

Event Book

Saturday, October 21

Almost There: How We Are Overcoming the Human Challenges of Information Sharing

8:00 AM - 9:30 AM

Session No:

1407

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113C

Presenter(s):

Dave Mulholland

Department of Public Safety Communications and Emergency Management - Administrator, Emergency Communications Center

Secondary Presenter(s):

Scott Boggs

Metropolitan Washington Council of Governments - Managing Director, Homeland Security and Public Safety

Eddie Reyes

The Police Foundation - Senior Law Enforcement Program Manager

Description:

Although technology has significantly enabled information sharing and significant progress is being made with policy and process, it's the human factor that still presents significant challenges. Learn how the National Capital Region (NCR) is overcoming these challenges and building collaboration across disciplines, jurisdictions, and levels of government. Lessons learned and best practices from communications and interoperability programs within the NCR and events such as the 2017 Inauguration will be discussed.

Track:

Technology and Information Sharing

Topic:

Management

Other

Policies & Procedures

Audience - Primary:

Technologists

Audience - Secondary:

Local Perspective

Building and Maintaining a Premier Police Agency

8:00 AM - 9:30 AM

Session No:

1946

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

108AB

Presenter(s):

Mitch Weinzetl

International Association of Chiefs of Police - Senior Program Manager, Education

Secondary Presenter(s):

Timothy Altomare 2223105

Anne Arundel County Police Department - Chief of Police

Kenton Buckner

Little Rock Arkansas Police Department - Chief of Police

Andrey Pankov

International Association of Chiefs of Police - Senior Program Manager, Testing/Executive Search

Description:

The IACP provides various contracted services to our members to aid them in building and maintaining professional police agencies. These services include promotional processes, chief executive selection processes, and management studies that target specific strategic areas within the organization such as staffing or scheduling, or those that cover the entire police operation. In this session, attendees will have the opportunity to hear from Anne Arundel County (Maryland) Chief of Police Tim Altomare, who will describe the recent long-range staffing study conducted for this department, and from the Little Rock (Arkansas) Chief of Police Kenton Buckner, who will describe a recent hiring and recruiting study the IACP conducted there. In addition, IACP staff will be on hand to provide an overview of these services, and to answer any questions.

Track:

Leadership

Topic:

Community-Police Relations

Evaluation

Management

Police Culture and Morale

Police Recruitment and Retention

Audience - Primary:

Police Executives

Audience - Secondary:

Mid-Size Agency

Building Public Trust through Community Engagement, Meaningful Relationships, and Police Branding

8:00 AM - 9:30 AM

Session No:

1275

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Michael A. Nutter Theater

Presenter(s):

James Fox

Newport News Police Department, VA - Chief of Police - Retired

Secondary Presenter(s):

Michael DeLeo

Tallahassee Police Department, FL - Chief of Police

James Sartell

Hollis Police Department, NH - Chief of Police

Kristen Ziman

Aurora Police Department, IL - Chief of Police

Description:

In the 21st century it is imperative for law enforcement to partner with their communities to engage in meaningful dialogue and problem solving. That is why the IACP Community Policing Committee (CPC) is dedicated to enhancing the delivery of law enforcement services through the utilization of community policing strategies. The CPC will provide attendees the opportunity to learn from law enforcement executives hailing from smaller to larger size agencies. These executives will share community policing strategies that build trust through community engagement, meaningful relationships, and police branding. Attendees will also be able to engage the law enforcement executive panelists with questions to provide greater depth of discussion.

Track:

Leadership

Topic:

Community-Police Relations

Public Trust

Audience - Primary:

Police Executives

Audience - Secondary:

College/University

International

Leaders of Tomorrow

Major City

Mid-Size Agency

Public Information

Smaller Agency

State Agency

Challenges and Solutions for Small Agencies Implementing Body-Worn Cameras

8:00 AM - 9:30 AM

Session No:

1460

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

111AB

Presenter(s):

Michael White, Ph.D.

Arizona State University Center for Violence Prevention & Community Safety - Associate Director/Professor

Secondary Presenter(s):

Charles Katz

Arizona State University - Professor

Geoffrey Smith

City of Sturgis - Director of Public Safety

Description:

The national movement toward body-worn cameras impacts small police agencies more than it does larger-sized agencies. For small agencies, the short-term and long-term costs may outweigh the benefits realized. Public and legislative expectations may outstrip small communities' abilities to fund the costs of body-worn camera programs, and may amount to unfunded mandates. How can we sort out these questions and find reasonable approaches to body-worn camera implementation for small police agencies? This workshop addresses these questions through a presentation of findings on a recent survey of small police agencies across the country, conducted by Arizona State University, one of the primary contributors to the BJA's Body-Worn Camera (BWC) Toolkit.

Track:

Smaller Agency

Topic:

Body-Worn Cameras

Police-Citizen Contacts

Policies & Procedures

Public Trust

Audience - Primary:

Police Executives

Audience - Secondary:

Smaller Agency

Establishing Procedural Justice within Police Organizations: Training for All Levels of the Agency

8:00 AM - 9:30 AM

Session No:

1444

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

105AB

Presenter(s):

Melissa Bradley

COPS Office - Senior Policy Advisor and Managing Editor

Secondary Presenter(s):

Jason Stamps

Center for Public Safety and Justice - Associate Director

Jeffrey Hadley

Kalamazoo Department of Public Safety - Chief

Will Johnson

Arlington Police Department (Texas) - Chief of Police

Description:

This panel discusses implementing procedural justice into an entire law enforcement organization. The panelists describe procedural justice in terms of promising practices that emphasize career and talent development, promising practices for building strong supervisor/employee relationships, how to create a conversant organization, how to implement an executive leadership approach, how to routinely assess your agency's progress, and how to build relationships with the communities you serve.

Track:

Leadership

Topic:

Community-Police Relations

Police Recruitment and Retention

Public Trust

Audience - Primary:

Police Executives

First-Timers' Orientation

8:00 AM - 9:30 AM

Session No:

2001

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201AB

Description:

Long-time IACP Director John Firman leads an entertaining orientation session for those who are new to the IACP Annual Conference and Exposition. This behind-the-scenes insider look provides tips and tricks for navigating the conference and maximizing your experience.

Track:

Leadership

Audience - Primary:

Leaders of Tomorrow

Audience - Secondary:

College/University

Companion

IMPACT

International

Legal

Local Perspective

Major City

Mid-Size Agency

Philanthropy

Physicians

Police Executives

Psychologists

Public Information

Smaller Agency

State Agency

Technologists

Tribal

Forum on Protecting Arab, Muslim, Sikh, and South Asian Communities and Responding to Hate Crimes

8:00 AM - 9:30 AM

Session No:

1500

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

110AB

Presenter(s):*Harpreet Mokha*

U.S. Department of Justice, Community Relations Service - National Program Manager for MASSA Communities

Secondary Presenter(s):*Rahat Babar*

New Jersey Attorney General's Office - Special Assistant to the Attorney General

Richard Barrett

United State's Attorney's Office- Eastern Pennsylvania District - Chief of Civil Rights section

Denis Drum

Federal Bureau of Investigation - Supervisory Special Agent

Simran Jeet Singh

The Sikh Coalition - Senior Religion Fellow

Marwan Kreidie

Activitst - Activist

Ben Lieu

U.S. Department of Justice - Community Relations

Suman Raghunathan

South Asian Americans Leading Together (SAALT) - Executive Director

Robert Reed

Philadelphia, Pennsylvania Attorney General's Office - Executive Deputy Attorney General for Public Engagement

Description:

According to the 2015 Federal Bureau of Investigation Hate Crimes Statistics, the number of reported hate crimes has increased nationwide. Crimes involving religion increased 23 percent to 1,244 in 2015. The Muslim, Arab, Sikh, and South Asian (MASSA) communities have experienced bullying, vandalism of houses of worship, and other harassment at an alarming rate and this issue needs to be addressed. Panelists will share resources and best practices when investigating and prosecuting hate crimes and bias incidences. This panel will also be used to share best practices and resources on how the MASSA community can best prevent and respond to hate crimes and promote community partnerships to address this growing concern.

Track:

Leadership

Topic:

Community-Police Relations

Hate Crimes

Police-Citizen Contacts

Policies & Procedures

Audience - Primary:

Police Executives

Audience - Secondary:

Public Information

Legal Update: Police Psychological Services Section 2017

8:00 AM - 9:50 AM

Session No:

2002

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103C

Secondary Presenter(s):

John Collins Esq.

Collins and Associates - Police Legal Advisor

Eric Daigle

Daigle Law Group - Attorney

Track:

Police Psychological Services Section

Presentations:

Registration

Evan Axelrod

Opening Remarks

Dr. Gary Fischler Ph.D., ABP

Legal Update

Leveraging Partnerships: How Midsize Agencies Are Using Data to Combat Community Violence

8:00 AM - 9:30 AM

Session No:

1521

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103A

Presenter(s):*Dr. Katharine Browning*

Office of the Assistant Attorney General, Office of Justice Programs Diagnostic Center - Policy Advisor

Secondary Presenter(s):*Andrew Bidou*

Vallejo Police Department - Police Chief

Jessica Herbert

U.S. Department of Justice, Office of Justice Programs Diagnostic Center - Diagnostic Specialist

Larry McKinley

Gary Police Department - Police Chief

Description:

Confronted with persistent or incremental increases in violent crime, law enforcement leaders are looking for innovative solutions to address community violence. How are mid-sized agencies coordinating with federal partners to access and use data to better understand crime trends and implement corresponding evidence-based practices? This session will explore how agencies across the country are benefiting from inter-agency collaboration, data analytics, and information sharing to understand the full scope of their community violence issues and shape data-driven solutions that address crime factors more effectively.

