

Event Book

Saturday, October 15

Addressing the Issue of Wrongful Conviction

8:00 AM - 9:30 AM

Code:

878

Type:

Educational Session

Co-Presenter(s):

Dr. Marie Garcia

National Institute of Justice - Justice Systems Research Division

Nola Joyce

Philadelphia Police Department - Deputy Commissioner and Chief Administrative Officer (Retired)

Tarrick McGuire

Arlington Police Department - Lieutenant

Description:

This panel will introduce participants to the findings of a recently convened listening session of original victims and exonerees of wrongful conviction at the Office of Justice Programs (OJP). This listening session gave OJP tacit knowledge on the welfare and needed services of exonerees and original victims. OJP staff will present on the lessons learned from the listening sessions and past/ongoing National Institute of Justice (NIJ) research and Bureau of Justice Assistance (BJA) programs in this area.

Topics will include not only how law enforcement can help prevent and identify wrongful convictions, but also issues surrounding notification of victims, and working with prosecutors' offices and the exoneree during post-conviction hearings and claims of innocence. Law enforcement needs to be aware of what policies can be adopted that will likely prevent these miscarriages of justice, but also how to identify likely wrongful convictions and help deliver needed services to both the original victim and the exoneree.

Bethany Backes will present on issues surrounding the victims, Eric Martin will discuss lessons learned regarding the exonerees, and John Firman will discuss the IACP Wrongful Conviction Summit and how the summit's recommendations coincide with lessons learned from the listening sessions and how these can be implemented by law enforcement.

Track:

Leadership Track

Body-Worn Cameras: A Best Practices Approach to Implementation and Assessment

8:00 AM - 9:30 AM

Code:

1168

Type:

Educational Session

Presenter(s):

Brenda Buren

Tempe Police Department - Director/Assistant Chief

Co-Presenter(s):

Noah Johnson

Tempe Arizona Police Department - Commander

Dr. Michael White

Arizona State University - Professor and Co-Director, National Body Worn Camera Technical Assistance Program

Description:

The Tempe, Arizona, Police Department began looking at body-worn cameras (BWCs) in 2013, and has journeyed through a process that incorporated, and ultimately shaped, best practices for BWC implementation in the United States. Through considerable forethought, planning, and stakeholder involvement, the Tempe Police Department developed a model approach to implementing a comprehensive digital evidence system with BWCs at its core.

A critical component of this approach was the partnership between the Tempe Police Department and Arizona State University who has and continues to serve as a research partner throughout this endeavor. Professor Michael White received \$500,000 from the Laura and John Arnold Foundation to study the implementation and impact of BWCs in Tempe, Arizona and Spokane, Washington. The results of Professor White's and his research colleagues' study are helping shape Tempe's implementation and maintenance of their digital evidence system, and will provide significant contributions to a wide array of stakeholders nationally and internationally on the impact of BWCs in law enforcement.

This presentation will provide 1) a blueprint for law enforcement agencies to follow when implementing BWCs, and 2) a comprehensive overview of the most current empirical evidence on the impact of BWCs in policing.

Track:

Leadership Track

Cardiovascular Disease and Risk Factors in Law Enforcement Personnel: Overcoming the Obstacles

8:00 AM - 9:30 AM

Type:

Educational Session

Presenter(s):

Franklin Zimmerman MD

Phelps Memorial Hospital Center - Senior Cardiologist and Director, Center for Occupational Medicine and Public Safety Services

Description:

Police and related public safety personnel have an increased risk of cardiovascular disease. Each year a significant number of law enforcement officers will suffer job-related cardiac illness and death. Traditional cardiac risk factors are common in law enforcement personnel including hypertension, hyperlipidemia, metabolic syndrome, sedentary lifestyle, and obesity. Occupation-specific hazards increase cardiac risk including job stress, shift work, and sleep disorders. Health promotion measures includes therapeutic lifestyle changes and appropriate pharmacological therapy. This presentation will address ways to overcome these obstacles and increase officer wellness.

Track:

Police Physicians Section Track

Chronic Homelessness: Your Response, Do You Have A Plan?

8:00 AM - 9:30 AM

Code:

1238

Type:

Educational Session

Presenter(s):

John Liening

San Diego Police Department - Police Officer

Co-Presenter(s):

Denette "Deni" McLagan

Mental Health Systems - Program Manager

Michael Stirk

San Diego Police Department - Sergeant

Carole Beason

San Diego Police Department - Lieutenant

Steven "Evan" Paymard

Health and Human Services - Benefits Specialist

Brandie Sorbie

San Diego Police Department - Sergeant

Description:

The San Diego Police Department (SDPD) created the Homeless Outreach Team (HOT) in 1999 in response to a protest outside of City Hall by San Diego's homeless population. Instead of arresting the protestors, which could have been a violation of their First Amendment rights, SDPD created the HOT in order to address their underlying causes of homelessness. HOT as a whole recognizes that being homeless is not a crime, however, we do recognize that homelessness can result in calls for police service. By bringing in resources to end long-term homelessness, we can decrease calls that require patrol responses and free up patrol officers to respond to other calls for service.

In addition to HOT, the San Diego Police Department started the Serial Inebriate Program (SIP). SIP provides a unique and cost-effective solution when dealing with the often difficult and otherwise hopeless population of chronic alcoholics. SIP diverts this population into treatment programs. It has proven results with reducing uncompensated costs, time constraints, and manpower burdens to San Diego County's healthcare, law enforcement, and judicial infrastructure caused by chronic alcoholics.

This session will discuss these strategies and provide a model for jurisdictions seeking to create similar programs.

Track:

Host Department Track

Getting Ahead of the Game: Best Practices in Proactive Labor Trafficking Investigations

8:00 AM - 9:30 AM

Type:

Educational Session

Presenter(s):

Linda Hammond-Deckard

Bureau of Justice Assistance, U.S. Department of Justice - Policy Advisor

Co-Presenter(s):

Carmen Best

Seattle Police Dept. - Deputy Chief

Colleen Owens

Urban Institute - Senior Research Associate

Jennifer Tse

U.S. Department of Labor, Wage and Hour Division - Regional Coordinator - Workplace Crimes

Angela Woolridge

Department of Justice - Assistant United States Attorney

Description:

Labor trafficking is a crime, whose victims though in plain sight, often go undetected. This workshop will tackle the challenging aspects of identifying labor trafficking victims and conducting successful proactive labor trafficking investigations. Best practices will be highlighted demonstrating what a police department needs, beyond manpower, to successfully investigate and prosecute labor trafficking cases. What does it take organizationally? What does a department need to structure these investigations? What local, state, and federal partners should be engaged and how can effective collaborations be formalized? Panelists will discuss the challenges, barriers, and opportunities for police departments to combat this prevalent crime in their jurisdictions.

Track:

IACP Programs and Research Track

Getting Out Of Your Own Way: How To Take Your Leadership To The Next Level

8:00 AM - 9:30 AM

Code:

837

Type:

Educational Session

Presenter(s):

Dr. Kimberly Miller

Kimberly A. Miller & Associates, LLC - Psychologist & Law Enforcement Consultant

Co-Presenter(s):

Lt. David Pearson

Ft. Collins Police & Kimberly A. Miller & Associates, LLC - Lieutenant

Description:

Although there is no doubt that leaders at all levels are faced with personnel and organizational challenges, the reality is that it is a leader's own "stuff" that always creates the biggest problems. We are all our own worst enemy and often create undue stress on ourselves and others because of our perceptions, reactions, unmanaged "stuff", and our level of comfort with our way of being in the world. Even though it is more attractive to externalize our problems and barriers to our success, the truth that they only person we can ever really control is our self.

This workshop will challenge participants to examine their personal barriers to success, and provide them with strategic ways to improve their approach to life and leadership. Participants can expect to leave with a new perspective on leadership, strategies to more effectively manage their personal and professional challenges, and leave feeling more empowered to make the changes necessary to get out of their own way.

Track:

Smaller Agency Track

Preventing Deliberate Indifference

8:00 AM - 9:30 AM

Code:

672

Type:

Educational Session

Presenter(s):*Daniel Stout*

Gainesville Police Department - Police Lieutenant

Co-Presenter(s):*Dr. John Sligh*

Shands Hospital at University of Florida - Attending Physicial Regional Level 1 Trauma Center

Description:

Law enforcement has historically been in the public's eye and faced a wide variety of challenges throughout the evolution of our profession. Many highly-publicized incidents from the last 18-24 months have focused critical attention on police, which has made the job even more challenging. Much of the current criticism of law enforcement surrounds law enforcement officers' inability to provide adequate medical aid ("deliberate indifference"). Law enforcement officers' inability to provide this medical aid can lead to the only medical option being to "call for EMS" which can result in delays in care, the loss of life, and the appearance to the public that officers are "doing nothing" or being "deliberately indifferent".

This presentation will introduce the participants to the tenants of Tactical Combat Casualty Care (TCCC) and the evolution of adopting that platform within the law enforcement community in order to be able to provide life-saving care on-scene and eliminate these public perceptions. Additionally, specific guidance will be provided with regard to initiating a TCCC program, with emphasis on successful strategies to implement and pitfalls to avoid. The presentation will summarize the efforts of the Stop the Bleeding Coalition, which includes the long-term goal of training civilians to access publicly mounted "trauma equipment" in the aftermath of a critical incident to start treatment in concert with professional first responders. Lastly, a hands-on familiarization session with tools, equipment, and the latest training methods of TCCC will be provided for participants.

Track:

Police Physicians Section Track

See No Evil: Examining Best Practices for Video Evidence Collection and Management

8:00 AM - 9:30 AM

Code:

1214

Type:

Educational Session

Presenter(s):*Mr Donald Zoufal*

Illinois Association of Chiefs of Police/University of Chicago - Legal Adviser/Lecturer

Co-Presenter(s):

M John Contestabile

Johns Hopkins University/Applied Physics Lab - Program Manager

Jonathan Lewin

Chicago Police Department - Deputy Chief

Mr Cuoung Luu

Department of Homeland Security, Science and Technology - Program Manager

Mr Mark Ryckman

City of Corning - City Manager & Dir. of Public Safety

Mr Steve Surfaro

AXIS Communications - Industry Laision

Description:

As law enforcement use of video expands exponentially, administrators find themselves confronted with a increasing challenge in managing video and data. This session examines necessary policy development to meet that challenge.

Track:

Technology and Information Sharing Track

Stress Management for the Family: How to Ensure Your Family Unit Survives the Stress of a Police Career

8:00 AM - 9:30 AM

Code:

551

Type:

Educational Session

Presenter(s):

Dr Laura King

McHenry Police Department - Commander

Description:

This program is designed to address the stress of the police career from the family's perspective. The presenter is a law enforcement administer, the partner of a chief of police, and a psychological professional specializing in stress management. This course is designed to bring a new level of insight to police families on the realities of police stress. It will also provide usable strategies to help the family navigate those high stress times. Additionally, techniques to help the police professional manage their stress at home will be discussed in an open and honest manner. Lastly, repair efforts that will assist the family in repairing damage already done will be explored. This will include a discussion of the most effective ways to help heal strained relationships. This presentation will be honest and engaging and will teach families healthier ways to handle the realities of police stress.

Track:

Companion Track

The Chelsea Bombing and Lessons Learned

8:00 AM - 9:30 AM

Code:

1090

Type:

Educational Session

Presenter(s):*Peter Donald*

New York City Police Department - Director of Communications

Co-Presenter(s):*Jon Murad*

New York City Police Department - Assistant Commissioner, Strategic Communications

Description:

On a busy Saturday night in the hip Chelsea neighborhood of New York City, a pressure cooker bomb tore through a busy downtown street. As emergency vehicles rushed to the scene and a new Police Commissioner was just 21 hours into his first day on the job, the NYPD's press office-or DCPI as it is commonly referred to-had to gather the facts, relay quick-real time public safety information, prepare for an immediate press conference, and coordinate with our city and federal partners. As we approached an 11 p.m. press conference, a second device was found.

With the United Nations General Assembly scheduled to begin the next day-and 150 world leaders converging on the city-the world was watching. As the President landed that following evening, the Joint Terrorism Task Force identified a likely suspect and the hunt was on.

Less than a month after the attack, learn:

- What tools and policy needs to be in place when a crisis hits
- What function we serve when posting on social media
- What relationships mattered most
- Why partnerships with other agencies was a key to our success.

Track:

Public Information Officers Section Track

When the Headline is YOU

8:00 AM - 9:30 AM

Type:

Educational Session

Presenter(s):*Jeff Ansell*

Jeff Ansell & Associates Inc. - Author, Communications and Management Consultant

Description:

Cameras are rolling. Journalists are primed to ask questions. Are you really ready to respond? Jeff Ansell, former TV/radio broadcaster and author of **When the Headline is YOU**, will teach participants how to: master the strategies they need to manage their agencies' reputation when addressing key law enforcement issues in the media; how to avoid being misquoted or taken out of context; and how to build trust even when addressing difficult topics and bad news.

Track:

Leadership Track

Police Psychological Services Section: Registration, Welcome, and Opening Remarks

8:30 AM - 9:00 AM

Type:

Educational Session

Presenter(s):

Brian Mangan
LEPCA - Psychologist
Heather McElroy
Stone McElroy & Associates - Psychologist

Track:
Police Psychological Services Section Track

Law Enforcement Standards: A Positive Impact on Departments and the Communities Served

9:00 AM - 9:20 AM

Code:
558

Type:
Educational Session

Presenter(s):
Col. Douglas Middleton
Henrico County (VA) & CALEA - Deputy County Manager for Public Safety & CALEA Commissioner

Description:
CALEA...A contemporary management framework for professional law enforcement agencies, and their Chief Executive Officers.

Track:
Quick Hits

Legal Update: Police Psychological Services Section 2016

9:00 AM - 9:50 AM

Type:
Educational Session

Presenter(s):
Martin Mayer
Law Offices of Jones and Mayer - Attorney

Track:
Police Psychological Services Section Track

What Works and What Matters in Policing: The Safety and Wellness Edition - Opening Remarks

9:00 AM - 9:20 AM

Type:
Educational Session

Presenter(s):
Karol Mason
U.S. Department of Justice - Office of Justice Programs - Assistant Attorney General, Office of Justice Programs
Vincent Talucci
IACP - Executive Director/Chief Executive Officer

Description:

The National Institute of Justice (NIJ), the U.S. Department of Justice's research, development, and evaluation agency, sponsors an annual plenary session on the latest in policing research. Panels during this session focus exclusively on the applicability of research results to policing practice, and attendees will take away practical lessons for implementation in their agency. This year, panels are focused on officer safety and wellness. Topics include: understanding the effects of trauma and fatigue, and how to protect your force against officer suicide, burnout and other risks; understanding why officers fail to use life-saving equipment and how to encourage a culture of safety; and improving officer and citizen safety in interactions with citizens suffering from mental illness, drug addiction, and other altered mental states.

Track:

National Institute of Justice Saturday Session

Supreme Court Update 2015 to 2016

9:10 AM - 10:00 AM

Code:

1247

Type:

Educational Session

Presenter(s):

David Spotts

Lower Paxton Township - Director of Public Safety- LOS Secretary/Treasurer

Co-Presenter(s):

Eric Daigle

Daigle Law Group LLC - Legal Officer Section General Chair

Description:

This training program will review the reported decisions applicable to law enforcement operations in 2015 to 2016. These cases include use of force, deadly force, search and seizure, and law enforcement operations.

Track:

Legal Officers Section Track

This is Your Brain on Stress: Understanding the Effects of Trauma and Fatigue, and How to Best Protect Your Force Against Officer Suicide, Burnout, and Other Risks

9:30 AM - 11:15 AM

Type:

Educational Session

Presenter(s):

Leon Lott

Richland County Sheriff's Department - Sheriff

Bryan Vila

Washington State University - Professor

Dr John Violanti

SUNY - Research Professor

Co-Presenter(s):

Dr. Megan McCarthy

Department of Veteran Affairs - Deputy Director

Description:

Attendees will hear from leading researchers and police executives regarding the effects of trauma and fatigue on the human brain; the impact these stressors can and do have on police officer; and how law enforcement can protect themselves against burnout, suicide, and other serious risks. Specifically, attendees will learn about the effects of fatigue on decision-making, interactions with the public, and driving, and learn how to measure these impacts and performance. Attendees will also hear about the latest research on suicide warning signs and how best to mitigate risk. Additionally, attendees will hear from practitioners implementing innovative practices such as critical incident and post traumatic stress disorder training. Finally, attendees will learn about promising practices on suicide prevention for veterans, and identify transferable lessons and practices for law enforcement.

Track:

National Institute of Justice Saturday Session

Body-Worn Cameras and Public Records Requests

10:00 AM - 11:30 AM

Code:

749

Type:

Educational Session

Presenter(s):

Lt Daniel Zehnder

Las Vegas Metropolitan Police Department - Body Camera Program Manager

Co-Presenter(s):

Edward Cloughton III

PRI Management Group - President

Liesl Freedman

Las Vegas Metropolitan Police Department - General Counsel

Description:

Police-community relations around the country are being challenged in the wake of controversial police encounters over the past two years. Citizens and advocacy groups are demanding officer and agency accountability as well as transparency in police operations. Citizens perceive body-worn cameras as one of the most important tools in achieving this goal. The perception is that there can be no accountability or transparency without release of body-worn camera recordings.

The challenge agencies face is how to meet this expectation in an environment of conflicting public views on the topic; antiquated, inadequate or over-reaching state public records laws; limited directive case law; and all while they are attempting to develop policy and deploy cameras. The profession finds itself in the unenviable position of being the guardians and arbiters in the balancing of privacy and transparency.

The panel will discuss the challenges of developing an effective public records dissemination program in this ambiguous environment and offer practical solutions. The presentation will focus on agency philosophy under varying laws, privacy issues, development of supportive policy, and a model for effective dissemination. The model discussed is based on the process currently being used by the Las Vegas Metropolitan Police Department which has garnered national recognition as innovative, balanced, and practical.

Track:

Technology and Information Sharing Track

Bridging the Gap between the Police and the Communities We Serve

10:00 AM - 11:30 AM

Code:

659

Type:

Educational Session

Presenter(s):

John Robison

Powder Springs Police - Police Chief

Description:

The Bridging the Gap initiative is geared towards building trust based relationships with the community. This is accomplished through holding Bridge the Gap community meetings that deal specifically with topics that create a lack of trust between citizens and police. It is also accomplished through implementing a philosophy and program that intentionally builds strong, ongoing relationships between the police departments and city neighborhoods/apartment complexes. The Atlanta Journal and Constitution became aware of the program and asked John Robison, Powder Springs Police Department, Powder Springs, GA to write an OP-ED. The tenets of the program, as described in the OP-ED will be discussed in this session.

Track:

Smaller Agency Track

FBI Law Enforcement Officers Killed and Assaulted (LEOKA) Officer Safety and Awareness Training (OSAT) (Active Law Enforcement Only)

10:00 AM - 11:30 AM

Code:

1084

Type:

Educational Session

Presenter(s):

Marcus Young

FBI - Training Instructor

Description:

This course will include presenting multiple case studies related to 20-years of FBI Law Enforcement Officers Killed and Assaulted (LEOKA) research. These case studies will be highlighted through videotaped interviews of offenders and officers sharing their perspectives. The mission of the FBI's Criminal Justice Information Services (CJIS) Division Law Enforcement Officers Killed and Assaulted (LEOKA) Program is to reduce incidents of law enforcement deaths and assaults by providing data, research, and instructional services relative to law enforcement safety. This program provides information on the history and policy relating to the LEOKA Program. Also provided are in-depth analyses of two studies which were concluded in 1992 and 1997, and resulted in the publications "Killed in the Line of Duty" and "In the Line of Fire".

Track:

Leadership Track

Helping Your Agencies' Officers and Their Families Through Trauma

10:00 AM - 11:30 AM

Code:

945

Type:

Educational Session

Presenter(s):*Dianne Bernhard*

Concerns of Police Survivors - Executive Director

Co-Presenter(s):*Tami McMillan*

Concerns of Police Survivors - National Chapter Liaison

Dr. Daniel W. Clark Ph.D.

Washington State Patrol - Ph.D.

Matt Hanlin

Clay County Sheriff's Office - Detective

Description:

This presentation, moderated by Executive Director Dianne Bernhard of Concerns of Police Survivors (C.O.P.S.), will include a moderated panel discussion of topics surrounding officer wellness and trauma. The panelists, a chief of police, a co-worker of an officer who died in the line of duty, a law enforcement family member, and a psychologist specialized in law enforcement, will share their experiences and provide insight to the class participants on the topics from multiple perspectives.

The target audience of this presentation is police administrators who want to provide an environment of support for the officers in their agency. Some topics that will be included are: barriers that keep officers from asking for help; choosing a mental health professional for your agency; officer wellness programs/family support programs; supporting officers and families when there has been a line of duty death in your agency; Debriefings: Mandatory or Voluntary?; and Post Traumatic Stress versus Post Traumatic Stress Disorder. C.O.P.S. will also share an original video produced by C.O.P.S. of co-workers talking about their individual challenges, and strategies they have used to overcome them.

Track:

Leadership Track

Homelessness and the Collaborative Approach

10:00 AM - 11:30 AM

Code:

1239

Type:

Educational Session

Presenter(s):*J. Wes Morris*

San Diego Police Department - Lieutenant

Co-Presenter(s):*Kris Michell*

Downtown San Diego Partnership - President & CEO

Jared Thompson

San Diego Police Department - Sergeant

Alonso Vivas

Downtown San Diego Partnership - Executive Director, Clean and Safe

Jon Zimmerman

Central Division Quality of Life Team - A/Sgt.

Description:

To combat the challenges faced by Downtown San Diego's East Village's growing homeless population, San Diego Police Department's Central Division has developed strategies in working collaboratively with multiple different entities to address the interests of those moving into the area, those already established, those needing service, and to also help create a positive outcome for all of the stakeholders. This session will discuss the multiple collaborative entities that have been established in San Diego to address these challenges, such as the Central Division's two Quality of Life Teams who work with the department's Homeless Outreach Team, and the Downtown Partnership's Clean and Safe Program.

Track:

Host Department Track

Implementing a Coordinated, Multi-Discipline Response to Active Shooter/Hostile Events

10:00 AM - 11:30 AM

Code:

886

Type:

Educational Session

Presenter(s):

Tracy Frazzano

Montclair Police Dept. / The InterAgency Board - Deputy Chief

Co-Presenter(s):

Jeffrey Dulin

International Association of Fire Chiefs - Assistant Director

John Incontro

San Marino Police Dept - Chief

Description:

From 'lone-wolf' attacks to coordinated active shooter/hostile events (ASHE), high-threat events pose significant operational challenges to public safety agencies. ASHE incidents are characterized by a variety of means, weapons, and tactics used to cause physical injury or death. These incidents present an operational range of hazards, confronting first responders with a wide range of weapons and coordinated small unit tactics, requiring a more complex response strategy that blurs the lines between traditional law enforcement, fire, and emergency medical service duties and responsibilities. Disciplines must be integrated to prevent the exploitation of operational boundaries. Success is predicated on a combined fire, EMS, law enforcement response. This presentation will discuss the implementation of a coordinated response plan to ASHE incidents that can be used in other jurisdictions.

Track:

Leadership Track

Long-Term Missing Guide for Law Enforcement

10:00 AM - 12:00 PM

Code:

609

Type:

Educational Session

Presenter(s):

Robert Hoever

National Center for Missing & Exploited Children - Director of Special Programs

Co-Presenter(s):

Robert G. Lowery Jr.

National Center for Missing & Exploited Children - VP, Missing Children Division

Description:

The recent recoveries of long-term missing children have generated much needed public interest in other long-term missing children. The recoveries resulted in a Long-Term Missing Summit at the National Center for Missing and Exploited Children (NCMEC), in which leading experts provided valuable input helping to develop a guide to help law enforcement address these difficult cases.

During this presentation, the guide will be discussed in detail regarding scope and scale, investigative techniques, forensic imaging, trauma bonding, media techniques pertaining to long term missing children, as well as unidentified bodies. Resources such as technology, comprehensive case reviews, biometric data collection, and forensic imaging will also be discussed.

Track:

Learning Lab Track

Public Information Lessons Learned from San Bernardino

10:00 AM - 11:30 AM

Code:

940

Type:

Educational Session

Presenter(s):

Laura Eimiller

Federal Bureau of Investigation - Media Representative

Brad Toms

San Bernardino County Sheriff's Department - Lieutenant / Commander of the Public Affairs Division

Vicki Cervantes

San Bernardino Police Department - Sergeant

Rick Braziel

Sacramento Police Department - Chief of Police (ret), Police Foundation Executive Fellow

Richard Quinn

Federal Bureau of Investigation - Section Chief, Media/Investigative Publicity

Description:

Chaos reigns in the aftermath of a terrorist attack in Southern California. Media descend on the scene, insatiably hungry for details in the midst of ongoing investigative and operational activity. Elected leaders arrive on scene, demanding information about what happened and why, in full view of media. Social media is abuzz with speculation and erroneous reporting, complicating law enforcement efforts to separate fact from fiction and inform/reassure the community. Law enforcement Public Information Officers (PIOs) must reconcile law enforcement equities with the need to provide timely and accurate information to the general public, lawmakers, and other government agencies.

During this session, PIOs from federal, state and local law enforcement agencies will share lessons learned about crisis communications using the December 2015 San Bernardino terrorist attack as a backdrop. The

discussion will focus on the need for interagency collaboration and message coordination amongst federal, state, and local public information officers and command staff, often in a fluid environment amidst intense media scrutiny and public interest.

Track:

Public Information Officers Section Track

The Advantages of Using a Police Psychologist in a Crisis Intervention Training (CIT) Academy: A Practical Guide for Chiefs and Police Psychologists

10:00 AM - 11:20 AM

Code:

1104

Type:

Educational Session

Presenter(s):

Philip Trompetter PhD, ABPP

Modesto PD - Police Psychologist

Co-Presenter(s):

Dr Joel Fay

First Responder Support Network - Police Psychologist

Description:

The Memphis Model Crisis Intervention Team (CIT) Academy is comprised of multiple elements that train police officers to become more effective in their dealings with mentally ill citizens in crisis, most frequently without the need for the use of force. All CIT Academies include curricula taught by competent mental health professionals who train officers to better understand mental illness. What is often missing from their presentations is cultural competence; that is, most mental health professionals do not understand the culture of law enforcement or the realities of street contacts with these disabled individuals.

This presentation offers a road map for chiefs and police psychologists for a CIT model that is more palatable to the most skeptical police officer. It does this by its heavy reliance on police psychologists steeped in the culture of law enforcement and the realities of street contacts to teach the core curriculum. To encourage more police psychologists to participate as subject matter experts in CIT Academies in their local communities, and to illustrate the benefits to law enforcement agencies of using culturally competent psychologists, this workshop provides a brief summary of the origin and basic structure of the 40-week CIT academy but most of the time will be spent with practical advice and recommendations from the presenters' experiences using illustrative stories and multimedia examples.

Track:

Police Psychological Services Section Track

The Cedar Park Police Department Model: A Comprehensive Wellness Program Incorporating Fitness, Weight Loss, Screening for Heart Disease, and Emotional Well-Being

10:00 AM - 11:30 AM

Code:

589

Type:

Educational Session

Presenter(s):

Lt. Jon Sheinberg, MD

Cedar Park PD - US Marshals Service - Medical Director

Co-Presenter(s):

Sean Mannix

Cedar Park Police Department - Chief

Description:

Officer wellness is one of the top priorities of all law enforcement agencies. Fit officers are more effective at their job, use fewer sick days and cost the tax payers less. Case law also unequivocally shows that unfit officers are more likely to resort to deadly force sooner than their fit counterparts, resulting in increased liability for the employing agency. Wellness is the condition of good physical, mental and emotional health, especially when maintained by an appropriate diet, exercise, and other lifestyle modifications. Despite this definition, officer wellness tends to be vague and is interpreted and implemented in many different ways throughout different agencies.

The Cedar Park Wellness Program was developed as a comprehensive program to address this. Several areas of focus were identified that are designed to reduce officer morbidity and mortality: weight loss, screening for coronary artery disease, physical fitness and emotional well-being. This presentation will summarize the measures taken to address these wellness aspects within the officers of the Cedar Park Police Department.

Track:

Police Physicians Section Track

Use of Force Revisited: Approaches From Around the Globe

10:00 AM - 11:30 AM

Type:

Educational Session

Presenter(s):

Robin Engel

University of Cincinnati - Vice President of Safety and Reform

Co-Presenter(s):

Terrence M. Cunningham

Wellesley Police Department - Chief of Police and IACP President

Vanita Gupta

U.S. Department of Justice - Acting U.S. Assistant Attorney General, Civil Rights Division

Vince Hawkes

Ontario Provincial Police - Commissioner

Description:

This session will examine various approaches to use of force by law enforcement agencies around the world. Panelists will also discuss how law enforcement agencies can work with communities to better educate and inform them on how and why law enforcement officers use force and de-escalation strategies they can employ. Panelists will also address approaches to instances of officer misconduct and potential solutions/safeguards to minimize use of force incidents.

