

"Cop and Doc Model"
4:15 PM - 4:45 PM

Session No:
4070

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
The Hub - Booth #1539

Presenter(s):
Dr. Brandi Burque
Winner's Circle Tactical Solutions - Psychologist

Description:
Participants will learn how departments can integrate a police psychologist or mental health provider into their training so as to make the provider more culturally aware of the needs of the department, increase buy-in, and facilitate prevention and recovery efforts for officer health and wellness.

Track:
The Hub

Tuesday, October 9

Connecting with Your Community: Utilizing Civilians to Bolster Outreach, Education, and Communications
8:00 AM - 9:30 AM

Session No:
2988
Type: Educational Session

Location: Orange County Convention Center - West Building

Room: W202

Presenter(s):
Sara Napoli
San Diego Police Foundation - President & CEO

Secondary Presenter(s):
Scott Wahl
San Diego Police Department - Lieutenant, Public Information Officer

Description:
Many agencies are currently reviewing the ways in which they reach their local community, including traditional news sources, recruiting efforts, and social networking. This workshop will supply you with tools to think differently about civilian support systems in relation to public relations and outreach. Learn how to create impact and spread positive messages by utilizing and leveraging supportive community members & groups, educational programming, and philanthropic resources. Your agency already does more with less – it's time to allow your civilian supporters to act as force multipliers.

Track: Public Information Officers Section

Topic: Other
Police-Media Relations
Social Media

Audience - Primary: Public Information

Audience - Secondary: Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Public Information
Smaller Agency

Cultivating Courageous Intimacy: Breaking through the Cycle of Disconnection
8:00 AM - 9:30 AM

Session No: 2964

Type: Educational Session

Location: Orange County Convention Center - West Building

Room: W308CD
Presenter(s):
Cyndi Doyle
Cyndi Doyle, LPC Code 4 Couples - Licensed Professional Counselor Supervisor

Description:
What goes up must come down. The cycle of hypervigilance often interrupts an officer's ability to connect with partners, spouse, or other loved ones causing miscommunication, misunderstanding, arguments, loneliness, and lack of intimacy. While there must be accommodation for the cycle and the recovery of the officer, it does not mean that relationships need to take a hit. In this 90 minutes, we will explore the cycle of hypervigilance, the impact of the cycle on the officer, spouse and relationship, and research-based interventions of Drs. John and Julie Gottman, Dr. Brené Brown, and others to stay intimately connected and thrive. Walk out of this session with greater understanding and tools to make a difference.

Track:
Companion

Topic:
Officer Safety and Wellness

Audience - Primary:
Companion

Audience - Secondary:
Mid-Size Agency
Police Executives
Psychologists
Smaller Agency

Denver Police Department Resiliency, Wellness, and Physical Therapy Program
8:00 AM - 9:30 AM

Session No:
2163

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W304GH

Presenter(s):
Bobby Waidler
Denver, Colorado, Police Department - Sergeant

Secondary Presenter(s):
John Coppedge
Denver, Colorado Police Department - Lieutenant
Daniel Jonte
City and County of Denver Safety - Physical Therapist
Joe Montoya
Denver, Colorado Police Department - Division Chief
Debra Tasci
Nicoletti-Flater and Associates - PhD in Psychology
Description:
Due to occupational stressors and exposure, sometimes officers need additional support to work through their experiences. This presentation will communicate the tangible and intangible value and benefits to the Denver Police Department's Resiliency, Wellness, and Physical Therapy Programs. The presenters will describe all three programs in detail to illustrate the importance of creating and maintaining resilient, self-aware, physically, mentally, and emotionally healthy officers. After all, officers are a diverse cross section of the population who are normal people with normal emotions and feelings. Presenters will discuss how these programs save lives, careers, liability, and money for the families, department, and community.

Track:
Leadership

Topic:
Critical Incident Stress Management
Employee Mental Health Services
Mental Health
Officer Safety and Wellness
Police Culture and Morale
Policies & Procedures

Audience - Primary:
Leaders of Tomorrow

Audience - Secondary:
Mid-Size Agency
Police Executives
Psychologists
Smaller Agency

Do You Know It When You See It? Identifying, Investigating, Reporting, and Prosecuting Hate Crimes
8:00 AM - 9:30 AM

Session No:
2621

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W208

Presenter(s):
Ms. Cynthia Deitle
Matthew Shepard Foundation - Programs and Operations Director

Secondary Presenter(s):
Carmen Best
Seattle Police Department - Chief of Police
Gerard Hogan
Department of Justice (ret.) - Attorney
Barry Kowalski
Department of Justice (ret.) - Attorney
Becky Monroe
Lawyers’ Committee for Civil Rights Under Law - Director, Stop Hate Project
Albert Moskowitz
Department of Justice (ret.) - Attorney

Description:
Recently, several major metropolitan cities reported an increase in the number of bias-motivated violent acts and vandalism. Thirty-eight states, however, do not mandate that their academies provide instruction on hate crimes and in seven other states, recruits are not required to learn about hate crimes at all. Participants in this Lab will learn how to respond effectively to a bias incident to ensure the safety of the targeted minority community and to build trust between communities and law enforcement. This Lab will provide needed bias crime training to officers and leaders who will develop the skills necessary to identify a hate crime, accurately report it, positively engage with victims, and develop a solid case for prosecution.

Track:
Leadership

Topic:
Community-Police Relations
Crime Analytics
Hate Crimes
Police-Citizen Contacts
Policies & Procedures
Public Trust
Unbiased Policing
Victims of Crime

Audience - Primary:
Leaders of Tomorrow

Audience - Secondary:
College/University
Leaders of Tomorrow
Legal
Major City
Mid-Size Agency
Police Executives
Smaller Agency
State Agency
Tribal

Handling Extremist Events: Balancing Freedom of Speech, Peaceful Assembly, and Public Safety
8:00 AM - 9:30 AM

Session No:
2369

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W300 (Lecture Hall)
Moderator(s):
George Selim
Programs, Anti-Defamation League - Senior Vice President

Secondary Presenter(s):
Margo Bennett
University of California Police Department, Berkeley - Chief of Police
Jeffery Carroll
Metropolitan Police Department, Washington D.C. - Assistant Chief of Police, Homeland Security Bureau
Alfred Durham
Richmond Police Department - Chief of Police
William Gross
Boston Police Department - Commissioner
David Rausch
Tennessee Bureau of Investigation - Director

Description:
This panel, featuring law enforcement executives who've prepared for and managed large gatherings of extremists over the past year, will provide best practices and lessons learned in handling extremist events in communities and on campus, in order to both protect First Amendment rights and keep the public and law enforcement safe. The discussion will be moderated by the Anti-Defamation League, one of the nation's premier civil rights organizations and the nation's leading authority on extremism and hate.

Track:
Leadership

Topic:
Officer Safety and Wellness
Other

Audience - Primary:
Police Executives

Audience - Secondary:
College/University
Leaders of Tomorrow
Major City
Mid-Size Agency
Smaller Agency
State Agency

Improving Clearance Rates for Serious Crimes
8:00 AM - 9:30 AM

Session No:
2060

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W307

Presenter(s):
Dr. Charles Wellford  
University of Maryland  - Professor Emeritus

Secondary Presenter(s):  
Jorge Colina  
Miami Police Department  - Assistant Chief  
Cynthia Lum  
George Mason University  - Professor  
Andy Murr  
Raleigh Police Department  - Captain  
Ronal Serpas  
Loyola University, New Orleans  - Professor

Description:  
In this panel we discuss ways agencies can improve their clearances of homicides, robberies, aggravated assaults and burglaries. Representatives from agencies that have maintained high rates for these offenses and from agencies that have recently improved their agency clearance rates will describe how this has been accomplished. In addition the results from a large national study of best practices for clearances will be presented for the first time to a police organization.