Track:

Leadership

Topic:

Management

Policies & Procedures

Violent Crime

Audience - Primary:

Mid-Size Agency

Audience - Secondary:

Police Executives

Meeting the Need and Demand for Developing a Basic Tactical Medical Program for Law Enforcement

8:00 AM - 9:30 AM

Session No:

1664

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

107AB

Presenter(s):

Matthew Nick

Department of Homeland Security/ Federal Law Enforcement Training Centers - Law Enforcement Instructor

Secondary Presenter(s):

Mr. Michael Dutch

Department of Homeland Security/ Federal Law Enforcement Training Centers - Law Enforcement Instructor

Matthew Fleming

Philadelphia (PA) Police Department - Officer

Description:

Recent mass casualty incidents reveal some practices of first responders need to be realigned and enhanced to improve survivability. Law enforcement agencies should develop training addressing the basic tenets of Tactical Combat Casualty Care. Introducing this training to basic academies, in-service training, and roll call briefings is paramount to increasing survival rates among law enforcement. Law enforcement academies are often restricted on time, space, and resources. This presentation offers solutions to those problems while addressing concepts of self-care/buddy-care for officers/agents. Attendees learn where tactical medical training fits into the basic law enforcement training model and steps to create and implement a program.

Track:

Leadership

Topic:

Active Shooter

Critical Incident Stress Management

Line-of-Duty Deaths and Serious Injury

Mass Casualties and Violent Attacks

Officer Safety and Wellness

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Policies & Procedures

Public Trust

Tactical Medicine

Audience - Primary:

IMPACT

Audience - Secondary:

International

Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Physicians
Police Executives
Smaller Agency
State Agency
Tribal

Officer Health and Wellness Education for Families

8:00 AM - 9:30 AM

Session No:

1889

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

109B

Presenter(s):

Bill Walsh

Voorhees Police Department - Lieutenant

Description:

The presentation will consist of a PowerPoint with videos, statistics, recommended reading, and table-top exercises. The presentation is designed in a manner more consistent with a TED Talk than traditional bullet point slides. My Master's Capstone was on police stress and suicide prevention, a topic I still teach to numerous agencies (including the National Park Service Rangers) and unions. The course is also a requirement for the Gloucester County Police Academy Supervision School, an accredited course through Fairleigh Dickinson University. I adapted the program to be specific to spouses, partners, children, friends, etc. The feedback I have received from this presentation has been great.

Track:

Companion

Topic:

Critical Incident Stress Management
Employee Mental Health Services
Mental Health
Officer Safety and Wellness
Police Culture and Morale

Audience - Primary:

Companion

Audience - Secondary:

Leaders of Tomorrow
Psychologists

Powerful and Strategic Partnerships: A Philadelphia Story

8:00 AM - 9:30 AM

Session No:

1506

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

104AB

Presenter(s):

Stacy Irving

Delaware Valley Intelligence Center - Philadelphia Police Department - Senior Advisor, Homeland Security & Strategic Partnerships

Description:

Forging working partnerships between the public and private sectors is critical to fighting crime and terrorism. When an incident with terrorist implications occurs overseas or on U.S. soil or a crime pattern emerges, it becomes our utmost responsibility to ensure that our private sector partners have accurate and timely information. Bringing together the public and private sectors is key to developing mutual understanding, building trust and enhancing safety in our communities. The programs, outreach initiatives, and partnerships developed in Philadelphia can easily be replicated by law enforcement agencies of any size or budget. This workshop will offer tools, tips, and resources to help foster strong, successful, and powerful partnerships.

Track:

Host Department

Topic:

Active Shooter

Community-Police Relations

Drugs

Other

Police-Citizen Contacts

Public Trust

Social Media

Audience - Primary:

Major City

Audience - Secondary:

College/University

Leaders of Tomorrow

Local Perspective

Major City

Mid-Size Agency

Police Executives

Public Information

Smaller Agency

State Agency

A Police Chaplaincy Model Based on the U.S. Army's Chaplaincy in Special Operations/Civil Affairs

8:20 AM - 8:40 AM

Session No:

1058

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

106AB

Presenter(s):

Chaplain Mark Plaushin

Pennsylvania State Police - Chaplain

Description:

This presentation argues a model for the police chaplaincy that: (a) provides religious support to officers and their families across the range of hazards that may affect personal resilience and (b) provides civil/cultural affairs support to commanders, especially in the face of man-made or nature-driven disasters or civil disorder stemming from critical incidents.

Track:

Quick Hits

Topic:

Officer Safety and Wellness

Police Culture and Morale

Police-Citizen Contacts

Public Trust

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Local Perspective

Major City

Mid-Size Agency

Police Executives

Smaller Agency

Active Shooter Events in the United States: 2000-2016

9:00 AM - 9:20 AM

Session No:

1314

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

106AB

Presenter(s):

John Curnutt

ALERRT - Assistant Director

Description:

This presentation discusses the patterns and trends of active shooter events in the United States from 2000 to 2016. Emphasis is placed on changes in the trends and emerging threats.

Track:

Quick Hits

Topic:

Active Shooter

Management

Mass Casualties and Violent Attacks

Policies & Procedures

Audience - Primary:

Police Executives

Audience - Secondary:

IMPACT

U.S. National Institute of Justice Introductions and Opening Remarks

9:00 AM - 9:20 AM

Session No:

1960

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

202AB

Presenter(s):

Dr. David Muhlhausen

National Institute of Justice - Director

Secondary Presenter(s):

Alan Hanson

Office of Justice Programs - Acting Assistant Attorney General

Description:

Introductions and Opening Remarks for the National Institute of Justice (NIJ) Saturday Session at the 2017 IACP Annual Conference: What Works and What Matters in Policing

Track:

Leadership

Topic:

Other

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Supreme Court Update 2016-2017

9:10 AM - 10:00 AM

Session No:

1970

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113A

Presenter(s):*David J. Spotts Esq.*

Lower Paxton Township Police - Director of Public Safety and Chief of Police

Description:

This training program will review the United States Supreme Court decisions issues within the last year, specifically 2016-2017.

Track:

Legal Officers Section

Topic:

Other

Audience - Primary:

Legal

Audience - Secondary:

Legal

Police Executives

Platform for Change: Strengthening Policing through Evidence-Based Learning with NIJ's Policing Platform; Hosted by the U.S. National Institute of Justice

9:30 AM - 11:00 AM

Session No:

1961

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

202AB

Presenter(s):*Howard Spivak*

National Institute of Justice - Deputy Director

Secondary Presenter(s):

Rich Morin

Pew Charitable Trusts

Dennis Rosenbaum

University of Illinois at Chicago - Professor

Frank Straub

Strategic Initiatives, Police Foundation - Director

Richard Tanksley

Oak Ridge Park Police Department - Chief of Police

Jeffrey Hadley

Kalamazoo Department of Public Safety - Chief

Description:

Launched in 2008, the National Institute of Justice's Policing Platform is designed to strengthen policing by generating timely and in-depth data regarding police organizations, personnel, and practices. Earlier this year, the Police Foundation assumed leadership of the Platform (with NIJ funding) from the University of Illinois, Chicago, with the goal of expanding the number of participating law enforcement agencies. This session will explore what we've learned from the Platform in the last nine years, lay out plans for the Platform's future, and encourage discussion with participants about how best to increase the Platform's value to current and future law enforcement leaders.

Track:

Leadership

Topic:

Policies & Procedures

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Community Engagement and Police Legitimacy in Canada

10:00 AM - 11:30 AM

Session No:

1373

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

107AB

Presenter(s):

Dan Jones

Edmonton Police Service - Inspector

Secondary Presenter(s):

Chelsea Hawrelak

Edmonton Police Service - Community Operations Coordinator

Description:

Edmonton is a rapidly growing, increasingly diverse city, thus the Edmonton Police Service has taken a diverse approach to engaging with its population. This presentation will showcase the use of civilian and sworn member partnerships to build positive relationships, trust, and open communication with the community. The EPS reaches deeper, more meaningful levels of engagement through varied activities such as dialogue sessions with marginalized groups, participation in events that are critical of policing, and partnerships with some of Edmonton's most 'anti-police' organizations. Through these difficult, uncomfortable forms of engagement, the EPS has solidified open, supportive, and mutually respectful relationships with the community.