Track:

Global Perspectives Series Track

Using Risk-Based Alternatives to Reduce Arrests and Improve Officer and Community Safety

10:00 AM - 11:30 AM

Code:

1246

Type:

Educational Session

Presenter(s):

Kevin Modica

Portland Police Bureau - Captain

Co-Presenter(s):

Dan Bresina

Eau Claire County Sheriff's Office - Captain/Undersheriff

Maurice Classen

John D. and Catherine T. MacArthur Foundation - Program Manager

Karl Jegeris

Rapid City Police Department - Chief of Police

Description:

Point of arrest decisions have a significant effect on the entire justice system. Using risk-based alternatives to arrest can: 1) improve officers' efficiency in call response; 2) improve community trust; 3) improve officer and community safety by releasing low risk individuals and detaining those most at risk of causing future harm. This workshop will share resources and evidence-based models including citation in lieu of arrest, use of risk-assessment tools, and diversion.

The call to reduce jail populations and reform pretrial detention practice is being heard around the country, and many states and local jurisdictions are making legislative changes to these practices. As the most public face of the justice system, it is important that law enforcement understand the issues and the tools and resources available to help them support local justice system changes in ways that will improve outcomes for communities and individuals.

Track:

IACP Programs and Research Track

Crowd Control: Ensuring Protection of First Amendment Rights

10:15 AM - 11:30 AM

Code:

1267

Type:

Educational Session

Presenter(s):

Eric Daigle

Daigle Law Group LLC - Legal Officer Section General Chair

Description:

The demonstrations of the past years, including the riots, occupy movements, flash mobs, and sports championships, clearly put law enforcement agencies on notice that we have an obligation to prepare our departments for a proper response to these events. The Ferguson, Missouri and Baltimore, Maryland protests, along with the occupy movement, has given us a glimpse of what we can expect to see in the future. This presentation will discuss strategies regarding preparation to address these crowds, which is best

achieved through policy, training, and application of how to manage crowds while protecting First and Fourth Amendment rights.

Track:

Legal Officers Section Track

Training Ukrainian Police and Military in Tactical Combat Casualty Care

10:20 AM - 10:40 AM

Type:

Educational Session

Presenter(s):

Daniel Smiley

Emergency Medical Services Authority State of California - Chief Deputy Director

Description:

Tactical Combat Casualty Care has helped significantly improve survival of United States' military forces. Training of coalition forces in the Ukraine has posed some significant challenges. This presentation will discuss the challenges and lessons learned from the implementation of this training.

Track:

Quick Hits

Officer SAFETy in a Hotzone: • S: Safety & Health, •A: Acute & Chronic Exposure, •F: Forensic Evidence, •E: Environment, Human Health, and Wildlife Impacts

11:00 AM - 11:20 AM

Code:

873

Type:

Educational Session

Presenter(s):

Andrea Abat

U.S. Environmental Protection Agency Office of Criminal Enforcement, Forensics and Training - Special Agent

Co-Presenter(s):

Rodney Reed M.S.

Harris County Fire Marshal's Office - Deputy Chief

Description:

This session is designed to help officers recognize possible chemical, biological and/or radiological hazards that exist in their jurisdictions when responding to or processing evidence that may be in a contaminated environment ("HotZone"). S: Safety and Health A: Acute & Chronic Exposure F: Forensic Evidence E: Environment, Human Health and Wildlife Impacts.

Felony laws designed to protect human health and the environment are being used as powerful deterrents in criminal prosecutions at the State and Federal levels across the United States. These frauds and environmental/wildlife crimes affect communities, industries, and families; all stakeholders in the jurisdictions our officers are sworn to protect. Be it the proliferation of pollution in environmental justice communities, the defrauding of government programs that place the criminals at a financial advantage over the law-abiding, explosions at refineries, oil and hazardous waste spills onto our land and into our waters, or families destroyed by illegal pesticide applications, environmental crimes also place our law

enforcement officers in danger as they respond to investigate and process these crimes.

Increased knowledge and training opportunities for law enforcement executives and officers to build a greater understanding of potential chemical/biological/radiological officer safety issues, and environmental hazard identification are crucial components of the work the IACP Environmental Crimes Committee (ECC) undertakes. And since environmental crime is not restricted by borders, the ECC has partnered with INTERPOL to set up and maintain a network of environmental technical and forensic experts and promote best practices in environmental forensics learned from the professional community. INTERPOL, with the help of its members including members of the ECC, recently published a Pollution Crime Forensics Investigation Manual to assist developing countries and smaller agency environmental enforcement programs in the SAFE collection of environmental crimes related evidence. The Assistant Director for INTERPOL's Environmental Security Sub-Directorate has agreed to be a speaker at this session to explain how INTERPOL's network can help guide any law enforcement professional in environmental crime scene processing.

This track will capitalize on the subject matter expertise available in the ECC, INTERPOL and IACP general membership.

This track will provide presentations and demonstrations of officer safety equipment, forensic sampling/evidence collection equipment and proven techniques, detection and monitoring devices designed for safety and evidence identification, and other practical applications to get our best evidence while protecting our officers.

Track:

Quick Hits

Health and Wellness, Fitness for Duty, and the Mid-Career Police Officer

11:30 AM - 12:30 PM

Code:

907

Type:

Educational Session

Presenter(s):

Dr. Lewis Schlosser

Institute for Forensic Psychology - Police Psychologist

Co-Presenter(s):

Lt. Ted Schafer

New Jersey State Police - Unit Head, Intelligence Watch & Warning

Description:

The presenters will discuss the "emotional mid-life low" as it applies to police officers and the associated potential issues facing mid-career officers. Data gleaned from fitness for duty evaluations will assist in the identification of foci for officer health and wellness initiatives. Organizational benefits of officer health and wellness programs will also be discussed. By utilizing perspectives from both a uniformed New Jersey State Trooper and a civilian police psychologist, a richer and more thorough presentation of officer health and wellness issues will be provided.

Track:

Police Psychological Services Section Track

Preparing For the Unimaginable: How Chiefs Can Safeguard Officer Mental Health Before and After Mass Casualty Events

11:30 AM - 12:30 PM

Code:

877

Type:

Educational Session

Presenter(s):

Ms. Laura Usher

NAMI - Manager, Criminal Justice and Advocacy

Co-Presenter(s):

John Edwards

Oak Creek Police - Chief of Police

Michael Kehoe

Newtown Police Department - Chief, retired

Dr. John Nicoletti

Nicoletti-Flater, Associates - Police Psychologist

Description:

American law enforcement has learned from high-profile mass casualty events and we now train to respond to threats with the best equipment and practices. However, the intense scope and duration of the aftermath of these events can have an unexpected impact on the mental wellness of officers in the agency.

A new guide, based on the experiences of chiefs responding to tragedies in Newtown, Aurora, Oak Creek, and other incidents, gives chiefs clear recommendations and suggestions for safeguarding their officers' mental well-being while assisting grieving families, managing the media and helping the community move forward. The guide also shares lessons learned about how chiefs can prepare for these incidents to ensure that their agencies remain strong and resilient, whatever challenges they face.

Track:

Police Psychological Services Section Track

Protecting and Serving Your Force: Understanding Why Officers Fail to Use Life-Saving Equipment and How to Encourage a Culture of Safety

11:30 AM - 1:00 PM

Type:

Educational Session

Presenter(s):

Gil Kerlikowske

U.S. Customs and Border Protection - Commissioner

Jeff Rojek

University of Texas - Professor

Hank Stawinski

Prince George's County Police Department - Chief of Police

Dr Hope Tiesman

Centers for Disease Control and Prevention – National Institute for Occupational Safety and Health (- Research Epidemiologist

Description:

Attendees will hear from leading policing researchers on factors that influence officer decision-making, and how policies, procedures, and organizational cultures can be shaped to encourage decisions that promote officer safety. Researchers will also discuss the results of a significant study exploring vehicle crashes, focusing on how often officers wear seatbelts and promising practices to increase use. Attendees will also hear from police executives who have implemented promising practices to increase officer use of seatbelts and ballistic resistant body armor, and learn how they can implement similar initiatives in their own agencies.

Track:

National Institute of Justice Saturday Session

A Seat at the Table: Community-Policing Partnerships to Prevent Violent Extremism

12:30 PM - 1:30 PM

Code:

864

Type:

Educational Session

Presenter(s):

Sarah Estill

U.S. Department of Justice COPS Office - Social Science Analyst

Co-Presenter(s):

Kelly Nee

Boston Police Department - Deputy Superintendent

Brette Steele

U.S. Department of Justice ODAG - Senior Counsel

Description:

This workshop is intended to help law enforcement officials think creatively about local partnerships that can strengthen efforts to build community resilience and prevent violent extremism. Law enforcement is regularly asked to engage with issues and subject matters that fall outside of the purview of traditional law enforcement. Efforts to prevent violent extremism require varied local partners, both within and outside of the government. This panel will have a special focus on how to address local populations while protecting civil rights and promoting officer safety.

Track:

Leadership Track

Communicating with the Community After an Officer-Involved Shooting

12:30 PM - 1:30 PM

Code:

581

Type:

Educational Session

Presenter(s):

Paul Lower

Olympia Police Department - Lieutenant

Co-Presenter(s):

Ronnie Roberts

Olympia Police Department - Chief

Laura Wohl

Olympia Police Department - Administrative Services Manager

Description:

A city of 48,000 people faced an officer-involved shooting with racial tension in May 2015. Police communications were vital to the community's reaction to the event. Learn how this mid-sized police department used a variety of tools and techniques when thrown into the national conversation about police and race relations.

Track:

Smaller Agency Track

Crime Gun Intelligence Centers: Denver to Milwaukee - Innovative Data-Driven Strategies to Combat Gun Violence

12:30 PM - 1:30 PM

Code:

1206

Type:

Educational Session

Presenter(s):

David Salazar

Milwaukee Police Department - Captain

Co-Presenter(s):

Shannon Kail

Milwaukee Police Department/ Intelligence Fusion Center - Crime Analyst

Alexander Kopeck

ATF - Milwaukee - Resident Agent in Charge

Jeffery Russell

ATF - Denver NIBIN Branch - Supervisory Special Agent

Description:

With the help of the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF), Milwaukee established a National Integrated Ballistic Information Network (NIBIN) program in 2013; deployed a Crime Gun Intelligence Center (CGIC) in 2014; invested in the right people, process and technology in 2015; and developed a targeting strategy (currently being researched to determine the effectiveness of the process). In this presentation, representatives from the Milwaukee Police Department (MPD) will discuss the formation of its NIBN and CGIC, and the strategies that are currently being deployed to combat gun violence through the identification, targeting, investigation, arrest, and prosecution of firearm offenders. MPD will also discuss the results that have been obtained thus far through its CGIC/NIBN team.

Track:

Technology and Information Sharing Track

Ethics, Lawyers, and Law Enforcement

12:30 PM - 1:30 PM

Code:

1251

Type:

Educational Session

Presenter(s):

Robert Faigin

San Diego County Sheriff's Department - Special Assistant to the Sheriff/Chief Legal Advisor

Co-Presenter(s):

Eric Daigle

Daigle Law Group LLC - Legal Officer Section General Chair

Description:

A discussion of ethics and the practical implications of advising law enforcement agencies in today's current environment.

Track:

Legal Officers Section Track

Police Responses to Children Exposed to Violence: Tools for Leaders

12:30 PM - 1:30 PM

Code:

1171

Type:

Educational Session

Presenter(s):

Robert Listenbee

Department of Justice - Administrator, OJJDP

Co-Presenter(s):

Dr. Steven Marans

Yale School of Medicine - Professor

Charles Ramsey

Philadelphia Police Department - Commissioner (Ret.) and Co-Chair, President's Task Force on 21st Century Policing

Description:

Leadership from the Yale Childhood Violent Trauma Center, the U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention (OJJDP), and a large urban police department will discuss mental health and law enforcement collaborations designed to identify and respond to children exposed to violence in their homes, neighborhoods and communities. Panelists will explore the role of such collaborations in the broader context of recommendations made by the President's Task Force on 21st Century Policing, and the critical role of such collaborations in strengthening relationships between police professionals and the communities they serve. Panelists will also comment on the capacity of such efforts to address officer safety and wellness, as well as agency recruitment.

The partnership between the U.S. Department of Justice, the International Association of Chiefs of Police (IACP), and the Yale Childhood Violent Trauma Center has been working to equip law enforcement professionals in their vital roles helping children and families exposed to violence through identification and trauma-informed response. Panelists will also describe a new IACP/Yale/OJJDP toolkit created to equip police officers in responding effectively to children and families impacted by violence and trauma.

Track:

Leadership Track

Small Unmanned Aircraft Systems in Law Enforcement: A Look at the Impact of Small Unmanned Aircraft on Law Enforcement in the United States

12:30 PM - 1:30 PM

Code:

1038

Type:

Educational Session

Presenter(s):

Don Roby

IACP Aviation Committee - Chairperson

Co-Presenter(s):

Alan Frazier

University of North Dakota - Associate Professor

Steven Pansky

SAIC supporting Federal Aviation Administration - Senior Aviation Analyst

Daniel Schwarzbach

Airborne Law Enforcement Association - Chief Executive Officer

Donald Shinnamon Sr.

Port Saint Lucie Police Department - Chief of Police (Retired)

John Steventon

Federal Aviation Administration - Small Unmanned Aircraft Systems Integration Office

Description:

This panel will discuss current trends in law enforcement concerning the missions and applications of small unmanned aircraft systems (sUAS), review the Federal Aviation Administration (FAA) mandates for the use of sUAS by public safety agencies (including the new Federal Aviation Regulations), review the 'IACP Model Policy for the Use of Small Unmanned Aircraft', and discuss best practices and guidance for law enforcement personnel that interact with the operators of sUAS or drones.

Track:

Leadership Track

SPEAR - School Police Emergency Action Response: Know Your Schools Inside and Out

12:30 PM - 1:30 PM

Code:

1025

Type:

Educational Session

Presenter(s):

Robin Bleich

Niagara Regional Police Service - Constable

Co-Presenter(s):

Dale Braun

Niagara Regional Police Service - Staff Sergeant

Beau Thurnauer

East Hartford Police Department - Deputy Chief, Chair IACP Crime Prevention Committee

Description:

The School Police Emergency Action Response (SPEAR) mission and primary focus is to provide emergency responders and communication officers with a database of school safety plans, building schematics, and administration details. Each safety plan contains response information and tactical site evacuation analysis. SPEAR plans are tailored to suit the needs of each school; elementary, secondary, and post-secondary sites. SPEAR may assist during a possible incident including, but not limited to: armed threat(s), chemical, biological radioactive, nuclear and bomb threat(s), hostile and/or aggressive persons, natural disasters, and missing person(s).

A multi-faceted approach is a school's first proactive measure in creating and maintaining an environment where all vocational members feel safe. The primary purpose is to identify an appropriate management plan. Crime prevention is a key component of community mobilization and strong community partnerships are an essential element of any crime reduction strategy. SPEAR encourages successful working partnerships with educational stakeholders in an effort to provide the most efficient measures for its members and student population.

Track:

Leadership Track

The Power of Public Speaking: How To Speak With Power and Passion

12:30 PM - 1:30 PM

Code:

799

Type:

Educational Session

Presenter(s):

Ola Joseph, M.A., DTM

Riverbank Consulting Group, LLC - Author/Speaker/Trainer

Description:

How confident are you? Do butterflies attack your stomach whenever you speak before an audience? Can you confidently express your thoughts and ideas or do you get nervous and clam up? Do you dread speaking in public? Do you let your fear of public speaking prevent you from getting ahead professionally? Now you can speak with confidence and passion.

Track:

Public Information Officers Section Track

The San Diego City Attorney's Office Prostitution Impact Panel

12:30 PM - 1:30 PM

Code:

1236

Type:

Educational Session

Co-Presenter(s):

Ms. Lara Easton

San Diego City Attorney's Office - Chief Deputy City Attorney, Neighborhood Prosecution and Collaborative Court Unit

Description:

Since 2002, the Office of the San Diego City Attorney has coordinated the Prostitution Impact Panel (PIP). PIP is an alternative sentencing option for first-time, consumer side (john) prostitution offenders. As the lead agency, the City Attorney's Office works in partnership with the San Diego Police Department (SDPD), community-based organizations, and community members. Through a series of panel presentations, offenders are exposed to different perspectives illustrating the impacts of prostitution. Eligible offenders who choose to participate in PIP plead guilty to their original offense and are sentenced. If the offender completes PIP, HIV education, and testing by a 90-day court date, he can withdraw his plea and reenter a guilty plea to a reduced charge with the same terms and conditions of probation. To compliment PIP, first-time female (seller) offenders have an opportunity to earn a reduced charged by completing one-on-one counseling sessions. PIP has had a measurable reduction in recidivism, with only 3 percent of participants recidivating.

Track:

Host Department Track

Injury Tracking: Your Agency's Most Powerful Safety Tool

12:40 PM - 1:00 PM

Code:

1037

Type:

Educational Session

Presenter(s):

Deborah Spence

U.S. Department of Justice COPS Office - Assistant Director

Co-Presenter(s):

Dr. Alexander Eastman

Dallas Police Department - Lieutenant and Deputy Medical Director

Description:

Officer safety should always be of paramount concern to agency leaders and the better we understand the risk officers face every day the more we can do to provide the necessary training, tactics, policies, and equipment to keep them safe. Although there has been many efforts in recent years to amplify the critical importance of comprehensive officer safety efforts, it seems that the headlines continue to remind us that officer's risk not just injuries but being killed in an ambush with seemingly no advanced warning. What has been learned from many other industries over the years is that knowledge is power when it comes to reducing risk of harm. The more we understand how officers are injured and killed on the job, the more we can do to avoid those risks. Comprehensive and quality data is essential to this understanding, yet efforts to collect and analyze it on a sufficiently large scale continue to lag behind the desire to better protect officers.

Pillar 6

Both the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS Office) and the International Association of Chiefs of Police (IACP) have invested significant resources into addressing the safety and wellbeing of policing's most important resource-its people. This session will focus on the physical risks of the job and ways in which we can reduce injury and death. As part of a new project funded by the COPS Office in 2015, the IACP is looking to build on prior work on an injury tracking system that can help agencies identify the biggest risks to their officers and target training, equipment, policy, and procedural changes to reduce that risk. With this new funding, the IACP not only will run a statewide demonstration effort, but also work to build new partnerships that can get at this critical data and analysis without placing additional time or workload burden on agencies. This session will also look at recently published work by the COPS Office on a data analysis and after-action of officer ambushes. This will

include discussion of what there is to be learned from the published analysis, as well as what else we could be looking at in order to better collect and translate data into life-saving operations.

Track:

Quick Hits

Community Engagement to Counter Violent Extremism

1:00 PM - 3:00 PM

Type:

Educational Session

Presenter(s):

Linda Mayberry

U.S. Department of State - Senior Police Advisor

Mr Jean-Pierre Devos

Federal Police Belgium - Commissioner

Irfan Saeed

Bureau of Counterterrorism and Countering Violent Extremism, U.S. Department of State - Director,
Office of Countering Violent Extremism

Mark Stainbrook

San Diego Harbor Police - Assistant Chief of Police

Description:

The recruitment efforts by violent extremist groups cannot be linked to an isolated causality. However, analysis of extremist recruitment efforts can lead to identifying a series of key issues which tend to correlate with increased risks for individuals that identify as disenfranchised, thus making them more susceptible to being influenced by extremists who look to recruit them. One of these predictors are the relationships between security services and communities. These relationships can create a sense of either safety or threat, which is largely the result of various actions taken by security services. In order to explore current and alternative means of developing and evolving the relationships between security services and communities, a panel of law enforcement specialists will explore correlations between the nature and operations of security services and community recruitment into gang, paramilitary, and extremist groups, and discuss potential prescriptive measures to address this threat. The panel will discuss their experiences implementing community engagement initiatives in various countries and deliver recommendations on the most effective measures for improving policies governing community-security force relationships, focusing particularly on those that could be shared successfully through training and technical assistance.

Track:

IMPACT Track

Welcome to the Dark Net: Investigating Illicit Marketplaces on The Onion Router

1:00 PM - 3:00 PM

Code:

922

Type:

Educational Session

Presenter(s):

Guy Gino

ICE HSI - Special Agent

Description:

This presentation will provide an explanation of the deep web and dark net sites. The attendees will learn the tools required to blend-in and operate inside dark net marketplaces. The class will also learn how to access the The Onion Router (TOR) network, set up a secure mailbox, understand and communicate via Pretty Good Privacy (PGP) encryption, navigate to dark net sites, and establish an online profile on a dark net site. The attendees will also gain a working knowledge of the bitcoin, the currency of choice on dark net sites.

Track:

Learning Lab Track

Keeping the Peace: Improving Officer and Citizen Safety in Interactions with Citizens Suffering from Mental Illness, Drug Addiction, and Other Altered Mental States

1:15 PM - 3:00 PM

Type:

Educational Session

Presenter(s):

Cara Altimus

National Institute of Justice - AAAS Fellow

James Doyle

National Institute of Justice - Visiting Fellow

Jennie Simpson

Substance Abuse and Mental Health Services Administration - Special Assistant to the Administrator

Geoff Alpert

University of South Carolina - Professor

Chief Louis M. Dekmar

LaGrange Police Department - Chief of Police

Description:

Attendees will learn about promising practices for increasing citizen and officer safety in interactions with citizens suffering from mental illness, drug addiction, and other altered mental states. Attendees will learn about the intersection of mental health and drug abuse in America, and learn promising tactics for de-escalation across a broad range of scenarios. Attendees will also learn about federal efforts to support law enforcement in this area, as well as existing nationwide programs with promising results. Attendees will also learn about an innovative new approach to learning from prior encounters and informing policy improvements.

Track:

National Institute of Justice Saturday Session

Crisis Intervention Team Training to Reduce Excessive Force, Promote Positive Community Relations, and Provide Peer Support for Police Officers

1:30 PM - 2:20 PM

Code:

1017

Type:

Educational Session

Presenter(s):

Dr. Maria Felix-Ortiz

University of the Incarnate Word - Associate Professor of Psychology

Co-Presenter(s):

Dr. Melissa Graham

San Antonio Police Department - Psychological Services

Dr. Georgen Guerrero

University of the Incarnate Word - Assistant Professor of Sociology and Criminal Justice

Description:

In this presentation, we discuss the San Antonio, Texas, Police Department's Crisis Intervention Training (CIT) program, and some outcomes related to community relationships and the development of a peer support group for officers. CIT is a comprehensive additional 40-hour training offered to public safety officers that differs from training in the standard police response ("traditional policing") because it offers education about mental illness, recovery, and resources, and trains officers in de-escalation strategies. This presentation will describe components of the Bexar County, Texas CIT training and its development through community collaboration, as well as the results of three studies conducted to determine its effect on crisis calls.

Track:

Police Psychological Services Section Track

Mental Health Evaluations and Violence Threat Assessment in Schools: What Law Enforcement and Mental Health Professionals Need to Know

1:30 PM - 2:20 PM

Code:

685

Type:

Educational Session

Presenter(s):

5171516 Sara Garrido 5171516

Nicoletti-Flater Associates - Police & Public Safety Psychologist

Co-Presenter(s):

Dr. Katherine McMann

Nicoletti-Flater Associates - Psychologist

Dr. John Nicoletti

Nicoletti-Flater, Associates - Police Psychologist

David Quinones

Denver Police Department - Deputy Chief

Description:

After reviewing active shooter events occurring from 2010 to 2015, it has become apparent that gaps remain with regards to how effectively law enforcement and mental health professionals are assessing risk potential, especially in schools. Both law enforcement personnel and mental health professionals can benefit from understanding the importance of a more thorough violence/suicide risk assessment, as well as having a better understanding for the specific behaviors related to increased risk.

The focus of this presentation will be on patterns of concerning behavior and trend analysis, use of collateral data sources (i.e. friends, family, social media), and examining the gaps and lessons learned associated with recent violence incidents. This presentation will also provide a case study from two of the authors of an independent report produced as part of the investigatory arbitration between the Davis family and Littleton Public Schools, following the Arapahoe High School shooting on December 13, 2013. This arbitration process, a first of its kind following a school shooting, allowed for an incredible wealth of knowledge related to lessons learned with regard to threat assessment in schools.

Colorado is now the first state to allow lawsuits against schools regarding shootings and other states will likely follow. With this new focus on accountability for threats of violence, it is essential for law enforcement officers and mental health clinicians to ensure they are knowledgeable of and capable of working together to both assess threat and implement effective countermeasures when a threat has been identified.

Track:

Police Psychological Services Section Track

A Small Agency Approach to De-Escalation and Minimizing Use of Force

2:00 PM - 3:00 PM

Code:

855

Type:

Educational Session

Presenter(s):

Karl Wilmes

Federal Heights Colorado Police - Chief of Police

Co-Presenter(s):

Paul Schultz

Canon City Police Department - Chief of Police

Description:

Use of force by police has become an increasingly visible issue in our nation. Officers are subjected to increased scrutiny regarding the level of force used during the performance of their duties. Law enforcement leaders in major cities are implementing various training programs to affect a change in department culture pertaining to de-escalation and minimizing use of force. Departments are compelling officers to attend these courses. However, often left out of the conversation is an approach for small agencies to address the challenge of training officers. Leaders in small departments are challenged daily to meet basic police service demands for our community. Funds are simply not available to supplement overtime dollars for backfill training or to send officers to lengthy courses.

Paul Schultz, Chief of Police, Canon City Police Department (CCPD), Canon City, CO and Karl Wilmes, Chief of Police, Federal Heights Police Department (FHPD), Federal Heights, CO in collaboration have addressed this need by developing unique approaches to training for de-escalation and minimizing the use of force in a small agency. The two approaches, the CCPD model and the FHPD model will be addressed in this presentation. Both strategies are designed to train officers on de-escalation in an eight hour session or can be delivered in smaller time segments which means that there is little overtime cost. The segments presented to officers offer scenario based learning, discussion, and reinforce a thorough understanding of appropriate, reasonable force, and what is excessive force. The training is designed to assist officers to be more effective, protect them from unfair scrutiny, and shield officers and departments from civil or criminal liability.

Track:

Smaller Agency Track

Better-a-Block: Reaching Out and Interacting With Our Communities

2:00 PM - 3:00 PM

Code:

1237

Type:

Educational Session

Presenter(s):*Jorge Duran*

San Diego Police Department - Captain

Co-Presenter(s):*Barbara Ybarra*

OneSD - Executive Director

Reverend Gerald W. Brown

United African American Ministerial Action Council (UAAMAC) - Executive Director

Reverend John Hughes

Metro Community Ministries - Chief Executive Officer

Description:

The Better-a-Block concept was modeled after the Fresno 'Bringing Broken Neighborhoods Back to Life' program (<http://bbnbt.com>). In San Diego, the San Diego Police Department (SDPD) Southeastern Division developed a partnership with pastors from the United African American Ministerial Action Council (UAAMAC, <http://uaamac.org>) and OneSD (<http://1sandiego.org/what-we-do>). The mission is to host block parties within underserved communities. The block parties serve to provide information to the residents on various government and community services available to them and to interact with the officers and command staff who serve their community. It also allows the faith based organizations an outreach opportunity with the community they seek to serve. The SDPD has recruiting, information, and special unit displays throughout the event to provide numerous chances for officers to interact with the community.

Track:

Host Department Track

Focusing on the Fundamentals: How to Implement Ohio's Plan to Strengthen Community-Police Relations

2:00 PM - 3:00 PM

Code:

699

Type:

Educational Session

Presenter(s):*John Born*

Ohio Department of Public Safety - Director

Description:

Ohio is leading the nation with a plan to strengthen community-police relations and in this presentation executives will learn how this can be replicated at a statewide level, and it will provide ways for law enforcement executives to also engage with policy makers to affect real change. Ohio Department of Public Safety Director John Born will discuss Ohio's strategies for public engagement through public forums, and social media. Additionally attendees will hear about Ohio's Collaborative Advisory Board which is creating statewide minimum standards for state and local law enforcement departments to follow in crucial areas related to community-police relations. Attendees will also learn how Ohio is monitoring and evaluating how law enforcement agencies comply with the state minimum standards and policy recommendations. Director Born will also explain the process for law enforcement agencies to gain certification compliance

with the standards. As a result of this presentation, attendees will have a model for implementing similar strategies to build community-police relations in their community.

Track:

Leadership Track

How Technology Can Fuel Social Change: Mining Domestic Violence Data in High Point, NC

2:00 PM - 3:00 PM

Type:

Educational Session

Presenter(s):

Kevin Lafeber

SunGard Public Sector, LLC - Vice President Sales and General Manager - Public Safety & Justice

Marty Sumner

High Point Police Department - Chief of Police (Ret.)

Description:

Learn how a nationally renowned team of law enforcement experts used a data-driven approach to inform strategy – resulting in one of the most successful U.S. case studies on reducing domestic violence recidivism and nearly eliminating homicides.