Track:  
Leadership

Topic:  
Community-Police Relations  
Crime Analytics  
Evaluation  
Management  
Policies & Procedures  
Research  
Violent Crime

Audience - Primary:  
Major City

Audience - Secondary:  
Leaders of Tomorrow

Police and Community Reconciliation in Action: Examples from the Field  
8:00 AM - 9:30 AM

Session No:  
2930

Type:  
Educational Session

Location:  
Orange County Convention Center - West Building

Room:  
W305

Moderator(s):  
Ms. Alex Zuur  
National Network for Safe Communities - Field Advisor
Presenter(s):
David Kennedy
National Network for Safe Communities - Director

Secondary Presenter(s):
Louis Dekmar
LaGrange, Georgia Police Department - Chief of Police
Eric Jones
Stockton Police Department - Chief of Police
Jerry Wiley
Birmingham, Alabama Police Department - Captain Retired

Description:
This presentation will highlight how the National Initiative for Building Community Trust and Justice's model of reconciliation has been and can be operationalized. Reconciliation should encompass the following elements: acknowledgement of harm, sustained listening, historical fact finding, narrative collection and dissemination, all of which inform policy and practice changes. NI sites have implemented these elements in a range of ways and this presentation will focus on concrete examples of how police leadership can engage with academic partners, community members and their own departments to pursue a model of sustained trust-building designed to create new collaborative relationships with communities most impacted by crime and violence.

Track:
Leadership

Topic:
Community-Police Relations
Public Trust

Audience - Primary:
Police Executives

Police Recruitment and Retention: It’s Everyone’s Job
8:00 AM - 9:30 AM

Session No:
2124

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W109A

Presenter(s):
Gordon Graham
Graham Research Consultants/Lexipol - Co-Founder

Description:
Getting and keeping good people is critical to the effectiveness of all law enforcement agencies. In too many regions around the United States, the law enforcement applicant pool is very small and competitive. So it's not surprising that many police executives list recruitment and retention as one of their top challenges. We are desperately in need of strategies that expand recruitment without lowering hiring standards. This session will explore why agency recruitment and retention is not just an HR responsibility,
but rather, requires the involvement of all members of the agency. Attendees will learn key steps in the recruitment lifecycle that can help leaders attract the right candidates and effectively evaluate their progress.

**Track:**
Leadership

**Topic:**
Evaluation
Management
Police Culture and Morale
Police Recruitment and Retention
Policies & Procedures

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
Leaders of Tomorrow
Mid-Size Agency
Police Executives
Smaller Agency

**Preventing Terrorism: Research to Practice**
8:00 AM - 9:30 AM

**Session No:**
2725

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W207

**Presenter(s):**

*Phelan Wyrick*
National Institute of Justice - Director, Crime and Crime Prevention Research Division

**Secondary Presenter(s):**

*Michael Jensen*
START - Data Collection Manager

*Ed McCarroll*
Department of Homeland Security - Community Outreach Specialist

*Luther Reynolds*
Montgomery County Police Department - Assistant Chief of Police

*Adrian Diaz*
Seattle Police Department - Lieutenant

**Description:**
This panel will discuss many of the issues presently facing local law enforcement agencies as they work to prevent terrorism. These include working with partners and community members to identify individuals at-risk for radicalizing or committing to a terrorist ideology, ensuring that lines for communication remain open with gatekeepers to report or identify these possibly radicalized individuals, creating or enhancing
strategies for community engagement, and ensuring that law enforcement officers are properly trained to carry out these efforts. This panel will explore the most current research findings surrounding these issues and what they mean for leaders of law enforcement agencies.

**Track:**
Leadership

**Topic:**
Other
Research

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
Local Perspective

**Small Agency Tactical Response to Active Shooter Incidents**
8:00 AM - 9:30 AM

**Session No:**
2145

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W109B

**Presenter(s):**
Joe Chavalia  
ALiCE Training Institute - Program Director

**Description:**
The standard training response to Active Shooter incidents has been and still is overwhelming small unit tactics; 2 to 4 person formations. Unfortunately, with 48% of Law Enforcement agencies in the US being comprised of 10 or fewer sworn personnel, how will you field 4 officers to handle this tactic? And what of the first officer on scene, is he / she supposed to sit outside and wait while carnage is taking place inside? What of the SRO or the officer who just by chance was already on scene, are they supposed to wait in a secure area until helps arrives…..for them? Our profession has to accept that those tactics aren't applicable. A bold step forward must be taken. And that bold step has to be SOLO Engagement Tactics.

**Track:**
Smaller Agency

**Topic:**
Active Shooter
Mass Casualties and Violent Attacks

**Audience - Primary:**
Smaller Agency

**Audience - Secondary:**
College/University
Major City
Mid-Size Agency
Police Executives
Smaller Agency
State Agency
Tribal

Strategic Disengagement with Persons in Crisis: A De-Escalation Policy Overview and SWAT Implementation
8:00 AM - 9:30 AM

Session No:
2286

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W204

Presenter(s):
Dr. Edrick Dorian
Los Angeles Police Department - Police Psychologist

Secondary Presenter(s):
Ruben Lopez
Los Angeles Police Department - Lieutenant
Jorge Villegas
Los Angeles Police Department - Assistant Chief

Description:
Police responses to crises involving barricaded suspects, armed suicidal individuals, or persons suffering from mental illnesses pose challenges to communities and law enforcement alike. These incidents inherently have a greater potential for miscommunication and erratic behavior, which can be exacerbated by a traditional law enforcement response. This session provides an overview of a strategic disengagement policy employed by the one of the most active SWAT teams in the United States. The discussion will cover the basis for the policy, case examples of its absence and use, and tips for best practices. This session will enable agencies to broaden their de-escalation options in situations when there is no imminent threat to the public.

Track:
Leadership

Topic:
Community-Police Relations
Management
Mental Health
Police-Citizen Contacts
Policies & Procedures
Public Trust
Use of Force

Audience - Primary:
Police Executives
Audience - Secondary:
International
Leaders of Tomorrow
Major City
Mid-Size Agency
Police Executives
Psychologists
Public Information
Smaller Agency
State Agency
Tribal

Understanding the Line between Criminal Information, Incidents, Investigation, and Intelligence
8:00 AM - 9:30 AM

Session No:
2537

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W203

Presenter(s):
David Lewis
U.S. Dept. of Justice, Bureau of Justice Assistance - Acting Associate Deputy Director

Secondary Presenter(s):
Barry Fagan
FBI National Data Exchange (N-DEx) - Unit Chief
Donald Kennedy
Regional Information Sharing System (RISS) National Policy Board - Chair
Michael Sena
National Fusion Center Association (NFCA) - President NFCA / Ex. Dir. No. Cal Regional Intel. Center

Description:
The ability to share information is one of the most powerful tools for public safety. Access to the right information can solve crimes, preemptively disrupt illegal activity, and maximize resources and analytics. Information sharing happens not only across all levels of government, but also across disciplines and with the private sector. One of the most confusing issues of sharing information is the actual type of information that can be shared and restrictions that apply. The panel will discuss and provide examples of sharing all types of information as implemented in fusion centers, government agencies at all levels, and entities required to follow the Attorney General Guidelines of 28 CFR Part 23 as it relates to criminal intelligence.

Track:
Technology and Information Sharing

Topic:
Crime Analytics
Human Trafficking
Management
Other
Privacy

**Audience - Primary:** Police Executives

**Audience - Secondary:**
- College/University
- International
- Major City
- Mid-Size Agency
- Police Executives
- Smaller Agency
- State Agency
- Technologists
- Tribal

**Using Pre-Arrest Diversion Strategies to Respond to Opioid Overdoses and Mental Health Crises**
8:00 AM - 9:30 AM

**Session No:** 3048

**Type:** Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W304CD

**Presenter(s):**
*Karen Maline* 6477221
International Association of Chiefs of Police - Project Manager

**Secondary Presenter(s):**
*Jac Charlier*  
TASC - National Director for Justice Initiatives

*Tom Fallon*
Amberley Village Police Department - Investigative Commander, Hamilton County Heroin Task Force

*Frank Reagan*  
Las Vegas Police Department - Director, Las Vegas Community Triage Center

**Description:**
Law enforcement agencies (LEAs) often encounter two acute public health crisis scenarios—opioid overdoses (ODs) and mental health emergencies. Many departments are responding to both by using pre-arrest diversion (PAD) approaches that can lead to treatment for individuals affected by substance use disorders (SUDs) and/or mental illness, and improve public safety outcomes. For SUDs, after administering Naloxone, how can first responders link victims to treatment? When using a CIT, co-responder, or other model to defuse crisis situations, how can LEAs ensure individuals are connected to treatment and medications? Panelists will provide information on law enforcement strategies that include linkages to treatment following critical incidents.