Track:

Public Information Officers Section

Topic:

Community-Police Relations

Police-Citizen Contacts

Public Trust

Unbiased Policing

Audience - Primary:

Major City

Audience - Secondary:

Mid-Size Agency

Creating and Sustaining Diversity for 21st Century Policing

10:00 AM - 11:30 AM

Session No:

1715

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

105AB

Presenter(s):

Catherine Sanz

WIFLE Foundation, Inc. - President

Secondary Presenter(s):

Carmen Best

Seattle Police Department - Deputy Chief

Dr. Rhonda Glover

National Organization of Black Law Enforcement Executives - Chairperson

Professor Laurie Robinson

George Mason University - Professor, Department of Criminology / Law and Society

Description:

There has been a great deal of discussion in the media and within law enforcement circles on how law enforcement can build trust and serve our ever-changing diverse communities. Much of the discussion centers on recruitment and training within police departments. There is a belief that departments that better mirror the racial make-up of the communities they serve will improve and enhance communication amongst citizens and their department. Improved communication and understanding on both sides can lead

to increased trust, respect, and community feelings regarding fair and equitable treatment. This workshop will highlight how today's leadership can move in this direction and share a host of promising practices.

Track:

Leadership

Topic:

Community-Police Relations

Ethics

Management

Police Culture and Morale

Police Recruitment and Retention

Police-Citizen Contacts

Policies & Procedures

Public Trust

Unbiased Policing

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Major City

Mid-Size Agency

Police Executives

Smaller Agency

Emerging Paradigms for the Future of Policing

10:00 AM - 11:30 AM

Session No:

1613

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

108AB

Presenter(s):

Alan Youngs

Lakewood Police,Ret. - Chief

Secondary Presenter(s):

Tyree Blocker

Pennsylvania State Police - Colonel

Thomas Cowper

New York State Police - Captain, Ret.

John Jarvis

FBI - Academic Dean for the FBI Training Division

Bud Levin

Waynesboro, Virginia Police Department Auxiliary - Director of Administration, Waynesboro, Virginia
Police Department Auxiliary

Description:

A panel made up of members of the Society of Police Futurists International will lead a discussion about leadership as intrinsically future-oriented and policing as a future-centered enterprise. This panel will also address opportunities and challenges faced by heads of law enforcement agencies, including recruitment, social media, community/police relations, technology, and terrorism which will influence the future of law enforcement.

Track:

Leadership

Topic:

Management

Police Recruitment and Retention

Audience - Primary:

Leaders of Tomorrow

Audience - Secondary:

International

Leaders of Tomorrow

Technologists

Ethical Considerations in Psychology Service Implementation: Chiefs' and Psychologists' Perspectives

10:00 AM - 11:30 AM

Session No:

1577

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103C

Presenter(s):

Dr. Jeni McCutcheon

Jeni McCutcheon, Psy.D., M.S.C.P., ABPP - Licensed Psychologist

Secondary Presenter(s):

Christopher Chew

Evesham Township - Chief of Police

Helen Gandara

Scottsdale Police Department, Scottsdale, AZ - Assistant Chief of Police

Jennifer Kelly

Jennifer Kelly, Ph.D. ABPP - Psychologist

Description:

Select ethical dilemmas from several of the four domains of police and public safety psychology practice are addressed from the perspectives of psychologists and public safety command staff. Vignettes discussed will emphasize the practical and ethical differences each panelist experienced, along with the panelists' viewpoint in each ethical dilemma and how it was resolved. Examples include responses to officer involved shooting incidents, the creation of a wellness program, fitness-for-duty evaluations, and pre-employment evaluations involving deployed military personnel. Considerations will be tied to the American

Psychological Association's Ethical Principles of Psychologists and Code of Conduct, relevant legal statutes, union considerations, and administrative concerns.

Track:

Police Psychological Services Section

Topic:

Ethics

Audience - Primary:

Psychologists

Audience - Secondary:

Police Executives

Gun Violence in Chicago: Some Facts and Some Puzzles

10:00 AM - 11:30 AM

Session No:

1799

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103A

Presenter(s):

Kenneth Johnson

Chicago Police Department - Commander

Secondary Presenter(s):

Marjolijn Bruggeling-Joyce

California Policy Lab - Project Manager

Description:

Last year in Chicago, 764 people were murdered. Chicago's increase in gun violence in 2016 made national news and thus far in 2017, violence continues to plague the city's most distressed neighborhoods. As the city searches for solutions, a critical first step is understanding what happened. This panel, including researchers from the University of Chicago Crime Lab, Chief of Patrol Fred Waller, and Maurice Classen of the MacArthur Foundation, will examine Chicago's increase in gun violence and consider what made 2016 such a violent year. Panelists will offer candid solutions, discuss innovative strategies being employed by the Chicago Police Department, and explore how the philanthropic sector can partner with law enforcement to reduce violence.

Track:

Leadership

Topic:

Violent Crime

Audience - Primary:

Police Executives

Audience - Secondary:

Local Perspective
Major City
Mid-Size Agency
Philanthropy
Police Executives
Smaller Agency

Leveraging Partnerships: Implementing Evidence-Based Strategies for Smaller Agencies

10:00 AM - 11:30 AM

Session No:

1523

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

111AB

Presenter(s):

Dr. Katharine Browning

Office of the Assistant Attorney General, Office of Justice Programs Diagnostic Center - Policy Advisor

Secondary Presenter(s):

Daniel Stump

Springettsbury Township Police Department - Police Chief

Patty Dobbs Hodges

U.S. Department of Justice, Office of Justice Programs Diagnostic Center - Senior Diagnostic Specialist

Robin Lees

Youngstown Police Department - Chief of Police

Description:

How can smaller agencies coordinate with federal partners to implement data-driven decision-making and use resources effectively? This session will explore how smaller agencies can collaborate and share information across the criminal justice system and access available resources to improve operational capacity. This panel will offer experienced-based insights from the U.S. Department of Justice, Office of Justice Programs Diagnostic Center engagements focused on building collaborative partnerships and strategically employing resources to enhance crime-fighting capabilities and improve public safety.

Track:

Smaller Agency

Topic:

Community-Police Relations

Human Trafficking

Management

Audience - Primary:

Smaller Agency

Audience - Secondary:

Police Executives

Managing the Narrative of Your Critical Incident as Captured by Body-Worn Cameras

10:00 AM - 11:30 AM

Session No:

1802

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201C

Presenter(s):

James "Chip" Coldren, Ph.D.

CNA Institute for Public Research - Managing Director

Secondary Presenter(s):

Christopher Cook

Arlington Police Department - Lieutenant

Laura McElroy

McElroy Media Group - Principal Consultant

Laura Meltzer

Las Vegas Metropolitan Police Department - Public Information Officer

Damon Mosler

County of San Diego - Deputy District Attorney

Imam Mujahid Ramadan

Ballard Communications - Business Consulting Chief Executive

Description:

When a critical incident is captured on a body-worn camera (BWC), how can you impact public opinion and maintain community support? Do you release the video or wait until your investigation is complete? These questions plague more agencies every day as police departments adopt body-worn cameras. This session will cover communication strategies that help put an agency in the driver's seat of messaging. Panelists will share their experiences with high profile incidents caught on BWCs or cell phone video. They will discuss how to combat 'other narratives' and build public support for your agency. This session will enable agencies to decide how they should respond to the public's new expectation of transparency and accountability.

Track:

Leadership

Topic:

Body-Worn Cameras

Community-Police Relations

Mass Casualties and Violent Attacks

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Police-Media Relations

Policies & Procedures

Public Trust

Social Media

Audience - Primary:

Police Executives

Audience - Secondary:

Public Information

Partnering with Multi-Lateral Organizations in Fighting Cross-Border Crime

10:00 AM - 11:30 AM

Session No:

1406

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

109B

Presenter(s):*Raymond Villanueva*

HSI Office of International Operations - Assistant Director

Secondary Presenter(s):*Wil van Gemert*

Europol - Deputy Executive Director Operations

Kumar Kibble

Homeland Security Investigations - Regional Attache

Mr Tim Morris

INTERPOL - Executive Director, Police Services

Guy Vinet

Organization of Security and Cooperation in Europe - Heat of Strategic Police Matters Unit

Leigh Winchell

World Customs Organization - Deputy Director/Enforcement Sub-Directorate

Description:

U.S. Immigration and Custom Enforcement's Homeland Security Investigations directorate will facilitate a high-level panel discussion regarding the advantages for federal, state, and local law enforcement agencies in partnering with multi-lateral organizations (MLOs) such as Europol, INTERPOL, the World Customs Organization, and the Organization for Security and Co-operation in Europe (OSCE). These MLOs offer significant opportunities to move more efficiently from collecting to connecting information related to fighting cross-border crime to include emerging threats posed by foreign terrorist fighter travel, irregular migration, illicit online marketplaces, weapons trafficking, etc.

Track:

Leadership

Topic:

Cyber Security/Cyber Crime

Drugs

Human Trafficking

Management

Other

Policies & Procedures

Political/Legislative Issues

Violent Crime

Audience - Primary:

Police Executives

Audience - Secondary:

International
Leaders of Tomorrow
Legal
Major City
Mid-Size Agency
Smaller Agency
State Agency

Philadelphia Police School Diversion Program: Stemming the School-to-Prison Pipeline

10:00 AM - 11:30 AM

Session No:

1786

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

104AB

Presenter(s):

Kevin Bethel

Drexel University, Juvenile Justice Research & Reform Lab - Stoneleigh Foundation Fellow

Secondary Presenter(s):

David Bruce

Philadelphia Department of Human Services, Juvenile Justice D - Director , Court & Community Services

George Kikuchi

Philadelphia Police Department - Research and Information Analyst Supervisor

Kevin Thomas

Philadelphia Police Department - Director of Research and Analysis

Description:

The Philadelphia Police Department's "Police School Diversion Program" was created in 2014 to address the over 1600 school students arrested yearly in the Philadelphia School District. These arrests often lead to the school-to-prison pipeline and result in a disproportionate number of minorities entering the criminal justice system. The diversion program serves students who have committed first time low-level delinquent acts on or near school premises by diverting them from arrest and into Intensive Prevention Services that involve their families and the Department of Human Services. The program has diverted over 1,200 students, reduced the number of arrests by 64%, and lowered the recidivism rate to 13%, well below the national average.