Track:

Leadership Track

Identity Theft and Cybersecurity: New Tools for Responding Effectively and Efficiently to Identity Theft Victims and Best Practices for Your Department's Online Security

2:00 PM - 3:00 PM

Code:

808

Type:

Educational Session

Presenter(s):

Seena Gressin

Federal Trade Commission - Senior Attorney

Co-Presenter(s):

Michael Kaiser

National Cyber Security Alliance (NCSA) - Executive Director

Description:

The online world has created new challenges for police departments, both with respect to responding to crime victims whose personal information has been compromised, as well maintaining their own online security. This session is designed to help police departments: 1) respond effectively and efficiently to victims of identity theft; and 2) use best practices for online security, particularly as they grow their online presence. We will offer resources you can use to implement security protocols in your department and reach out to community members to help protect them online.

Track:

Leadership Track

Mental Illness Response: Legal, Policy, and Training Issues

2:00 PM - 3:30 PM

Code:

1252

Type:

Educational Session

Presenter(s):

Lisa Judge

Tucson Police Department - Police Legal Advisor

Co-Presenter(s):

Paul Sayre

Tucson Police Department - Captain

Eric Daigle

Daigle Law Group LLC - Legal Officer Section General Chair

Description:

A discussion of developing trends involving use of force, de-escalation, and legal standards in responses to persons with mental illness or in crisis. It will include discussion of Crisis Intervention Training, Mental Health First Aid training, and specialized response units.

Track:

Legal Officers Section Track

Strangulation Assaults: The Most Violent Offenders Strangle Women and Kill Cops

2:00 PM - 3:00 PM

Code:

889

Type:

Educational Session

Presenter(s):

Gael Strack Esq.

Alliance for HOPE International-formerly National Family Justice Center Alliance - Chief Executive Officer and Co-Founder

Co-Presenter(s):

Casey Gwinn

Alliance for HOPE International - President

Craig Kingsbury

Twin Falls - Police Chief

Description:

Find out why IACP passed a resolution in 2014 to increase the awareness of the lethality of intimate partner strangulation. This presentation will cover the most current research, best practices on strangulation investigations, new laws, new tools, the lethality of strangulation to women, the risk to officers, and the medical aspects of strangulation. It will also discuss how aggressively prosecuting strangulation cases can reduce domestic violence homicides in your jurisdiction and save the lives of officers. The presenters will share practical solutions that will dramatically and quickly improve the investigation and prosecution of strangulation assaults.

Track:

IACP Programs and Research Track

The Complex Body-Camera Policy Environment: The Land of Lincoln's Lessons

2:00 PM - 3:00 PM

Code:

1211

Type:

Educational Session

Presenter(s):*Mr Donald Zoufal*

Illinois Association of Chiefs of Police/University of Chicago - Legal Adviser/Lecturer

Co-Presenter(s):*Jonathan Lewin*

Chicago Police Department - Deputy Chief

DC Jason Parrott

Evanston Police Department - Deputy Chief

Description:

Illinois' recently adopted state requirements for body-cameras, addresses a full range of programmatic requirements. Influenced by interest groups like the American Civil Liberties Union (ACLU), the detailed statutory provisions specify: operational issues - camera start and stop; data issues -dissemination, storage, and retention; maintenance issues; and training requirements. The statute has extensive requirements for public/media access and even notification requirements. This panel discussion will look at national implications of this approach and how a range of Illinois jurisdictions have assessed and responded to these requirements. It will also outline operational, legal, and fiscal implications. Additionally, it will look at the larger implications of the Illinois experience..

Track:

Leadership Track

The Creation and Management of a Citizens Advisory Board

2:00 PM - 3:00 PM

Code:

1150

Type:

Educational Session

Presenter(s):*John King*

Provo City Police Department - Chief

Co-Presenter(s):*Mike Brown*

Salt Lake City Police - Chief of Police

Dr. Dianne McAdams-Jones

Provo Police Citizens Advisory Board - Member

Dr. Brian Woodfield

Provo Police Citizens Advisory Board - Member

Description:

The formation of a Citizens Advisory Board (CAB) will strengthen the relationship between the community and the police. This topic is relevant to our audience of police command officers particularly in light of the current national debate on community-police relationships. The presenters will provide valuable insight into how such a committee can be formed, managed, and used to build trust. Chief John King of Provo City Police Department, Chief Mike Brown of Salt Lake City Police Department, and two Citizen Advisory Board members, Dr. Dianne McAdams-Jones and Dr. Brian Woodfield, will share their experiences with the creation of CABs in their communities.

Track:

Leadership Track

The Nationwide Public Safety Broadband Network: Where We Are and Where We Are Going

2:00 PM - 3:00 PM

Code:

1192

Type:

Educational Session

Presenter(s):*Todd Early*

Texas Department of Public Safety - Deputy Assistant Director

Co-Presenter(s):*Fred Scalera*

Brooks Bawden LLC - Former Bureau Chief NJ Office Of Homeland Security and Preparedness

Bill Schrier

Seattle Police Department - Chief Information Officer

Description:

Since the inception of the First Responder Network Authority (FirstNet) in 2012, five entities in the United States have been granted limited authority to develop and deploy the public safety broadband Long Term Evolution (LTE) network in their respective jurisdictions. These early builders, working in concert with FirstNet, are charting the course for the implementation of a technology that is revolutionizing public safety communications.

With the capabilities of such a robust network in mind, public safety practitioners are exploring and developing unique applications and working to integrate legacy applications that will put mission-critical data in the hands of first responders throughout the U.S. and its territories, ultimately enhancing their safety and effectiveness. This improved data capability will have a significant impact on current and future technologies, including in-car cameras and body-worn devices, as well as smart-device applications, such as Computer Aided Dispatch (CAD), Records Management Systems (RMS), and others.

This panel is comprised of veteran subject matter experts who are turning a conceptual technology into reality. Each offers a unique perspective pertinent to the development of the network, and each can attest to the challenges and achievements associated with this enormous and critically important endeavor. The panelists will provide a candid overview of the history and current status of their respective projects, and will discuss next steps and future endeavors.

Track:

Technology and Information Sharing Track

Watertown Shooting/Officer Down: Lessons Learned from the Critical Injury and the Lengthy Recovery from a Wounded Officer's Perspective

2:00 PM - 3:00 PM

Code:

1218

Type:

Educational Session

Presenter(s):

Richard Donohue

MBTA Transit Police Department - Sergeant (retired)

Co-Presenter(s):

Trooper Christopher Dumont

Massachusetts State Police - Trooper/Paramedic

Description:

On April 19th, 2013, shortly before 1:00 am, Sergeant Richard 'Dic' Donohue, then a patrol officer with the Massachusetts Bay Transportation Authority (MBTA) Transit Police Department, was "essentially dead", according to his doctors. He had responded to Watertown, Massachusetts, to back up his fellow officers who were under fire from the Boston Marathon bombers, and had sustained a gunshot wound to his right femoral artery. Following this incident, Sergeant Donohue spent two months in hospitals and nearly two years of total rehabilitation in order to return to the force, before ultimately retiring earlier this year.

Sergeant Donohue's presentation focuses on three elements that have profoundly impacted his life following his injury, rehabilitation, and ultimate retirement. They are: department support, impacts on the family, and how executives can prepare their organization for the unique challenges of a critical injury. This presentation will focus on the successes and shortcomings of his own experience and those of the people around him. The desired outcome of the presentation is to give police executives an understanding of the challenges that they may face in supporting a wounded officer, and give them tools to best prepare for this situation.

Track:

Police Physicians Section Track

What Now? Connecting with the Media and Community Post-Ferguson

2:00 PM - 3:00 PM

Type:

Educational Session

Presenter(s):

Ms. Vera Culley

St. Louis County Police Department - Social Media Coordinator / Media Relations

Description:

The goal of this presentation is to present a who, what, when, how, and why communications strategies to enhance the interaction of police with the media and community members. If we inverse the process and ask "why" first, we can create a better vision and plan for connecting with our partners in both fields.

The presenter, Vera Culley, from St. Louis County Police Department, St. Louis, Missouri has had the unique experience of working in both media and law enforcement during a pivotal time of civil disobedience and finds the parallels quite remarkable. She will explain ways to build relationships with members of the media and how to take that to further promote and regain the trust of community members.

Points of interest: media vs. police; how to connect with your local news media; when to say yes; building social capital; "Everybody Dance" syndrome; what's your Def Con 1 plan; social media "tell your own story".

Track:

Public Information Officers Section Track

Enhancing Police Department Interactions with Autistic and Special Needs Residents

2:20 PM - 2:40 PM

Code:

674

Type:

Educational Session

Presenter(s):

Timothy Troxel

Upper Moreland Township Police Department - Lieutenant

Description:

Statistics show that approximately 1 out of every 68 children in the United States today has traits that place them on the spectrum of autistic disorders. These children are seven times more likely to have contact with emergency responders than those who are not on the spectrum. Despite the fact that numbers of this range place those with traits on the autism spectrum at the epidemic level, there has been little effort made to train police officers in methods that will enhance their ability to deal with these individuals during the course of performing their duties. If handled improperly, either through lack of recognition training or inappropriate use of force in response to misperceived non-compliance, a police interaction with someone who has an autism spectrum disorder holds a much higher probability of a poor outcome that could result in liability to the police department. This program is aimed at enhancing the ability of your department's police officers to better recognize and respond to individuals with autism spectrum disorders or similar special needs. The program will identify various training options available to police departments, as well as resources they can use to help establish connections and outreach with their special needs community. A model for the creation of a Special Needs Resident Database will also be displayed. This database not only helps to identify those community residents who are on the autism spectrum, but also creates documentation that provides information specific to individual residents that will assist the police officers who interact with them. This course will provide the attendee with the basic autism recognition and response techniques, as well as the details on creating a special needs resident database for use by their police department.

Track:

Quick Hits

Conflict Resolution Skills for Police Officers

2:30 PM - 3:30 PM

Code:

750

Type:

Educational Session

Presenter(s):

Dr. Douglas Gentz

Tulsa Police Department - Chief Psychologist

Co-Presenter(s):

Major Ryan Perkins

Tulsa Police Department - Commander, Training Division

Description:

This presentation is a two hour class aimed at enhancing officers' de-escalation skills. It was developed by the department's psychologist with the help of the crisis negotiators from the Tulsa Police Department's Special Operations Team. It will be presented to every officer in the department by the psychologist and/or members of the department's Crisis Negotiations Team or the Tulsa Police Department's Mental Health Instructors during 2016.

This presentation is intended to assist officers in improving their ability to effectively interact with citizens having a mental health crisis as well as with citizens in general who may be in crisis. Enhanced de-escalation skills will contribute to maintaining positive police-community relations. Subtopics include: de-escalation skills; appropriate use of authority and/or influence; a discussion of the differences between police work and law enforcement; specific interpersonal crisis intervention skills; and the significance of non-verbal communication.

Track:

Police Psychological Services Section Track

Enhancing the Efficacy and Science of Pre-Employment Psychological Screening through Research Collaboration

2:30 PM - 3:30 PM

Code:

1001

Type:

Educational Session

Presenter(s):

Dr. Yossef Ben-Porath

Kent State University - Professor of Psychology

Co-Presenter(s):

Dr. David Corey

Corey & Stewart - Police Psychologist

Description:

Effective psychological screening of police candidates requires collaboration between police psychologists and police agencies. Although the scientist-practitioner model promoted by the American Psychological Association more than 75 years ago remains a laudable ambition, realistically, collaboration between practitioners and scientists is the most practical means of carrying out psychological screening research. Research design, analytical methods, and the peer-review process for publication of findings is far more complex today than it was even a decade ago.

The presenters will illustrate how several police psychologists have collaborated with university-centered research psychologists to increase screening efficacy, and will call upon screening psychologists to contribute to this effort to optimize the pre-employment evaluation process and reduce the incidence of post-hire turnover and other unwanted outcomes.

Track:

Police Psychological Services Section Track

Sunday, October 16

Beyond the Triad: An Evidence-Based, Proactive Approach to Officer PTSD, Suicide, and Chemical Dependency

8:00 AM - 9:30 AM

Code:

987

Type:

Educational Session

Presenter(s):

Debora Black

Prescott Police Department - Chief of Police

Co-Presenter(s):

Dr Michael Cofield

Mindability - Michael Cofield, PhD, ABPP

Kerry Ramella

Public Safety Crisis Solutions - Owner

Description:

Law enforcement officers begin their careers as more physically fit, psychologically stable, and motivated than average. Too many leave with Post Traumatic Stress Disorder (PTSD), chemical dependency, divorce, heart disease, or worse. The causes lie within the various factors making up a highly stressful milieu, not the least of which is that law enforcement officers deal daily with people at their "saddest, maddest, and baddest".

The past 20 years of empirical research has shown that effective pre-emptive tools can be taught to law enforcement officers at the beginning of their careers, thus providing a kind of stress inoculation and buffering from the inevitable effects of chronic, insidious stress. Based on a growing body of evidence supporting pre-emptive resiliency training, the U.S. military has committed over \$150 million dollars to its Master Resiliency initiative with very positive results. Just as we protect officers from job related physical harm, law enforcement agencies should take strong preventive measures to help protect them against the effects of police stress at the beginning of and throughout their careers, rather than react in the wake of tragedy.

A companion, stand alone presentation reinforcing these concepts may be attended under section 987: Leadership Matters: A blueprint for resolving the officer mental health conundrum.

Track:

Leadership Track

Employment Law Update: Avoiding Legal Pitfalls in Law Enforcement Management

8:00 AM - 9:15 AM

Code:

1249

Type:

Educational Session

Presenter(s):

Jody Litchford

City of Orlando - Deputy City Attorney

Co-Presenter(s):

Attorney Eric Atstupenas

Massachusetts Chiefs of Police Association - General Counsel

Eric Daigle

Daigle Law Group LLC - Legal Officer Section General Chair

Description:

Law enforcement agencies continue to face internal challenges in managing personnel. Taking an employment law perspective, this seminar will focus on recent court rulings and several legal pitfalls facing law enforcement agencies. The panel will recommend proactive measures to be taken to potentially avoid them.

Track:

Legal Officers Section Track

Five Public Relations Lessons Communities Can Learn from School Bomb Threats

8:00 AM - 9:30 AM

Code:

830

Type:

Educational Session

Presenter(s):

Jeremy Warnick

Cambridge Police Department - Director of Communications & Media Relations

Description:

The Cambridge Police Department will share the five critical lessons it learned after a series of school bomb threats targeted the school department and community in order to best prepare your officers if/when a threat occurs in your community.

Weeks before and after the highly publicized school bomb threats shook Los Angeles and New York, the Cambridge, Massachusetts, Public School Department and Cambridge Police Department faced a series of their own threats in November, December, and January. These e-mailed threats agonized students, parents, faculty, administration, and the community as a whole. While each threat caused strife, it also represented an opportunity to refine processes and responses to bring calm and normalcy to a tense community.

This session will emphasize the critical lessons the Cambridge police learned following the series of threats to help prepare attendees for a potential threat in their community. Additionally, the Cambridge police will provide attendees with a comprehensive toolkit to manage future crisis communications.

Track:

Public Information Officers Section Track

Gathering and Analyzing Electronic Evidence in the Era of Going Dark: Addressing the Legal and Technical Issues and Trends Challenging the Law Enforcement Community

8:00 AM - 9:30 AM

Code:

789

Type:

Educational Session

Presenter(s):

David Carabin

Boston Police Department/Boston Regional Intelligence Center - Director

Co-Presenter(s):

Ben Bawden

Brooks Bawden, LLC - Principal and Founder

Dawn Diedrich

Georgia Bureau of Investigation - Director of Privacy and Compliance

Glenn Hickok

MSAB - President

Antonio (Tony) Leon

Los Angeles Sheriff's Department - Lieutenant, Fraud & Cyber Crimes Bureau

Description:

Mobile devices, cited as the single most important piece of evidence at crime scenes, contain rich information: contacts, messages, photos, and app data related to both street crime and terrorism, as well as information critical to threat analysis and assessment. Digital forensics tools that extract and analyze data from mobile devices reveal information establishing location, intent, actions and interactions of individuals. Investigators and analysts must strike a legal balance between data collection, analysis, and sharing and privacy rights.

The investigatory process is increasingly hindered by technical challenges, such as encryption, as well as by legal and policy issues relating to data access. "Going Dark" refers to the disconnect between law, policy, and the current state of technology that renders law enforcement unable to access data and communications pursuant to legal authority. At the core of the Going Dark issue is the escalating debate surrounding built-in device encryption and "backdoors", a technical route into encrypted devices that a prominent device manufacturer asserts would create security risks that endanger consumer privacy and security and encourage exploitation by hackers and foreign governments.

As evidenced by two current cases in which the U.S. Department of Justice seeks court directive to enable access into the phones of a New York methamphetamine dealer and one of the San Bernardino terrorists, Going Dark issues hinder investigatory and prosecutorial processes and create significant public safety impacts. The complex positions and challenges of Going Dark demand collaborative thought and action by government, industry and academia to achieve resolution.

Track:

Technology and Information Sharing Track

Immigration and Law Enforcement Tools for Working with Immigrant Survivors of Human Trafficking and Other Crimes

8:00 AM - 9:30 AM

Code:

774

Type:

Educational Session

Presenter(s):

Elizabeth Dallam

US Citizenship and Immigration Services - Policy Analyst

Co-Presenter(s):

Michael LaRiviere

Salem Police Department - Officer

Leslye E. Orloff

National Immigrant Women's Advocacy Project - Director

Beau Thurnauer

East Hartford Police Department - Deputy Chief, Chair IACP Crime Prevention Committee

Description:

Human trafficking, domestic violence and other serious crimes perpetrated against victims who lack immigration status in the United States can be particularly challenging for law enforcement to investigate. Foreign nationals who are undocumented fear deportation and therefore may not come forward to report crimes, or help law enforcement to investigate these crimes. There are immigration benefits that can provide temporary or permanent legal immigration status/relief from deportation that help enhance the effectiveness of law enforcement investigations.

This workshop will provide an overview of the eligibility requirements for three forms of immigration relief (T Visa, U Visa, and Continued Presence) and discuss the benefits of each for both victims and law enforcement agencies. The workshop will also discuss the role law enforcement can play in providing evidence to support T and U visas through certifications of the criminal activities and will answer questions law enforcement officials may have regarding certifications.

Workshop leaders will include T and U visa subject matter experts from U.S. Citizenship and Immigration Services, the agency that adjudicates the visas; law enforcement officials who have experiences with signing certifications for T and U visas and requesting Continued Presence; and faculty of the National Immigrant Women's Advocacy Project (NIWAP), which provides national training and technical assistance to law enforcement officials on working with immigrant survivors of domestic abuse, sexual assault, human trafficking, and other crimes.

Track:

Leadership Track

Manufacturing and Trafficking of Heroin and Fentanyl in Mexico and its Impact on the United States

8:00 AM - 9:30 AM

Code:

694

Type:

Educational Session

Presenter(s):

Rafael Reyes

Drug Enforcement Administration - Assistant Regional Director, US Embassy - Mexico City

Co-Presenter(s):

Paul K. Craine

Drug Enforcement Administration - Regional Director, North and Central Americas Region

Vidal Diazleal Ochoa

Criminal Investigative Agency - Head of the Information Analysis Unit

Oscar Aaron Santiago Quintos

Procuraduria General de la Republica (PGR)/ Criminal Investigations Agency - Criminal Investigations Agency

Antonino orozco

Federal Police - Comisario Jefe

Dulce Maria Fragoso Yanez
Federal Police - Sub-Inspector

Description:

With significant media focus, including that of the White House, on the growing epidemic of heroin use in the United States, and the significant number of deaths as a result of both heroin and fentanyl overdoses, it is a vital necessity to have a broad understanding of opioid trafficking in Mexico and its direct impact on the United States' user population. This workshop will briefly provide an overview of heroin and fentanyl abuse, trafficking, manufacture, and potential dangers to members of the law enforcement community. The workshop will then transition into an open forum discussion, or question and answer session, with the five panel experts.

Track:

Leadership Track

The Clinical Forensic Evaluation of Gunshot Wounds: Applications for Officer-Involved Shootings

8:00 AM - 8:45 AM

Code:

1217

Type:

Educational Session

Presenter(s):

Dr. William Smock

Louisville Metro Police Department - Police Surgeon

Description:

The accurate interpretation of gunshot wounds and the associated evidence is important to all criminal investigations. However, misinterpretation and therefore the misdiagnosis of gunshot wounds takes on additional significance if the shooting involves the surviving victim or suspect in an officer-involved shooting. The accurate determination of which wounds are entrance and which are exit, the range-of-fire, and the bullet's path through tissue are just as important in the living victim as the deceased.

Are your officers trained to document and interpret the forensic aspects of gunshot wounds in a living victim? Is your agency confident in the ability of non-forensic emergency physicians to accurately determine range-of-fire, differentiate entrance from exit wounds, and preserve evidence in non-fatal officer-involved shootings? This workshop will assist police officers and prosecutors in their evaluation, diagnosis, investigation, or prosecution of gun-related incidents.

Track:

Police Physicians Section Track

The Drug Evaluation and Classification Program: Helping Our Partners Navigate Through the Global Drugged Driving Landscape

8:00 AM - 9:30 AM

Type:

Educational Session

Co-Presenter(s):

Chuck Hayes

IACP - DEC Program Program Coordinator

Jake Nelson MPH, MPP

AAA National, Public Affairs, Government Relations - Director, Traffic Safety Advocacy & Research

Bill O'Leary

NHTSA Enforcement and Justice Services Division - Department of Transportation

Bob Ticer

Loveland, Colorado Police Department - Chief of Police and Chair of IACP DRE Technical Advisory Panel

Description:

In this workshop, staff from the IACP Drug Evaluation and Classification (DEC) Program, supported by the Department of Transportation, National Highway Traffic Safety Administration (NHTSA), will provide an overview of the international drugged driving problem and describe how the DEC Program is and can be further utilized to address the ever-changing drugged driving landscape and aid in the efforts to make our global roadways safer.

Track:

IACP Programs and Research Track

The Power of Below 100: Saving Lives and Reducing Liability

8:00 AM - 9:30 AM

Code:

815

Type:

Educational Session

Presenter(s):

Gordon Graham

Lexipol, LLC - Co-Founder, Lexipol, LLC

Co-Presenter(s):

Rob Beidler

Snohomish County Sheriff's Office - Undersheriff

Michael Mitchell

California Highway Patrol - Officer

Susan Moody

Northern California Concerns of Police Survivors - President

Dale Stockton

Below 100 - Executive Director

Description:

Below 100 is a common sense approach to officer safety that has become the most successful training program in the history of law enforcement. It focuses on areas under an officer's control, areas which have taken hundreds of lives and caused thousands of career-ending injuries. This session, presented by a panel including Gordon Graham, will show how to increase safety, reduce liability and improve employee morale, all for little or no cost.

Attendees will see sample segments of the powerful program and hear reports from agencies that have dramatically improved safety, resulting in significant cost savings. Included will be lessons learned and best practices that have demonstrated solid results.

Track:

Leadership Track

The Road to Mental Readiness (R2MR) Program Proactively Addresses Mental Health and Wellness for Law Enforcement Personnel: Implications for All Police Service Personnel from Executives to the Front Lines

8:00 AM - 9:30 AM

Code:

1124

Type:

Educational Session

Co-Presenter(s):

Ms. Irene Barath

Ontario Police College - Instructor

Ms. Michelle McRae

Ontario Provincial Police - Coordinator, Wellness Programs

Mr. Micheal Pietrus

Mental Health Commission of Canada & Opening Minds - Director of the Mental Health Commission

Description:

The Road to Mental Readiness (R2MR) is a mental health and wellness education model developed by the Canadian Department of National Defence (DND) in cooperation with the United States Marine Corps. The material has since been adapted by the Mental Health Commission of Canada (MHCC) to be utilized by police services across the country. The Ontario Police College (OPC) has partnered with the MHCC and DND to bring the R2MR program to police service personnel. This initiative is being offered to all police services as there is an increased awareness of the need for all police service members to be both physically and psychologically healthy so they can be at their best personally and professionally.

The R2MR material discusses issues related to understanding mental health and wellness including suicide prevention, as well as identifying and reducing the stigma and barriers to care which exist in police organizations. This evidence based program also has a solid foundation in the concepts related to resilience skills building.

In this presentation, members of the Ontario Provincial Police will share their experiences rolling out this program within their law enforcement agency. This information session is specifically designed for police executives to become familiar with the content and application of the R2MR program as it relates to command staff as well as to both sworn and unsworn operational police service personnel within their organizations.

Track:

Leadership Track

Today's Challenges Facing Tribal Law Enforcement: A National Perspective

8:00 AM - 9:30 AM

Code:

1127

Type:

Educational Session

Presenter(s):

William (Bill) Denke

Sycuan Tribal Police Department - Chief of Police

Co-Presenter(s):

Carlos Echevarria

Tulalip Tribal Police - Chief

Joshua Ederheimer

US Department of Justice - Senior Law Enforcement Advisor

Tracy Toulou

US Dept of Justice - Office of Tribal Justice - Director

Description:

Tribal law enforcement in the United States has a unique and complex history. However, similar to other police agencies, tribal police departments are facing multi-faceted challenges that require creative and innovative solutions. More and more, local, state, and federal law enforcement agencies are working in concert with tribal law enforcement on a variety of issues. Often, other law enforcement agencies do not understand the unique challenges facing tribal law enforcement such as sovereignty, cross deputization, information/data sharing, training, and cultural awareness. Join us at this session where you can learn about tribal policing, its challenges, and how to successfully engage them to keep Indian Country and surrounding communities safer.

Track:

Smaller Agency Track

Toxic Leadership: Leadership, Organizational Climate, and Effectiveness - What's Style Got to Do With It?

8:00 AM - 9:30 AM

Code:

1233

Type:

Educational Session

Presenter(s):

Carmelin Rivera

San Diego Police Department - Sergeant

Co-Presenter(s):

Dr. George Reed

University of Colorado - Colorado Springs - School of Public Affairs - Dean

Description:

Why do otherwise world-class organizations put up with those in positions of authority who exhibit a destructive leadership style? While law enforcement agencies focus on issues of fairness, transparency, and non-biased based law enforcement practices that are at the center of the national dialogue on policing, often neglected are the internal and external effects of toxic leaders within these same organizations.

Dr. George Reed and San Diego Police Department Sergeant Carmelin Rivera lead this engaging presentation where they examine the phenomenon of toxic leadership including its cost and potential solutions with special emphasis on law enforcement organizations. After defining the phenomenon, they discuss the impact of bad leadership that extends far beyond the workplace. More than a review of research, they provide practical solutions and suggestions for fostering leadership styles that build teams and positive organizational climates.

Track:

Host Department Track

Traffic and Vehicle Safety for Law Enforcement: Keeping Officers Safe on the Road

8:00 AM - 9:30 AM

Code:

1072

Type:

Educational Session

Presenter(s):

Brian Montgomery

National Institute of Justice - Senior Engineering

Co-Presenter(s):

Dr. Ronald Gibbons

Virginia Tech - Director, Center for Infrastructure Based Safety Systems (CIBSS)

Mr. Paul Moore

Centers for Disease Control and Prevention – National Institute for Occupational Safety and Health (NIOSH) - Chief, Fatality Investigations Team

Dr Hope Tiesman

Centers for Disease Control and Prevention – National Institute for Occupational Safety and Health (NIOSH) - Research Epidemiologist

Lt. Col. Tracy Russillo

Virginia State Police - Director, Bureau of Administrative and Support Services

Sgt. Lou Maldonado

Las Vegas Metropolitan Police Department - Sergeant of the Emergency Vehicle Operations Course

Description:

Over the past decade, traffic incidents have been the single largest cause of line-of-duty deaths for officers. The National Institute of Justice (NIJ), in collaboration with other federal agencies, has supported multiple research projects and program evaluations to keep officers safe on the road. This session will provide information from these efforts to be considered when creating, updating, or modifying vehicle and traffic safety training, tactics, and procedures.

Track:

Leadership Track

Crime Victim Assistance Program

8:20 AM - 8:40 AM

Code:

1059

Type:

Educational Session

Presenter(s):

Susan Herman

New York City Police Department - Deputy Commissioner, Collaborative Policing

Co-Presenter(s):

Maureen Curtis

Safe Horizon - Vice President, Criminal Justice Programs

Description:

The goal of a successful crime victim advocate program is to provide a more effective response to victims of crime at the time of the incident and in the critical days, weeks and months following the crime. When an agency responds immediately to the needs and concerns of crime victims, there are numerous benefits. Victims are more likely to feel safer, recover from the trauma of the crime, regain a sense of control of their lives, and participate in the law enforcement investigation and prosecution. Victims of crime are important partners in the law enforcement mission of crime prevention and control, and building community trust. For these reasons, access to qualified and trained victim advocates should be viewed as an essential component of a modern law enforcement agency.

This panel presentation by senior leadership of the New York City Police Department and a member of our non-profit partner agency will describe the core elements of a successful crime victim advocate program. Discussions will include program features, structure and management, available services and resources, and community outreach and access.