**Track:**
Leadership
**Topic:**
- CITs
- Drugs
- Homelessness
- Mental Health
- Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
- Other
- Police-Citizen Contacts
- Policies & Procedures
- Public Trust
- Use of Force

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
- College/University
- Leaders of Tomorrow
- Local Perspective
- Major City
- Mid-Size Agency
- Physicians
- Smaller Agency

**Verizon Wireless Public Sector: We Deliver on the Promise of the Connected World**

**Simply Securely Reliably**

8:00 AM - 9:30 AM

**Session No:**
4025

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W304EF

**Presenter(s):**
- *Justin Blair*
  - Verizon - Executive Director
- *Robert Klemme*
  - Verizon - Senior Manager
- *Michael Maiorana*
  - Verizon - Vice President, Public Sector
- *Nicholas Nilan*
  - Verizon - Director
- *Ana Ossa*
  - Verizon - Associate Director
- *Brett Railey*
  - Winter Park Police Department - Chief (Ret.)

**Description:**
Discover how Verizon is leveraging a second to none technology portfolio as well as the industry's best network to lead efforts at a digital transformation that will enable Public Safety to fully deliver on its promise to citizens. Verizon. We don't wait for the future. We build it.

**Track:**
Leadership

**Topic:**
Active Shooter
Biometrics
Body-Worn Cameras
Crime Analytics
Cyber Security/Cyber Crime
Evidence Control
Officer Safety and Wellness
Traffic Safety

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
College/University
IMPACT
International
Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Public Information
Smaller Agency
State Agency
Technologists

**Critical Issues Forum - Are We Better Off? The Impact of Reform on Policing and Community Safety**
10:00 AM - 11:30 AM

**Session No:**
4020

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
Valencia Ballroom

**Moderator(s):**
*Shimon Prokupecz*
CNN - Crime and Justice Reporter

**Presenter(s):**
*Cerelyn Davis*
Durham Police Department - Chief of Police
Louis Dekmar  
LaGrange, Georgia Police Department - Chief of Police  
Heather Mac Donald  
Manhattan Institute - Fellow  
Karol Mason  
John Jay College of Criminal Justice - President  

**Description:**  
Over the past several years, the operations and actions of law enforcement agencies and their officers have been reviewed, examined, and scrutinized by the public, elected officials, the media, and by the policing profession itself. These reviews have led to a number of reform initiatives at the federal, state, and local level and have directly impacted the manner in which police agencies serve and protect their communities. This panel will review these reform initiatives and debate the impact they have had on the profession and the communities they serve.

**General Session:**  
General Session  

**Track:**  
General Session  

**The One Mind Campaign – Helping Officers Respond to the Mentally Ill**  
10:15 AM - 10:45 AM  

**Session No:**  
4086  

**Type:**  
Educational Session  

**Location:**  
Orange County Convention Center - West Building  

**Room:**  
The Hub - Booth #1539  

**Presenter(s):**  
Michael Fergus 6476811  
IACP - Test 123  

**Description:**  
The One Mind Campaign encourages agencies to take a pledge to establish partnerships and provide officer training to help them better respond to individuals in crisis. In the first two years of the program more than 400 agencies have taken the pledge, and many have reported significant success and improved community relations. This presentation will describe the four steps of the pledge and share some of the success stories from participating agencies.

**Track:**  
The Hub  

**Fostering Positive Outcomes in Policing: Burnout and Compassion Fatigue**  
11:00 AM - 11:30 AM  

**Session No:**  
4074  

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
The Hub - Booth #1539

**Presenter(s):**
*Thomas Coghlan*
New York City Police Department - Detective

**Description:**
It is well established that, over time, both the operational and organizational stressors inherent to police work can lead to negative outcomes such as burnout or compassion fatigue. In turn, these negative outcomes can negatively affect officer performance, increase officer use of leave or sick time, damage police-community relations, and create a liability for the agency. The distinction between burnout and compassion fatigue will be discussed, as well as ways to identify at-risk officers and provide intervention strategies.

**Track:**
The Hub

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**Elder Abuse Video Series for Roll Call Training**

11:45 AM - 12:15 PM

**Session No:**
4087

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
The Hub - Booth #1539

**Presenter(s):**
*Michael Fergus 6476811*
IACP - Test 123

**Description:**
Elder abuse is emerging as a growing problem as the population ages. IACP President Lou Dekmar has identified the fight against elder abuse as one of the key initiatives of his presidency. The IACP, through a grant from the U.S. Department of Justice Elder Justice Initiative, has produced a series of short videos to help frontline officers identify and respond to signs of abuse. These videos recount actual cases from around the United States, and highlight the actions of responding officers that led to a resolution of the case.

**Track:**
The Hub

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**Curtailing the Fentanyl Scourge: A Three-Pillared Solution - Presented by 908 Devices**

12:00 PM - 12:45 PM

**Session No:**
Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
Booth #2845

Presenter(s):
Michael Gray
Actus Foundation

Description:
Curtailing the Fentanyl Scourge: A Three Pillared Solution
There has been a surge in Opioid availability in the US since the early 1990's. A perfect storm of a legitimate misperception of the risks of certain prescribed pharmaceuticals, intentional abuse of certain state-based regulations on opioid prescribing, and increasing strength levels, coupled with an innovative distribution strategy, for illicit heroin, left the nation in a precarious situation as we entered the second decade of the 21st century.

As the nation was dealing with a massive increase in the number of addicted people, synthetic drugs were being synthesized which could meet this demand, while offering several significant "business" advantages over naturally produced drug products. These drugs are too strong to be mixed to an adequate homogeneity by illegal providers. As a result, they are causing a sudden and dramatic increase in drug death, as well as representing a significant threat to first-responders. The "business" advantages of synthetic fentanyl are so great in fact, we can legitimately ask the rhetorical question, "why sell any natural heroin?"

This presentation will answer that question; the answer clearly suggests that fentanyl will continue to expand as a share of the market, as will the death rate, not merely the number of opioid deaths. A "three-pillar" solution is suggested, with two of the pillars already in process. As one of the pillars is a street-level, safe detection device, a review of the state-of-the-art in detection technology will be included.

Track:
Solutions Presentation Theater

Topic:
Drugs
Employee Mental Health Services
Evidence Control
Forensics
Mental Health
Officer Safety and Wellness
Philanthropic Community Outreach
Police-Citizen Contacts
Policies & Procedures
Political/Legislative Issues
Research
Victims of Crime

Audience - Primary:
College/University
Companion
IMPACT
International
Leaders of Tomorrow
Legal
When Crisis Strikes: Managing Your Agency's Narrative in the Digital Age
12:30 PM - 1:00 PM

Session No:
4069

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
The Hub - Booth #1539

Presenter(s):
Chris Hsiung
Mountain View Police Department - Captain

Description:
In a world where news breaks within minutes of an incident, agencies must be highly skilled and proficient in managing control of the narrative during crisis, especially when it involves negative news regarding your agency. Using a high profile incident where an officer in his agency was arrested, Capt. Hsiung will discuss digital communication strategies that helped manage the crisis, control the media, and helped the department successfully maintain (and even gain) trust among stakeholders and the community.

Track:
The Hub

Situational Awareness - Presented by Whelen Engineering Co Inc.
1:00 PM - 1:45 PM

Session No:
4047

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
Booth #2845
Presenter(s):
Scott Potter
Whelen Engineering Co Inc. - AMSR

Description:
Officer Situational Awareness and Safety focuses on controlling the level of emergency lighting in a way that makes sense for the situation whether the officer is stopped on the side of the road, in a multi car pursuit or is using his drivers door as cover to name a few. By controlling the level of lighting for the situation we can make the officer safer.