Track:

Host Department

Topic:

Community-Police Relations

Crime Analytics

Evaluation

Juvenile Enforcement and Custody

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Police, Media, and the Value of Testing Unsubmitted Sexual Assault Kits

10:00 AM - 11:30 AM

Session No:

1505

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

110AB

Moderator(s):*Jim Markey*

Phoenix Police Department - (Detective Sgt. Ret.), Consultant/Trainer

Secondary Presenter(s):*Angel Carbajal Jr.*

Tempe Police Department - Assistant Chief of Police

Molly Daul

Portland Police Bureau - Detective Supervisor

Mike Brown

Salt Lake City Police - Chief

Kevin Strom

Policing Research Program, RTI International - Program Director

Description:

The panel will discuss successes and challenges for multi-disciplinary sexual assault response as a violent crime strategy including opportunities for leveraging evidence from sexual assault kits. The workshop will discuss promising practices for engaging the media and the community and for developing improved organizational communications. Discussion points will focus on serial offending patterns linking sexual assault to other violent crimes. Examples and recommendations from jurisdictions participating in the Department of Justice (DOJ) led Sexual Assault Kit Initiative (SAKI) will present successful strategies for collaboration with the media that have utilized sexual assault evidence to identify violent serial offenders.

Track:

Leadership

Topic:

Community-Police Relations

Management

Police-Media Relations

Social Media

Audience - Primary:

Police Executives

Audience - Secondary:

Smaller Agency

Public Trust After a Police Use of Deadly Force Incident

10:00 AM - 11:30 AM

Session No:

1081

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201AB

Presenter(s):

Mr. Robert Metzger

Pasco Police Department - Chief of Police

Secondary Presenter(s):

Ken Roske

Pasco Police Department - Captain

Description:

Pasco is a community of 70,000 in southeast Washington. The population is 60% Hispanic. On February 10, 2015, three Pasco police officers fatally shot a Hispanic subject who had been throwing rocks at passing cars, pedestrians, and officers. A passing motorist took a cellphone video of the end of the incident. This video went viral immediately and national media attention followed. Learn what the police chief and agency did beforehand that helped them prepare for this type of occurrence. Also learn what was done during and after this incident that kept the city calm with no damage done during any of the protests that occurred. Learn what the department has done since then to maintain and improve the relationship with the community.

Track:

Leadership

Topic:

Community-Police Relations

Management

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Police Culture and Morale

Police-Media Relations

Social Media

Unbiased Policing

Use of Force

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Local Perspective

Mid-Size Agency

Public Information

The Forum: Share Your Challenges and Insights

10:00 AM - 11:30 AM

Session No:

2000

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Michael A. Nutter Theater

Moderator(s):

Donald De Lucca

Doral, Florida, Police Department - Chief of Police and IACP President

Chief Terrence M. Cunningham

International Association of Chiefs of Police - Deputy Executive Director

Vincent Talucci

International Association of Chiefs of Police - Executive Director/Chief Executive Officer

Description:

Over the past year, IACP has hosted a number of meetings to listen and gain a better understanding of the distinct challenges law enforcement executives are facing within the communities they serve and their agencies. These sessions have provided IACP with the opportunity to learn, discuss, and examine the vast array of challenges currently confronting the law enforcement profession. In an effort to better serve you, we are now bringing this opportunity to the IACP Annual Conference and Exposition participants. Join IACP President Donald De Lucca, Immediate Past President and Deputy Executive Director Terrence Cunningham, and Executive Director/Chief Executive Officer Vincent Talucci to share your thoughts and insights on the profession, and help IACP develop products and services to better serve you, your community, and your agency.

Track:

Leadership

Topic:

Other

Audience - Primary:

Police Executives

Audience - Secondary:

College/University

International

Leaders of Tomorrow

Local Perspective

Major City

Mid-Size Agency

Smaller Agency

State Agency

Tribal

The Use of Open Source and Social Media to Identify Actionable Intelligence in Investigations

10:00 AM - 11:30 AM

Session No:

1645

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113C

Presenter(s):

Michele Stuart

JAG Investigations - Instructor / Investigator

Secondary Presenter(s):

Kelvin Hemlick

Chandler Police Department - Police Officer

Description:

This class will provide step-by-step researching techniques utilizing online and open-source databases located on the web. It will cover techniques in locating actionable intelligence and 'hidden' information on a subject's web presence as well as searching social media platforms to identify tweets and Instagram photos and their geo-location. Additionally, sources will be reviewed that allows us to see 'private' information on Facebook. It will outline cellular platform security issues in addition to online personal security risks to help protect you and your family. This class is not only for investigative purposes but also to be able to locate and mitigate threats against law enforcement.

Track:

Technology and Information Sharing

Topic:

Crime Analytics

Domestic Violence

Drugs

Hate Crimes

Human Trafficking

Officer Safety and Wellness

Privacy

Social Media

Victims of Crime

Audience - Primary:

Major City

Audience - Secondary:

College/University

Companion

IMPACT

International

Legal

Major City

Mid-Size Agency

Police Executives

Smaller Agency

State Agency
Tribal

Crowd Control: Ensuring Protection of First Amendment Rights

10:15 AM - 11:30 AM

Session No:

1971

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113A

Presenter(s):

Eric Daigle

Daigle Law Group - Attorney

Secondary Presenter(s):

Zayid Saleem

Memphis Police Department - Legal Advisor

Description:

The demonstrations of the past few years, including the riots, occupy movements, flash mobs, and sports championships, clearly put law enforcement agencies on notice of an obligation to prepare your departments for a proper response to these events.

Track:

Legal Officers Section

Topic:

Community-Police Relations

Management

Police-Citizen Contacts

Police-Media Relations

Policies & Procedures

Political/Legislative Issues

Audience - Primary:

Police Executives

Audience - Secondary:

College/University

Leaders of Tomorrow

Legal

Local Perspective

Major City

Mid-Size Agency

Police Executives

Public Information

Smaller Agency

State Agency

Asset Forfeiture Reform Updates

10:20 AM - 10:40 AM

Session No:

1710

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

106AB

Presenter(s):

Alice Dery

US Dept of Justice Money Laundering Asset Recovery - Chief, Program Management and Training Unit

Secondary Presenter(s):

Jennifer Bickford

US Dept of Justice Money Laundering Asset Recovery - Deputy Chief, Program Management and Training

Description:

Asset Forfeiture is a powerful tool that combats criminal organizations by taking the proceeds of crime to compensate victims and strengthen partnerships between federal, state, and local law enforcement. Learn about updates and reforms to reinforce public trust in both the Asset Forfeiture and Equitable Sharing Programs. Discuss updates on legislation, large scale victim recoveries, and Program policies.

Track:

Quick Hits

Topic:

Management

Other

Policies & Procedures

Political/Legislative Issues

Public Trust

Victims of Crime

Audience - Primary:

Police Executives

Audience - Secondary:

Legal

Major City

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Tribal

Precision Policing

11:00 AM - 11:20 AM

Session No:

1493

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

106AB

Presenter(s):*Robert Boyce*

New York City Police Department - Chief of Detectives

Description:

This presentation will discuss how the New York City Police Department has implemented Precision Policing to reduce violent crime throughout New York City. The presentation will discuss the key strategic components of Precision Policing and discuss specific cases to show the success of Precision Policing in New York City.

Track:

Quick Hits

Topic:

Community-Police Relations

Violent Crime

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Major City

Mid-Size Agency

Smaller Agency

Research in the Ranks: Empowering Officers to Answer Your Agency's Research Questions; Hosted by the U.S. National Institute of Justice

11:30 AM - 1:15 PM

Session No:

1962

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

202AB

Presenter(s):*Maureen McGough*

National Institute of Justice - Senior Policy Advisor

Secondary Presenter(s):

Ken Clary

Iowa State Patrol - Captain

Gary Cordner

National Institute of Justice - Chief Research Advisor

Jason Potts

Vallejo Police Department - Sergeant

Wendy Stiver

Dayton Police Department - Major

Josh Young

Ventura Police Department - Corporal

Description:

This panel will discuss efforts the National Institute of Justice (NIJ) is taking to support departments to answer their own research questions in-house. Launched in 2017, the Law Enforcement Advancing Data and Science (LEADS) Agencies program is empowering departments to identify their priority needs, leverage available data, and generate solutions uniquely tailored to their own agency. The panel will also feature research results from mid-rank law enforcement officers across the country, demonstrating the potential impact when law enforcement officers are encouraged to pursue research projects to better understand operations and impact. Research projects include: exploring officers' exposure to trauma and promising practices for interventions and organizational support; identifying lessons learned in officer-involved shooting incidents at the state level; measuring the effectiveness of license plate recognition (LPR) technology; and evaluating the effects of body-worn cameras on police use of force, citizen complaints, and prosecution outcomes.