Track:

Quick Hits

The Use of Clinical Forensic Medicine in the Investigation of Felony Strangulation

8:45 AM - 9:30 AM

Code:

1219

Type:

Educational Session

Presenter(s):*Dr. William Smock*

Louisville Metro Police Department - Police Surgeon

Description:

The application of external pressure on the neck will deprive the brain of oxygenated blood. Without blood from from the carotid arteries, a human will be rendered unconscious in an average of 6.8 seconds and brain cells begin to die. As the blood returning to the heart is also blocked, the increased pressure within the vessels causes the capillaries to rupture and create petechial hemorrhages. These hemorrhages occur on the surface of the skin and also within the brain of the strangulation victim. The use of specially trained forensic nurses and physicians to evaluate the living victims of strangulation will assist the detective in the prosecution of felony strangulation.

The Louisville Metro Police Department has created the first Clinical Forensic Medicine Unit in the United States, staffed by forensic nurse examiners and a forensic physician. This unit assists the domestic violence detectives in the investigation and prosecution of all felony strangulation cases. This presentation will outline this program and discuss how its implementation has assisted in the prosecution of felony strangulation cases.

Track:

Police Physicians Section Track

Youth Engagement in Non-Traditional Ways - Coach 5-0

9:00 AM - 9:20 AM

Code:

792

Type:

Educational Session

Presenter(s):

Tarrick McGuire

Arlington Police Department - Lieutenant

Co-Presenter(s):

Jeffery Petty

Arlington Police Department - Deputy Police Chief

Description:

The Arlington Police Department continues to seek innovative approaches to win the hearts and minds of our youth. Two new programs were launched last year which have enjoyed great success and can easily be replicated in organizations across the country.

The first program is called "Coach 5-0." Police officers partner with our local school district to build relationships with student athletes. Officers actually attend practices, games, and work out alongside teens. Time spent with the students can be compensated or used to earn service time to go towards our community service award.

The goals of the Coach 5-0 program is to bridge the gap between police and student athletes through adult mentoring. Officers educate students on the role of law enforcement and the importance of building strong relationships. Coaches identify at-risk youth and serve as resources to build basic life skills. Officers are able to pursue local social services when the need arises.

The second program is called "Mentoring Arlington Youth" or MAY. In 2014, the Arlington (Texas) Police Department developed a research team to examine offenses related to juveniles. Partners included the Arlington Independent School District (ISD) and Arlington Municipal Court. Research revealed that from 2012 to 2014 the Arlington Municipal Court dealt with 2,710 offenses committed by juveniles between the ages of 12 and 15 years. African-American and Hispanic young men committed an average of 75 percent of the offenses with a majority of the offenses occurring in east Arlington. Approximately 50 percent of those offenses were assault related. Statistics show an increase in criminal activity and recidivism as juveniles increase in age.¹ The research team concluded that increased proactive youth engagement was needed to address juvenile recidivism with a focus on African-American and Hispanic boys between the ages of 12 and 14 years.

So the Arlington Police Department developed a mentoring program called Mentoring Arlington Youth (MAY). The MAY program incorporates law enforcement, educators, faith-based groups, and community leaders, mentoring 7th and 8th grade young men at Workman Junior High School. The focus of the MAY program incorporates 21st-century policing practices through mentoring in a way that builds trust, improves awareness, shapes skill sets, and enhances legitimacy. This 18-month program offers exciting, interactive workshops on leadership, team building, education, and career development. The journey is supported through positive interaction, problem-based learning, and positive behavior support creating sustainable relationships.

In October of 2015, MAY began with its first cohort of 10 mentors and 10 mentees. During the initial eight weeks, the research team collected and evaluated statistical data to measure the effectiveness of the program. The following outline indicates the research that was conducted and the outcomes.

Can juvenile recidivism be reduced through mentoring?

Does law enforcement mentoring build legitimacy in communities of color?

Does law enforcement mentoring increase minority youths interest in policing?

Can law enforcement mentoring decrease police bias in communities of color?

Can positive youth engagement increase academic performance?

Read more here: http://cops.usdoj.gov/html/dispatch/02-2016/answering_the_call_to_mentor.asp

Track:

Quick Hits

Body-Worn Cameras: Legal Issues - The Good, The Bad, and Watching the Video in Use of Force Investigations

9:30 AM - 11:30 AM

Code:

1250

Type:

Educational Session

Presenter(s):

Eric Daigle

Daigle Law Group LLC - Legal Officer Section General Chair

Co-Presenter(s):

Bill Amato

Tempe Police Department - Police Legal Advisor - LOS Vice Chair

Philip Trompetter PhD, ABPP

Modesto PD - Police Psychologist

Description:

The introduction of body-worn cameras (BWCs) into law enforcement operations has been a lightning rod for criticism and operational issues. Since its inception, BWC has had a rocky start from "each officer should have one", to the future of police transparency, and more recently concerns about privacy issues. Today we are faced with the skeptics and critics associated with new technology along with financial and operational concerns. This training will focus on the national standards of the policy, implementation, and operation of a body worn camera system. The panel will also discuss what the physiological effects are of watching the video.

Track:

Legal Officers Section Track

A Chief's Guide to the Utility of Community Surveys to Understand Community Well-Being, Community-Police Relations, and Measures of Police Performance

9:40 AM - 10:00 AM

Code:

772

Type:

Educational Session

Presenter(s):

Michael Planty

USDOJ/Bureau of Justice Statistics - Deputy Director

Description:

Responding to the recommendations in the White House Task Force on 21st Century Policing report, the proposed workshop will highlight the development and use of community surveys to measure the hidden figure of crime, police-public contacts, and perceptions of police performance and community well-being.

Panelists demonstrate the use of community or resident surveys for measuring key indicators of crime and safety and police-community relations and for tracking changes in crime, public trust, and other perceptions of police.

Track:

Quick Hits

A Current Perspective on the Utility of Post-Shooting Interventions (PSI) For Law Enforcement Officers

10:00 AM - 11:20 AM

Code:

872

Type:

Educational Session

Presenter(s):

Steve Sultan, Ph.D., ABPP

Los Angeles County Sheriff's Department - Director of Bureau Operations

Co-Presenter(s):

Ana M. Gamez

Los Angeles County Sheriff's Department - A/Assistant Director Bureau Operations

Jung Kim

Los Angeles County Sheriff's Department - Industrial/Organizational Consultant

Description:

The most difficult decision an officer has to make in his/her job is whether or not to use deadly force. It is often a split-second decision that carries great consequences. Their reactions vary widely depending on their assessment of the deadly threat, their preparedness and the outcomes of the event. This session will present the results from a study conducted to investigate the importance of conducting post-shooting interventions by a trained psychologist, whether it should be mandatory or voluntary, and other benefits associated with such a meeting after experiencing a life threatening event.

Track:

Police Psychological Services Section Track

Body-Worn Cameras (BWCs): Implementing Your Own BWC Program

10:00 AM - 11:30 AM

Code:

1241

Type:

Educational Session

Presenter(s):

Shelley Zimmerman

San Diego Police Department - Chief of Police

Co-Presenter(s):

Josh Odom

San Diego Police Department - Police Officer

Thomas Underwood

San Diego Police Department - Lieutenant

Description:

The San Diego Police Department (SDPD) began deployment of body-worn cameras (BWCs) to uniformed patrol officers in July 2014. This presentation provides an update of the BWC implementation and use by the San Diego Police Department, as well as the results of an analysis conducted regarding impacts related to the implementation of BWC citywide.

The police department's Body Worn Camera Procedure is periodically reviewed, with the latest update in March 2016. Citizen complaint data and use of force data will be analyzed to understand possible impacts of the BWCs on interactions between officers and the public. The availability of BWC evidence has improved the ability to make conclusive findings on allegations reported by citizens and removing ambiguity in the investigation of citizen complaints has helped to maintain and build public trust. The data from SDPD's internal studies suggest the cameras help de-escalate some situations, which results in the use of lesser controlling force in lieu of greater controlling/defending force.

San Diego Police Department's BWC Program is the national model for implementing a large scale deployment of cameras. Many law enforcement agencies have already implemented their own BWC programs after visiting the San Diego Police Department.

Track:

Host Department Track

Discredited, Disregarded, Disheartened: How Chief Executives Continue to Move Forward in the Current Climate with Dignity and Pride

10:00 AM - 11:30 AM

Code:

895

Type:

Educational Session

Presenter(s):

Hajir Nuriddin

Bakersfield Police Department - Police Captain (ret.)

Co-Presenter(s):

Art Acevedo

Austin Police Department - Chief of Police

Edward Flynn

Milwaukee Police Department - Chief of Police

Roy Minter

Peoria Police Department - Chief of Police

Jacqueline Seabrooks

Santa Monica Police Department - Chief of Police

Description:

Law Enforcement leaders are under unprecedented nationwide scrutiny yet are still dedicated to providing impeccable service. Learn key chief strategies on defying negativity in the current environment while leading with Integrity and Transparency; Facing Politics head-on; Ensuring Effective Use of Force, Real-Time Recruitment & Retention and Boosting Morale within the Organization.

Track:

Leadership Track

Drug Impaired Driving: Public Policy and Drug Evaluation and Classification (DEC) Program Management

10:00 AM - 11:30 AM

Code:

528

Type:

Educational Session

Co-Presenter(s):

7608453 Jonlee Anderle 7608453

Wyoming DOT Highway Safety Office - Impaired Driving Program Manager

Michael Brown

NHTSA - Director; Office of Occupant Protection and Impaired Driving

Glen Glaser Jr.

California Highway Patrol - Sergeant

Description:

Driving Under the Influence of Drugs (DUID) is an issue of growing concern in the United States. Drugs found in drivers, the impact of prescription drugs, and the legalization of marijuana has been the catalyst for these concerns. In particular, the legalization of marijuana in some states, and proliferation of medical marijuana presents law enforcement with a significant public safety challenge with respect to impaired driving. The program will provide an update on efforts to address this problem. It will also discuss strategies for responding to this evolving shift in the acceptance and decriminalization of cannabis.

In order to combat the problem of the drug impaired driver, the National Highway Traffic Safety Administration developed the Drug Evaluation and Classification Program (DECP) being administered by the International Association of Chiefs of Police (IACP). The DECP provides officers with basic, intermediate, and advanced training to enhance their skills, resulting in improved recognition, apprehension, and prosecution of drug impaired drivers.

This workshop is intended for law enforcement managers and executives who are looking for proven tools and best practices to address public policy effecting public safety and the identification, investigation, and prosecution of drug impaired drivers.

Track:

Leadership Track

From Crises to Cultural Change: The Evolution of Police Communications in Saskatoon

10:00 AM - 11:30 AM

Code:

997

Type:

Educational Session

Presenter(s):

Alyson Edwards

Saskatoon Police Service - Director of Public Affairs

Clive Weighill

Saskatoon Police Service - Chief of Police

Co-Presenter(s):*Kelsie Fraser*

Saskatoon Police Service - Social Media & Media Relations Specialist

Description:

August 9, 2014 in Ferguson, Missouri, and the days that followed changed the way the world looked at police, but for the community in Saskatoon, Canada and the Saskatoon Police Service (SPS), those days happened many years before. In February 2000, a First Nations man reported being picked up by two officers, driven to the outskirts of the city, and abandoned. The accusation led to the reexamination of other cases where men had been found frozen to death. One of those cases involved 17 year-old Neil Stonechild. He is to Saskatoon what Michael Brown is to Ferguson. These questions touched off a series of crises for the Saskatoon Police Service.

Public perception of the police plummeted, several officers were fired after an inquiry as well as several who were charged and convicted of unlawful confinement, and the police chief who had replaced the previous one received a vote of non-confidence. However, in the mid-2000s, things began to change. With the hiring of a chief of police who valued openness and transparency, and a specialist in communications, work began to repair and rebuild. A survey comparison showed an increase of 66 percent over the course of a decade. A survey also showed First Nations satisfaction with Police went from 59 percent in 2005 to 89 percent in 2012.

Many lessons have been gleaned and questions asked from what happened in Ferguson, Missouri. However, Saskatoon has learned those lessons and answered those questions over the course of years. This presentation will detail how to turn around a struggling police service, outline the thought process that is necessary, the buy-in that must take place, and the tactics to make it successful.

Track:

Leadership Track

IACP's Women's Leadership Institute (WLI): Programs for Developing Your Current and Future Female Leaders in Law Enforcement

10:00 AM - 11:00 AM

Code:

1263

Type:

Educational Session

Presenter(s):*Cecelia Rosser*

International Association of Chiefs of Police - Director of Education

Co-Presenter(s):*Deborah Campbell*

New York State Police - Colonel (Retired)

Ramona Prieto

California Alcohol Beverage Control - Acting Director

Wendy Rich-Goldschmidt

Miami Beach Police Department - Chief of Staff

Description:

Join law enforcement executives as they discuss their utilization of IACP's Women's Leadership Institute programs and identified best practices for the recruitment and development of leaders. Discussions will

address both leadership and critical incident management training and other successful development practices and programs.

Track:

IACP Programs and Research Track

Improving the Collection and Utility of Law Enforcement Use of Force Data

10:00 AM - 11:30 AM

Code:

757

Type:

Educational Session

Presenter(s):

Shelley Hyland Ph.D.

Bureau of Justice Statistics - Statistician

Co-Presenter(s):

Mr. James W. Baker

International Association of Chiefs of Police - Director of Advocacy

Thomas Taffe

New York City Police Department - Inspector

Amy Blasher

FBI - Unit Chief

Description:

This session highlights approaches for collecting and reporting data about the use of force by law enforcement at the local, state, and national levels.

Track:

Technology and Information Sharing Track

Leaders Eat Last: Q&A with Simon Sinek

10:00 AM - 11:30 AM

Type:

Educational Session

Presenter(s):

Simon Sinek

Simon Sinek, Inc. - Author

Description:

Leadership is not about being in charge. Leadership is about taking care of those in our charge. Simon Sinek will host a Q&A session on Sunday for anyone who wants to learn more about what it takes to build a work culture of trust and cooperation among officers and with the public. Come with any and every question you have.

Track:

Leadership Track

Policing the Teen Brain: Improving Officer Safety When Responding to Youth-Involved Calls

10:00 AM - 12:00 PM

Code:

952

Type:

Educational Session

Presenter(s):*David Walker*

Strategies for Youth - Training Director

Co-Presenter(s):*Calvin Williams*

Cleveland Division of Police - Chief of Police

Linda Watt PhD

Psychologist - Psychologist

Ms. Charmin J. Leon M.P.A.

Cleveland Division of Police - Sergeant

Description:

With recent events highlighting law enforcement's interactions with youth, it has become even more critical to give patrol officers the tools needed to respond in a manner that addresses the unique characteristics of youth and avoids unnecessary escalation. Understanding adolescent brain development and the impact of mental compromise and trauma is an important first step to doing this.

This Learning Lab will introduce the adolescent brain, discuss the impact of compromised development and trauma, and will provide an interactive, hands-on opportunity to use the material presented. The session will wrap up with a discussion of national best practices for implementing a youth-focused and developmentally competent approach to department policies and procedures.

Track:

Learning Lab Track

Strategies for Surviving a High Profile Incident

10:00 AM - 11:30 AM

Code:

1061

Type:

Educational Session

Presenter(s):*Keenon M. James*

U.S. Department of Justice, Office of Community Oriented Policing Services (COPS) - Supervisory Program Specialist, Policing Practices and Accountability Initiative (PPAI)

Co-Presenter(s):*Ellen Emery*

Ancel Glink - Attorney

Ed Medrano

Gardena Police Department, California - Chief of Police

Stephanie O'Malley

Denver Department of Public Safety - Executive Director of Safety

Description:

This presentation will highlight tenets of the 21st Century Policing Task Force pillars and recommendations to assist chiefs, city officials and community stakeholders in times of crisis and prior to an incident

occurring in their cities. The strategies, tips, and tools our experienced panel will share will highlight community engagement, collaboration, transparency and problem-solving. The diverse panel will share real world experiences they've had as chiefs or city officials, how they were prepared for certain aspects, and what lessons they learned that can be applied in your jurisdictions.

The panel will lead a discussion with each presenter highlighting what happened in their city and how their department handled a shooting or crisis incident, and focus on what aspects of community, partnerships, media, transparency, policy, or other topics helped guide them through the resolution of the incident. Each chief or city official will discuss the steps they took and what was most useful to calming or resolving the incident. The panel will also highlight what were the most impactful hurdles they had to overcome and how they would handle things differently if a future incident occurred. Each of the panelists will highlight how their department or city is embracing one or more of the 21st Century Pillars and how they were able to integrate those into their department policies, procedures, and training to ensure they have a common voice when incidents happen.

Track:

Leadership Track

Successfully Addressing Anti-Muslim Backlash

10:00 AM - 11:30 AM

Code:

1201

Type:

Educational Session

Presenter(s):

Farhana Khera

Muslim Advocates - Executive Director

Co-Presenter(s):

Salam Al-Marayati

Muslim Public Affairs Council - President

Will Johnson

Arlington Police Department - Police Chief

Jasjit Singh

US Department of Justice Community Relations Service & Office of Justice Programs - Senior Policy Advisor

Johnathan Smith

U.S. Department of Justice Civil Rights Division - Senior Counsel, Office of the Assistant Attorney General

Description:

This roundtable discussion will highlight how various divisions within the U.S. Department of Justice (DOJ) are working with state/local law enforcement agencies, and Muslim-American communities to prevent hate crimes or mitigate fallout from incidents of anti-Muslim backlash.

Recent years have seen levels of anti-Muslim sentiment at the highest points since the attacks of September 11, 2001. Mass shootings in late 2015 have only added to the pressure faced by Muslim-Americans and their houses of worship. Various federal agencies are working closely with state and local law enforcement to address the uptick in harassment, bullying, and hate crimes targeting this community.

Our panelists will specifically address what federal and municipal agencies are doing in partnership with local communities to address these challenges.

Track:

Leadership Track

Weeding Out Morale Killing Behaviors

10:00 AM - 11:30 AM

Code:

636

Type:

Educational Session

Presenter(s):*Ronald Glidden*

Lee Police Department - Chief of Police (Ret.)

Description:

Learn practical steps for stopping morale killing behaviors that negatively impact employee job performance and relations with the public in smaller agencies. Learn how to effectively use accountability and continual feedback to help improve behavior, morale, and performance. Learn how to utilize a simple seven step process that will help correct unacceptable employee behavior and get any leader the performance he or she wants and the public demands.

Track:

Smaller Agency Track

What are Snapchat and Instagram and How Best Can Law Enforcement Use Them?

10:00 AM - 11:30 AM

Code:

592

Type:

Educational Session

Presenter(s):*Dionne Waugh*

Jefferson County Sheriff's Office - Digital Communications Manager

Co-Presenter(s):*Kate Kimble*

Fort Collins Police Services - Public Relations Manager

Description:

Snapchat and Instagram are the two most popular social media platforms growing in use by younger generations every day.

How do they work? How are they different from Facebook and Twitter? What is the best way for law enforcement to leverage them as part of their communications arsenal? This workshop will show you how best to use and understand them as well as why they are important.

Track:

Public Information Officers Section Track

Will Fire/EMS Access to Warm Zones Improve Victim Survivability in Active Shooter and Other Large-Scale Incidents?

10:00 AM - 11:30 AM

Code:

1076

Type:

Educational Session

Co-Presenter(s):

Katherine Schweit

FBI - Chief of the Active Shooter Section, Office of Partner Engagement

Dr. Reed Smith

Arlington Fire Dept - Medical Director

Dr. Alexander Eastman

Dallas Police Department - Lieutenant and Deputy Medical Director

Dr. William Fabbri

FBI - Medical Officer

Samuel Somers Jr

Sacramento Police Department - Chief of Police

Description:

Join the Federal Bureau of Investigation (FBI) and a panel of first responder experts as they discuss the critical and controversial issues around how and whether warm zone clearing is a valuable method to gain faster access to victims and save lives. The FBI will moderate a panel of national experts who will be asked the tough questions on best practices with first responders to mitigate injuries and increase victim survivability at an active shooter or large-scale incident. The complexity and types of threats from these incidents continues to increase.

One of the most debated issues currently is the varied fire/Emergency Medical Service (EMS) response models utilized by law enforcement as first responders find ways to swiftly gain access to the wounded. Panel members will discuss progress made and progress still to come in training, policies, and procedures that can narrow the time gap between injury and medical assistance. The panel will also discuss the idea of, and options for, providing medical education to civilians, and self-aid/buddy-aid programs for civilians and law enforcement. Are these efforts creating role confusion in active shooter incidents or are they life-saving? Valuable time for questions will be included.

Track:

Police Physicians Section Track

Leadership Matters: A Blueprint for Resolving the Officer Mental Health Conundrum

10:20 AM - 10:40 AM

Code:

974

Type:

Educational Session

Presenter(s):

Debora Black

Prescott Police Department - Chief of Police

Co-Presenter(s):

Kerry Ramella

Public Safety Crisis Solutions - Owner

Mary Ann Zimmerman
Mindability - Managing Director

Description:

Law enforcement agencies need to shift from reactive to proactive management practices in all critical areas. Many departments, however, still struggle with getting in front of officers mental health issues, including the triad of: PTSD, chemical dependency, and suicide. To evolve from a reactive to a proactive footing, it is necessary to shift the departmental perspective when it comes to officer mental health. Doing so can promote better ethical decision making, reduce disability claims, increased productivity, and enhance customer service amongst officers.

Departmental leaders are looking for solutions to effectively deal with these issues. In this presentation, several critical elements of transformation include:

- Obtaining stakeholder buy-in
- Assessing the needs of your workforce
- Closing the resource gap
- Employee engagement
- Embracing a resiliency oriented mindset

Leadership action or inaction will make all the difference.

A companion, stand alone presentation reinforcing these concepts may be attended under section 987: Beyond the Triad: An evidence based, proactive approach to officer PTSD, Suicide and Chemical Dependency.

Track:

Quick Hits

Narcan Program Essentials for Police Executives

11:00 AM - 11:20 AM

Type:

Educational Session

Presenter(s):

SCOTT COYNE M.D.

SUFFOLK COUNTY PD - CHIEF SURGEON

Description:

Suffolk County Police Department (SCPD) began an Intranasal Narcan (Naloxone) program for opiate overdose in August 2012, and by 3 1/2 years later had recorded more than 500 administrations to overdose victims with a greater than 98 percent success rate for opiate reversal. Due to the exceptional success of this program, SCPD has been selected as a model for both New York State and federal law enforcement Narcan Programs.

This comprehensive presentation will review the experience of SCPD, the key elements of the program, including start-up, officer training requirements, medication purchase, storage and deployment. A basic description of Narcan's properties, its mechanism of action and intranasal route of administration will be demonstrated. Sample Narcan policies, medical director oversight, reporting requirements, and recommendations for quality review will also be discussed. Concerns about municipal liability and risk management will be specifically addressed in the context of relevant health laws, Good Samaritan criminal statutes, and other regulatory requirements. Community response and SCPD outreach programs have been most favorable and will be described. Sample Intranasal Narcan cases will be presented for demonstration of best practices and potential "pit falls" of a law enforcement Narcan program.

Track:

Quick Hits

Assessment Protocols, Procedures, and Pass Rates for Psychological Evaluations of Police Candidates: A Contemporary National Survey

11:30 AM - 12:30 PM

Code:

890

Type:

Educational Session

Presenter(s):*Dr. David Corey*

Corey & Stewart - Police Psychologist

Description:

It has been nearly 20 years since findings from a national survey reported the methods and pass rates associated with preemployment psychological evaluations of police candidates in municipal police agencies across the United States. This presentation consists of findings from a new national survey of police psychologists who perform these evaluations for municipal, county, state and tribal law enforcement agencies, and includes an analysis of the impact of adjunctive assessment procedures (e.g., review of the background by the psychologist, administration of polygraph, bifurcated psychological assessment) on pass rates.

Track:

Police Psychological Services Section Track

Professional Model for Law Enforcement's Response to Vicarious Trauma

11:30 AM - 12:30 PM

Code:

904

Type:

Educational Session

Presenter(s):*Dr. Richard Copen Ph.D.*

Michigan State Police - Police Psychologist

Co-Presenter(s):*Jay Poupard*

Michigan State Police, Intelligence Operations Division - Detective Lieutenant, Cyber Section

Description:

Since the late 1990's and the advancement of the Internet, child sexual exploitation crimes have increased exponentially, causing irrevocable harm not only to the child victims, but also to the law enforcement officers and other professionals who must view their violation in order to rescue them. Exposure to child sexual abuse materials can have widespread and serious negative effects on law enforcement professionals. The Michigan State Police (MSP) has instituted specialized programs to help exposed individuals learn how to recognize and cope with problems, before they become severe or permanent.

Further, MSP has instituted a process during the selection and hiring of potential new members to the Cyber Section that includes exposure, screening, and discussions to ensure applicants fully understand and

are prepared for the kind of work that will be expected of them if they are selected to these positions.

This wellness program benefits employees by providing support services, early intervention, and education. It may also prolong the careers of highly trained examiners and increase their efficiency at a time of increased computer crime cases.

Track:

Police Psychological Services Section Track

Cloud Best Practices for Law Enforcement - Presented by Microsoft

12:00 PM - 12:45 PM

Type:

Educational Session

Presenter(s):

Richard Zak

Microsoft - Director of Justice & Public Safety Solutions

Description:

The cloud can power new capabilities in law enforcement solutions including analysis, collaboration, & mobility but it's critical that agencies understand the best practices for leveraging it. Gain insights on how to make the cloud your new partner.

Track:

Solutions Presentation Theatre

A Discussion with FBI Director James Comey

12:30 PM - 1:30 PM

Type:

Educational Session

Presenter(s):

James B. Comey

Federal Bureau of Investigations (FBI) - Director of the FBI

Track:

Leadership Track

Beyond the Digital Bullhorn: Two-Way Engagement on Social Media

12:30 PM - 1:30 PM

Code:

882

Type:

Educational Session

Presenter(s):

Zach Perron

Palo Alto (CA) Police Department - Lieutenant

Co-Presenter(s):

Chris Hsiung

Mountain View (CA) Police Department - Captain

Description:

Engagement is more than just a buzzword. Learn tips derived from research on the benefits of two-way engagement from two police departments in the heart of Silicon Valley. This fast-paced workshop will help your agency transition to a successful two-way communication model.

Track:

Public Information Officers Section Track

Digital Evidence Management in the Cloud: Global Case Studies and Best Practices

12:30 PM - 1:30 PM

Code:

723

Type:

Educational Session

Presenter(s):

Dr. Alison Brooks

IDC - Research Director, Global Smart Cities and Public Safety

Co-Presenter(s):

Mr. Eldon Amoroso

Birch Forest Projects Inc. - Consultant

Description:

Canada's Center for Security Studies Program funded this study to investigate global best practices in digital evidence management in the cloud. Case study participants included Automated Regional Justice Information System (ARJIS), the San Diego Police Department, the Dutch National Police, the Federal Bureau of Investigations (FBI)/U.S Department of Justice (DOJ), London Metropolitan Police, and Orange County. Case studies addressed the following five core research areas: stakeholders and governance; technology scope and parameters; implementation and maintenance; security provisions; and key business outcomes. Study findings highlight different deployment models, challenges, lessons learned, and recommendations for success.

Track:

Technology and Information Sharing Track

Effective Interactions: Applications of Emotional Intelligence for Peace Officers

12:30 PM - 1:30 PM

Code:

1240

Type:

Educational Session

Presenter(s):

Dr. Daniel Blumberg

Alliant International University - Clinical Psychologist / Associate Professor

Co-Presenter(s):

Pepper Kelly

San Diego Police Department - Sergeant

Charles Lara

San Diego Police Department - Lieutenant

Description:

In addition to successfully managing the intrapsychic rigors of the job, competent police officers possess exceptional interpersonal skills. This course integrates Peace Officer Standards and Training's (POST) Psychological Job Dimensions for Peace Officers with the theory of emotional intelligence. The focus is on the application of techniques to enhance officers' emotional regulation and emotional competence in their interactions with the public as well as with fellow officers, superiors, and all members of the department. The course emphasizes how officer safety is enhanced when these techniques are mastered. Following brief explanations and didactic modeling of each primary skill, officers will practice the target skills through class exercises and role-playing scenarios. Each skill builds on the previous skill and provides officers with a clear understanding of how they are fundamentally responsible for making each and every interpersonal interaction more effective. This presentation will describe the training presented to new officers and explore the fundamental concepts and shared responsibilities between peace officers and the public they serve.

Track:

Host Department Track

One Size Does Not Fit All: The President's Task Force on 21st Century Policing Report and Smaller Agencies

12:30 PM - 1:30 PM

Code:

812

Type:

Educational Session

Presenter(s):

Christopher Clayton

Garner Police Department - Lieutenant

Co-Presenter(s):

Brandon Zuidema

Garner Police Department - Chief

Description:

This presentation will address the Garner Police Department's (GPD) response to the President's Report on 21st Century Community Policing. The President's Report does not provide a "one size fits all" road map for departments to follow. Many smaller departments struggle to gauge the impact of this report in providing effective community relations for their service population, as well as encouraging support for reforms from line officers.

This presentation will explore the relationships built within GPD's community prior to high profile events across the nation, their response to these events, and steps they have taken in their community to lessen the likelihood of a strong adverse community reaction to events across the nation. The speakers will detail community meetings and feedback from the community, as well as best practices developed to improve police-community relations. Additionally, they will explore ways to encourage line officers to support community initiatives and programs. Some of the topics that will be explored are community programs, recruitment and retention, crime prevention, responsiveness to community issues, and ensuring police-community expectations are understood by each other. It is recognized that many of the quick solutions to community-police relations are not for every agency, and that building partnerships takes time and understanding from all involved.