Track:
Solutions Presentation Theater

Topic:
Officer Safety and Wellness

Audience - Primary:
College/University
International
Major City
Police Executives
Smaller Agency
State Agency
Tribal

The Potential of Automated Driving Systems to Protect First Responders
1:15 PM - 1:45 PM

Session No:
4081

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
The Hub - Booth #1539

Presenter(s):
Wil Price
National Highway Traffic Safety Administration - Highway Safety Specialist

Description:
Technology is currently available that can mitigate the effect of distraction as well as external risk factors for law enforcement officers. The presentation will offer an overview of automated driving and safety systems currently available that have the potential to reduce serious injuries and line of duty deaths resulting from driving-related incidents, as well as provide insight into risk factors that can affect the safety of first responders.

Track:
The Hub

Active Killer Training for Schools
1:30 PM - 3:00 PM
**Session No:**
2738

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W109B

**Presenter(s):**
*Geoffrey Smith*
City of Sturgis - Director of Public Safety

**Secondary Presenter(s):**
*Ryan Banaszak*
Sturgis Police Department - Deputy Police Chief

**Description:**
As the incidents of active violence continue to occur at our educational institutions across the country, the City of Sturgis and Sturgis Public Schools have joined forces and taken measures to be proactive and at the forefront of active shooter/active aggressor trainings. They have developed and implemented a program that includes response training to disarm and attack an active aggressor and has educated the entire district on these techniques. This unique training was developed using parts of various trainings including "run, hide, fight", ground fighting, rape prevention, and others. The thought process was that by using simple techniques, improvised weapons, etc., the more likely that the skills learned would be retained and utilized.

**Track:**
Smaller Agency

**Topic:**
Active Shooter
Community-Police Relations

**Audience - Primary:**
Smaller Agency

**Audience - Secondary:**
Mid-Size Agency

**Assessing the Validity of Driver Response and Training Transfer for Law Enforcement Driver Training - Are We Failing to See Hazards?**
1:30 PM - 3:00 PM

**Session No:**
4022

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W309
**Presenter(s):**

Dr. Rick Giovengo  
Federal Law Enforcement Training Centers - Senior Research Analyst  
Mr George Buck  
Federal Law Enforcement Training Centers - Driving Instructor  
Mark LaShell  
Federal Law Enforcement Training Centers - Lead Instructor

**Description:**

What happens when you scientifically research your training curriculum? The Federal Law Enforcement Training Centers (FLETC) has been doing just that for the past few years. The FLETC has been working closely to ask tough questions about traditional law enforcement driver training. This presentation will present original research designed by FLETC to analyze different methodologies for teaching line of travel training and the learning transfer of these concepts in emergency vehicle operation courses. We will also discuss where this collaboration is leading FLETC's thinking about the future of training police drivers, particularly in relation to emphasizing hazard perception skills along with traditional car control skills.

**Track:**  
International Managers of Police Academies and College Trainers (IMPACT)

**Topic:**  
Officer Safety and Wellness

**Audience - Primary:**  
IMPACT

**Audience - Secondary:**  
Mid-Size Agency  
Police Executives  
Smaller Agency  
Technologists

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**Battling Public Information Officer (PIO) Burnout and Managing a Healthy Work-Life Balance**  
1:30 PM - 3:00 PM

**Session No:**  
2357

**Type:**  
Educational Session

**Location:**  
Orange County Convention Center - West Building

**Room:**  
W202

**Moderator(s):**  
Julie Parker  
Fairfax County Police Department - Director, Media Relations Bureau

**Presenter(s):**  
Jeremy Warnick  
Cambridge Police Department - Director of Communications

**Secondary Presenter(s):**
Corey Dobridnia 8550299
Walton County Sheriff's Office - Public Information Officer

Doug Shoemaker
Grand Junction, Colorado Police Department - Chief of Police

Description:
Today's public safety environment is more challenging than ever, as communities are expecting the highest level of transparency, responsiveness and service. Those challenges extend to PIOs and public affairs personnel, who are expected to consistently handle calls, e-mails, tweets, posts and inquiries of different scales at all hours of the day and night in both critical incidents and daily "routine" situations. Frenetic workdays, late nights, and perpetually growing to-do lists are par for the course and often can lead to burnout. How can departments best support these increasingly important employees and prevent turnover, and what can persons in these positions do to best position themselves for short and long-term balance.

Track:
Public Information Officers Section

Topic:
Critical Incident Stress Management
Employee Mental Health Services
Management
Officer Safety and Wellness
Police Culture and Morale
Police-Media Relations
Social Media

Audience - Primary:
Public Information

Audience - Secondary:
College/University
Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Police Executives
Smaller Agency
State Agency

Civilization in Law Enforcement Agencies: Sworn/Non-Sworn Dynamic

1:30 PM - 3:00 PM

Session No:
2897

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W204

Presenter(s):
Jennifer Davis-Lamm
Caruth Police Institute - Senior Program Manager
Secondary Presenter(s):
Jonesta Nolan  
Dallas Police Department - Manager, Crime Scene Response Section

Description:
The use of civilian personnel in law enforcement has evolved over the last few decades; where formerly most civilians would occupy administrative positions, now they work in highly skilled investigative, technical, and even executive roles among the top echelons of the largest police departments in the U.S. Non-sworn personnel are increasingly being turned to as experts and are surpassing standards previously set by their sworn counterparts. This presentation will describe in detail how to maximize the advantages and address the potential pitfalls of civilianization and how to effectively train and incorporate non-sworn personnel into the ranks of law enforcement agencies of any size.

Track:
Leadership

Topic:
Management
Other
Police Culture and Morale

Audience - Primary:
Police Executives

Audience - Secondary:
Leaders of Tomorrow
Major City
Mid-Size Agency
Smaller Agency

Creating a Culture to Address and Prevent Officer Suicide
1:30 PM - 3:00 PM

Session No:
2530

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W304EF

Presenter(s):
Deborah Meader  
US DOJ Bureau of Justice Assistance - Senior Policy Advisor

Secondary Presenter(s):
Dr. David Englert
Charlotte-Mechlenburg, NC Police Department - Deputy Chief

Olivia Johnson
Institute for Intergovernmental Research - Dr.

Peter Koutoujian
Middlesex County, MA Sheriff’s Office - Sheriff
**Description:**
The greatest threat to the lives of the men and women in uniform is themselves. More officers die by suicide, than are killed by felonious assaults or killed in vehicular accidents combined. How many more lives must be lost before agencies and administrators take this threat seriously? How many more officers will suffer in silence without appropriate resources? This secret has been allowed to hide for far too long. The silence is deafening and denial disheartening. To remain silent any longer is to purposefully deny the threat lurking in your agency. This panel discussion will address officer mental health, while providing practical solutions to assist agencies in reducing the number of officers who die by suicide each year.

**Track:**
Leadership

**Topic:**
Employee Mental Health Services
Line-of-Duty Deaths and Serious Injury
Management
Officer Safety and Wellness

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
College/University
Leaders of Tomorrow
Major City
Mid-Size Agency
Psychologists
Smaller Agency
Tribal

**DHS Active Assailant Training and Resources**
1:30 PM - 3:00 PM

**Session No:**
4099

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W304GH

**Presenter(s):**
*Kim Allen*
Office of Intelligence and Analysis - Intelligence Operations Specialist
*Ayn Crawley*
DHS Office for Civil Rights and Civil Liberties - Director, CRCL Institute
*Tabitha Dwyer*
Cole Engineering Services Inc. - Creative Director
*William Fallon*
Federal Law Enforcement Training Center - Deputy Director
*Tami Griffith*
U.S. Army RDECOM Simulation & Training Technology Center - Science and Technology Manager
Mr. Jason Kepp  
National Protection & Programs Directorate  - Division Director (A)

Christopher Magrino  
Countering Weapons of Mass Destruction Office  - Deputy Assistant Secretary (acting), Operations Support Directorate (CW-3)

Sydney Marshall  
Department of Homeland Security  - Policy Analyst, Office for State and Local Law Enforcement

Margaret Oathout  
Science and Technology  - Support Contractor

Ron Rowe  
United States Secret Service  - Deputy Assistant, Director Office of Protective Operations

Chrishonna Scott  
DHS Office of Partnership and Engagement  - Policy Analyst, Office for State and Local Law Enforcement

Bob Walker  
Cole Engineering Services Inc.  - EDGE Program Manager

Description:
General introduction to the Office of State and Local Law Enforcement, what we do and our mission focus. DHS components will present information relating to Active Assailant Training and Resources.