Track:

Leadership

Topic:

Crime Analytics

Other

Audience - Primary:

Leaders of Tomorrow

Audience - Secondary:

Police Executives

Community Policing in Immigrant Communities: Strategies for Gaining Victims' Trust

12:30 PM - 1:30 PM

Session No:

1482

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

105AB

Presenter(s):

Amany Ezeldin

DHS U.S. Citizenship and Immigration Services - Community Relations Officer, Intergovernmental Affairs

Mr. Paul Schultz

Fort Morgan Police Department - Chief of Public Safety

Description:

Police nationwide benefit by creating close relationships with the immigrant community. Yet for some it is not easy when cultures are so divergent, language barriers are ever present, and community members have a wide range of immigration statuses, including being undocumented. These challenges are even greater in cases involving crimes such as domestic violence and human trafficking, where abusers/traffickers often use threats of deportation to perpetuate fear of law enforcement and keep the victim trapped in the abusive situation. What police might consider 'normal' outreach strategies may not work at all at a mosque or a church service filled with Ghanaian tradition.

Track:

Leadership

Topic:

Community-Police Relations

Audience - Primary:

Police Executives

Audience - Secondary:

International

Decontamination of Police and Citizens from Chemical Exposure

12:30 PM - 1:30 PM

Session No:

1914

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

112AB

Presenter(s):

David McArdle

SOC-USA - Medical Director

Description:

Some chemical agents can cause serious injury or death after contact. Duration of exposure as well as amount of exposure can greatly magnify the adverse effects. Recommendations from a recent national symposium by the American College of Toxicology will be presented. Hasty field decontamination of personnel and critical equipment will be discussed.

Track:

Police Physicians Section

Topic:

Community-Police Relations

Evidence Control

Line-of-Duty Deaths and Serious Injury

Mass Casualties and Violent Attacks

Officer Safety and Wellness

Tactical Medicine

Audience - Primary:

Police Executives

Audience - Secondary:

College/University

Leaders of Tomorrow

Major City

Mid-Size Agency

Physicians

Police Executives

Smaller Agency

Tribal

Ethical Issues Facing Police Officers, Their Agencies, and Their Lawyers

12:30 PM - 1:30 PM

Session No:

1972

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201AB

Presenter(s):

Robert Faigin

San Diego County Sheriff's Department - Chief Legal Advisor

Description:

A discussion of ethics and the practical implications of advising law enforcement agencies in today's current environment.

Track:

Legal Officers Section

Topic:

Ethics

Audience - Primary:

Police Executives

Audience - Secondary:

College/University

Leaders of Tomorrow

Legal

Major City

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Tribal

Hidden Disabilities: Officer and Community Safety

12:30 PM - 1:30 PM

Session No:

1419

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

111AB

Presenter(s):

Leigh Ann Davis 5343727

The Arc's National Center on Criminal Justice and Disability - Director

Secondary Presenter(s):

Melissa Bradley

COPS Office - Senior Policy Advisor and Managing Editor

Will Johnson

Arlington Police Department (Texas) - Chief of Police

Ariel Simms

The Arc of the United States - Criminal Justice Attorney Fellow

Description:

Police officers often receive little or no training about hidden disabilities and often don't know what to look for when they suspect something is 'off' about a person. Officers may receive crisis intervention training or education on mental illness, but there is still a lack of information on the hidden disabilities overall. Hidden disabilities affect a person's brain and can cause difficulty with mental tasks such as learning, reasoning, planning, abstract thinking, and judgment. The session will address this issue by hearing from law enforcement, program experts, and others in the related fields about practical ways to identify hidden disabilities and how to respond to such individuals so that both officer and citizen safety is increased.

Track:

Leadership

Topic:

CITs

Community-Police Relations

Mental Health

Officer Safety and Wellness

Other

Audience - Primary:

Major City

Audience - Secondary:

Police Executives

How to Get Free Access to Mobile Officer Investments for Your Agency

12:30 PM - 1:30 PM

Session No:

1781

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

104AB

Presenter(s):*Walt Smith*

Philadelphia Police Department - Executive Director, Delaware Valley Intelligence Center

Secondary Presenter(s):*Christian Gulotta*

New York Police Department - Captain, Electronics Section

Bill Schrier

FirstNet - Senior Advisor

Kevin Thomas

Philadelphia Police Department - Director of Research and Analysis

Description:

The Philadelphia Police Department, in addition to other large police agencies like the New York Police Department, have invested significant resources to develop their own mobile officer programs that include the development of applications for use on devices provided to every officer. Learn more about what they have developed and how agencies – big and small – can get access to their technology for free. Also, gain an understanding for how these initiatives are designed to improve officer safety and better equip the officer to meet the needs of at-risk communities and individuals due to violent crime, mental illness, or drugs. The agencies will also explain how FirstNet will be invaluable to the success of these and other mobile programs.

Track:

Host Department

Topic:

Active Shooter

Body-Worn Cameras

Community-Police Relations

Crime Analytics

Cyber Security/Cyber Crime

Domestic Violence

Drugs

Homelessness

Human Trafficking

Management

Mass Casualties and Violent Attacks

Mental Health

Officer Safety and Wellness

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Police Culture and Morale

Police-Citizen Contacts

Police-Media Relations

Policies & Procedures

Public Trust

Social Media

Tactical Medicine

Traffic Safety
Violent Crime

Audience - Primary:

Police Executives

Audience - Secondary:

College/University
Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Police Executives
Public Information
Smaller Agency
State Agency
Technologists
Tribal

Media Relations CrossFit: Hard Lessons from Seasoned Public Information Officers

12:30 PM - 1:30 PM

Session No:

1672

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

107AB

Presenter(s):

Nicole Strong

Bureau of Alcohol, Tobacco, Firearms and Explosives - Special Agent/Public Information Officer

Secondary Presenter(s):

Alexandria Corneiro

Bureau of Alcohol, Tobacco, Firearms and Explosives - Public Information Officer

Mary Markos

Bureau of Alcohol, Tobacco, Firearms and Explosives - Public Affairs Specialist

Description:

The role of the Public Information Officer (PIO) is to get the right information to the right people clearly and concisely. It is one of the most valuable positions available to law enforcement leaders. Disseminating information through news releases, press conferences, and other forms can help shape the relationship between the police, community and national and local media. In this presentation, PIOs from the U.S. Bureau of Alcohol, Tobacco, Firearms, and Explosives will offer insight into a variety of media situations that range from the common and to the unusual. Participants will learn about interview guidelines, anticipating reporters' questions and strategies for dealing with difficult interviewers. Finally, presenters will discuss best practices for handling the media during crisis.

Track:

Public Information Officers Section

Topic:

Management
Police-Media Relations
Policies & Procedures
Public Trust

Audience - Primary:

Public Information

Audience - Secondary:

Leaders of Tomorrow
Public Information

My Son's Suicide: Lessons on Life, Legacy, and Livelihood

12:30 PM - 1:30 PM

Session No:

1277

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113A

Presenter(s):

Michael Beckman

Long Beach Police Department - Deputy Chief of Police

Description:

Anguished by his son Stephen's suicide, Deputy Chief Beckman relates a powerful story of Stephen's life, death, and the profound personal and professional revelations that resulted from his passing. The lessons learned validate the premise that in today's complicated and dynamic world, there is a fundamental need for compassionate and empathetic law enforcement professionals to best serve their communities, their colleagues and families, and their organizations. This highly personal presentation has been developed to distinguish triumphs from tragedy and to enlighten, inspire, and impart practical and relevant advice to contemporary and future peace officers and law enforcement leaders.

Track:

Leadership

Topic:

Community-Police Relations
Critical Incident Stress Management
Drugs
Employee Mental Health Services
Management
Mental Health
Police Culture and Morale
Police-Citizen Contacts
Public Trust

Audience - Primary:

Leaders of Tomorrow

Audience - Secondary:

College/University
International
Major City
Mid-Size Agency
Police Executives
Psychologists
Smaller Agency

Performance and Recovery Optimization (PRO): A Culturally Specific Approach to Officer Wellness

12:30 PM - 1:50 PM

Session No:

1605

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103C

Presenter(s):

Dr. Brandi Burke

San Antonio Police Department Psychological Services - Psychologist

Secondary Presenter(s):

Clifford Burns

San Antonio Police Department - Officer

Anthony Trevino

San Antonio Police Department - Assistant Chief

Description:

The President's Task Force on 21st Century Policing has assigned a specific Pillar to address concerns for officer safety and wellness. Departments are being encouraged to generate innovative ideas to address the stressful effects of law enforcement, both on-the-job and at home. Further, with increased public scrutiny placed upon departments for their use of force policies and training, departments from around the nation have sought additional assistance in developing evidence-based training. This presentation shows San Antonio Police Department's Performance & Recovery Optimization Program (PRO) that centers stress management around the idea that officers are 'tactical athletes' and should be trained as such in order to increase performance and boost wellness.