Track:

Smaller Agency Track

Sex Assault: Addressing Shelved Evidence Kits and Legislative Changes

12:30 PM - 1:30 PM

Code:

926

Type:

Educational Session

Presenter(s):

Mr. Jeffrey Nye

Michigan State Police - Assistant Director, Forensic Science Division

Co-Presenter(s):

Mr. Brian Schloff

Michigan State Police, Forensic Science Division - Laboratory Manager, Northville Forensic Laboratory

Kristin Schelling

Michigan State Police, Forensic Science Division - Forensic Manager

Description:

Reports of significant numbers of untested, shelved sexual assault evidence collection kits (SAKs) has become common place. Since 2009, the Michigan State Police has worked with stakeholders to address more than 10,000 untested SAKs from the city of Detroit. The State of Michigan has enacted laws requiring submission to the laboratory of all SAKs turned over to law enforcement and to address evidence kit tracking and victim notification.

This workshop will address the methods used to test shelved SAKs in the city of Detroit and reduce the number of current backlogged SAKs within the Michigan State Police laboratories. Specifically, we will cover topics related to outsourcing the laboratory analysis and review of SAKs to reduce the impact on government laboratories. We will also discuss the development of dedicated teams to analyze current SAKs at the Michigan State Police laboratories. The approach taken in Michigan has resulted in a 50 percent reduction in turnaround time for SAK analysis. The workshop will also update attendees on efforts to track SAKs from the point of manufacture, distribution, evidence collection, and submission to the laboratory with a victim notification portal detailing each transaction.

Track:

Leadership Track

Technology for Trust-Building: Tactics and Strategies that use Technology to Grow Trust within the Community and Among Officers

12:30 PM - 1:30 PM

Type:

Educational Session

Presenter(s):

Daniel Linskey

Kroll - Chief of Police (Ret.)

Co-Presenter(s):

Jason Wine

VIEVU - VP of Engineering & Technology

Tarey Gettys

VIEVU - General Manager & VP

Description:

Learn how your department can better anticipate trends, engage with the community, protect officers, and quickly address public safety through new technology and software from Chief Linskey, Incident Commander for the Boston Marathon attacks.

Track:

Leadership Track

The Essential Pillars of Law Enforcement Officer Wellness

12:30 PM - 1:30 PM

Code:

1069

Type:

Educational Session

Presenter(s):

Dr. Alexander Eastman

Dallas Police Department - Lieutenant and Deputy Medical Director

Co-Presenter(s):

Art Acevedo

Austin Police Department - Chief of Police

Lt. Jon Sheinberg, MD

Cedar Park PD - US Marshals Service - Medical Director

Description:

Too often, law enforcement agency chief administrators confuse fitness for wellness and this can have devastating consequences. Comprehensive wellness programs entail so much more than an on-duty workout program. The essential determinants of law enforcement wellness: physical fitness, health and mental health/resiliency, each have model programs across the country. During this session, chiefs in attendance will learn about each of these components and the key role each plays in comprehensive wellness. Don't let another of your officers lose time or die because of the lack of a wellness program in your agency.

Track:

Police Physicians Section Track

Youth and Law Enforcement Engagement: A Listening Session

12:30 PM - 1:30 PM

Code:

1174

Type:

Educational Session

Presenter(s):

Kevin Bethel

Drexel University, Juvenile Justice Research Reform Lab - Senior Policy Advisor and Fellow, Stoneleigh Foundation

Robert Listenbee

Department of Justice - Administrator, OJJDP

Steve Dye

Grand Prairie Police Department (TX) - Chief of Police

Dequan Jackson

Robert E. Lee High School EVAC - Youth Advocate

victoria champion

Asian Media Access - Youth Advocate

Description:

Youth and family engagement is essential for law enforcement leaders in the 21st century to build communities based on trust and to foster positive interactions among the communities they serve. Youth engagement can be achieved by (1) actively engaging justice-involved youth and those formerly incarcerated as youth in planning and decision-making that affects their outcomes and (2) giving them a voice in the development of policies, practices, and governance of the agency or system in which they are involved. In this session, participants will learn from those who have been directly impacted by the juvenile justice system and their expert opinions about how to improve the interaction between police and youth.

Track:

IACP Programs and Research Track

Police Use of Deadly Force: Why Data Collection and Analysis of these Incidents is Crucial

12:40 PM - 1:00 PM

Code:

725

Type:

Educational Session

Presenter(s):

Dawn Diedrich

Georgia Bureau of Investigation - Director of Privacy and Compliance

Co-Presenter(s):

Vernon Keenan

Georgia Bureau of Investigation - Director

Description:

The Georgia Bureau of Investigation is responsible for investigating law enforcement officers' use of force resulting in death or serious injury in the state of Georgia. The GBI has implemented a process to collect data from these investigations for review and analysis. Data collection regarding the circumstances surrounding Police Use of Deadly Force is crucial for transparency and accountability with the public, as well as to improve police tactics and training. This session will also provide information regarding the value of such data collection and analysis and its impact on the public's trust in law enforcement.

Track:

Quick Hits

Unmasking the Truth behind Video Driven Investigations

12:45 PM - 1:45 PM

Code:

1254

Type:

Educational Session

Presenter(s):

Grant Fredericks

Forensic Video Solutions - Certified Forensic Video Analyst

Co-Presenter(s):

Eric Daigle

Daigle Law Group LLC - Legal Officer Section General Chair

Description:

Digital video is not what it appears to be. This dynamic seminar demonstrates that video evidence is often misinterpreted, especially in use of force investigations. With body-worn cameras, in-car video, and social media, most police activity is recorded, but are the images accurate?

Track:

Legal Officers Section Track

How to Develop an Effective Child Abduction Response

1:00 PM - 3:00 PM

Code:

937

Type:

Educational Session

Presenter(s):

Joshua Wilson

FBI - Special Agent

Co-Presenter(s):

William Donaldson

FBI - Special Agent

Description:

Child abductions are of critical importance, requiring a timely response and appropriate application of available resources - local, state, and federal. Each reported or suspected child abduction presents unique and complex circumstances with respect to jurisdictional issues, available investigative resources, local law enforcement liaison, and media matters. This workshop will inform and teach law enforcement executives how to develop an effective child abduction response plan.

This block of instruction will be presented by the FBI's Child Abduction Rapid Deployment (CARD) Team and Behavioral Analysis Unit.. This course will outline how to develop a proactive investigative response, search protocols, case management, and media relations. Instructors will provide case examples and discuss the FBI's Child Abduction Response Plan (CARP), offender characteristics, victimology, and best practices. The instructors will also discuss the multitude of resources the FBI can provide to assist with child abduction investigations.

Track:

Learning Lab Track

The Evolution of Research of Investigative Interviewing to Detect Deception and How Evidence-Based Research is Being Implemented in Law Enforcement and National Security Training Programs

1:00 PM - 3:00 PM

Code:

646

Type:

Educational Session

Presenter(s):

Mark Fallon

Clubfed LLC - Director

Co-Presenter(s):

Dr Sharon Leal

The University of Portsmouth - Dr

Zarah Vernham

University of Portsmouth - Dr

Aldert Vrij

University of Portsmouth (UK) - Professor

Description:

This presentation provides an overview of new cognitive tools of lie detection and the elicitation of information which can be used with individuals and groups, and how they are being integrated within law enforcement training programs. The cognitive approach to verbal lie detection has been shown to elicit verbal cues to deceit and facilitate lie detection. A study evaluating a training program in this approach showed that police detectives trained in this approach correctly classified 74 percent of the truthful or guilty mock suspects they interviewed, whereas untrained police detectives achieved 59 percent accuracy.

This workshop will describe how research reveals that investigators can magnify the difference in cognitive load that liars and truth tellers experience through specific interventions, resulting in more diagnostic cues to deception and can facilitate lie detection. Presenters will explain the cognitive lie detection approach, which utilizes an information-gathering interview style which has shown to result in more accurate information and true confessions, and in fewer false confessions than an accusatory interview style.

They will also describe the Model Statement approach which increases expectations of how much interviewees should say, resulting in significantly more information across many applied settings, including use with interpreters. The presentation will demonstrate the technique and show how law enforcement officers can easily utilize this method in their interview protocols. Presenters will also describe Collective interviewing, the interviewing of multiple suspects simultaneously, which has the potential to have theoretical and practical implications for interviews involving the public safety.

Presenters will describe how research sponsored by the U.S. Government's High Value Detainee Interrogation Group is being integrated into training programs within law enforcement training programs.

Track:

IMPACT Track

Minimize the Damage: Preventing Adversity from Becoming Calamity

1:30 PM - 3:30 PM

Code:

617

Type:

Educational Session

Presenter(s):

Gordon Graham

Lexipol, LLC - Co-Founder, Lexipol, LLC

Description:

Every day, your officers are involved in tasks, interactions, and incidents that test your organization's preparation. Most of them end up going right. But even high-performing agencies will inevitably face moments where something goes wrong: a frustrated officer lashes out at a camera-wielding citizen; a pursuit goes bad and a civilian gets hurt; an officer posts inappropriate comments on social media. These adverse events can strike fear in the heart of even the most seasoned incident commander and send a community into a tailspin. How you react as a leader, and the preparation you have done for such a moment, will make the difference between disaster or a 'bump in the road'.

This presentation will lead law enforcement leaders on an introspective journey to discover how prepared their agencies are to respond quickly and effectively to adverse events and critical incidents. You'll learn: strategies for identifying risks facing your agency; how a solid foundation involving policy, training and discipline creates a blueprint for swift, confident response following an adverse event; the importance of open and honest communication with media and citizens in the wake of a critical incident; key steps to take to 'right the ship' and prevent similar events from happening again.

Track:

Leadership Track

Strengthening Police Psychological and Law Enforcement Response to Domestic and Intimate Partner Violence: Applying Empirical Findings

1:30 PM - 2:20 PM

Code:

1222

Type:

Educational Session

Presenter(s):*Dr. Robert Tanenbaum*

Institute for Forensic Psychology - Regional Director

Co-Presenter(s):*Dr. Brenda Russell*

Penn State University - Professor, Applied Psychology

Description:

Domestic violence (DV) or intimate partner violence (IPV) incidents are frequently encountered and often dangerous experiences for law enforcement officers, potentially even career ending events. Police have only recently begun to utilize empirical research to inform their interventions. This presentation focuses on current evidence-based findings which can be applied by police psychologists and law enforcement professionals who assess and intervene in domestic matters. Information about prevalence rates of DV/IPV among police officers, and in heterosexual and same-sex relationships, is discussed based on contemporary Center for Disease Control (CDC), U.S. Department of Justice (DOJ) and applied research data.

Track:

Police Psychological Services Section Track

The Dunning Effect: Are You Competent to Assess Your Professional Competencies?

1:30 PM - 2:20 PM

Code:

1190

Type:

Educational Session

Presenter(s):

Dr. Mark Zelig

Independent Practice - Forensic Psychologist

Co-Presenter(s):

Philip Trompetter PhD, ABPP

Modesto PD - Police Psychologist

Description:

A growing literature indicates that psychologists are poor raters of their own competencies. This presentation will offer suggestions for practitioners who desire the feedback necessary to improve their professional competencies.

Track:

Police Psychological Services Section Track

A Different Kind of Badge: Training and Managing your Civilian Workforce

2:00 PM - 3:00 PM

Code:

842

Type:

Educational Session

Presenter(s):

John Collins Jr.

The Forensic Foundations Group, LLC - Principal Instructor & Consultant

Co-Presenter(s):

Kari Kusmierz

Michigan State Police - Captain (Retired)

Description:

Contemporary police practices are increasingly dependent upon the contributions of civilian (non-sworn) employees. Unfortunately, as police agencies become hyper-focused on their need to hire and train sworn officers, civilian employees are often left to cope with insufficient training and paramilitary management styles that are not optimal for a civilian workforce. The good news, however, is that police administrators can develop simple and effective strategies for improving the performance and morale of their civilian employees without unnecessarily eroding the responsiveness and compliance that are the core tenets of police command-and-control. And in the meantime, an improved civilian workforce can result in elevated competence, cohesion, and commitment throughout the entire agency.

The focus of this workshop is to inform attendees about specific, important contributions that civilian employees can make to a police organization. Civilian employees, whenever possible, should strive to create predictability and stability within the organizational culture. As civilian employees learn how to "hold down the fort", the overall responsibility of operating and managing a police organization becomes less stressful and more efficient. For this to happen, civilians must be treated with respect and professionalism, and they must be given the tools they need to contribute to the overall success of their organization.

Track:

Leadership Track

Building a Brand People Trust

2:00 PM - 3:00 PM

Type:

Educational Session

Presenter(s):

Sean Whitcomb

Seattle Police Department - Sergeant, Public Affairs Director

Co-Presenter(s):

Julia Hill

City of Virginia Beach - Communications Administrator

Description:

What is a brand? Does brand integrity matter in the public sector? How do you develop and effectively communicate a strong brand identity? This session takes students beyond police cars and logos to explore core concepts of brand development and how that brand reflects community perceptions, shapes department reputation, and supports police legitimacy. It also explores communication strategies for reinforcing your brand. Learning objectives: participants will understand what a brand is and the influences that impact it; participants will understand how brand plays a role in the overall health and success of their organizations; and participants will learn how an overarching communications strategy supports brand development and identification.

Track:

Public Information Officers Section Track

Building and Maintaining a Premiere Police Agency: Exploring the Professional Services Provided by the IACP

2:00 PM - 3:00 PM

Code:

1266

Type:

Educational Session

Presenter(s):

Dr. Mitch Weinzetl

International Association of Chiefs of Police - Assistant Director of Education

Co-Presenter(s):

Mr. Lamont Coleman Sr.

International Association of Chiefs of Police - Senior Program Manager, Education

William Gascoigne

Durham Police Department - Senior Police Program Manager

Kim Kohlhepp

IACP - Assistant Director

Andrey Pankov

International Association of Chiefs of Police - Senior Program Manager, Education

Gordon Ramsay

Wichita Police Department - Chief of Police

Description:

The IACP provides many direct resources to our membership, from model policies and best-practices guidance, to training and mentoring. In addition, the IACP provides contracted services to police agencies for promotional processes at all ranks, and for selecting chief executives. The IACP also conducts fee-based management studies that target specific strategic areas within the organization, or those that cover the entire police operation. In this session, attendees will have the opportunity to hear from industry

professionals who have engaged these services within their respective agencies. IACP staff will also be on-hand to provide an overview of these services and to answer any questions.

Track:

IACP Programs and Research Track

Commercial LTE Networks and Quality of Service for Public Safety

2:00 PM - 3:00 PM

Type:

Educational Session

Presenter(s):

Jeffrey Carl

AT&T Public Safety Solutions - Director, Market Development

Description:

The history of priority access on commercial networks, the technical capabilities of LTE to deliver priority access, and an overview of the commercial priority services available for public safety today.

Track:

Leadership Track

Confessional to Professional: The Evolution of Ethical Interview Practice

2:00 PM - 3:00 PM

Code:

595

Type:

Educational Session

Presenter(s):

Dr Andy Griffiths

University of Portsmouth - Research Fellow

Description:

The interviewing or interrogation of suspects is a key part of any criminal justice system, yet it is an activity that frequently attracts controversy, with miscarriages of justice reported in numerous countries worldwide. The United Kingdom and the United States are the same in that both are world leading modern democracies with well-developed justice systems and both have experienced the aforementioned controversy through miscarriages of justice. Yet, the two countries now differ greatly in the approach that they take to this vital part of their policing and justice system.

This presentation will discuss the scandals in both the U.S. and the U.K. that prompted major changes in their style of policing and will discuss how police practices in both of these countries developed and diverged following these events to where they are today. It will furthermore outline the major developments that have shaped current policy and practice, from both a legal and psychological viewpoint, describe the effect of government interventions, and identify where successful improvements have been made. Additionally the significant empirical research, and recommendations for future progress in this vital policing activity will be presented.

This presentation will be of interest to leaders in the police service as it describes effective practice and the impact of police behavior on public confidence. It also deals with the role of government in both regulating police conduct and providing the police with sufficient powers to bring criminals to justice. It will also be of interest to investigators as it describes empirically sound techniques for dealing with suspects.

Track:

Leadership Track

Implementing Procedural Justice in a Small Agency

2:00 PM - 3:00 PM

Code:

562

Type:

Educational Session

Presenter(s):*Eric Atkinson*

Menomonie Police Department - Police Chief

Description:

American law enforcement is in need of a paradigm shift. This is evident from the continual protests, decreasing trust in law enforcement, and the negative portrayal of the profession in social media. Thus, law enforcement needs to move from a traditional model of policing into a procedural justice model. The procedural justice model must also be grounded in three main operational strategies. Those strategies are community oriented policing, problem oriented policing, and evidence based decision making.

This training will provide the attendees with the foundation to implement those strategies in a smaller police agency for little to no cost. Additionally, the attendees will be provided approaches to gain "buy-in" from stakeholders within the law enforcement agency, local governing body, and the community. Finally, attendees will also be given examples of programs/projects they can utilize within their communities.

Track:

Smaller Agency Track

Neurocognitive Changes Associated with Law Enforcement Use of Force: Implications for Miranda?

2:00 PM - 3:00 PM

Code:

643

Type:

Educational Session

Presenter(s):*Dr. Donald Dawes*

Santa Barbara Police Department - Reserve officer/SWAT physician

Co-Presenter(s):*Dr. Jeffrey Ho*

Meeker County Sheriff's Office/Hennepin County Medical Center - Deputy Sheriff/Professor of Emergency Medicine

Description:

In *Miranda v. Arizona* (1966), the U.S. Supreme Court placed a requirement on law enforcement to advise suspects of their 5th and 6th amendment rights prior to a custodial interrogation. Only with a "valid waiver", could suspects relinquish these rights. Such a waiver required that it be done "voluntarily", "knowingly", and "intelligently". In other words, the suspect must waive the right freely as a deliberate choice, must be aware of the nature of the right being waived, and understand the consequences of this

waiver.

Two recent studies, by separate groups, Dawes, et al., and Kane and White, have demonstrated measurable changes in cognitive functioning after simulated police use of force encounters. In this presentation, we will discuss the results of both studies (as well as any late breaking studies) in more depth and address two issues of importance: 1) Is there a difference between uses of force in effect on cognitive functioning or are the decrements a result of a general stress response?; 2) Are these measurable changes different from other stressors in an arrest, and of sufficient magnitude to effect the validity of a Miranda waiver? We will also discuss the future of scientific investigation into this important area.

Track:

Police Physicians Section Track

Real Time Crime: Social Media Data Extraction and Analysis

2:00 PM - 3:00 PM

Code:

547

Type:

Educational Session

Presenter(s):

Christopher Adamczyk

Mesa Police Department - Intelligence Detective

Description:

Innovation is key in modern policing. Each day new companies fight to be the "innovative solution" for law enforcement. New tools, programs, and systems arrive on the market and quickly maneuver to seize the loyalty of police agencies around the world. Once the money is spent and the dust settles, many agencies are left asking if they made the right decision, or worse, regretting the purchase they made. Essential in this mix of promotions, sales, and flashy tools is a skill set each law enforcement member needs to possess. Once they know the ins and outs of social media extraction, preservation, and prosecution, they will be capable of innovating on their own, and then selecting a tool that works for them. Afterall, the most expensive program in the world will be useless unless the user is well trained.

Track:

Technology and Information Sharing Track

San Diego Police Department Multi-Cultural Community Relations Office

2:00 PM - 3:00 PM

Type:

Educational Session

Presenter(s):

Al Ambito

San Diego Police Department - Sergeant

Paul Yang

San Diego Police Department - A/Lieutenant

Description:

The Multi-Cultural Community Relations Office was established by the San Diego Police Department in 1987 to address the specific needs of the growing refugee and immigrant population in San Diego. The office is currently staffed by one sergeant and nine civilian Police Service Officers, all of the employees are bilingual and bicultural. The office focuses its outreach efforts on the Southeast Asian and East African

communities, but provides services to anyone who needs assistance. This is the only office of its kind in San Diego and is centrally located in the heart of city heights, the most diverse neighborhood in all of San Diego. San Diego is one of the most ethnically and culturally diverse places in the nation with more than 100 languages and 50 different dialects spoken by San Diego residents from all parts of the world. Community policing in the 21st century requires more than engaging the broad spectrum of a community; it requires breaking down large diverse communities into smaller, individual communities and seeking to understand the culture, languages, and religious practices of each community. Only through recognizing individual differences, their values and beliefs will law enforcement be able to overcome the racial and ethnic barriers in these groups to help build trust. This community policing concept is simple, but uniquely effective.

The San Diego Police Department Multi-Cultural Community Relations Office is an international model. We have hosted agencies from Europe, East and West Africa, and Asia. Nationally, San Diego Police Department is proud to have worked with Minneapolis PD, Seattle PD, Nassau PD, Tukwila PD, Police Executive Research Forum (PERF), and Virginia Center for Police Innovation (VCPI).

Policing such a diverse community presents a unique challenge, one that requires an adaptive solution. The Multi-Cultural Community Relations Office was designed specifically to facilitate and address cultural challenges, prevent and reduce crimes by eliminating obstacles confronting immigrant and refugee communities.

In this presentation we will review how to recognize the need for a storefront like this, how to gain support for it and how to educate the community as to the benefits of it.

Track:

Host Department Track

The Quest for Human Capital: Overcoming Recruitment Challenges in Quality and Diversity

2:00 PM - 3:00 PM

Code:

967

Type:

Educational Session

Presenter(s):

Ronald Davis

U.S. Department of Justice COPS Office - Director

Dr. Patrice Howard

U.S. Department of Justice COPS - Social Science Analyst

Co-Presenter(s):

Art Acevedo

Austin Police Department - Chief of Police

Patrice V. Andrews

Town of Morrisville (NC) - Chief of Police

Fred Fletcher

Chattanooga Police Department - Chief of Police

Johnathan Smith

U.S. Department of Justice Civil Rights Division - Senior Counsel, Office of the Assistant Attorney General

George Turner

Atlanta Police Department - Chief of Police

Description:

Panelists will discuss how they developed innovative ways to recruit and grow their respective forces amidst a time of low interest in law enforcement. Pillar Five: Training and Education of the 'Final Report of the President's Task Force on 21st Century' and Action Items 1.8.2 and 1.8.3 explicitly state the need for law enforcement agencies to continuously be creative in their approaches to attracting new talent. Several police chiefs and members of the civic and business communities have taken these prescriptions to heart and will share their various levels of success with innovative approaches on this panel.

Track:

Leadership Track

Use of Force: How Do Current Trends Influence Policy, Investigation, Oversight, and Physiological Review

2:00 PM - 3:30 PM

Code:

1248

Type:

Educational Session

Presenter(s):*Eric Daigle*

Daigle Law Group LLC - Legal Officer Section General Chair

Co-Presenter(s):*James Borden*

Henderson Police Department - Officer

Description:

For the past two years use of force has been a topic under everyday analysis across the United States. While high visibility and controversial use of force incidents have occurred, our panel discussion will focus on what we can learn legally from these incidents. In the development of policies, training, and force investigations we will examine what impact current trends will have on law enforcement nationally and even internationally. From recommendations from national organizations to legal rulings across the nation, police executives need to consider the implications of policies, training, and operational changes. This panel will discuss current standards, along with consistency and conflict between recommendations and legal standards.

Track:

Legal Officers Section Track

Developing and Implementing Intelligence-Driven Law Enforcement Strategies to Dramatically Reduce Gun Violence

2:20 PM - 2:40 PM

Code:

1098

Type:

Educational Session

Presenter(s):*Ray Guidetti*

New Jersey State Police - LTC

Co-Presenter(s):

Dan Gross

Brady Center to Prevent Gun Violence

Mr. Sean Kirkendall

Brady Center to Prevent Gun Violence - Assistant National Policy Director

Janey Rountree

Chicago PD - Deputy Chief of Staff

Description:

This workshop is sponsored by the IACP's Firearms Committee and is in furtherance of the IACP's adoption of the 2012 Resolution developed and submitted by the Firearms Committee on Regional Crime Gun Processing Protocols

Track:

Quick Hits

The Complexities of Ethics in Intervention, Consultation, and Peer Support for Psychologists and Law Enforcement Agencies

2:30 PM - 3:30 PM

Code:

691

Type:

Educational Session

Presenter(s):

Dr Elizabeth Thompson

Thompson & Associates - Police Psychologist

Co-Presenter(s):

Ana M. Gamez

Los Angeles County Sheriff's Department - A/Assistant Director Bureau Operations

Kammie Juzwin

Argosy University

Dr Mark Kamena

First Responders Support Network - Director of Research

Kent Williams

Bartlett Police Department - Chief of Police

Description:

Law enforcement agencies are using the services of police and public safety psychologists in all aspects of their work. In addition to conducting pre-employment evaluations and fitness for duty evaluations, psychologists also provide consultation, intervention, and training. Police and public safety psychologists must adhere to the ethical standards of the profession. The complexity of performing interventions and/or consultations within law enforcement settings often creates challenges for both the agency and the practicing psychologist.

Issues such as multiple relationships and confidentiality, make it difficult to provide services for the officer and the department while also meeting the needs of the department. Therefore, police and public safety psychologists must balance their roles judiciously and ethically, and navigate through the professional challenges that emerge while also attempting to meet the needs of the law enforcement agency.

This panel presentation will address ethical issues faced by psychologists when providing consultation, intervention, and oversight of peer support services to law enforcement agencies. A police chief will address considerations for intervention and specific elements involving working with police psychologists

and referrals for services. In addition, how ethical problems that psychologists face may impact the officer and administrative staff will be discussed. Finally, a police officer involved with peer support will provide that perspective of ethical challenges and how they are addressed.

Track:

Police Psychological Services Section Track

The NYPD/POPPA Peer-Support Model: The Police Organization Providing Peer Assistance (POPPA) Model as a Standard for Peer-Support

2:30 PM - 3:30 PM

Code:

677

Type:

Educational Session

Presenter(s):

Det. Thomas Coghlan PsyD

New York City Police Department - Detective / Psychologist

Co-Presenter(s):

Dr. Frank Dowling

Police Organization Providing Peer Assistance - Medical Advisor

John Petrullo

Police Organization Providing Peer Assistance - Clinical Director

Description:

In a unique and unprecedented partnership, the Police Organization Providing Peer Assistance (POPPA) was established in 1996 as an intervention program in response to a spike in suicides among members of the New York City Police Department (NYPD). Since then, data and client feedback suggests that POPPA has contributed to preventing at least 80 NYPD suicides. POPPA is a non-profit agency providing confidential peer-support and mental health services to active and retired members of the NYPD.

Data covering twenty years of POPPA services, the history of POPPA, its evolution to its current operations, its present internal operating structure, and the unique nature of the NYPD/POPPA partnership will be presented as a standard for peer-support services. This presentation will be relevant to a broad audience of both law enforcement executives seeking to develop and implement peer support services as well as professionals delivering psychological services in the public safety arena.

Track:

Police Psychological Services Section Track

From Dream to Reality: Building Community and Political Support for Your Next Public Safety Project - Presented by Dewberry Architects Inc.

3:00 PM - 3:45 PM

Type:

Educational Session

Presenter(s):

Brian Meade

Dewberry Architects - National Public Safety Segment Leader

Jonathan Tallman

Dewberry Architects - AIA

Description:

Through recent project examples, discover methods for building support for your next project and how to overcome common obstacles along the way. Topics will include flexible programming, co-locating strategies, creative funding options, and more.

Track:

Solutions Presentation Theatre

Monday, October 17

Addressing Crises in the Current Environment

8:00 AM - 9:30 AM

Code:

1066

Type:

Educational Session

Presenter(s):

Robert Wasserman

Strategic Policy Partnership, LLC - Chairman

Co-Presenter(s):

Brandon Del Pozo

Burlington (VT) Police Department - Chief of Police

Edward Flynn

Milwaukee Police Department - Chief of Police

Eddie Johnson

Chicago Police Department - Superintendent

Terence Monahan

New York Police Department - Chief of Patrol

Kathleen O'Toole

Seattle Police Department - Chief of Police

Description:

It is the nature of policing that in larger cities, with the millions of citizen contacts a year, something may go wrong and create a public and media uproar. In the current environment, police executives must respond to these crises in a manner that maintains and even builds community trust, maintains the confidence of members of the department, and effectively addresses the situation that has presented itself.

This panel presentation by a group of senior police executives from America's largest cities will describe the core elements of an effective response to crises, address issues such as transparency, timeliness of responses, internal and external communication, liaison with prosecutors, community outreach, pre-crisis actions that build community trust and other actions that combine to produce a reasonably positive outcome. Case examples will be provided.