Track:
Leadership

Disaster Response: Responding to Hurricanes with Integrated Technology and Communications
1:30 PM - 3:00 PM

Session No:
2698

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W203

Moderator(s):
David Lambert  7132394
Motorola Solutions  - Field Service Organization Manager

Presenter(s):
Laura Mellem  

Greg Holcomb  
Office of Public Safety Support  - Director and 911 Coordinator

Ross Bourgeois  

Description:
Hurricanes continue to sweep a path of destruction across Florida and other surrounding states. Understanding how your agency can leverage real-time intelligence and communications is crucial to preparing for state-wide disasters. Listen as communication managers and real-time crime center analyst from agencies across the U.S. discuss multiple levels of preparation and coordination with partner agencies.
and medical resources that go into an effective hurricane response.

Pre-staging support, repair personnel, and access to real-time information, video, and sensors all played a role in the success of those responding to natural disasters. Hear how lives are saved as a result of redundant P25 communication systems and real-time actionable intelligence, that allow emergency personnel to effectively communicate and coordinate response before and immediately after the hurricane made landfall.

**Track:**
Technology and Information Sharing

**Topic:**
Management
Other

**Audience - Primary:**
Technologists

**Audience - Secondary:**
Major City
Mid-Size Agency
Smaller Agency
State Agency

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**Engaging and Building Partnerships with Muslim Americans and Sikh Americans**

1:30 PM - 3:00 PM

**Session No:**
4015

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W305

**Presenter(s):**

*Harpreet Mokha*
USDOJ CRS - National MASSAH Program Manager

**Secondary Presenter(s):**

*Mr Navtej Khalsa*
SALDEF - Regional Director

**Description:**
This session will provide participants with an overview of "Engaging and Building Partnerships with Muslim Americans and Sikh Americans," two three hour long trainings for local law enforcement audiences developed by the U.S. Department of Justice, Community Relations Service (CRS) that includes interactive activities and handouts/templates for customized community outreach plans. Facilitated by CRS, the trainings are designed to increase awareness of issues Muslim Americans and Sikh Americans encounter (misconceptions, stereotypes, harassment, etc.) and participants' understanding of Muslim Americans' and Sikh Americans' beliefs and religious practices. Session participants will learn how to use recommended tools, processes, and best practices to increase communication and engagement with these communities.
Track:
Leadership

Topic:
Community-Police Relations

Audience - Primary:
Police Executives

Audience - Secondary:
Mid-Size Agency

Identifying and Preparing Your Leaders of Tomorrow

1:30 PM - 3:00 PM

Session No:
3050

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W109A

Secondary Presenter(s):
James Baker (Ret.)
JW Consulting LLC
Andrey Pankov
International Association of Chiefs of Police - Senior Program Manager, Testing/Executive Search
John Coppedge
Denver Police Department - Lieutenant

Description:
Do your promotional candidates simply prepare for a generalized test instead of contributing to their professional development? Are your organizational values and desired skill sets reflected in your current promotional testing process? How do you prepare officers for promotion to first-line supervisors and facilitate their success as leaders after promotion? Attend this workshop to learn about the customized IACP services available to your agency. This presentation will highlight the new First-Line Leadership (FLL) curriculum, created exclusively for aspiring supervisors and those recently promoted, and the IACP's customized promotional testing and assessment center process, infusing your organizational values and desired skills with professional standards. Early and continued investment in your officers' professional development is integral to succession capacity and the future of your agency.

Track:
Leadership

Topic:
Community-Police Relations
Evaluation

Audience - Primary:
Police Executives

Audience - Secondary:
Leaders of Tomorrow
Improving Tactical Responses to Mass Casualty Incidents through Critical Incident Reviews
1:30 PM - 3:00 PM

Session No:
2902

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W207

Presenter(s):
Frank Straub
Police Foundation - Director of Strategic Studies

Secondary Presenter(s):
Rick Braziel
Sacramento County - Inspector General
John McMahon
San Bernardino County Sheriff's Department - Sheriff
Brett Meade
University of Central Florida Police Department - Deputy Chief

Description:
In the aftermath of incidents in San Bernardino, Kalamazoo, and Orlando, important promising practices and lessons learned that impact all facets of public safety and emergency medical care were identified by critical incident reviews. Participating in reviews that provide perspectives and a comprehensive understanding of the response from all stakeholders afford agency leadership the opportunity to understand the implications of their actions on scene, create more effective training and policies, and engage new partners in the response to critical incidents. This workshop will feature law enforcement agencies that have participated in critical incident reviews and highlight the lessons learned and enhancements made as a result.

Track:
Host Department

Topic:
Active Shooter
Body Armor
Community-Police Relations
Critical Incident Stress Management
Employee Mental Health Services
Evaluation
Management
Mass Casualties and Violent Attacks
Officer Safety and Wellness
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Police-Citizen Contacts
Police-Media Relations
Policies & Procedures
Political/Legislative Issues
Post-Shooting Personnel Support
Public Trust
Social Media
Tactical Medicine
Use of Force

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Public Information
Smaller Agency
State Agency

**Me Too, Now What: Shifting Social Norms in the Workplace and Leading the Way**
1:30 PM - 3:00 PM

**Session No:**
4042

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
Chapin Theater

**Moderator(s):**
*Josh Margolin*
ABC News - Senior Investigative Reporter

**Presenter(s):**
*Jennifer Evans*
Peel Regional Police - Chief of Police
*Rosie Hidalgo*
Casa de Esperanza/ National Latin@ Network for Healthy Families and Communities - Senior Director of Public Policy
*Marcia Thompson Esq.*
University of Chicago Police Department - Director Support Services
*Chief Tom Tremblay Retired*
Thomas Tremblay Consulting & Training - Consultant

**Description:**
Police organizational culture impacts both the internal workplace, and the external one, influencing policing and the trust of the broader community an agency serves. In response to an emerging demand for increased accountability for all forms of sexual misconduct, this presentation will explore the impact of the #MeToo movement on the response to sexual violence and highlight proactive leadership strategies to prevent and address law enforcement sexual misconduct.
Track: Leadership

Topic: Management
Police Culture and Morale
Police-Citizen Contacts

Audience - Primary: College/University
IMPACT
International Leaders of Tomorrow
Legal
Local Perspective
Major City
Mid-Size Agency
Philanthropy
Physicians
Police Executives
Psychologists
Public Information
Smaller Agency
State Agency
Technologists
Tribal

Reality Based Interrogation Training and a 360 Degree Look at Developing Those Skills
1:30 PM - 3:00 PM

Session No:
2696

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W308CD

Presenter(s):
Robert Quirk
FLETC/DHS - Senior Instructor

Secondary Presenter(s):
John Palmer
Federal Law Enforcement Training Centers - Senior Instructor

Description:
The training is evidence based interviewing methods to increase the amount of info received from suspects. The Dallas Police Depart (DPD) & FLETC train federal, local & international LE professionals using techniques developed & founded on research. To bridge the gap between theory, classroom resources, & app techniques, the DPD replaced role playing exercises with interrogation of prisoners awaiting
adjudication. This innovative approach, exposed students to real interrogations with actual suspects at the end of two days of training. The concept is successful, & positive results are repeated adding validity to the prog. Many LE agencies benefit from this new idea, & training can be adapted to any agency with some planning & little expense

**Track:**
Leadership

**Topic:**
Drugs
Management
Policies & Procedures
Public Trust
Unbiased Policing
Violent Crime

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
International
Major City
Police Executives
Psychologists
Smaller Agency

**Terrorist Action or Civil Unrest: What Chiefs Need to Know to Respond and Build Community Trust**
1:30 PM - 3:00 PM

**Session No:**
2138

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W304CD

**Presenter(s):**
*Dr. Robert Friedmann*
Georgia International Law Enforcement Exchange - Founding Director

**Secondary Presenter(s):**
*Erik Blake*
Oak Bluffs Police - Chief
*Ryan McCallum*
National Counterterrorism Center - Regional Representative (FL, USVI, PR)
*Jeffery McElravy*
Tecton Architects - Principal, Public Safety
*Troy Rich*
Thomasville Police - Chief
*Thomas Sobocinski*
FBI Counterterrorism Division - Section Chief, Domestic Terrorism Operations Section
David Williams  
Illinois State Police  - Colonel (Ret.)