Track:

Police Psychological Services Section

Topic:

Community-Police Relations
Employee Mental Health Services
Mental Health
Officer Safety and Wellness

Audience - Primary:

Psychologists

Audience - Secondary:

International
Major City
Mid-Size Agency
Physicians
Police Executives
Smaller Agency
State Agency

Recruiting and Hiring: What You Need to Know about Today's Applicants and Strategies to be Successful

12:30 PM - 1:30 PM

Session No:

1763

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

108AB

Presenter(s):

Jon Walters

Public Safety Testing, Inc. - President/CEO

Description:

The challenges related to recruiting and hiring have never been greater for our profession. The pool of qualified applicants is dwindling and that trend will continue for the foreseeable future. To be more successful, you will need to act quickly, streamline your hiring process, and engage in vigorous outreach and recruiting. Hear about proven strategies that work to improve the size, quality, and diversity of the applicant pool.

Track:

Smaller Agency

Topic:

Police Recruitment and Retention

Audience - Primary:

Police Executives

Audience - Secondary:

Smaller Agency

Sexual Assault Violence: Guidance to Assist Police Executives with Developing Training and Strategy for Their Agency's Policy and Procedures

12:30 PM - 1:30 PM

Session No:

1040

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

109B

Moderator(s):

Lynn Holland

Creative Corrections LLC - Criminal Justice Technical Advisor

Presenter(s):

Dr. Janice Chayt

Judicial Proceedings Panel Support Staff - Investigator

Chief Leanne Fitch

Fredericton Police Force - Chief of Police

Dr. Carmen Gill

University of New Brunswick - Professor, Department of Sociology

Description:

This workshop looks at the continuing issue of the police response to sexual assault violence which includes both men and women, transgender and same gender relationships. The panel will present important information from both the United States and Canada to aid police executives in developing policy and procedures that will guide their agency response overall. The workshop will provide an overview of the essential elements of policy development to include a training program for police officers tasked to respond to these crimes and a model program which was developed specifically for responding to intimate partner violence reports.

Dr. Chayt will present an overview of the results of her study in the United States on training officers to respond to sexual assault in which a panel of experts developed a detailed list of the knowledge and skills required for responding officers. Dr. Gill will present an overview of Canada's National Framework for Collaborative Action on Intimate Partner Violence (IPV). This National Framework is fully endorsed by the Canadian Association of Chiefs of Police as a go to reference model for police agencies and community partners. Chief Fitch will present details from Canada's Framework that will guide police executives with pro-action, intervention, and response and community collaboration when dealing with situations of intimate partner violence as well as highlight trauma informed investigative practices.

Track:

International Managers of Police Academies and College Trainers (IMPACT)

Topic:

Victims of Crime

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Talking Ethics with Cops

12:30 PM - 1:30 PM

Session No:

1422

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Michael A. Nutter Theater

Presenter(s):

Neal Tyler

Los Angeles County Sheriff's Department - Undersheriff (Retired)

Secondary Presenter(s):

Scott Gage

Los Angeles County Sheriff's Department - Captain

Jim McDonnell

Los Angeles County Sheriff's Department - Sheriff

Description:

There is a way to use our knowledge about past officer misconduct to help prevent future judgment errors and misconduct. It is a way to accelerate the development of wisdom and maturity in cops that is better than the risky, frequently career-ending 'school of hard knocks'. The primary 'ingredient' is for our sergeants to be infused with enhanced skills in mentoring their own officers and equipped with a 'tool box' full of realistic, non-theoretical material about the ethics of decision-making in law enforcement. This presentation explains an approach adaptable to any policy agency, and includes discussions about a guidebook and about training supervisors to generate practical and interactive peer-based discussions among their personnel.

Track:

Leadership

Topic:

Community-Police Relations

Corruption Prevention

Critical Incident Stress Management

Ethics

Harassment and Discrimination

Management

Officer Safety and Wellness

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Police Culture and Morale

Police-Citizen Contacts

Public Trust

Unbiased Policing

Use of Force

Audience - Primary:

Leaders of Tomorrow

Audience - Secondary:

College/University

International

Local Perspective

Major City

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Tribal

The Importance of Assessing Executive Functioning in Police and Fire Applicants

12:30 PM - 1:50 PM

Session No:

1691

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103B

Presenter(s):

Mark Zelig, Ph.D., ABPP

Independent Practice - Forensic and Police Psychologist

Secondary Presenter(s):

Paul Craig, Ph.D., ABPP

Independent Practice, Anchorage, Alaska - Clinical Neuropsychologist

David Sperbeck, Ph.D.

Contract Psychologist, Anchorage Police Department - Forensic and Clinical Neuropsychologist

Independent Practice, North Star Behavioral Health Hospital

Description:

Executive functioning is the capacity of a person to inhibit responses, update and shift plans in response to changing circumstances, resist interference from distractions, and simultaneously orchestrate an appropriate response to a specific situation. The success of first responders is highly dependent upon their ability to think clearly and behave appropriately -- to demonstrate good executive functioning in high-stress situations. Although rarely administered in routine pre-employment evaluations, there are several easily-administered and valid tests of executive functioning available. This presentation will provide practical information for psychologists interested in adding measures of executive functioning to their test battery.

Track:

Police Psychological Services Section

Topic:

Line-of-Duty Deaths and Serious Injury

Officer Safety and Wellness

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Use of Force

Audience - Primary:

Psychologists

Audience - Secondary:

Police Executives

The Online Transparency Portal As a Means to Build Public and Internal Trust

12:30 PM - 1:30 PM

Session No:

1933

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103A

Presenter(s):*Mr. Brandon del Pozo*

Burlington Police Department - Chief of Police

Secondary Presenter(s):*Eric Fowler*

Burlington Police Department - Crime Analyst

Description:

Most agencies collect detailed data and many analyze it. An online transparency portal, where raw data, visualized data, and detailed analyses of pressing issues in policing are presented to the public in a forthright and thoughtful way, builds both trust and capital internally and externally. The Burlington (VT) Police Department's portal has tackled thorny issues such as race and car stops, diversity in recruiting and hiring, use of force, citizen complaints and crime/quality of life issues in a very rigorous and honest way. It is based on the belief that our police do great work, however imperfect, and we are not afraid to proactively share it with the public. The presentation will show the mid-sized agency the techniques, challenges, and advantages of such a portal.

Track:

Leadership

Topic:

Community-Police Relations

Crime Analytics

Drugs

Police Culture and Morale

Police Recruitment and Retention

Police-Media Relations

Public Trust

Use of Force

Audience - Primary:

Mid-Size Agency

Audience - Secondary:

Police Executives

The Top 10 Things You Don't Know About Nlets

12:30 PM - 1:30 PM

Session No:

1250

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113C

Presenter(s):*Bonnie Locke*

Nlets - Director

Description:

Attend this session to learn more about Nlets - the international justice and public safety network. For 50 years, Nlets is a 501(c)3 organization connecting over one million users. Approximately 2 billion transactions are run from over 800,000 devices and 35,000 agencies around the country. Even if you think you know what Nlets is, you will discover there are services and resources you didn't know existed.

Track:

Technology and Information Sharing

Topic:

Officer Safety and Wellness

Audience - Primary:

Leaders of Tomorrow

Audience - Secondary:

International

Major City

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Technologists

Tribal

Trauma-Informed Policing: Tools for Community-Police Relations

12:30 PM - 1:30 PM

Session No:

1941

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

110AB

Presenter(s):*Steven Marans*

Childhood Violent Trauma Center, Yale School of Medicine, New Haven, CT - MSW, PhD, Director

Secondary Presenter(s):*Anthony Campbell*

New Haven Department of Police Service - Chief

Karol Mason

John Jay College of Criminal Justice, New York, NY - President

Description:

Leadership from the IACP, Yale Childhood Violent Trauma Center, and the New Haven (Connecticut) Police Department will discuss mental health and law enforcement collaborations designed to identify and respond to children exposed to violence in their homes and communities. Panelists will explore the critical role of such collaborations to strengthen relationships between police professionals and the communities they serve as well as their impact on officer safety and wellness and agency recruitment.

Track:

Leadership

Topic:

Community-Police Relations

Domestic Violence

Mental Health

Officer Safety and Wellness

Police Culture and Morale

Police-Citizen Contacts

Public Trust

Victims of Crime

Audience - Primary:

Police Executives

Audience - Secondary:

College/University

International

Leaders of Tomorrow

Legal

Local Perspective

Major City

Mid-Size Agency

Police Executives

Psychologists

Smaller Agency

State Agency

Tribal

We Administered Narcan, Now What? Reducing Future Overdoses and Improving Public Safety

12:30 PM - 1:30 PM

Session No:

1425

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201C

Moderator(s):

Jac Charlier

Center for Health and Justice at TASC - National Director for Justice Initiatives

Secondary Presenter(s):

Eric Guenther

Village of Mundelein Police Department - Chief of Police

John Tharp

Lucas County Sheriff's Office - Sheriff

Description:

Law enforcement agencies across the United States are seeking effective responses to the opioid crisis as their communities confront the dire consequences of drug use and overdose (OD). Officers may administer Naloxone (Narcan), which is highly effective at reversing OD but, post-OD, people are returning to the community with no connection to drug treatment, leading to subsequent ODs. This workshop will introduce Naloxone Plus - linking someone to care post-OD - as an effective tool to close the revolving door on OD and justice involvement. Naloxone Plus can reduce the likelihood of future OD and improve officer safety, public safety, and public trust. In this panel, law enforcement leaders will describe the OD-response programs in their communities.