Track:

Leadership Track

Are you Procedurally Just? Using Public Opinion Survey Data to Strengthen Organizational Strategy and Culture

8:00 AM - 9:30 AM

Code:

1043

Type:

Educational Session

Presenter(s):*Sarah Allen*

Colorado State Patrol - Director of Strategic Operations

Co-Presenter(s):*Victoria Hendrickson*

OrgVitality - Consultant

Scott Hernandez

Colorado State Patrol - Chief

Brenda Leffler

Colorado State Patrol - Lieutenant Colonel

Description:

This presentation will discuss how the Colorado State Patrol (CSP) used the Final Report of the President's Task Force on 21st Century Policing to guide its daily strategic and tactical decisions, and the "Building Trust and Legitimacy" pillar to inform a public opinion survey that was distributed by CSP to the community in 2015. CSP will also present the results of this survey which asked participants questions related to service, safety, community policing, and trust of the police force. They will also discuss the loss of two troopers in the line of duty in their agency and how the strong community-police relationships in their community were evidenced in the community support during these incidents.

Track:

Leadership Track

Community Response Team for Mental Illness

8:00 AM - 8:45 AM

Code:

773

Type:

Educational Session

Presenter(s):*Scott Whittington*

Colorado Springs Police Department - Commander

Description:

In December 2014, the Colorado Springs Police Department (CSPD) partnered with the Colorado Springs Fire Department (CSFD), and Aspen Pointe (behavioral health) to launch a pilot program called the Community Response Team (CRT). This program was designed to divert the disproportionate number of behavioral health calls away from the overwhelmed 9-1-1 system and provide the most appropriate care to these patients.

Before the deployment of the CRT units, 98 percent of behavioral health calls were transported directly to area emergency departments (EDs). When the CRT units respond, less than 15 percent of the patients are transported to EDs. To date, these units have been able to respond instead of, or have been able to, release our police and fire units back to service over 1600 times. This means that our patrol and fire units can respond to the situations that they were designed to mitigate and our patients, who suffer behavioral health issues, receive the best care in the appropriate setting.

The success of this program and the strategies for its implementation will be discussed in this presentation.

Track:

Police Physicians Section Track

Crisis Communications and Social Media: When Every Second and Every Character Count

8:00 AM - 9:30 AM

Code:

1093

Type:

Educational Session

Presenter(s):

Michael Parker

Los Angeles County Sheriff's Office - Commander

Co-Presenter(s):

Yael Bar-Tur

New York City Police Department - Digital Strategist

Doug Shoemaker

Jefferson City Police Department - Captain

Scott Glick

New York Police Department - Detective, Social Media/Communications Strategist

Description:

Actual incidents involving crisis communications will be used by presenters to share how to effectively handle communications with the public and press during times of crisis, using the fastest method of information delivery: social media. In the current turbulent state of police and community relations, any law enforcement agency regardless of size may find itself in the center of national and international attention, and when that happens messaging needs to be swift and precise.

This session will draw on experiences from two large agencies and one small agency that have all experienced a crisis (or several) and sought to effectively communicate their message online from the eye of the storm. Whether it's an officer-involved shooting or a natural disaster, the session will provide tools to gain control of your message and stay one step ahead of those who are trying to control it for you. Presentation will include a question and answer session as well as the presentation of different scenarios, followed by a discussion of possible actions and outcomes.

Track:

Public Information Officers Section Track

Current Issues in Police Psychology

8:00 AM - 10:00 AM

Type:

Educational Session

Presenter(s):

Jennifer Kelly

Jennifer Kelly PhD LLC - Psychologist

Brian Mangan

LEPCA - Psychologist

Track:

Police Psychological Services Section Track

FirstNet Early Builder Panel: Real World Uses of Public Safety Long Term Evolution (LTE)

8:00 AM - 9:30 AM

Code:

1126

Type:

Educational Session

Presenter(s):

Fred Scalera

Brooks Bawden LLC - Former Bureau Chief NJ Office Of Homeland Security and Preparedness

Co-Presenter(s):

Scott Edson

Los Angeles County Sheriffs Department - Chief, Homeland Security Division

TJ Kennedy

FirstNet - President

Thomas Randall

Brazos County Sheriff's Office - Lieutenant

Description:

FirstNet is an independent government authority within the U.S. Department of Commerce tasked with building the first nationwide public safety broadband network. Join FirstNet for a panel discussion about FirstNet's role in, and observations from the "Early Builder" (EB) public safety Long Term Evolution (LTE) network projects. The EBs represented include New Jersey (JerseyNet), the Los Angeles Regional Interoperable Communications System Authority (LA-RICS), and Harris County, Texas. FirstNet has entered into a Spectrum Manager Lease Agreement (SMLA) with these and two other Early Builder's (New Mexico and Adams County, Colorado) that enables the EB to access the public safety spectrum in the 700 Megahertz band to deploy broadband communications capabilities for emergency responders. Hear from representatives from these projects as well as senior FirstNet officials. A question and answer period, and discussion will close the program.

Track:

Technology and Information Sharing Track

Implementing the 21st Century Policing Task Force Recommendations: IACP's Evidence-Based Blueprint

8:00 AM - 9:30 AM

Code:

845

Type:

Educational Session

Co-Presenter(s):

Dr. Cynthia Lum

George Mason University, Department of Criminology, Law and Society - Director and Associate Professor, Center for Evidence-Based Crime Policy

John King

Provo City Police Department - Chief

Dr. Christopher Koper

George Mason University, Department of Criminology, Law and Society - Principal Fellow and Associate Professor, Center for Evidence-Based Crime Policy

George Turner

Atlanta Police Department - Chief of Police

Description:

The White House Task Force on 21st Century Policing is one of the most significant developments in police reform in recent history. Of the 156 recommendations and action items in the report, 80 are directed at state and local law enforcement agencies for implementation. But how do law enforcement leaders actually prioritize and implement these recommendations in meaningful and appropriate ways for their own agencies?

The IACP, in collaboration with George Mason University and with funding from the Laura and John Arnold Foundation, has undertaken an evidence assessment of each of the recommendations. The result is a practical blueprint for implementation: laying out what we know from research and experience, as well as suggestions for strengthening our knowledge about how best to implement the recommendations.

In this panel, White House Task Force Co-Chair Laurie Robinson, a George Mason Professor, will moderate the session, including Professor Cynthia Lum, Director of George Mason's Center for Evidence-Based Crime Policy, who will discuss the evidence for the recommendations and knowledge about effective implementation; and two police chiefs who will talk about the practical value of the Blueprint from the vantage point of their experience in the field.

Track:

Leadership Track

Implementing the Drug Market Intervention in Emerging Heroin Markets

8:00 AM - 9:30 AM

Code:

929

Type:

Educational Session

Presenter(s):

David Kennedy

National Network for Safe Communities, John Jay College of Criminal Justice - Director

Co-Presenter(s):

Mr. James W. Baker

International Association of Chiefs of Police - Director of Advocacy

Scott Tucker

Rutland Police Department - Commander

Description:

The National Network for Safe Communities' (NNSC) Drug Market Intervention (DMI) is a proven strategy to eliminate neighborhood level overt drug markets. Project Vision in Rutland, Vermont is a pilot project that has adapted the DMI approach to test whether its principles could disrupt a citywide covert heroin market with the same results. Project Vision brings together a partnership of federal, state, and local law enforcement agencies, public health organizations, and community programs, and has driven significant progress in Rutland in declining the levels of both overall and drug-related crime. This panel

will focus on the principles behind DMI, the process of developing the intervention for a heroin market, its practical application in Rutland, and the implications for addressing heroin markets nationally.

Track:

Leadership Track

Integrated Responses to Trafficking in Persons: Lessons from San Diego County

8:00 AM - 9:30 AM

Code:

1262

Type:

Educational Session

Presenter(s):

Dr. Ami Carpenter

University of San Diego - Associate Professor

Co-Presenter(s):

Charisma De Los Reyes

Health and Human Services Administration - Policy Analyst, Child Welfare Services

Dr. Jamie Gates

Point Loma Nazarene University - Professor

Mara Madrigal Weiss

San Diego County Office of Education - Project Specialist

Maureen McGough

National Institute of Justice, U.S. Department of Justice - Policy Advisor, Office of the Director

Danny Santiago

California Department of Justice, Bureau of Investigation - Task Force Commander, San Diego Human Trafficking Task Force

Summer Stephan

San Diego District Attorney's Office - Deputy District Attorney

Description:

Human trafficking remains a significant source of harm in our communities. Plenty of recent cases, previous panel discussions, and media coverage demonstrate the fact that modern slavery remains a reality in the United States. This panel will move past the argument of why trafficking is such a problem to focus on how to organize as a community to tackle the problem. The panel will give practical information on how to measure the scope of trafficking in your community, how to work with research teams and analysts to map the trafficking organizations and markets in your community, and how to organize all elements of your community to respond to trafficking. This session will demonstrate how practitioners can integrate researchers and research findings into their operations and review a number of promising practices that can help communities turn proactive against trafficking. Using a moderated discussion format will allow for focused contributions from experts to blend with the practical implications brought forward from practitioners.

Track:

Host Department Track

Investigations: What's Trending - Addressing Key Issues with Knowledge and Innovation (Part I)

8:00 AM - 9:30 AM

Code:

1163

Type:

Educational Session

Presenter(s):*Stephanie Stoiloff*

Miami-Dade Police Department - Commander

Co-Presenter(s):*Thomas Callaghan*

Federal Bureau of Investigation

James Emerson

iThreat Cyber Group, Inc - COO/Managing Director

Dr. Nadja Schreiber Compo

Florida International University - Associate Professor, Co-Director Legal Psychology Program

Description:

The panel will discuss recent topics/issues affecting investigations and forensics to include the status of rapid DNA testing for booking stations; universal accreditation of digital forensic facilities and the impact on state, local, tribal, and territorial law enforcement agencies; and an overview of the psychological science behind cognitive bias, how cognitive bias has been researched in the context of criminal investigations and forensic science, and ways to reduce or prevent cognitive bias in investigations.

Track:

Leadership Track

Leadership in Police Organizations (LPO): A Necessary Investment for Developing Your Leaders and Influencing the Organizational Culture

8:00 AM - 9:30 AM

Code:

1264

Type:

Educational Session

Presenter(s):*Rodney Covey*

Port of Seattle Police Department - Deputy Chief of Police

Co-Presenter(s):*Jennifer Evans*

Peel Regional Police - Chief of Police

Joseph Lumpkin Sr.

Savannah-Chatham Metropolitan Police Department - Chief of Police

Paul Williams

Springfield Police Department - Chief of Police

Description:

Local, state, federal, and international law enforcement organizations have partnered with IACP to implement the Leadership in Police Organizations (LPO) program at their academies and in-service trainings to develop current and future law enforcement leaders. Attendees will obtain an overview of the program content, an excerpt from a lesson, and perspectives from senior executives who have used the program to lead organizational change and develop their personnel.

Track:

IACP Programs and Research Track

LGBTQ Issues for Police: Dealing with Transgender Officers and Members of the Public

8:00 AM - 9:30 AM

Code:

1255

Type:

Educational Session

Presenter(s):*Jack Collins Esq.*

Marthas Vineyard - Police Legal Advisor

Co-Presenter(s):*Eric Daigle*

Daigle Law Group LLC - Legal Officer Section General Chair

Description:

As the civil rights issue of our times, dealing with transgender employees and members of the public requires careful planning. At a time when Congress is unlikely to enact legislation, when state laws vary greatly as do federal circuit court decisions, the Attorney General has issued guidelines to schools, and the Equal Employment Opportunity Commission (EEOC) has decided to interpret existing laws to include transgender as a protected class, chiefs need guidance on how to navigate an ever-changing landscape that is the subject of heightened public scrutiny and political discussion.

This class will review a sample policy on how departments should deal with transgender individuals during arrest, booking, searches, and incarceration. It will also cover how departments should deal with officers that have or are in the trans process. Best practices for designing training programs for officers, and for interacting with members of the LGBTQ community will also be discussed. Lastly, planning for and dealing with protestors during Gay Pride Parades or similar events will be addressed.

Track:

Legal Officers Section Track

Police Foundations 101: Starting Up and Getting Going

8:00 AM - 9:30 AM

Code:

1275

Type:

Educational Session

Presenter(s):*Pamela Delaney*

National Police Foundations Network - Executive Director

Description:

This workshop provides a comprehensive overview of the structure, relationships and governance requirements of creating and sustaining a police foundation.

Track:

Foundation Track

Response, Investigation, and Follow Through of an Active Shooter Event for a Smaller Agency

8:00 AM - 9:30 AM

Code:

599

Type:

Educational Session

Presenter(s):

Tim Styka

Menasha Police Department - Chief

Description:

Sunday, May 3, 2015 was a sunny and warm day in Menasha, Wisconsin. Hundreds of people were enjoying the evening when an active shooter killed three people and injured another on a recreational trail over a waterway. He then killed himself as law enforcement officers were arriving on scene. This program goes through the response, the investigation, the media, and a section called Returning to Normalcy. There will also be a discussion on the importance of building a relationship with the media and how providing information on a regular basis to keep them informed is essential. A review of how a Critical Incident Policy may very well be the starting point of dealing with the mental health issues experienced by employees will be included. In addition, there will be a discussion of how a Peer Support Program started in January 2015 was a key factor in helping employees deal with the situation. Finally, the community was also included in the healing process and this session will address the counseling provided for community members impacted by the incident. While this is a story of what happened in one jurisdiction, the presentation has been designed to go beyond just being a "war story". It also is designed to be reflective for an attendee to self-assess to see if they are ready should something like this happen in their jurisdiction.

Track:

Smaller Agency Track

The New Reality Of Situational Awareness: Life in the Real-Time Crime Center

8:00 AM - 9:30 AM

Type:

Educational Session

Presenter(s):

Jason Hutchens

Motorola Solutions - Smart Public Safety Industry Expert

Co-Presenter(s):

Larry Jones II

City of Cleveland - Department of Public Safety - IT Program Manager

Jonathan Lewin

Chicago Police Department - Deputy Chief

Jeff McGuire

Niagara Regional Police Service - Chief

James White

Detroit Police Department - Assistant Chief

Description:

Hear from agencies around North America on how they use intelligence-led policing solutions to leverage past crime data, video streams, social media and more to improve situational awareness and help keep their first responders and cities safe.

Track:

Leadership Track

Understanding the Whole Officer - Working and Living in the Community You Serve and Protect

8:00 AM - 9:30 AM

Type:

Educational Session

Presenter(s):*Dr. Jocelyn Roland*

Jocelyn E. Roland, PhD, ABPP - Police & Public Safety Psychologist

Co-Presenter(s):*Eric Jones*

Stockton Police Department - Chief of Police

Rodney Rego

Stockton Police Department - Lieutenant

Description:

Officers and their families are never off-duty. Gain perspective from the officers themselves and discuss ways families can improve resilience. The role of a department Wellness Program will be used as a model to discuss how agencies can aid employees as their support systems face today's law enforcement challenges.

Track:

Companion Track

Law Enforcement Response to Suicidal Subjects and Welfare Checks

8:45 AM - 9:30 AM

Code:

1162

Type:

Educational Session

Presenter(s):*Thor Eells*

Colorado Springs Police Department - Commander

Description:

This seminar will address the challenges law enforcement face when responding to "check the welfare" and "suicidal person" calls. Attention will be placed on the historical basis for law enforcement intervention, legal versus ethical duty, and current case law developments. Specific cases will be presented to help facilitate discussion and will emphasize the dilemmas that face public safety personnel.

Track:

Police Physicians Section Track

Driving Measureable Gun Violence Reductions - Best Practices and Successes - Presented by SST (ShotSpotter)

11:00 AM - 11:45 AM

Type:

Educational Session

Presenter(s):

Allwyn Brown

Richmond Police Department (CA) - Chief of Police

Scott Ruskowski

South Bend Police Department - Chief of Police

Samuel Somers Jr

Sacramento Police Department - Chief of Police

Clarence D. Williams III

Riviera Beach Police Department - Chief of Police

Description:

A panel of major U.S. city police chiefs will discuss urban gun violence and how a healthy police-community relationship can create deterrence for "would be shooters." Chiefs will share their successes and best practices in reducing gun violence.

Track:

Solutions Presentation Theatre

Applying the Domestic Violence Intervention

1:00 PM - 2:30 PM

Code:

918

Type:

Educational Session

Presenter(s):

David Kennedy

National Network for Safe Communities, John Jay College of Criminal Justice - Director

Co-Presenter(s):

Susan Herman

New York City Police Department - Deputy Commissioner, Collaborative Policing

Marty Sumner

High Point Police Department - Chief of Police (Ret.)

Description:

The Domestic Violence Intervention (DVI) employs the National Network for Safe Communities approach to identify and deter the most serious domestic violence offenders, reduce domestic violence, and reduce harm to victims. A pilot implementation of DVI appears to have had powerful impact on domestic violence and victim injuries.

Domestic violence is often thought of as fundamentally different from other types of violence, but a considerable body of evidence shows that, as with other serious violence, the gravest domestic violence with respect to the most vulnerable victims tends to be driven by "chronic" offenders who commit a wide variety of crimes at relatively high rates. Research shows that domestic violence offenders who do not fit this profile can be deterred by relatively low-level sanctions; DVI seeks to create meaningful deterrence for "chronic" offenders as well.

The National Network believes this framework represents a way forward to reduce the most serious domestic violence and is currently working, under support from the Department of Justice's Office on

Violence Against Women, on replication in several jurisdictions nationally. This panel will focus on the principles behind DVI, the process of developing the intervention, and its practical application.

Track:

Leadership Track

Arrest Less: Improving Community Relations through a Juvenile Based Police Response to Behavioral Health

1:00 PM - 2:30 PM

Type:

Educational Session

Presenter(s):

Robert Haas

Cambridge Police Department - Commissioner (ret.)

Dr. James Barrett

Cambridge Health Alliance - Psychologist

Khari Milner

Cambridge Public Schools

Leonard DiPietro

Cambridge Police Department - Commanding Officer, Community Services Unit

Description:

The Cambridge, Massachusetts, Police Department will present an integrated police and behavioral health model with demonstrated success in reducing juvenile arrests, improving youth-police relations, and creating a coordinated support network. The police and behavioral health integration model created by the Cambridge Safety Net Collaborative prepares officers to intervene with youth with behavioral health conditions and collaborate with service providers. In this model, the officer does not hand-off the youth to providers, but remains involved in a case management capacity. Case examples and outcome data will be presented to illustrate how this model has been able to reduce juvenile arrest rates, improve youth-police relations, and increase service utilization for involved youth in the city of Cambridge.

Track:

IACP Programs and Research Track

Body-Worn Cameras (BWCs) in Washington, DC: Evaluating the Effects of BWCs on Law Enforcement and Criminal Justice

1:00 PM - 2:30 PM

Code:

1062

Type:

Educational Session

Co-Presenter(s):

Ralph Ennis

Metropolitan Police Department of the District of Columbia - Commander

Derek Meeks

Metropolitan Police Department of the District of Columbia - Deputy Chief Technology Officer, BWC Program Coordinator

Anita Ravishankar

Metropolitan Police Department of the District of Columbia - Research Fellow

Dr. David Yokum

Office of the City Administrator, District of Columbia - Senior Policy Advisor

Description:

Police officer body-worn cameras (BWCs) have been promoted as a technological mechanism that will improve policing and the perceived legitimacy of the police and legal institutions. This session will discuss the current challenges and strategies in the implementation of body-worn camera (BWC) programs.

Track:

Technology and Information Sharing Track

Community-Police Relations: Community Assistance Support Team and Compassion Project Partnership With the San Diego Police Gang Unit

1:00 PM - 2:30 PM

Code:

1243

Type:

Educational Session

Presenter(s):

Tod Bassett

San Diego Police Department - Lieutenant

Co-Presenter(s):

Cornelius Bowser

CAST/Compassion Project - Bishop

Tasha Williamson

CAST/Compassion Project

Description:

Various community groups such as the Community Assistance Support Team (CAST) and Compassion Project have formed relationships with the San Diego Police Department's Gang Unit. Many members of these groups are, or have a direct relationship with community members affected by gang crime, and at times can provide useful pieces of information to the police. Gang Unit lieutenants also provide information and training to these groups as well as address any questions or concerns. This relationship has allowed the unit to quickly attend to misunderstandings and rumors, and explain procedures when suitable.

Following a gang related shooting, a Gang Unit lieutenant will contact a CAST member and provide the location. CAST members respond by attempting to speak with the victim and/or family or friends, to provide immediate intervention in hopes of reducing the potential for retaliation, and to offer the victim options other than gang involvement. The Gang Unit also provides CAST and Compassion Project members with information on 'Hot Spots' in the City of San Diego. This information is used by members to contact at-risk residents; provide them with certain resources; inform them of other resources offered; and is used as an intervention tool.

It is important to note that the current community efforts of CAST and the Compassion Project has led to a profound effect in reducing retaliatory violence in gang murders and shootings over the last year. The groups reach out to victim families and walk violence prone neighborhoods, offering assistance and promoting peace. The Street Gang Unit works closely with these groups to identify community needs and fears. This dialog also promotes further cooperation with the police from the community.

Track:

Host Department Track

Effective Tactics for Officer Safety - Presented by Laser Technology, Inc.

1:00 PM - 1:45 PM

Type:

Educational Session

Presenter(s):

Mr Nicholas Breul 7377864

Mr. - Director Officer Safety and Wellness

Description:

Laser Technology, Inc. (LTI) and the National Law Enforcement Officers Memorial Fund (NLEOMF) are proud to team up to discuss methods and equipment for maintaining officer safety while on duty.

Track:

Solutions Presentation Theatre

Excited Delirium Syndrome and Law Enforcement Toxicology

1:00 PM - 2:30 PM

Code:

665

Type:

Educational Session

Presenter(s):

David Neubert MD

Montgomery County Dept. Public Safety - Deputy Medical Director

Description:

Once a controversial theory, excited delirium is now becoming understood as an acutely life threatening medical emergency. Initially described by Dr. Luther Bell in 1849, it is the end result of a loss of homeostasis from decompensated psychiatric disease, or intoxication from drugs of abuse. Identification of excited delirium is important for EMS, fire, and law enforcement responders to help prevent in-custody deaths, and to ensure responder safety by learning the proper techniques to interact with these patients.

Topics discussed in this presentation will include identification and understanding of excited delirium, physiology and treatment, and the novel role for intramuscular Ketamine. Also covered during the lecture will be the physiologic effects of tasers when deployed on excited delirium and other patients, and the expanding role of naloxone while dealing with overdose patients.

Track:

Police Physicians Section Track

Investigations: What's Trending - Addressing Key Issues with Knowledge and Innovation (Part II)

1:00 PM - 2:30 PM

Code:

942

Type:

Educational Session

Presenter(s):

Mr Peter Modafferi

Rockland County District Attorneys Office - Chief of Detectives

Co-Presenter(s):

David Lake

Phoenix Police Department - Detective Sgt.

Derek Prestridge

Texas Department of Public Safety - Lt

Description:

The panel will discuss recent trends in crime, the issues impacting the investigation of these crimes, and developments and innovation that can assist in conducting these investigations.

Part II of Investigations: What's Trending will be submitted by Stephanie Stoiloff, Chair, IACP Forensic Science Committee

Track:

Leadership Track

Lessons Learned: Operationalizing a Critical Incident Response Team (Mental Health Professionals, Peer Supporters, Chaplains, Victim Advocates) After the San Bernardino County Terrorist Attack

1:00 PM - 2:30 PM

Code:

616

Type:

Educational Session

Presenter(s):

Nancy Bohl-Penrod, Ph.D.

The Counseling Team International - Director

Co-Presenter(s):

Flerida Alarcon

San Bernardino County District Attorney's Office - Chief - Bureau of Victim Services

Anna Bell

San Bernardino County Sheriff's Department - Peer Support Coordinator

Chuck Price

SDPD/ECPD - Police Chaplain

Dr. Angelika Robinson Psy.D.

The Counseling Team International - Licensed Clinical Psycholgist

Description:

On December 2, 2015, 14 people were killed and 22 others were seriously injured during a holiday party in San Bernardino, California. This mass-shooting was methodically planned and carried out by the twisted minds of a young married couple. Their reign of terror lasted for hours and left behind a tragedy that impacted the nation, and was marked as the biggest act of terrorism in the United States since September 11, 2001. This presentation covers the details of the event, examines the Critical Incident Stress Management (CISM) response of those who provided on-scene support, and discusses the importance of taking care of your department during critical incident situations.

Track:

Leadership Track

Low Cost Aerial Surveillance for Law Enforcement: Lessons Learned from the Kenya Wildlife Service

1:00 PM - 2:00 PM

Code:

876

Type:

Educational Session

Presenter(s):

Captain Ibrahim Ogle

Kenya Wildlife Service - Assistant Director Special Projects (AD-SP)

William Sing'oei

Kenya Wildlife Services - Deputy Director Security (DDS)

Co-Presenter(s):

Maureen McGough

National Institute of Justice, U.S. Department of Justice - Policy Advisor, Office of the Director

Michael O'Shea

U.S. Department of Justice, National Institute of Justice - Senior Law Enforcement Program Manager

Shannon Smith

Somerset Police Department - Captain

Description:

The U.S. Department of Justice's National Institute of Justice (NIJ), in partnership with the U.S. Department of State, has joined forces with the Kenya Wildlife Service's (KWS) Air Wing to explore how low-cost aviation technology can support and enhance their law enforcement, counterterrorism, anti-poaching, and conservation missions.

NIJ is conducting an operational evaluation of these technologies in the field to identify lessons learned and apply these lessons to rural and tribal law enforcement agencies in the U.S. This groundbreaking partnership is the first time NIJ is using data gathered internationally to solve domestic criminal justice issues, with the ultimate goal of determining what suite of aviation technologies is necessary for a rural or tribal law enforcement agency seeking to establish or enhance aviation capabilities on a tight budget.

Track:

Leadership Track

Marijuana: Up in Smoke - Caught Between a Bong and a Hard Place

1:00 PM - 2:15 PM

Code:

1268

Type:

Educational Session

Presenter(s):

Bill Amato

Tempe Police Department - Police Legal Advisor - LOS Vice Chair

Co-Presenter(s):

2465085 Tim Gunther 2465085

TGunther Group - Chief Strategist/CEO

Brian Maxey

Seattle Police Department - Legal Advisor

Eric Daigle

Daigle Law Group LLC - Legal Officer Section General Chair

Description:

With the proliferation of states "legalizing" marijuana, and the federal government acquiescing, law enforcement agencies are finding themselves between a bong and a hard place. This presentation will look at current and potential issues of "legal" marijuana, including medical marijuana and recreational marijuana. The presenters will discuss current trends and obstacles faced by agencies in jurisdictions with state legislation. They will also look at the future of this phenomenon as it relates to enforcement as societal norms shift. There will also be a discussion on future compliance standards. The presentation will end with a group discussion of the impacts that "legal" marijuana has on the communities that we police.

Track:

Legal Officers Section Track

Mental Health Crisis Response: A Collaborative Approach Between Law Enforcement and Mental Health Crisis Clinicians

1:00 PM - 2:30 PM

Code:

1106

Type:

Educational Session

Presenter(s):

Kristin Chandler

Team Two Vermont - Coordinator

Co-Presenter(s):

Anthony Facos

Montpelier Police - Chief

Mary Moulton

Washington County Mental Health Services - Executive Director

Description:

When a mental health crisis arises, whether it is within a family home, at a high school or in a public place, it is critical that the first responders are trained in mental health issues, in mental health law, and in working together to resolve the crisis. Team Two seeks to both educate the first responder and to build the relationships necessary to working together in crisis.

This training provides an overview of relevant mental health statutes and a refresher on law enforcement mental health training, through role-play, small group discussions, and video presentations. Participants will also learn from a panel presentation which includes a person with mental illness, a family member, a crisis clinician, and a law enforcement officer who all share personal stories. Finally, in another break out session, the audience hears about resources in their particular regions. Team Two accomplishes all of this in a comprehensive one day training.

Track:

Smaller Agency Track

National Research on Cybercrime and Victimization

1:00 PM - 2:30 PM

Code:

572

Type:

Educational Session

Presenter(s):*Dr. Gerald Cliff Ph.D.*

National White Collar Crime Center - Research Director

Mark Gage

National White Collar Crime Center - Executive Deputy Director

Co-Presenter(s):*Mr. Dave Roberts*

International Association of Chiefs of Police - Senior Program Manager, Technology Section

John Markovic

U.S. Department of Justice COPS Office - Senior Social Science Analyst

Description:

Beginning in 2013, the National White Collar crime Center (NW3C) partnered with the International Association of Chiefs of Police (IACP) in a grant funded research initiative funded by the COPs office. The purpose of the project was to determine the most frequently encountered cyber related crimes targeting the average citizen and develop training that could be made available to Community Police Officers nationwide, to inform and protect their citizens from victimization. Throughout the ensuing two years, NW3C research department was able to review multiple sources of reported cyber crimes to determine those most frequently reported and develop curriculum into learning modules suitable for presentation by police officers to the public. The goals of the project was to train those most likely to fall victim to these scams, how not to become a victim, thereby reducing the overall impact of these crimes. Working with the IACP's cyber center, nine learning modules have been made available for use in community meetings by community police officers at all levels of government. The modules will describe those most frequently encountered cyber crimes in detail and will present an easy to understand step-by-step methodology for recognizing them and avoiding falling victim. A subsequent survey has been developed to enable NW3C and IACP to monitor frequency of use, and evaluations of the users, enabling an analysis of the efficacy of the project.