Description:  
This workshop will provide a clear understanding of the threats that terrorism and civil unrest pose to community and officer safety. It will address the growing challenge of the competing narratives, through media and social media, that give rise to increasing community tensions. The workshop will detail how community policing can provide chiefs with a force multiplier to improve response, create resiliency, and increase public and officer safety. The workshop will also demonstrate how to build bridges by giving voice to community grievances and concerns while supporting the public safety and criminal activity concerns of police agencies. Law enforcement and subject matter experts will provide examples that can be utilized by any agency.

Track:  
Leadership

Topic:  
Active Shooter  
Community-Police Relations  
Management  
Mass Casualties and Violent Attacks  
Officer Safety and Wellness  
Police-Citizen Contacts  
Police-Media Relations  
Public Trust  
Social Media  
Unbiased Policing

Audience - Primary:  
Leaders of Tomorrow

Audience - Secondary:  
Police Executives

Using Triage to Put the Right People at the Right Place: Lessons Learned from the Albuquerque Police Department's 8,000 CIT Calls

1:30 PM - 3:00 PM

Session No:  
2720

Type:  
Educational Session

Location:  
Orange County Convention Center - West Building

Room:  
W306

Presenter(s):  
Dr Peter Winograd  
Albuquerque Police Department  - Policy Analyst

Secondary Presenter(s):  
Diane Dosal  
Albuquerque Police Department  - Sergeant
Sarah Masek  
Albuquerque Police Department - Crime Analysis Unit Supervisor

Nils Rosenbaum  
Albuquerque Police Department - Medical Director Behavioral Health Section

Matthew Tinney  
Albuquerque Police Department - Detective

**Description:**
The numbers of individuals with mental illness and other at-risk populations are increasing at dramatic rates while LE agencies are struggling to find enough officers and operate on tight budgets. In this session, APD will share lessons learned about how to use scarce resources to respond to over 8,000 CIT calls a year including:

1. How to gather information on CIT encounters most effectively.
2. How to evaluate the needs of at-risk individuals so that appropriate levels of intervention can be deployed effectively.
3. How to use technology to help command staff and field officers deal with a flood of reports.
4. How to strengthen relationships with other community partners so that law enforcement are not the only responders.

**Track:**
Leadership

**Topic:**
CITs  
Community-Police Relations  
Homelessness  
Mental Health  
Police-Citizen Contacts

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
Leaders of Tomorrow

**What Law Enforcement Agencies Should Know about Identifying and Investigating Human Trafficking Cases**

1:30 PM - 3:00 PM

**Session No:**
3012

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W208

**Presenter(s):**
Amy Leffler  
National Institute of Justice - Social Science Analyst

**Secondary Presenter(s):**
Amy Farrell  
Northeastern University - Professor  

James McBride  
Clearwater Police Force (retired) - Investigator (retired)  

Description:  
Human trafficking is far more common in the US than previously understood and is an increasingly visible problem facing police departments around the country. This panel will highlight what law enforcement agencies need to know for understanding and combating human trafficking, which is particularly difficult as it remains a largely hidden problem. Law enforcement from FL human trafficking units will discuss how they approach the issue from an investigative perspective. A representative from the FBI will discuss measures they use to work with victims of human trafficking to prepare them for trial and access services. Finally, a nationally renowned researcher will discuss what we know and opportunities for growth in creating a breadth of kn  

Track:  
Leadership  

Topic:  
Human Trafficking  

Audience - Primary:  
Police Executives  

Audience - Secondary:  
Leaders of Tomorrow  
Major City  
Mid-Size Agency  
Public Information  
Smaller Agency  
State Agency  

Advancing Crime Analytics and Technology to Combat Violent Crime  
3:30 PM - 4:30 PM  

Session No:  
2681  

Type:  
Educational Session  

Location:  
Orange County Convention Center - West Building  

Room:  
W204  

Presenter(s):  
Donald Crowe  
Memphis Police Department - Deputy Chief  

Secondary Presenter(s):  
Jim Brooks  
Little Rock Police Department - Crime Analyst Supervisor  
John Markovic  
Bureau of Justice Assistance - Senior Policy Advisor
Anthony Rawa  
Newark Police Department - Lieutenant

Stephanie Sikinger  
Milwaukee Police Department - Crime & Intelligence Manager

**Description:**
This panel will discuss how various police departments currently participating in the DOJ's National Public Safety Partnership (PSP) have increased their knowledge, skills, and capacities for crime analysis and technology; such as data and information sharing platforms, hardware, mobile environments, and cameras, to identify gaps and help maximize the contributions that both can make to the crime fight. The panelists will discuss how they made improvements in their data collection, system management, and hardware, as well as improvements to their processes for information sharing and use of crime analysis to identify violent habitual offenders and "hot spot" locations to enhance capacity and prosecution strategies and drive deployment.

**Track:**  
Leadership

**Topic:**  
Body-Worn Cameras  
Community-Police Relations  
Crime Analytics  
Policies & Procedures  
Social Media  
Violent Crime

**Audience - Primary:**  
Police Executives

**Audience - Secondary:**  
Major City  
Mid-Size Agency  
Smaller Agency  
State Agency  
Technologists

**Are You Not Finding the Apps and Technology Solutions You Need…Tell FirstNet**

**What Apps You Need**
3:30 PM - 4:30 PM

**Session No:**  
2847

**Type:**  
Educational Session

**Location:**  
Orange County Convention Center - West Building

**Room:**  
W305

**Moderator(s):**  
*Bill Schrier*  
FirstNet - Senior Advisor

**Secondary Presenter(s):**
Todd Early  
Texas Department of Public Safety  - Director, Communications

Harry Markley  
FirstNet - Assistant Chief (ret), FirstNet Senior Law Enforcement Advisor

Richard Stanek  
Hennepin County Sheriff's Office - Sheriff

Jonathan Lewin  
Bureau of Technical Services - Chief

Description:  
Would it be helpful to track the location of your officers during a crisis? Would you like your officers to receive alerts before they enter a dangerous situation? Participants will receive training on a variety of public safety applications to gain a better understanding for how these can be integrated into law enforcement practices and then they can provide real-time feedback to influence and inform the development of future applications that may become available through FirstNet. New applications are being tested and developed that bring promise of law enforcement being able to have greater impact on critical issues (mental health, preventing violent crime, officer safety, mass casualty events, situational awareness, crime analytics).

Track:
Leadership

Topic:
Active Shooter  
Biometrics  
Body Armor  
Body-Worn Cameras  
Community-Police Relations  
Crime Analytics  
Critical Incident Stress Management  
Domestic Violence  
Drugs  
Evidence Control  
Homelessness  
Human Trafficking  
Line-of-Duty Deaths and Serious Injury Management  
Mass Casualties and Violent Attacks  
Mental Health  
Officer Safety and Wellness  
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force  
Police Culture and Morale  
Police Recruitment and Retention  
Police-Citizen Contacts  
Police-Media Relations  
Public Trust  
Social Media  
Tactical Medicine  
Violent Crime

Audience - Primary:
Local Perspective

Audience - Secondary:
College/University  
Leaders of Tomorrow
Battling the Opioid Crisis through Harm Reduction, Arrest Diversion, and Targeted Prosecution
3:30 PM - 4:30 PM

Session No: 2428

Type: Educational Session

Location: Orange County Convention Center - West Building

Room: W202

Presenter(s):
Lars Paul
Fayetteville NC Police Department  - Captain

Secondary Presenter(s):
Robert Ramirez
Fayetteville Police Department  - Police Captain
Melissia Larson
North Carolina Harm Reduction Coalition (NCHRC)  - Law Enforcement Assisted Diversion Coordinator (LEAD-C)

Description:
This presentation will highlight the holistic approach that the Fayetteville Police Department (FPD) has taken to battle the opioid epidemic. Over the last four years, FPD has formed a strong relationship with the North Carolina Harm Reduction Coalition (NCHRC). This relationship has resulted in multiple programs being established. These include FPD's Naloxone program which has resulted in over 120 overdose reversals. The department has also partnered with NCHRC and other community stakeholders to establish the Law Enforcement Assisted Diversion Program (LEAD) which diverts drug users away from the criminal justice system and into wrap-around treatment services. Finally, FPD supports NCHRC's Syringe Exchange Program (SEP).