Track:

Leadership

Topic:

Community-Police Relations

Drugs

Mental Health

Police-Citizen Contacts

Public Trust

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Local Perspective

Major City

Mid-Size Agency

Smaller Agency

State Agency

Tribal

Preparing for the Unknown

12:40 PM - 1:00 PM

Session No:

1725

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

106AB

Presenter(s):

Brian Childress

Valdosta (GA) Police Department - Chief of Police

Secondary Presenter(s):

Daniel Shaw

Commission on Accreditation for Law Enforcement Agencies, Inc. - Program Manager - Great Lakes Region

Description:

Incidents between law enforcement and communities, especially the minority community, have started conversations around the possible need for law enforcement reform. Changes have been suggested by various organizations, with many already addressed in the 484 CALEA Standards. During this presentation, real-life events, including evidence tampering, officer-involved shootings, and other critical events will be reviewed. Events like these, reveal shortcomings of agencies that lack effective procedures and standards. The presenter will discuss these events and how the CALEA accreditation process identified these issues at an early stage, how corrective action was taken, and in turn maintained the public's confidence in the agency.

Track:

Quick Hits

Topic:

Community-Police Relations

Corruption Prevention

Ethics

Evaluation

Evidence Control

Line-of-Duty Deaths and Serious Injury

Management

Mental Health

Officer Safety and Wellness

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Other

Police Culture and Morale

Police Recruitment and Retention

Policies & Procedures

Public Trust

Unbiased Policing

Use of Force

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

**Protecting Our Protectors: Technology and Training to Advance Officer Safety;
Hosted by the U.S. National Institute of Justice**

1:30 PM - 3:00 PM

Session No:

2012

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

202AB

Moderator(s):

Howard Spivak

National Institute of Justice - Deputy Director

Presenter(s):

John Merrill

Department of Homeland Security - Director of the Office for Interoperability and Compatibility

Secondary Presenter(s):

Ronald Gibbons

Virginia Tech Transportation Institute - Dr.

Luis Maldonado

Las Vegas Metropolitan Police Department - Sergeant

Mr. Nicholas Roberts

Unified Police Department of Greater Salt Lake (UT) - Sergeant

Description:

One of the National Institute of Justice's priorities is to use science to advance officer safety and consistently contribute to improvements in protective equipment and technology through science. This panel will explore the latest research on officer safety, including: an overview of an evaluation of an effective vehicle safety program for sworn law enforcement, a description of lessons learned in vehicle marking and lighting schemes that increase officer safety and visibility on the road, an understanding of next generation technology for first responders and implications for officer safety moving forward, and an overview of standards improvements for ballistic resistant equipment.

Track:

Leadership

Topic:

Other - Research

Audience - Primary:

Leaders of Tomorrow

Police Executives

Audience - Secondary:

College/University

International

Major City

Mid-Size Agency

Smaller Agency

State Agency

Technologists

Recruiting and Hiring Qualified Applicants Today

1:30 PM - 1:50 PM

Session No:

1733

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

106AB

Presenter(s):*Jessica Tyler*

Albuquerque Police Department - Major

Description:

This presentation will highlight how the Albuquerque Police Department is utilizing a 'blind' hiring process to prevent hiring bias as well as what testing steps are utilized to ensure we have well-qualified applicants. It also includes our marketing strategies and how they have changed to keep up with the times.

Track:

Quick Hits

Topic:

Other

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Major City

Best Recruiting Practices to Attract Women and Diverse Candidates to Law Enforcement

2:00 PM - 3:00 PM

Session No:

1205

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201C

Presenter(s):*F/Lt. Robert Hendrix*

Michigan State Police - Commander - Recruiting & Selection Section

Secondary Presenter(s):*Rick Arnold*

Michigan State Police - Lieutenant Colonel

Monica Yesh

Michigan State Police - Captain

Description:

The Michigan State Police Recruiting and Selection Section will discuss the best practices used to engage minority communities and attract diverse candidates to the field of law enforcement.

Track:

Leadership

Topic:

Other

Audience - Primary:

Leaders of Tomorrow

Audience - Secondary:

Local Perspective

Better Communication: The Use of Social Media

2:00 PM - 3:00 PM

Session No:

1932

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Michael A. Nutter Theater

Presenter(s):*Mrs Celina Espinoza*

Albuquerque Police Department - Communication and Community Outreach Director

Description:

As the lead people responsible for the department's social media platforms which include Facebook, Twitter, Nextdoor.com, and others, we will share the strategy utilized and our learned successes and failures in utilizing these mediums to effectively communicate with the public and the media. We will briefly review the way Albuquerque Police Department utilizes these platforms and teach anyone how to make them work for you while ensuring you eliminate the spin from the press and help spread positive news about your agency.

Track:

Public Information Officers Section

Topic:

Community-Police Relations

Other

Police-Media Relations

Public Trust

Social Media

Audience - Primary:

Public Information

Audience - Secondary:

Leaders of Tomorrow

Local Perspective

Major City

Police Executives

Smaller Agency

State Agency

Creating a 'Bleed Safe' Community

2:00 PM - 3:00 PM

Session No:

1097

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

112AB

Presenter(s):

Dr Joshua Bobko

Westminster Police Department - Reserve Officer/Medical Director

Description:

Recognizing the gap in traditional emergency medical services (EMS) response, Westminster Police Department started an innovative program in 2014 to develop a community partnership by integrating First Care Providers into the disaster planning framework. Implementation of these trained citizens has improved community resilience, public relations, and delivered a statistically significant improvement in the ability to provide care in the 'hot zone'. By pre-identifying a network of locations and individuals within the city as a quantifiable resource to first responders, Westminster is striving to become the first truly 'Bleed Safe' community.

Track:

Police Physicians Section

Topic:

Active Shooter

Community-Police Relations

Mass Casualties and Violent Attacks

Police-Citizen Contacts

Audience - Primary:

Local Perspective

Audience - Secondary:

Mid-Size Agency

Do Work-Family Conflict and Resiliency Mediate Police Stress and Burnout? A Study of State Police

2:00 PM - 3:00 PM

Session No:

1363

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103B

Presenter(s):*Captain Jennifer Griffin, Ph.D.*

Delaware State Police / Univ. of Delaware - Captain/ Ph.D.

Secondary Presenter(s):*Ivan Sun, Ph.D.*

University of Delaware - Professor

Description:

Occupational stress and burnout have long been recognized as common hazards among police officers. This study examines whether demographic characteristics and assignment affect police officers' work-family conflict (WFC), resiliency, stress, and burnout and whether WFC and resiliency mediate the stress and burnout of police officers from a mid-Atlantic state police agency. Data was collected through a web-based survey. WFC was positively related to stress and burnout, while resilience was inversely linked to stress and burnout. The effects of race and education disappeared when WFC and resiliency entered the regression, suggesting their impact was largely mediated by WFC and resiliency. Implications for research and policy are discussed.

Track:

Police Psychological Services Section

Topic:

Employee Mental Health Services

Management

Mental Health

Officer Safety and Wellness

Audience - Primary:

Police Executives

Audience - Secondary:

College/University

Companion

Mid-Size Agency

Physicians

Psychologists

Smaller Agency

State Agency

Evidence-Based Policing Approaches in the Real World: Lessons and Successes from BJA's SPI

2:00 PM - 3:00 PM

Session No:

1392

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103A

Moderator(s):

Cornelia Sigworth

Department of Justice - Associate Deputy Director

Secondary Presenter(s):

Bill Barritt

Brooklyn Park Police Department - Inspector

Robert Haas

Cambridge Police Department - Commissioner

Sean Malinowski

Los Angeles Police Department - Deputy Chief

Roxana Kennedy

Chula Vista Police Department - Chief of Police

Description:

The Bureau of Justice Assistance (BJA) Strategies for Policing Innovation has promoted evidence-based innovation in policing, rigorous evaluation of those innovations, and the integration of research into policing operations in over fifty U.S. law enforcement agencies. Breaking down barriers between police and researchers enables law enforcement agencies to change longstanding practices and procedures for the better as they ground their new approaches in scientific evidence and data and experience improvements. Such improvements often include reductions in crime.

Track:

Leadership

Topic:

Community-Police Relations

Management

Police Culture and Morale

Unbiased Policing

Violent Crime

Audience - Primary:

Leaders of Tomorrow

Audience - Secondary:

Local Perspective

Major City

Mid-Size Agency

Smaller Agency

Technologists

Homeless Concerns: Community Policing between Homeless and Business Communities in Center City

2:00 PM - 3:00 PM

Session No:

1948

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

104AB

Presenter(s):*Joseph Harper*

Philadelphia Police Department - Patrol Sergeant, Central Police Division

Secondary Presenter(s):*Ray Convery*

Philadelphia Police Department - Inspector, East Police Division

Description:

In this session participants will learn about the homeless concerns within the Center City area. We will discuss how the different types of homeless issues are handled using a model created by the Philadelphia Police Department. This model uses a unique approach between the city administration, police department, businesses, and our community partners. Presenters will share information gathered on the homeless population in the Philadelphia area. We will discuss the issues of a city ordinance concerning "sidewalk behavior" placed on the police department by homeless advocates. The program will consist of patrol responsibilities and working with homeless advocates to find common ground in policing this population. We will explain how we work with our partners in business and city agencies while policing the tourist and business district in Center City.