Track:

Leadership Track

Partnerships to Build Trust with Male Victims of Color

1:00 PM - 3:00 PM

Code:

807

Type:

Educational Session

Presenter(s):*Robert Doty*

Santa Cruz County Probation Department - Division Director

Joye Frost

United States Department of Justice/Office for Victims of Crime - Director

Linnea Ashley

Youth ALIVE! - National Training and Advocacy Manager

Co-Presenter(s):

Kenton Kirby

Crown Heights Community Mediation Center - Director of Trauma Support Services

Lori Toscano

Cure Violence - Executive Director of U.S. Programs

Description:

Law enforcement faces challenges in meeting the needs of any crime victim, but there are specific and significant challenges in reaching male victims, particularly young male victims of color in urban and/or high crime neighborhoods. The Healing Justice Alliance's (HJA) is a collaboration of Youth ALIVE!, Cure Violence, Berkeley Media Studies Group, and the National Network of Hospital-based Violence Intervention Programs. HJA is helping the Office of Victims of Crime (OVC) and the Office of Juvenile Justice and Delinquency Prevention (OJJDP) catalyze a national commitment to better serve men of color by supporting demonstration sites that use effective evidence-based models to reach these survivors.

HJA's overall goal is to create equal access to culturally responsive victim services for male survivors of violence, with a focus on men of color. To achieve this goal, HJA provides a full range of data-driven, trauma-informed training and technical assistance resources. Representatives from two of the sites HJA supports will outline the unique partnerships they have created with law enforcement and prosecutors to serve and support male survivors of violence. Participants will also review the lessons learned from these efforts and discuss the importance of finding constructive ways that service providers and communities can partner with law enforcement to build rapport and trust in marginalized neighborhoods.

Track:

Learning Lab Track

Public Relations and Marketing for Public Information Officers and Chiefs/Sheriffs

1:00 PM - 2:30 PM

Code:

765

Type:

Educational Session

Presenter(s):

Christopher Cook

Arlington Police Department - Lieutenant

Co-Presenter(s):

Zhiovanni McDonnell

Arlington Police Department - Officer

Description:

Agency heads and directors need simple tools and a guidebook to go by when faced with an ever-increasing scrutiny on law enforcement operations. Regardless of whether you have a dedicated public information officer (PIO) or not, attendees will get a quick overview on citizen engagement strategy, how to create and market products that resonate with the community, and get a global view on how to handle critical incidents when dealing with the media.

This course is designed for chiefs, sheriffs, and other executive command level personnel, as well as PIO's, to get a glimpse of how easy it is to follow a prescribed format that will keep community relations strong within their defined jurisdiction. Attendees will also receive a small guide that will contain all the steps on becoming progressive with your corporate communication efforts that build upon procedural justice concepts.

Track:

Public Information Officers Section Track

The Unexpected Challenge: Law Enforcement and Mental Health

1:00 PM - 2:30 PM

Type:

Educational Session

Presenter(s):*Cherise Fanno Burdeen*

Pretrial Justice Institute - Chief Executive Officer

Chief Louis M. Dekmar

LaGrange Police Department - Chief of Police

Co-Presenter(s):*Michael Biasotti*

New Windsor Police Department - Chief of Police (Ret.)

Darryl De Sousa

Baltimore Police Department - Deputy Commissioner

Mark Saunders

Toronto Police Service - Chief of Police

Michael Woody

CIT International Inc. - President

Karol Mason

U.S. Department of Justice - Assistant Attorney General, Office of Justice Programs

Denise O'Donnell

Bureau of Justice Assistance, U.S. Department of Justice - Director

Mrs. Maria Fryer

Bureau of Justice Assistance, U.S. Department of Justice - Policy Advisor

Linda Rosenberg

National Council for Behavioral Health, Mental Health First Aid for Public Safety program - President and Chief Executive Officer

Jennie Simpson

Substance Abuse and Mental Health Services Administration (SAMHSA) - Special Assistant to the Administrator

Description:

Most law enforcement executives never expected that their agencies would become the primary mental health intervention team for their communities. This session will examine the large impact that individuals affected by mental illness or in crisis play in the daily operations of law enforcement agencies. Panelists will discuss how law enforcement agencies around the world approach this critical issue. Topics to be covered will include: law enforcement training, Crisis Intervention Teams; incarceration vs. treatment; and, partnering with mental health professionals.

Track:

Global Perspectives Series Track

Transforming Communities Through Intelligence-Led Policing

1:00 PM - 2:30 PM

Type:

Educational Session

Co-Presenter(s):

Peter Coldicott
IBM - CTO, Safer Planet Solutions Division
Michael Donlan
Microsoft - Vice President - U.S. State & Local Government
Daniel Gomez
Los Angeles Police Department - Sergeant II
Tim Heroff
Rochester Police Department - Captain
Pervez Siddiqui
Genetec - Director - Strategic Markets
James White
Detroit Police Department - Assistant Chief
Marcus Womack
TASER International - General Manager

Description:

Technology is transforming how law enforcement agencies drive safer communities, citizens & responders. Gain real-world insights from leaders in Detroit, Los Angeles & Rochester and see the latest innovations from TASER, Microsoft, IBM & Genetec.

Track:

Leadership Track

What Every Chief Should Know: How Police Foundations can Enhance Police-Community Relations

1:00 PM - 2:30 PM

Type:

Educational Session

Co-Presenter(s):

Dennis Butler
Ottawa Police Department - Chief of Police
Richard Myers
Newport News Police Department (VA) - Chief of Police
Shelley Zimmerman
San Diego Police Department - Chief of Police

Track:

Foundation Track

Creating Organizational Commitment and Change through Training in Lebanon's Internal Security Force

2:30 PM - 4:00 PM

Type:

Educational Session

Presenter(s):

Cynthia Shain
Southern Police Institute - Director

Co-Presenter(s):

Ali Charafeddine
Internal Security Forces of Lebanon - Brigadier General

Adel Machmouchi

Internal Security Forces of Lebanon - Brigadier General

Description:

There are many challenges currently facing Lebanon's Internal Security Force (ISF). Currently, the ISF, working with U.S. DOS, has a number of initiatives focusing on systemic organizational and cultural change, the recruitment of women across its ranks, enhancing and strengthening leadership and management practices, reducing corruption; and institutionalizing community policing best practices into the agency. Training plans and practices are being implemented, mapped to the ISF's strategic plan, to strengthen capacity and commitment of the ISF. A description of key training initiatives will be presented along with a discussion of achievements, benchmarks and challenges.

Track:

IMPACT Track

The Fifth Amendment and Compelling Unencrypted Data

2:30 PM - 4:00 PM

Code:

1253

Type:

Educational Session

Presenter(s):

Robert Cauthen

Federal Law Enforcement Training Centers - Assistant Division Chief, Legal Division

Co-Presenter(s):

Eric Daigle

Daigle Law Group LLC - Legal Officer Section General Chair

Description:

This presentation will examine the Fifth Amendment Self-Incrimination Clause and three United States Supreme Court decisions that form the underpinnings of the legal analysis concerning documents and data on electronic devices and then cover federal case law analyzing whether, and if so how, the government can compel a suspect or defendant to disclose a password or encryption code or produce an unencrypted version of data already lawfully in the government's possession..

Track:

Legal Officers Section Track

Cyber Threats to State, Local, Tribal, and Territorial (SLTT) Law Enforcement Agencies, Departments, and Personnel

3:00 PM - 4:00 PM

Code:

856

Type:

Educational Session

Presenter(s):

Jim Trainor

FBI - Assistant Director

Eric W. Sporre

Federal Bureau of Investigations (FBI) - Deputy Assistant Director

Description:

The public counts on the government to protect them from malicious activity. However, what happens when government personnel become the targeted victims? Cyber attacks on government officials, especially law enforcement officials, across the country have risen as digital "activists" have increased their activity in the name of their cause or agenda.

This workshop will cover the recent exploitation of U.S. government officials' online accounts, including the sources of these threats, the actions taken, and best practices for state, local, tribal, and territorial law enforcement to safeguard their information and protect their network. This workshop will inform and assist law enforcement in recognizing potential threat vectors, better coping with these types of threats, and identifying best practices for safeguarding their networks and information.

Track:

Technology and Information Sharing Track

Evidence-Based Policing: Research and Application at the Agency Level

3:00 PM - 4:00 PM

Code:

1128

Type:

Educational Session

Presenter(s):

Timothy Hegarty

Riley County Police Department - Division Commander

Co-Presenter(s):

Renee Mitchell

Sacramento Police Department - Sergeant

Mr. Michael Marshman

Portland (OR) Police Department - Chief of Police

Description:

In 1998, the National Institute of Justice published a report entitled "Preventing Crime: What Works, What Doesn't, and What's Promising". Since then, there has been a steady stream of research providing evidence of strategies that work to reduce crime as well as those that don't. Despite all of this, however, the predominant model of American policing is what Weisburd and Eck describe as the standard model of policing, characterized by "random patrol, rapid uniformed response, deployment of officers to crime investigation once an offense has been detected, and reliance on law enforcement and the legal system as the primary means of trying to reduce crime".

Consequently, the goal of this program is to promote the use of evidence-based policing practices by demonstrating to police executives its practical application at two police agencies, one small and one large. In this presentation two police agencies, Riley County, Kansas, Police Department and Portland, Oregon, Police Department will share their evidence-based policing strategies, and the results of studies conducted in order to determine the effects of various policing practices in their communities. These examples will show what evidence-based policing is, how it can be used at agencies large and small, and the options available to evaluate its effectiveness, which is particularly important in the current era of police accountability. They will also show the common issues police agencies face when implementing evidence-based policing, and this program will suggest methods for overcoming them.

Track:

Leadership Track

Going All In to Stop Gun Crime

3:00 PM - 4:00 PM

Code:

891

Type:

Educational Session

Presenter(s):*Ray Guidetti*

New Jersey State Police - LTC

Co-Presenter(s):*Geoffrey Noble*

New Jersey State Police - Major

Description:

The impact of gun violence on communities is drastic. Police chiefs must put sustainable policies in place to ensure procedural justice for victims. New legislative, investigative, and forensic policies now in place in many jurisdictions, to include New Jersey, will be shared.

Track:

Leadership Track

How to Effectively Measure Your Social Media Efforts Without a Budget

3:00 PM - 4:00 PM

Type:

Educational Session

Presenter(s):*Jeremy Warnick*

Cambridge Police Department - Director of Communications & Media Relations

Description:

This session will take attendees through free social media analytics tools to help them understand the key metrics that reflect success and encourage ongoing performance audits for their department. Police all over the world are using social media to promote and increase the public's awareness of their daily operations and programs. However, the more advanced agencies are not just using social media, but gaining deeper insights into how well they are using social networks. The proliferation of free social media analytics tools now allow users to quickly and easily gauge performance. The only challenge is that they are often misunderstood or underutilized.

This workshop will take attendees through Facebook Insights, Twitter Analytics, Union Metrics for Instagram, YouTube Analytics, and other platforms to help them understand the metrics within these tools that reflect success and encourage ongoing performance audits for their department. Information will be presented with a variety of visuals, including screenshots, examples of real-time social media posts, references to industry resources, and quick how-to tutorials.

Track:

Public Information Officers Section Track

Identifying and Preventing Gender Bias in Law Enforcement Response to Sexual Assault and Domestic Violence

3:00 PM - 4:00 PM

Code:

1224

Type:

Educational Session

Presenter(s):

Bea Hanson

United States Department of Justice Office on Violence Against Women - Principal Deputy Director

Co-Presenter(s):

Alaric J. Fox

Connecticut State Police - Colonel, Commanding Officer

Jennifer Kaplan

United States Department of Justice Office on Violence Against Women - Senior Attorney Advisor

Becky Monroe

U.S. Department of Justice, Civil Rights Division - Senior Counselor to the Assistant Attorney, General Director of Policy & Planning

Tom Tremblay

Tom Tremblay Consulting & Training - Chief of Police (Ret.)

Description:

The U.S. Department of Justice (DOJ) announced new guidance in December 2015 designed to help law enforcement agencies prevent gender bias in their response to sexual assault and domestic violence, focusing on the need for clear policies, robust training and responsive accountability systems. The guidance, 'Identifying and Preventing Gender Bias in Law Enforcement Response to Sexual Assault and Domestic Violence,' reflects lessons learned from investigations and incorporated into consent decrees with police departments in Missoula, Montana; New Orleans, Louisiana, and Puerto Rico. Following each of these cases, law enforcement leaders, civil rights advocates and other stakeholders sought additional guidance to address gender bias in policing.

This workshop will provide attendees with an overview of the new DOJ guidance, discuss the importance of a multi-disciplinary/coordinated community response to implementing the guidance, share information about available resources, and provide an opportunity to hear from conference attendees about promising practices, barriers, and training needs to identify and prevent gender bias in law enforcement response to sexual and domestic violence.

Track:

Leadership Track

Navigating Community Politics and the Public Building Process - Presented by MOCA

3:00 PM - 3:45 PM

Type:

Educational Session

Presenter(s):

Chad Jones

MOCA - Principal, LEED AP

David Hart

MOCA - FAIA, Executive Vice President

Description:

Numerous police departments are stuck working in buildings that are crumbling, not secure, and insufficient for their needs due to political, financial, or community constraints. MOCA will discuss successes, failures, and lessons learned while trying to obtain funding and build support for a new facility.

Track:

Solutions Presentation Theatre

Show Me the Money: Fundraising Strategies to Grow your Police Foundation

3:00 PM - 4:00 PM

Code:

1272

Type:

Educational Session

Presenter(s):

Joan Brody

Grant Writing & Development - President

Co-Presenter(s):

Diana Beckmann

IACP Foundation - Director

Description:

More money raised means more support to your local police! Learn how to think and act more strategically to secure public and private grant awards, build corporate partnerships, and secure individual supporters.

Track:

Foundation Track

Shred the Paper: Policing in the 21st Century

3:00 PM - 4:00 PM

Type:

Educational Session

Presenter(s):

Mr. Rick Smith

TASER International - CEO, Co-Founder

Description:

Despite recent technological progress, police work still remains largely paperwork. This will soon change. Join TASER International CEO Rick Smith as he charts a vision of the future, where police work and paperwork are no longer synonymous.

Track:

Leadership Track

Social Media Strategies for Small Agencies: Staying Relevant in a Fast-Paced World

3:00 PM - 4:00 PM

Code:

1082

Type:

Educational Session

Presenter(s):*Luis Soler*

Crowley TX Police Department - Chief of Police

Co-Presenter(s):*Dan Dennis*

Forest Hill Police Department - Chief of Police

Description:

In this high tech, social media driven world, many private corporations are quickly realizing that if they do not harness the power and reach of social media, they will lose market share and thus, profits. In policing terms, this translates into law enforcement agencies losing potential audiences in their communities when it comes to the dissemination of news or requests for public assistance. Furthermore, modern day law enforcement agencies must adopt social media strategies because they can lead to better communication with citizens, and thus, better relations between police and those they serve.

As imperative as adopting social media programs and strategies are for police agencies, careful consideration must be given to creating policies that address the employees' do's and don'ts when dealing with social media. Furthermore, agencies must adopt policies that protect both the employees' free speech, as well as the organizational and management rights.

This workshop will explore modern day social media, best practices, and effective policies for small agencies, which may have budgetary and technical limitations. In order to stay relevant in this new technology driven world, police agencies, especially small ones, must add social media to their community outreach toolbox.

Track:

Smaller Agency Track

Tactical Medical Lessons Learned from Terrorist Attacks & High Profile Police**Actions: The Near View and Long Range Horizon for a Community Response to Man-Made Disaster**

3:00 PM - 4:00 PM

Type:

Educational Session

Presenter(s):*Dr. David McArdle*

University of Colorado Health, Department of Emergency Medicine - Physician

Description:

Detailed analysis of individuals treated in recent man made mass casualty events is not yet published in depth. Recent tactical after action reports will be summarized on some of the most recent terrorist attacks here and abroad. Police are under intense scrutiny for injuries and deaths associated with the use of force. Strategies to manage these incidents on a short term and long term will be discussed.

Track:

Police Physicians Section Track

The SMART Approach to Addressing Low-Level Offenders

3:00 PM - 4:00 PM

Code:

1244

Type:

Educational Session

Co-Presenter(s):

Ms. Lara Easton

San Diego City Attorney's Office - Chief Deputy City Attorney, Neighborhood Prosecution and Collaborative Court Unit

Natasha Robertson

San Diego City Attorney's Office - Deputy City Attorney

Description:

The challenge for the criminal justice system is to address the revolving door syndrome wherein low-level offenders cycle through the system without access to services, coordination of care, or meaningful incentives to engage with social service providers. Launched in November 2014, the San Diego Community Justice Initiative (CJI) is a post-plea alternative sentencing option for eligible misdemeanor offenders. CJI partners include the San Diego Police Department, the Sheriff's Department, the Office of the Public Defender, the San Diego Association of Governments (SANDAG), the American Civil Liberties Union, and two service providers, Alpha Project and the Urban Corps of San Diego County.

Eligible offenders have the opportunity to avoid a criminal conviction by completing conditions that include 16 hours of work service. With the support of the U.S. Department of Justice's Smart Prosecution Initiative, CJI implemented screening and assessments to identify high-risk offenders and provide services that help address participants' underlying needs.

Building on this foundation, the program will expand its scope in 2016 so that chronic offenders can choose paths that lead them away from further criminal activity through the San Diego Misdemeanants At-Risk Track (SMART) pilot program. These public safety programs offer innovative approaches to reduce recidivism in a manner that can be readily replicated by other jurisdictions.

Track:

Host Department Track

Where Does My Agency Stand Among Its Peers? Introducing IACP's new Online Benchmarking and Performance Analytics Tool for Law Enforcement: Your New Way to Drive Informed Decisions Using Interagency Comparative Data

3:00 PM - 4:00 PM

Code:

1261

Type:

Educational Session

Presenter(s):

Tracy Phillips

IACP - Program Manager

Co-Presenter(s):

Chris Kostelac

Overland Park Police Department - Captain

Mr. Truitt Johnson

Login/IACP Net - Operations Director

Tony Pustizzi

Coral Springs Police Department - Chief of Police

Paul Williams

Springfield Police Department - Chief of Police

Description:

Data helps drive better, more informed decision making. With this in mind, the IACP and LogIn Incorporated have joined forces with support from the Office of Community Oriented Policing Services (COPS) to create the new Law Enforcement Benchmarking and Performance Analytics Portal. Borne out of the IACP's Midsize Agencies Section, and inspired by the Overland Park, Kansas, Benchmark Cities initiative, the Benchmark Portal is your new resource for conducting comparative analyses with peer agencies and is free for participating agencies. You can input data on a variety of variables from agency demographics to crime and arrest rates, and see a graphic visualization of where your agency stands relative to similarly sized agencies. Thinking of starting a new program or adding new specialized staff? The Benchmark Portal can also help you identify and connect with agencies that may have done similar work. This session will offer a demonstration of the Benchmark Portal's features and provide information on how to get started leveraging this powerful new tool.

Track:

IACP Programs and Research Track

Tuesday, October 18

Assessing and Improving Operations in Small Law Enforcement Agencies

8:00 AM - 9:30 AM

Code:

721

Type:

Educational Session

Presenter(s):

Paul Schultz

Canon City Police Department - Chief of Police

Description:

This 90 minute training program is designed to provide the attendee with an overview of how to assess their law enforcement agency to ensure that the agency is working at peak effectiveness and efficiency while maximizing community service and minimizing liability.

Track:

Smaller Agency Track

Beyond the "Brass Ceiling": Recruiting, Retaining, and Promoting Women in Law Enforcement

8:00 AM - 9:30 AM

Code:

531

Type:

Educational Session

Presenter(s):

Amanda Arriaga

Texas Department of Public Safety - Chief Administrative Officer

Co-Presenter(s):

MS. Rhonda Fleming

Texas Department of Public Safety - Inspector General

Catherine Melvin

Texas Department of Public Safety - Chief Auditor

Description:

The Texas Department of Public Safety currently has 42 percent females in its ranks. However, when focusing on just commissioned officers, females comprise only 6 percent of the workforce. Why are there so few females who look for positions in law enforcement? And what is the department doing to ensure the retention of the officers that we do have?

The department explored the answer to these questions by conducting a survey on female personnel in order to determine if a "brass ceiling" exists, and if so, what can be done to eliminate it. During this presentation, we will discuss the results of our analysis and whether the "brass ceiling" has any impact on the recruitment, retention, or promotion of females at the department. Presenters will provide attendees with the tools they will need to evaluate the "brass ceiling" in their own agencies.

Track:

Leadership Track

Bridging the "Police Generation Gap": Strategies for Proactive Personnel Management

8:00 AM - 9:30 AM

Code:

684

Type:

Educational Session

Presenter(s):

Jeffrey Hadley

Kalamazoo Department of Public Safety - Chief of Police

Dr. Charlie Scheer

The University of Southern Mississippi - Assistant Professor

Co-Presenter(s):

Chief Leonard Papania

Gulfport Police Department - Chief

Description:

Career expectations and pathways, performance skills sets, and demands placed on management differ across age cohorts in the workplace. In police work, the importance of this "generation gap" is amplified due to the current challenge of police recruitment and the urgency for succession planning in an era of increasing personnel retirements and restricted budgets.

This presentation details innovative solutions from the collaborative experiences of two police agencies with similar challenges regarding workforce management due to the "generation gap": the Kalamazoo, Missouri, Department of Public Safety and the Gulfport, Mississippi, Police Department. Command staff from both agencies are co-presenters in this assessment of strategies employed to narrow the "police generation gap" by diverting administrative attention to previously unaddressed critical issues.

The presentation contains strategies which assist police leaders in understanding challenges across the police career trajectory. Through briefing presentations and an incorporated question-answer segment, this seminar seeks to stimulate discussion and qualitative sharing across the podium with audience members seeking to identify and strengthen initiatives to manage the "generation gap" inherent in today's multi-generational police workforce.

Track:

Leadership Track

Building Police-Community Relationships Through Blue Courage: The Heart and Mind of the Guardian

8:00 AM - 9:30 AM

Code:

917

Type:

Educational Session

Presenter(s):*Michael Nila*

Blue Courage - Managing Partner/National Coordinator

Co-Presenter(s):*Mary Davis*

Ohio Peace Officer Training Commission - Executive Director

Don DeLucca

Doral Police Department - Chief

Denise O'Donnell

Bureau of Justice Assistance, U.S. Department of Justice - Director

Toney Chaplin

San Francisco Police Department - Interim Chief of Police

Description:

Blue Courage is an educational process that enhances our law enforcement officers' capacity to serve with courage, honor and professionalism. This inspirational leadership-development process is designed for all levels of the organization and through education, practices, tools, and processes, Blue Courage will influence the hearts and minds of our nation's "guardians".

In this executive overview of Blue Courage and its implementation process, participants will gain a deep understanding of why Blue Courage is an effective solution to current law enforcement challenges, and also learn the theory, focus, direction and practices of engaging the heart-set and mindset. This workshop will also effectively address the current debate between a "warrior vs. guardian" profession and offer executives a mindset and language to address the guardian issue. Police executives will gain an understanding of how Blue Courage is designed to influence leadership practices and organizational culture, and enhance police-community relationships and trust.

Track:

Leadership Track

Crisis Response: Federal Innovations in Preparedness and Response - Assisting State and Local Partners

8:00 AM - 9:30 AM

Code:

533

Type:

Educational Session

Presenter(s):*Edward Gabriel*

DHHS - Principal Deputy Assistant Secretary

Description:

Mr. Gabriel, Principal Deputy Assistant Secretary for Preparedness and Response (PDAS) at the U.S. Department of Health and Human Services (HHS), will present on an array of topics related to consequence management, emergency management, and crisis management. The focus is on the successful management of the effects of a manmade/terrorist or natural occurring disaster. The discussion will inform law enforcement of the advancements in technology, web-based platforms, utilizing trained response staff, and intelligence information decision points. Discussions on how the federal, non-law enforcement agencies would respond to assist in the management of the medical consequences including the use medical counter measures (MCM), personnel, and special technologies.

Track:

Police Physicians Section Track

Developing and Implementing Social Media Training for Police Agencies

8:00 AM - 9:30 AM

Type:

Educational Session

Presenter(s):*Michael Parker*

Los Angeles County Sheriff's Office - Commander

Yael Bar-Tur

New York City Police Department - Digital Strategist

Tim Burrows

Toronto Police Service - Sergeant (ret.)

Description:

Presenters will discuss how they developed and implemented social media and communications strategies and training for their policing agencies. This presentation includes the expertise and time needed, and what to avoid and emphasize.

The presentation will include how the presenters support the goals of IMPACT through training and being active daily on social media, communicating and influencing thousands of police officials, the news media and public. They are networking with police around the world, sharing knowledge on such areas as Cybersecurity, Investigations, Technology, Strategies and e-communications. This knowledge and methodology could be used to help recruit new members to IMPACT from around the globe.

Track:

IMPACT Track

Developing Your Current and Future Law Enforcement Leaders: Leading by Legacy, Leadership in Police Organizations, and the Women's Leadership Institute

8:00 AM - 9:30 AM

Code:

1265

Type:

Educational Session

Presenter(s):*Dr. Mitch Weinzetl*

International Association of Chiefs of Police - Assistant Director of Education

Co-Presenter(s):*Deborah Campbell*

New York State Police - Colonel (Retired)

Rodney Covey

Port of Seattle Police Department - Deputy Chief of Police

Mark Elbert

Bellevue Police Department - Chief of Police

Description:

Law enforcement executives who have developed their current and future leaders through three of IACP's leadership programs will provide an overview of the programs and discuss how they have leveraged these training courses to develop their personnel and themselves.

Track:

IACP Programs and Research Track

Handling Haters on Social Media

8:00 AM - 9:30 AM

Code:

950

Type:

Educational Session

Presenter(s):*Sarah Boyd*

Kansas City Missouri Police Department - Public Relations Specialist

Description:

Every law enforcement agency with a social media presence will encounter "haters" who leave negative feedback. How police social media managers handle haters can have a major impact on public perception of the agency. This session will help those who run their agencies' social media presence determine: what types of haters are showing up on their newsfeeds and in their comment sections; how to address (or not address) them; how to minimize and prevent occurrences of negative feedback; and even how to convert some of the biggest haters into the biggest fans.

Track:

Public Information Officers Section Track

Higher Roads Ahead: What Police Administrators Need To Know To Combat Drugged Driving

8:00 AM - 9:30 AM

Code:

1134

Type:

Educational Session

Co-Presenter(s):

Steve Garcia

Colorado State Patrol Training Services - Major - Commander

Darrin Grondel

Washington Traffic Safety Commission - Director

Chuck Hayes

IACP - DEC Program Program Coordinator

Jim Maisano

Norman, OK Police Department - Deputy Chief and Oklahoma DEC Program State Coordinator

Dr Christine Moore

Immunoanalysis Corporation - Vice President of Toxicology Analytical Services

Description:

Drugged driving continues to be one of America's most often committed and deadliest unreported crimes. Driving while impaired by drugs can refer to operating a motor vehicle while under the influence of alcohol, drugs, or both. Drugged driving poses threats to public safety, as evidenced by the increasing number of fatal crashes each year that involve drugs other than alcohol. Law enforcement officers and numerous communities throughout the country are seeing increased numbers of drivers impaired by drugs other than alcohol or in combination with alcohol. In addition, recent surveys have shown how pervasive drugged driving has become in the United States.

In this workshop, the presenters will provide information that will assist law enforcement administrators in addressing the increased incidents and prevalence of drugged driving which include illegal drugs such as heroin, marijuana, as well as legal prescription drugs.

Track:

Leadership Track

Keeping Your Law Enforcement Family Safe on Social Media

8:00 AM - 9:30 AM

Type:

Educational Session

Presenter(s):

Mr. Mark Economou

Boca Raton Police Department - Public Information Manager

Description:

Social media is a great tool for connecting with our friends and family, however it is important to use these tools safely and mindfully. At times, it can cause law enforcement families to potentially become exposed and vulnerable. Learn tips and techniques for keeping families safe online.

Track:

Companion Track

Radicalization to Violent Extremism: Update on Causes and Responses

8:00 AM - 9:30 AM

Code:

1055

Type:

Educational Session

Presenter(s):

Aisha Quareshi

National Institute of Justice - Social Science Analyst

Co-Presenter(s):

Saida Abdi, LICSW, MSW, MA

Boston Children's Hospital, Refugee Trauma and Resilience Center - Associate Director For Community Relations

Brandy Donini-Melanson

U.S. Department of Justice, United States Attorney's Office - Strategic Engagement and Law Enforcement Coordinator

Heidi Ellis

Harvard Medical School - Assistant Professor of Psychology

Michael Jensen

University of Maryland - Study of Terrorism and Responses to Terrorism (START) - GTD Data Collection Manager

Professor Jytte Klausen

Brandeis University - Lawrence A. Wien Professor of International Cooperation

Kelly Nee

Boston Police Department - Deputy Superintendent

Brette Steele

U.S. Department of Justice ODAG - Senior Counsel

Description:

With the threat of terrorism on the rise and acts of violent extremism increasingly occurring at a national level, it is imperative (perhaps now more than ever) that we ensure that our resources are being directed to the most relevant and practical means of countering violent extremism. Prevention and intervention programs at the community level to counter violent extremism are coming to fruition. This approach to detecting individuals vulnerable to radicalization, however, requires constant research and strong partnerships between community-based/social service organizations, law enforcement agencies, and the constituents that they serve.