Track: Leadership

Topic: Community-Police Relations
Drugs
Homelessness
Officer Safety and Wellness
Police-Citizen Contacts
Public Trust

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
International
Major City
Police Executives
Smaller Agency
State Agency
Tribal

**Best Practice Approaches to Address Homelessness for Smaller Cities**
3:30 PM - 4:30 PM

**Session No:**
2247

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W304EF

**Presenter(s):**
*Mark Donaldson*
Vacaville Police Department - Lieutenant

**Secondary Presenter(s):**
*John Carli*
Vacaville Police Department - Police Chief

*Laura Cole*
Cole Pro Media - Media Consultant

**Description:**
We will utilize Prezi to demonstrate best practice models to effectively address homelessness. This includes how homelessness affects quality of life for your community, how to effectively engage and dialogue with your homeless to best connect them to services, how to incorporate clinical services in addressing the issue, how to leverage public and private partnerships to bring about lasting change, and finally how to use media to control the narrative and share the efforts your agency is taking to address this important quality of life issue. The Prezi will include; factual data, real life case studies, and videos highlighting success stories. Time will be set aside at the end for a question and answer session.

**Track:**
Smaller Agency

**Topic:**
Community-Police Relations
Homelessness
Mental Health
Philanthropic Community Outreach
Police-Media Relations
Social Media
Audience - Primary:
Police Executives

Audience - Secondary:
Smaller Agency

Beyond Diversion: Reducing Police Involvement in the Mental Health Crisis through Access to Health Care
3:30 PM - 4:30 PM

Session No:
2961

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W208

Presenter(s):
Angela Kimball
National Alliance on Mental Illness - National Director of Advocacy and Public Policy

Secondary Presenter(s):
Chris Magnus
Tucson Police Department - Chief of Police
Shannon Scully
National Alliance on Mental Illness - Manager, Criminal Justice and Advocacy

Description:
Crisis Intervention Teams and similar programs have helped create options for law enforcement to assist people in mental health crisis who need access to mental health and substance abuse services. However, the long-term solution is a stronger mental health system that provides services to help people get on the path to recovery before they encounter law enforcement. Come and learn about the types of services your community should have—by may not—and how programs like Medicaid can make sure that people with mental illness and addiction have access to needed services. Most importantly, learn how law enforcement leaders can partner with their communities to demand the services that will reduce the burden on law enforcement in the long-term

Track:
Leadership

Topic:
CTIs
Community-Police Relations
Homelessness
Mental Health
Philanthropic Community Outreach
Police-Citizen Contacts
Political/Legislative Issues
Public Trust

Audience - Primary:
Police Executives
Help Each Other Out: Building Strong, Inter-agency Public Information Officer (PIO) Connections for Critical Incidents
3:30 PM - 4:30 PM

Session No:
2788

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W304GH

Presenter(s):
Michelle Guido
Orlando Police Department - Public Information Officer

Secondary Presenter(s):
Jane Watrel
Orange County Sheriff's Office - Public Information Officer

Description:
Law enforcement public information officers are always willing to help each other out - but are we doing that in the most impactful or effective ways, especially in the crucial first minutes and hours after a crisis or major event? Using lessons learned from the Pulse mass shooting in July 2016, and the line of duty deaths of four law enforcement officers in 2017, PIOs from the Orlando Police Department, Orange County Sheriff's Office and Kissimmee Police have developed action plans for disciplined and coordinated messaging. Many agencies have just one PIO, and we have learned that no one person can handle all the moving parts in a major event, but we can team up and lend much needed expertise and help when our PIO partners need it most.

Track:
Host Department

Topic:
Active Shooter
Community-Police Relations
Line-of-Duty Deaths and Serious Injury
Mass Casualties and Violent Attacks
Police-Media Relations
Public Trust
Social Media

Audience - Primary:
Police Executives

Audience - Secondary:
Major City
Public Information
Smaller Agency
Implementing Evidence-Based Policing Strategies: What the Research Articles Don’t Tell You
3:30 PM - 4:30 PM

Session No:
2690

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W207

Presenter(s):
Cory Haberman 5565831
University of Cincinnati, School of Criminal Justice - Assistant Professor

Secondary Presenter(s):
Derrick Diggs
Fort Myers Police Department - Chief
Daniel Gerard, M.S.
University of Cincinnati, Institute of Crime Science - Director of Operations
Wendy Stiver
Dayton Police Department - Major

Description:
This presentation will describe both the researcher's and police commander's perspective on the design, implementation, and evaluation of two hot spots policing programs: (1) the Dayton (OH) Hot Spots Foot Patrol Program and (2) the Fort Myers (FL) Hot Spots Mini-Station Program. First, the research partner for the programs will describe how past hot spots policing evaluations influenced the design of the programs as well as the decision-making process involved in evaluating the programs. Second, the police commanders who oversaw the programs will discuss their perspectives on the design, planning, and implementation of the programs as well as the practical challenges experienced by their agency.

Track:
Leadership

Topic:
Community-Police Relations
Crime Analytics
Evaluation
Management
Policies & Procedures
Research
Violent Crime

Audience - Primary:
Leaders of Tomorrow

Audience - Secondary:
Mid-Size Agency

Reducing Traffic Fatalities with Data and Community Outreach
3:30 PM - 4:30 PM

**Session No:** 3057

**Type:** Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W304CD

**Presenter(s):**
*Marcelo Vianna*
Policia Militar do Estado De Sao Paulo - Colonel

**Secondary Presenter(s):**
*Joao Ferreira Neto*
Policia Militar do Estado de Sao Paulo - Lieutenant Colonel

**Description:**
This is a case study of how the Sao Paulo Military Police (PMESP) have incorporated a data driven process to target risk factors associated with traffic fatalities. Among these are impaired driving, speeding, motorcycle helmets, and seatbelts. The PMESP has developed partnerships with other stakeholders in Sao Paulo to consolidate traffic crash data from disparate sources, prioritize hazard areas, and tailor multi-agency response to enforce traffic laws and educate the public. Their combined efforts continue to yield positive results as traffic fatalities are decreasing in city that had been ranked in the top ten of highest traffic fatality rates in the world.

**Track:**
Technology and Information Sharing

**Topic:**
Traffic Safety

**Audience - Primary:**
International

**Audience - Secondary:**
Major City
Mid-Size Agency
State Agency
Technologists

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**Security Alliance for Fugitive Enforcement (SAFE) Program**

3:30 PM - 4:30 PM

**Session No:** 2223

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building
Room:
W309

Presenter(s):
Ms. Marlen Piñeiro
Immigration and Customs Enforcement - Assistant Director (AD) for Removal

Secondary Presenter(s):
Adrian Macias
Immigration and Customs Enforcement - Deputy Attache for Removal (DAR)

Description:
Presentation Description:
This presentation will provide recipients with an understanding and awareness of the Immigration and Customs Enforcement (ICE) Enforcement and Removal Operation's (ERO) SAFE program that, while currently operational in El Salvador, Guatemala, and Honduras; has demonstrated operational success and worldwide adaptability potential.

ICE will briefly overview the removal process and how aliens are physically removed from the U.S. In doing so, ICE will highlight 1) that removals, particularly those of fugitive criminal aliens, significantly contribute to safeguarding jurisdictions by removing criminals from the community; and 2) the importance of obtaining identity documents for removal purposes.

Track:
Leadership

Topic:
Community-Police Relations
Human Trafficking
Officer Safety and Wellness
Other
Policies & Procedures
Political/Legislative Issues
Victims of Crime
Violent Crime

Audience - Primary:
Police Executives

Audience - Secondary:
International
Leaders of Tomorrow
Mid-Size Agency
Police Executives
State Agency

The National Incident-Based Reporting System (NIBRS) Transition and the National Crime Statistics Exchange (NCS-X) Updates
3:30 PM - 4:30 PM

Session No:
2408

Type:
Educational Session

Location:
Orange County Convention Center - West Building

**Room:**
W203

**Presenter(s):**
*Amy Blasher*
FBI, Criminal Justice Information Services - Unit Chief  
*Erica Smith*
Bureau of Justice Statistics, USDOJ - Unit Chief  
*Mr. R. Scott Trent*
FBI - Program Manager, NIBRS, Criminal Justice Information Services

**Secondary Presenter(s):**
*Mike Lesko*
Texas Department of Public Safety - Division Director - Law Enforcement Support Division  
*Edwin Roessler Jr.*
Fairfax County Police Department - Chief  
*Anthony Wickersham*
Macomb County Sheriff's Office - Sheriff

**Description:**
The NIBRS is one prong of Crime Data Modernization, an FBI initiative to improve the nation's Uniform Crime Reporting crime statistics for reliability, accuracy, accessibility, and timeliness, and to expand the depth and breadth of data collected. The FBI will provide an update on the transition of local, state, tribal, and federal law enforcement agencies from the Summary Reporting System of crime data to the more detailed NIBRS. An overall update on the states and the NCS-X agencies that received funding since fiscal year 2015 and the status of the final grants that will be awarded by December 2018 will be provided by the Bureau of Justice Statistics.

**Track:**
Technology and Information Sharing

**Topic:**
Crime Analytics

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
Major City  
Smaller Agency  
State Agency  
Tribal

**The Power of Public Speaking: How To Speak with Passion, Power, and Presence**
3:30 PM - 4:30 PM

**Session No:**
2128

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building
Room:
W109A

Presenter(s):
Ola Joseph, M.A., DTM
Riverbank Consulting Group, LLC - CEO, Author, Speaker, Trainer

Secondary Presenter(s):
Caroline Oyedeji
Riverbank Consulting Group, LLC - Associate

Description:
How confident are you when you speak? Do butterflies attack your stomach whenever you speak before an audience? Can you confidently express your thoughts and ideas or do you get nervous and clam up? Do you dread speaking in public? Do not let your fear of public speaking prevent you from getting ahead personally and professionally? Now you can learn to speak with confidence and passion. Who are the leaders in your community, your company and your country? Those who can express themselves and make you buy into their ideas. Speakers are leaders. If you want to have any influence over your fellow countrymen, you must learn to speak in public.

Track:
Public Information Officers Section

Topic:
Active Shooter
Alcohol Impairment
Biometrics
Body Armor
Body-Worn Cameras
CITs
Community-Police Relations
Corruption Prevention
Crime Analytics
Critical Incident Stress Management
Cyber Security/Cyber Crime
Domestic Violence
Drugs
Employee Mental Health Services
Encryption
Ethics
Evaluation
Evidence Control
Forensics
Harassment and Discrimination
Hate Crimes
Homelessness
Human Trafficking
Juvenile Enforcement and Custody
Line-of-Duty Deaths and Serious Injury
Management
Mass Casualties and Violent Attacks
Mental Health
Officer Safety and Wellness
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Philanthropic Community Outreach
Police Culture and Morale
Watch Your Back: Crash Response for Large Truck and Bus Collisions on Your Rural Roads
3:30 PM - 4:30 PM

Session No:
3042

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W308CD
Presenter(s):
Jennifer Rolfe
IACP - Project Manager, Programs

Secondary Presenter(s):
Grady Carrick
Florida Highway Patrol - Chief of Police, Retired
Alison Jevons
Ontario Provincial Police - Chief Superintendent
Jack Van Steenburg
Federal Motor Carrier Safety Administration (FMCSA) - Chief Safety Officer and Assistant Administrator

Description:
In 2016, there were 37,461 lives lost on the roadways. Fatalities involving large trucks and buses increased five percent in 2016 from 2015. Many of these large truck and bus crashes are preventable, as well as their residual effects on society; for example, economic impacts, secondary crashes, loss of family members, traffic congestion, and lost first responder time due to injuries at crash scenes. Traffic incident management for large trucks and buses should be expanded to specifically address situations commonly found on the millions of miles of rural roads in the U.S. The purpose of this forum is to educate and inform rural law enforcement agencies and allied partners of the public health and safety benefits of traffic incident management.

Track:
Leadership

Topic:
Community-Police Relations
Line-of-Duty Deaths and Serious Injury
Officer Safety and Wellness
Policies & Procedures
Traffic Safety

Audience - Primary:
Smaller Agency

Audience - Secondary:
Leaders of Tomorrow
Local Perspective
Mid-Size Agency
Police Executives
Public Information
Smaller Agency
State Agency
Tribal

What Does the Future Hold for Law Enforcement Officers? How Can He/She Be Everything in Every Situation?
3:30 PM - 4:30 PM

Session No:
4013

Type:
Educational Session

Location:
Orange County Convention Center - West Building

Room:
W109B

Moderator(s):
Craig Hartley
CALEA - Executive Director

Secondary Presenter(s):
Kim Koster
City of Wyoming, MI - Wyoming Public Safety Director
Curtis Holt
City of Wyoming (MI) - City Manager
James Carmody
City of Wyoming (MI) - Director of Police & Fire Services (Retired)

Description:
Through a panel discussion, this workshop will look at the many roles police officers take on in a day and how this will evolve with changes in the role of law enforcement.

Track:
Leadership

Topic:
Active Shooter
Body-Worn Cameras
Community-Police Relations
Corruption Prevention
Crime Analytics
Ethics
Evaluation
Evidence Control
Line-of-Duty Deaths and Serious Injury
Management
Mass Casualties and Violent Attacks
Mental Health
Officer Safety and Wellness
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Police Culture and Morale
Police Recruitment and Retention
Police-Citizen Contacts
Police-Media Relations
Policies & Procedures
Political/Legislative Issues
Post-Shooting Personnel Support
Privacy
Public Trust
Social Media
Unbiased Policing
Use of Force
Violent Crime

Audience - Primary:
Police Executives

Audience - Secondary:
Leaders of Tomorrow

**What Every Chief Needs to Know About Quality Management of Forensic Units for Professional Policing**
3:30 PM - 4:30 PM

**Session No:**
2652

**Type:**
Educational Session

**Location:**
Orange County Convention Center - West Building

**Room:**
W306

**Presenter(s):**
*Jonathan McGrath*
National Institute of Justice, Office of Investigative and Forensic Sciences - Senior Policy Analyst

**Secondary Presenter(s):**
*Lt Col James Emerson USMC (Ret)*
National White Collar Crime Center - Executive Advisor for Cyber Policy
*Alison Hutchens*
Houston Forensic Science Center - Crime Scene Supervisor
*Clay Schilling*
Precision Digital Forensics, Inc. (former DEA Digital Evidence Lab Group Supervisor) - President and CEO
*Christine Snyder, Ph.D.*
Seminole County (FL) Sheriff’s Office - Crime Scene Supervisor
*Ms. Stephanie Stoiloff*
Miami-Dade Police Department - Senior Police Bureau Commander

**Description:**
The implementation of a robust quality assurance program is essential to ensure that quality forensic science services are provided to support effective investigations, enable successful prosecutions (particularly for violent crimes and drug crimes), and increase public trust in police activities. This panel will present key aspects of forensic quality management systems and present approaches to institutionalize international standards and best practices for the collection, preservation, and analysis of forensic evidence. Representatives from Law Enforcement Forensic Units discuss quality-management system implementation strategies and provide an overview of forensic accreditation requirements and resources.

**Track:**
Leadership

**Topic:**
Community-Police Relations
Cyber Security/Cyber Crime
Drugs
Ethics
Evidence Control
Forensics
Management
Mass Casualties and Violent Attacks
Other
Policies & Procedures
Public Trust
Violent Crime

**Audience - Primary:**
Police Executives

**Audience - Secondary:**
Local Perspective
Major City
Mid-Size Agency
Public Information
Smaller Agency
State Agency
Technologists
Tribal