Track:

Leadership Track

San Diego Spice Ordinance, Investigation, and Prosecution: A New Perspective

8:00 AM - 9:30 AM

Code:

1242

Type:

Educational Session

Presenter(s):

Kathryn Turner

San Diego City Attorney's Office - Chief Deputy City Attorney

Co-Presenter(s):

Ann Marie Council

San Diego City Attorney's Office - Deputy City Attorney

Matt Novak

San Diego Police Department - Lieutenant

Lisa Merzowski

San Diego Police Department - Supervising Criminalist

Description:

This one hour presentation will discuss the new City of San Diego synthetic drug ordinance approach as well as the challenges with investigating and successfully prosecuting synthetic drug cases under various Federal, State and local statutes.

Track:

Host Department Track

Variations in Body Worn Camera Policies: Sources, Suggestions, and Solutions

8:00 AM - 9:30 AM

Code:

1007

Type:

Educational Session

Presenter(s):

Dr. Michael White

Arizona State University - Professor and Co-Director, National Body Worn Camera Technical Assistance Program

Co-Presenter(s):

James Coldren

CNA - Managing Director, Justice Programs

Brian White

Wichita Police Department - Captain

Michael Wilhelm

Waynesboro Police Department - Chief of Police

Lt Daniel Zehnder

Las Vegas Metropolitan Police Department - Body Camera Program Manager

Michael Roosa

Bureau of Justice Assistance - Senior Policy Advisor

Description:

As thousands of police agencies develop new policies regarding body-worn cameras (BWCs), and as the Bureau of Justice Assistance (BJA) reviews the policy development process for agencies participating in its Pilot Implementation Program (PIP), we are learning some interesting things about these policies. Almost all of them address the policy issues recommended in the BJA Body Worn Camera Toolkit.

We observe some variations in policy components and directives, influenced by such factors as state and local laws, camera system capabilities, and department practices regarding community collaboration. This panel explores these variations in BWC policies, based on an analysis of policies implemented in the PIP initiative, and includes representatives from several agencies that recently developed new BWC policies.

Track:

Technology and Information Sharing Track

What's the Story: Media Strategies for Police Foundations and Police Departments

8:00 AM - 9:30 AM

Code:

1258

Type:

Educational Session

Presenter(s):

Sara Napoli

San Diego Police Foundation - President & CEO

Description:

Most police foundations would like to get more media coverage. Most police departments appear frequently on the news. How can foundations work with their agencies to generate positive coverage? Learn strategies to garner valuable awareness for the public safety cause.

Track:

Foundation Track

Gun Violence: A Three-Pronged Attack

11:00 AM - 11:45 AM

Type:

Educational Session

Presenter(s):

Ray Guidetti

New Jersey State Police - LTC

Description:

This panel examines how some US cities approach gun crime using technology: ShotSpotter - a gunshot detection & location system, IBIS the platform for ATF's NIBIN network, and GunOps - a web-based crime tracking system that facilitates collaboration.

Track:

Solutions Presentation Theatre

Best Practices in Evidence Management & Storage - Presented by Spacesaver

12:00 PM - 12:45 PM

Type:

Educational Session

Presenter(s):

Gary Lowery

Spacesaver Corporation - Vertical Market Sales Manager - Government and Public Safety

Description:

Ensure that your chain of custody is secure, no matter the size or budget of your agency. Learn how to optimize your storage space and utilize new technology, and hear how trends like offsite & shared evidence warehouses can affect your department.

Track:

Solutions Presentation Theatre

A Shared Plague: The Impact of Narcotics Around the World

1:30 PM - 3:00 PM

Type:

Educational Session

Presenter(s):

Pierre Thomas

ABC News - Senior Justice Correspondent

Co-Presenter(s):

Mike Clement

New Zealand Police - Deputy Commissioner: National Operations

Gil Kerlikowske

U.S. Customs and Border Protection - Commissioner

Michele Leonhart

U.S. Drug Enforcement Administration - Administrator (Retired)

David Rausch

Knoxville Police Department, Tennessee - Chief of Police

Mike Serr

Abbotsford Police Department - Deputy Chief Constable

Description:

This session will examine the impact that Narcotics production, trafficking and use have in nations and communities around the world. Panelists will discuss the challenges of enforcement, legalization, treatment, and community impact. Particular attention will be focused on the causes and potential responses to the opioid abuse crisis and overdose epidemic.

Track:

Global Perspectives Series Track

Advancing 21st Century Policing Practices: IACP's Institute for Community-Police Relations and Related Efforts to Build Strong Community Relationships through Trust, Partnerships, and Communication

1:30 PM - 3:00 PM

Code:

1269

Type:

Educational Session

Presenter(s):

Tracy Phillips

IACP - Program Manager

Co-Presenter(s):

Brandon Cox

Albany Police Department - Chief of Police

Will Johnson

Arlington Police Department - Police Chief

Laura L. Kunard Ph.D.

Institute for Public Research, CNA - Senior Research Scientist, Safety and Security Division

Noble Wray

U.S. Department of Justice COPS Office - Chief

Description:

Since its release in May of 2015, the Final Report of the President's Task Force on 21st Century Policing has emerged as "required reading" for current and future law enforcement leaders seeking to provide credible 21st century direction to their agencies and the communities they serve. State and local agencies across the country have embraced the principles in the report and responded with changes in policy and practice based on its recommendations.

The IACP has been at the forefront of promoting serious consideration of the Task Force recommendations and commitment to 21st century policing practices. To this end, earlier this year, the IACP launched its Institute for Community-Police Relations to provide assistance to U.S. law enforcement agencies looking to enhance community trust by focusing on culture, policies, and practices. The Institute is providing immediate, short-term, and long-range support to state and local law enforcement agencies as they seek to address the issues raised in the Final Report of President's Task Force on 21st Century Policing. This session will discuss the work of the IACP's new Institute for Community-Police Relations and related efforts in the field at large to advance 21st century policing concepts broadly and implement the recommendations from the President's Task Force specifically.

Track:

IACP Programs and Research Track

Choosing the Right Police Physician

1:30 PM - 2:30 PM

Code:

1139

Type:

Educational Session

Presenter(s):

Fabrice Czarnecki MD

Transportation Security Administration - Chief Medical Officer

Co-Presenter(s):

Andrew Dennis

Cook County Sheriff's Police Department - Medical Director

Dr. Daniel Samo

Northwestern Medicine - Medical Director, Public Safety Medicine & Health Promotion and Corporate Services

Description:

This session will provide information on selecting and hiring the best operational and occupational police physicians. Presenters will review the duties of occupational police physicians (such as evaluation of candidates, worker's compensation, wellness, Occupational Safety and Health Act (OSHA) compliance, return to work, fitness for duty and disability) and the duties of operational police physicians (such as medical and trauma care in support of a tactical team, operational planning, development of standard operating procedures (SOPs), training, and supervision of tactical medics).

Track:

Police Physicians Section Track

Developing a Multi-Jurisdictional Police Incident Management Assistance Team (IMAT): An Analysis of the DuPage County (IL) Chiefs of Police IMAT and the Service Employees International Union (SEIU) "Fight for \$15" Public Demonstrations

1:30 PM - 3:00 PM

Code:

829

Type:

Educational Session

Presenter(s):

John Madden

Village of Burr Ridge (IL) Police Department - Chief of Police

Co-Presenter(s):

Jason Cates

Oak Brook Police Department - Deputy Chief of Police

Description:

Small and medium sized law enforcement agencies rely heavily on mutual aid to effectively handle civil unrest and major criminal incidents that exceed their operational capacity. In 2014, the DuPage County, Illinois, Chiefs of Police Association created a multi-jurisdictional police Incident Management Assistance Team (IMAT) to assist with Type Three incidents as defined by the National Incident Management System (NIMS).

This presentation will describe the structure of these IMATs, and several occurrences in which they were deployed, as well as the positive results of their deployment. Additionally, participants will be educated on the creating, training, and deployment of a police IMAT. Lastly, the presentation will include a comparative analysis of the two Service Employees International Union's (SEIU) "Fight for \$15" protests which occurred in 2014 and 2015, and how they differed due to IMAT response.

Track:

Smaller Agency Track

Engaging Your Community: Police Foundation Programs that Build Community Support

1:30 PM - 3:00 PM

Code:

1270

Type:

Educational Session

Co-Presenter(s):

Sara Napoli

San Diego Police Foundation - President & CEO

Mr Joseph Persichini Jr

Washington DC Police Foundation - Executive Director

Mr Dave Wilkinson

Atlanta Police Foundation - President & CEO

Description:

Learn more about how the Atlanta, San Diego and Washington, DC Police Foundations each created an innovative program to strengthen community engagement while meeting the needs of their Police Departments.

Track:

Foundation Track

Improving Public Safety and Public Health Outcomes: Law Enforcement Executives' Two-for-One Programs to Engage Minority Youth

1:30 PM - 3:00 PM

Code:

862

Type:

Educational Session

Presenter(s):

John Markovic

U.S. Department of Justice COPS Office - Senior Social Science Analyst

Co-Presenter(s):

Dr. Alexis Bakos

U.S. Department of Health and Human Services- Office of Minority Health - Senior Advisor to the Deputy Assistant Secretary for Minority Health

Medina Henry

Center for Court Innovation - Associate Director of Training and Technical Assistance

Debra Oto-Kent

Health Education Council - Executive Director

Samuel Somers Jr

Sacramento Police Department - Chief of Police

Tony Kalil

West Palm Beach Police Department - Assistant Chief of Police

Keith A. Barker, ICMA-CM

City of Clarkston (GA) - City Manager

Description:

Despite decreasing overall crime trends over the last decade, violence still plagues minority communities across the country, often with youth bearing the brunt of the problem. For example, in 2011, homicide was the third leading cause of death among all 15 to 24 year-olds, the second leading cause of death for Hispanic youth, and the most common cause of death for African-American youth. In 2014, the Department of Justice's Community Oriented Policing Services (COPS) Office in partnership with the Office of Minority Health of the U.S. Department of Health and Human Services funded nine jurisdictions around the country under the Minority Youth Violence Prevention initiative to test new collaborations between policing and public health agencies to reduce violence. This panel will feature perspectives from two of the Minority Youth Violence Prevention sites that successfully combine police and public health partnerships that stress problem-solving and diversion.

In this session, panelists will provide an overview of how their collaborations operate, program structure, developing multi-sector partnerships (public-health, social services, and school systems) lessons learned, and building trust with youth and communities. Experienced law enforcement executives, supplemented by partners from multiple disciplines, will provide ground-level context for the attendees to understand the implementation of innovative models and officer training that took place at these sites. The workshop will provide ample opportunity for interaction with the audience and time for questions.

Track:

Leadership Track

Mental Health First-Aid or Crisis Intervention Team: What Should Law Enforcement Do?

1:30 PM - 3:00 PM

Code:

575

Type:

Educational Session

Presenter(s):

Nick Margiotta

CIT International Inc. - Board Secretary

Co-Presenter(s):

Bryan Gibb

National Council for Behavioral Health - Director of Public Education

Description:

Dealing with behavioral health related issues is increasingly commonplace in policing. The current focus on law enforcement's response to mental health and substance abuse-related issues and increasing demand for more training seem to lead to more questions than answers. Two of the mostly widely discussed mental health/crisis training programs geared toward law enforcement are Mental Health First Aid for Public Safety and Crisis Intervention Team (CIT) programs. Both programs have strengths and are frequently "pitched" to law-enforcement agencies as solutions. At the same time, both are often misunderstood.

To help provide clarity, CIT International Incorporated and the National Council for Behavioral Health, two well-respected national level-organizations, have recently collaborated to create a joint "white-paper" describing how an emerging best-practice approach is a complementary approach. By using them conjointly, we can round out the "gaps", leading to large-scale, sustainable, and macro-level response.

This collaborative project highlights how a blending of Crisis Intervention Teams and Mental Health First Aid can be complementary, strengthening both training approaches while maintaining fidelity to CIT Core-Elements, and resulting in leveraging the protections and fidelity that comes with utilizing national "best-practices". This team presentation will incorporate the law-enforcement and behavioral health perspectives, from two national-level organizations. The team will take the audience on a journey of how CIT can serve as a catalyst to create true community partnerships: incorporating education, collaboration and access to meaningful behavioral health services. This community-based policing approach can lead to improving public safety and the health of individuals in our communities.

Track:

Leadership Track

Modernizing the Nation's Crime Statistics: Preparing for a NIBRS Transition

1:30 PM - 3:00 PM

Type:

Educational Session

Presenter(s):

Stephen Morris

FBI - Assistant Director

Erica Smith

Bureau of Justice Statistics - Unit Chief, Law Enforcement Statistics-Based Unit

Dr. Kevin Strom

RTI International - Director, Policing Research Center

Mike Lesko

Texas Department of Public Safety - Deputy Assistant Director

Description:

The FBI and Bureau of Justice Statistics have embarked on a joint effort to modernize the nation's crime statistics: to improve their reliability, accuracy, timeliness, and accessibility. This workshop will provide updates on the progress of this modernization effort with a particular focus on the national move to incident-based reporting (NIBRS). The FBI UCR Program will be transitioning to National Incident-Based Reporting System (NIBRS)-only statistical collection by 2021. The first step in this transition is the National Crime Statistics Exchange (NCS-X) initiative. We will discuss the NCS-X initiative in the context

of the overall NIBRS transition, and address opportunities and perceived challenges created by this shift from Summary UCR reporting to NIBRS-only reporting.

Track:

Technology and Information Sharing Track

Putting the Streets Back Together Again: A Shared Responsibility - Strategies for Addressing Witness Intimidation and Retaliatory Violence

1:30 PM - 3:00 PM

Code:

905

Type:

Educational Session

Presenter(s):

Cornelia Sorenson-Sigworth

Bureau of Justice Assistance, U.S. Department of Justice - Associate Deputy Director

Co-Presenter(s):

Joye Frost

United States Department of Justice/Office for Victims of Crime - Director

Joy McCormack

Chicago Survivors - President and Founder

Eugene Roy

Chicago Police Department - Chief of Detectives (Retired)

Description:

Police executives need practical solutions to help them address retaliatory violence and improve trust in the system so that witness participation in investigations and adjudications are worthwhile and lead to improved outcomes for the communities. There are some jurisdictions that have, as a whole, taken on this tough issue and have had success.

Chicago Survivors, in September 2015, began to provide its services under an enhanced joint protocol with the Chicago Police Department. Under contract with the Chicago Department of Public Health through its citywide Crisis Response and Recovery Program. Its 12-member professional staff of trained crisis responders, family support specialists and youth violence prevention specialists now provide comprehensive services to families of victims.

As the U.S. Department of Justice did with the Cyber Center, a partnership with IACP, the U.S. Department of Justice also launched a witness intimidation and retaliatory violence strategy in March of 2016. The Bureau of Justice Assistance (BJA), the Justice Department's lead for this effort, will present the summary of the report from March 2016 and highlight additional practical approaches for chiefs to consider with their prosecuting authority when addressing the issue of witness intimidation and retaliatory violence.

Track:

Leadership Track

Re-Strategize Your Community Outreach and Social Media to Connect with Your Most Challenging Audience

1:30 PM - 3:00 PM

Code:

901

Type:

Educational Session

Presenter(s):

Mr. Mark Economou

Boca Raton Police Department - Public Information Manager

Co-Presenter(s):

Penny Mateck

Cook County Sheriff's Police - Community Affairs Coordinator

Laura McElroy

MeElroy Media Group - Communications Consultant

Anne E. Schwartz

Schwartz Public Strategies - Principal Communications Consultant

Description:

During these tense times, strengthening your community relationships is more important than ever. This panel discussion will cover new strategies for reaching the audience that is most critical of law enforcement. Learn ways to refocus your community programs to ensure the highest return on your investment. Use video to engage a new audience and broaden your base of support through new social media tactics.

Track:

Public Information Officers Section Track

Sports Corruption: The Challenges of Cross-Border Investigation and Data Exchange

1:30 PM - 2:30 PM

Type:

Educational Session

Presenter(s):

Cal Corley

Royal Canadian Mounted Police - Assistant Commissioner (ret.)

Daniela Guiffre

INTERPOL, - Head, Integrity in Sport Unit

Chris Eaton

Independent Advisor - Independent Advisor on Sport Integrity

Description:

Globally, organized sport generates annual revenues in excess of USD \$145 billion. Well-publicized match fixing and corruption scandals in recent years serve to underscore the importance of more effective cross-border cooperation among law enforcement partners to combat these crimes.

This session brings together leading international law enforcement experts in the field of sport-related anti-corruption and match fixing. They will illustrate the scope and scale of the problems, the challenges to successful investigations and prosecutions, together with lessons learned. Best practices in information sharing, learning and development will be highlighted.

Track:

IMPACT Track

The National Standard in Active Shooter Response: Contemporary Issues Facing Law Enforcement Today

1:30 PM - 3:00 PM

Code:

755

Type:

Educational Session

Presenter(s):*David Austin*

The ALERRT Center at Texas State University - Program Manager

Co-Presenter(s):*Dr. Pete Blair*

The ALERRT Center at Texas State University - Executive Director

Chief Bo Kidd

Buda Texas Police Department - Police Chief

Chief Richard Smith

Marysville Police Department - Police Chief

Description:

The Advanced Law Enforcement Rapid Response Training (ALERRT) Center at Texas State has trained more than 85,000 law enforcement officers across the nation in active shooter response since 2002, and has been named the national standard in active shooter response training by the FBI. This training is funded through federal and state grant awards, and is available at no cost to the officers or agencies requesting the training, which will be discussed in this presentation.

This presentation will provide an overview of the ALERRT training program, and address contemporary tactical considerations used when responding to an active shooter event. Additionally this presentation will discuss community engagement for law enforcement and civilian response options such as Avoid-Deny-Defend and other national concepts like Run-Hide-Fight as over half of active shooter events occur prior to law enforcement arrival.

Track:

Leadership Track

Crisis Intervention Training (CIT) in Action: How CIT Facilitated the Safety of an Individual Involved in a Barricade Incident

3:30 PM - 4:30 PM

Code:

1033

Type:

Educational Session

Presenter(s):*Dr. James Barrett*

Cambridge Health Alliance - Psychologist

Leonard DiPietro

Cambridge Police Department - Commanding Officer, Community Services Unit

Robert Haas

Cambridge Police Department - Commissioner (ret.)

Description:

The Cambridge, Massachusetts, Police Department will discuss how Crisis Intervention Training (CIT) equipped a patrol officer to identify and effectively manage a call for service involving an armed, suicidal veteran barricaded in his apartment. The Cambridge Police Department, Somerville Police Department and

National Alliance on Mental Illness (Massachusetts Chapter) partnered to create a Regional Crisis Intervention Training and Technical Assistance Center to help officers across the region identify and appropriately respond to individuals experiencing an emotional disturbance.

Representatives from the Cambridge Police Department will discuss how the training led to the safe removal and hospitalization of an armed, suicidal veteran barricaded in his apartment. More specifically, representatives will discuss how the officer identified the man as emotionally disturbed, strategies the officer used to engage with the man, the role of Crisis Negotiators and the Special Response Team, communication and coordination with local service providers, and follow-up during and post-hospitalization.

Track:

Leadership Track

Designing Effective Law Enforcement: Behavioral Health Partnerships for People with Mental Illness

3:30 PM - 4:30 PM

Code:

925

Type:

Educational Session

Presenter(s):

Gerard Murphy

Council of State Governments Justice Center - Director of Law Enforcement Programs

Co-Presenter(s):

Brian Bixler 9040521

Los Angeles Police Department - Lieutenant, Mental Evaluation Unit

Kristen Mahoney

United States Department of Justice/Bureau of Justice Assistance - Deputy Director for Policy

Julie Solomon

Wyandot, Inc - Vice President-Emergency Stabilization Services

Mrs. Maria Fryer

Bureau of Justice Assistance, U.S. Department of Justice - Policy Advisor

Description:

Law enforcement and behavioral health providers face a common challenge: the increasing number of people with mental illnesses who are involved in the criminal justice system. In response, many law enforcement agencies have developed specialized police response (SPRs) programs for people with mental illnesses which are built through collaborations between law enforcement and behavioral health professionals.

There are various models of SPRs, of which Crisis Intervention Teams (CIT) are the most prevalent type, but may not necessarily be the best choice for every agency. Other models, such as co-responders, mobile crisis teams, and case managers are also used by many agencies.

The panelists, drawn from law enforcement and behavioral health care providers, including representatives from the from the Bureau of Justice Assistance's Law Enforcement-Mental Health Learning Sites, will present on the different SPR models and provide guidance on the essential elements of an effective SPR.

Track:

Leadership Track

Determining Drug Impairment and Involvement in Fatal and Serious Crashes

3:30 PM - 4:30 PM

Code:

1117

Type:

Educational Session

Presenter(s):

Michael Brown

NHTSA - Director; Office of Occupant Protection and Impaired Driving

Co-Presenter(s):

Cally Bright

San Diego District Attorney's Office - Deputy District Attorney

Erin Crabtree

Bio-Tox Laboratories - Laboratory Director

Scott Parent

California Highway Patrol - MAIT Officer

Eric Stayer

California Highway Patrol - Officer

Description:

The use of drugs, both legal and illicit, present challenges for law enforcement in accurately determining impairment in serious crashes. This program will emphasize the need for testing to support investigations and prosecutions. The workshop will overview the nature of drug impairment, and how alcohol testing can often mask equally serious impairment from drugs, and address the importance of collecting toxicology in all cases, including single vehicle/driver fatalities.

Track:

Police Physicians Section Track

Evidence-Based Policing: What We Know and How We Move Forward

3:30 PM - 4:30 PM

Type:

Educational Session

Presenter(s):

Howard Spivak MD

National Institute of Justice - Principal Deputy Director

Dr. Charles Wellford

University of Maryland - Professor Emeritus

Gary Cordner

National Institute of Justice - Chief Research Advisor

John King

Provo City Police Department - Chief

Dr. Cynthia Lum

George Mason University, Department of Criminology, Law and Society - Director and Associate Professor, Center for Evidence-Based Crime Policy

Joshua Young

National Institute of Justice - LEADS Scholar

Description:

This panel will discuss the development of the evidence base for policing and how various organizations are advancing this idea. The session will focus on how agencies can use and contribute to the knowledge base for policing.

Track:

IACP Programs and Research Track

High Impact/Low Cost Crime Prevention Strategies

3:30 PM - 4:30 PM

Code:

975

Type:

Educational Session

Presenter(s):

Jennifer Morrison

Colchester Police Department - Chief of Police

Co-Presenter(s):

Ann M. Harkins

National Crime Prevention Council - President and CEO

Robert Hoever

National Center for Missing & Exploited Children - Director of Special Programs

Brady Mills

Institute of Scrap Recycling Industries, Inc. (ISRI) - Director of Law Enforcement Outreach

James K Schweitzer 5447040

NATIONAL INSURANCE CRIME BUREAU - Senior Vice-President/Chief Operating Officer

Description:

As police agencies across the country look for creative ways to build trust within their communities, "good old-fashioned" crime prevention programs and outreach are seeing a resurgence. These programs allow law enforcement to connect with the citizens they serve while not in crisis response mode. Crime prevention outreach is a proven, cost-effective way to engage community members, improve relationships with citizens and increase public safety. Many agencies shy away from crime prevention efforts due to restricted budgets and lack of available human resources. This workshop aims to make crime prevention and outreach approachable for agencies of all sizes.

This workshop will highlight the work being done in agencies around the country, complete with tips for replication. It will also allow participants to learn about many free and low cost crime prevention resources available to provide material, training, and assistance. Each participant will leave with "take-aways" that they can immediately use to bolster their agency's crime prevention and public outreach profile.

Track:

Leadership Track

Leveraging Technology to Secure Major Events: Lessons Learned from the 2015 World Police and Fire Games

3:30 PM - 4:30 PM

Code:

1048

Type:

Educational Session

Presenter(s):*Christian Quinn*

Fairfax County Police - Captain

Description:

The World Police and Fire Games is a biennial sporting event open to active and retired public safety professionals. The international competition is one of the largest inter-disciplinary sporting events in the world. Although the Games are now touted as a major success, they were not without substantial challenges: anti-police sentiment leading up to the Games, threats of terrorism, potential protests, two major global infectious disease outbreaks, the death of an international competitor during competition, and the arrest of an athlete who was a Russian foreign national, were just a some of the significant challenges before, and during the event.

Several key components to securing and managing the overall game operations were dependent on harnessing technology including: linking regional operation centers and command posts virtually, displaying third party video from multiple sources, utilizing enhanced mapping software, modifications to the existing mobile dispatch system, utilizing a secure SharePoint site with centralized document libraries and interactive real-time status updates, social media monitoring programs to scan for threats or acts to disrupt the Games, and an emergency messaging system to serve thousands of users.

In this session, Captain Quinn will provide a candid after-action analysis of the lessons learned and discuss how some of the innovations employed can be adopted for smaller scale events and the everyday mission of public safety.

Track:

Technology and Information Sharing Track

Police Officer Recruiting and Hiring – The Challenges Have Never Been Greater: What You Need to Know About Today's Dwindling Applicant Pool and Strategies to be Successful

3:30 PM - 4:30 PM

Code:

1169

Type:

Educational Session

Presenter(s):*Jon Walters*

Public Safety Testing, Inc. - CEO/Founder

Description:

There are fewer qualified applicants and that trend will continue for the foreseeable future. To be more successful, you will need to act quickly, streamline your hiring process, and engage in vigorous outreach and recruiting. Hear about proven strategies that work to improve the size, quality, and diversity of the applicant pool.

Track:

Smaller Agency Track

Repeat Offenders: Not Just a Law Enforcement Concern

3:30 PM - 4:30 PM

Code:

995

Type:

Educational Session

Presenter(s):*George Turner*

Atlanta Police Department - Chief of Police

Co-Presenter(s):*Dave Wilkinson*

Atlanta Police Foundation - President & CEO

Description:

Pursuant to the executive request of Mayor Kasim Reed, the Atlanta Repeat Offenders Commission (AROC) which convened in April 2014, is actively addressing the concern of repeat offenders in the City of Atlanta and Fulton County. By definition a repeat offender is an individual who has been convicted of three or more felonies, which is consistent with Georgia state law. Currently, repeat offenders are committing crimes, sometimes violent offenses repeatedly, and are being released back into our communities to re-offend. While crime in Atlanta continues to decrease year over year, there is still a serious threat to public safety. By taking a proactive approach to identify the root of this concern, the Commission has been successful in advancing its initial recommendations and action plans. This presentation will discuss these recommendations and strategies for addressing repeat offenders.

Track:

Leadership Track

The Role of a University Police Public Information Officer

3:30 PM - 4:30 PM

Code:

698

Type:

Educational Session

Presenter(s):*Dana Perrin*

University of Rochester Dept. Of Public Safety - Commander

Description:

The university law enforcement public information officer (PIO) while in many ways the same as our municipal partners, differs when it comes to compliance issues as it relates to the Clery Act, Sexual Violence Elimination (SaVE) Act and Violence Against Women Act (VAWA), and making sure our campus communities receive timely notifications of incidents that occur in and around our institutions. Misinformation tends to spread quickly on a college campus and having the ability to get out factual information is important. Coming up with ways to not only meet our federal obligations, but deliver messages in a way our community can receive them is important.

Through a combination of traditional "in-house" methods, email, and hard copy distribution, combined with social media, the University of Rochester Department of Public Safety is able to accomplish the mandated notifications. The community they serve is a mini city with a 25,000 person workforce, a teaching hospital and medical center, childrens hospital, a school of music, an art museum, and is also a residential campus of 12,000 undergrad and grad students. The Public Safety Department is full service with active Memorandums of Understanding (MOUs) with the local municipal police departments.

Track:

Public Information Officers Section Track

Trafficking At-Risk Adults: Hiding in Plain Sight

3:30 PM - 4:30 PM

Code:

959

Type:

Educational Session

Presenter(s):*Ms. Pat King RN*

GA Division of Aging Services - Forensic Nurse

Co-Presenter(s):*Chief Louis M. Dekmar*

LaGrange Police Department - Chief of Police

Vernon Keenan

Georgia Bureau of Investigation - Director

Heather Strickland

GA Bureau of Investigation - Assistant Special Agent in Charge

Description:

This presentation will present an overview of the emerging crime trend of predators targeting adults with physical and intellectual disabilities, chronic and persistent mental illness, and older adults for the sole purpose of gaining access to the adults' monthly checks and perpetrating other types of theft and fraud. Successful strategies to identify the criminal acts, stop the fraud, neglect and abuse, address the needs of victims, and build strong cases for the prosecution of perpetrators will also be presented.

Track:

Leadership Track