Track:

Host Department

Topic:

Drugs

Homelessness

Mental Health

Police-Citizen Contacts

Policies & Procedures

Public Trust

Audience - Primary:

Police Executives

Audience - Secondary:

Local Perspective

Major City

Mid-Size Agency

Smaller Agency

Mental Illness Response: Legal, Policy, and Training Issues

2:00 PM - 3:15 PM

Session No:

1973

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201AB

Presenter(s):*Bill Amato*

Tempe Police Department - Vice Chair LOS / Legal Advisor

Description:

Discussion of developing trends involving interaction with mental illness and those in crisis, including use of force, de-escalation and current legal standards. Discussion will discuss legal interpretation of policy, training and supervision including review of current case law across the country.

Track:

Legal Officers Section

Topic:

Mental Health

Audience - Primary:

Legal

Audience - Secondary:

Police Executives

National Use-of-Force Data Collection

2:00 PM - 3:00 PM

Session No:

1452

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113C

Presenter(s):

Amy Blasher

FBI - Unit Chief, Crime Statistics Management Unit

Secondary Presenter(s):

John Batiste

Washington State Patrol - Chief

Bob Gualtieri

Pinellas County Sheriff's Office - Sheriff

Vernon Keenan

GA Bureau of Investigation - Director

Pamela Scanlon

Automated Regional Justice Information System - Executive Director

Description:

This course will outline the purpose, function, and future of the Federal Bureau of Investigation's National Use of Force Data Collection. The instructor will provide information about the reasons, benefits, and plans for the FBI initiative to collect nationwide data about law enforcement use of force. This course will inform participants about the features of the National Use of Force Data Collection Portal, the data elements collected, how reports will be submitted and reviewed, and how law enforcement agencies can participate.

Track:

Technology and Information Sharing

Topic:

Crime Analytics

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Policies & Procedures
Political/Legislative Issues
Use of Force

Audience - Primary:

Police Executives

Audience - Secondary:

College/University
Legal
Major City
Mid-Size Agency
Public Information
Smaller Agency
State Agency
Technologists

Oregon's Statewide Approach to Addressing Mental Health and Crisis Response

2:00 PM - 3:00 PM

Session No:

1426

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

107AB

Presenter(s):

Eriks Gabliks

Oregon Department of Public Safety Standards and Training - Director

Secondary Presenter(s):

Troy Clausen

Marion County Sheriff's Office - Undersheriff

Jim Ferraris

City of Woodburn Police Department - Chief of Police

Kevin Rau

Oregon Department of Public Safety Standards and Training - Crisis Intervention Program Training Coordinator

Description:

More than four million residents call Oregon home. Sadly thousands within the state live with some form of mental illness. Police have been interacting with people in crisis for decades but never before has there been so much attention to how, when, and why. The Oregon Association of Chiefs of Police and the Oregon State Sheriffs Association formed a work group to develop a statewide policy framework that can be scaled for use by a 2-person, 20-person, or 600-person law enforcement agency. The work group also developed training recommendations for basic academy, in-service, and crisis intervention team (CIT) training. Oregon is not alone in addressing this issue so we hope we can share our work with you and give you some ideas.

Track:

Leadership

Topic:

CITs
Community-Police Relations
Homelessness
Management
Mental Health
Police Culture and Morale
Police-Citizen Contacts
Police-Media Relations
Policies & Procedures
Public Trust

Audience - Primary:

Mid-Size Agency

Audience - Secondary:

Smaller Agency

Simulation Technology: The Future of Police Training

2:00 PM - 3:00 PM

Session No:

1602

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

111AB

Moderator(s):

Barbara Fleury

Royal Canadian Mounted Police - Assistant Commissioner

Presenter(s):

Dr. Gregory Kratzig

Royal Canadian Mounted Police - Director Research and Strategic Partnerships

Secondary Presenter(s):

Valerie Atkins

Federal Law Enforcement Training Centre - Assistant Director, Centralized Training Management Directorate

Description:

The presentation will discuss in detail how the Royal Canadian Mounted Police and the Federal Law Enforcement Training Center (FLETC) have incorporated simulation technology into their induction training program (i.e. driving, marksmanship, judgment training). Areas of discussion will include the research conducted to provide the empirical evidence that skills acquisition within this type of environment transfer to a real world setting and that skills retention is nominally improved. Additional information will include how simulation technology was incorporated into the curriculum instead of using a 'bolt on' approach. The presentation will conclude with how simulation enhances training, provides training opportunities not previously possible, as well as some of the cost benefits.

Track:

International Managers of Police Academies and College Trainers (IMPACT)

Topic:

Evaluation

Other

Policies & Procedures

Audience - Primary:

Police Executives

Audience - Secondary:

IMPACT

International

Leaders of Tomorrow

Major City

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Tribal

State-of-the-Art in Implicit Bias Training: The Science, the Training Technologies, and the Future

2:00 PM - 3:00 PM

Session No:

1455

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113A

Presenter(s):

Dr. Lorie Fridell

University of South Florida - Associate Professor

Secondary Presenter(s):

Lois James

Washington State University - Assistant Professor

Amber McGinnis

WILL Interactive - Writer and Director

Toni Morgan-Wheeler

COPS Office - Project Monitor

Noble Wray

Madison PD - Chief (Ret.)

Description:

State-of-the-art training in bias-free policing addresses how implicit biases can impact even well-intentioned officers. Necessary agency training in implicit bias takes two forms: implicit bias awareness training and high-quality use of force judgment training. The purpose of this panel is to (a) provide up-to-date information on the science of implicit bias as it pertains to the policing profession and agency training

programs, (b) show the importance and examples of virtual technology to maximize the impact of implicit bias training, and (c) discuss the future of bias-free policing reforms in the current socio-political context.

Track:

Leadership

Topic:

Unbiased Policing

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Staying in the Fight: Supporting and Sustaining Police Officer Resilience

2:00 PM - 3:00 PM

Session No:

1096

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

105AB

Presenter(s):

Greg Johnson

Central Saanich Police Service - Sergeant

Description:

The media depiction of the police officer as all-powerful has become fiction, rather the truth is that officers feel vulnerable and targeted. We are fighting an increasingly difficult battle to deliver service to an ungrateful public. Complex factors such as technology, lousy court decisions, and a proliferation of oversight agencies have steadily shifted any real power away from front-line officers. Police managers try to retain members and improve morale through better pay and compensation. I found that satisfaction for police officers has little relationship to compensation or benefits. Addressing stress must be inherent in the culture of the organization. Officers can learn to thrive from their stress and remain resilient.

Track:

Smaller Agency

Topic:

Corruption Prevention

Critical Incident Stress Management

Employee Mental Health Services

Officer Safety and Wellness

Police Culture and Morale

Police-Citizen Contacts

Public Trust

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow
Mid-Size Agency
Smaller Agency

Staying in the Fight: Supporting and Sustaining Police Officer Resilience

2:00 PM - 3:00 PM

Session No:

1096

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

105AB

Presenter(s):

Greg Johnson

Central Saanich Police Service - Sergeant

Description:

The media depiction of the police officer as all-powerful has become fiction, rather the truth is that officers feel vulnerable and targeted. We are fighting an increasingly difficult battle to deliver service to an ungrateful public. Complex factors such as technology, lousy court decisions, and a proliferation of oversight agencies have steadily shifted any real power away from front-line officers. Police managers try to retain members and improve morale through better pay and compensation. I found that satisfaction for police officers has little relationship to compensation or benefits. Addressing stress must be inherent in the culture of the organization. Officers can learn to thrive from their stress and remain resilient.

Track:

Smaller Agency

Topic:

Corruption Prevention
Critical Incident Stress Management
Employee Mental Health Services
Officer Safety and Wellness
Police Culture and Morale
Police-Citizen Contacts
Public Trust

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow
Mid-Size Agency
Smaller Agency

Stolen Guns and the Role that Theft Plays in Arming Criminals

2:00 PM - 3:00 PM

Session No:

1366

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

109B

Presenter(s):*Philip Cook*

Duke University - ITT/Sanford Professor of Public Policy

Secondary Presenter(s):*Kimberley Smith*

University of Chicago Crime Lab - Research Manager

Stephen Carmona

Los Angeles Police Department - LAPD

Description:

Conversations about illegal guns often cite theft as a major source of firearms to criminals. However little is known about the actual role that theft plays in arming dangerous people in the illicit market. Panelists from the University of Chicago Crime Lab, the Chicago Police Department, and the Los Angeles Police Department will tie together evidence from various sources to draw conclusions about the illicit market for guns and suggest possible policing interventions.

Track:

Leadership

Topic:

Evaluation

Violent Crime

Audience - Primary:

Major City

Audience - Secondary:

Smaller Agency

State Agency

The Power of Action and Dialogue: Police and Youth Engagement

2:00 PM - 3:00 PM

Session No:

1750

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

110AB

Moderator(s):

Amy Callaghan

U.S. Department of Justice/ Office of Juvenile Justice and Delinquency Prevention - Special Assistant

Secondary Presenter(s):

Alyssa Beck

Delores Barr Weaver Policy Center - Advocacy and Training Specialist

Kevin Bethel

Drexel University, Juvenile Justice Research & Reform Lab - Stoneleigh Foundation Fellow

Makii Arline

North Carolina School - Student

Michael Sullivan

Louisville Kentucky Police - Deputy Chief of Police

Description:

This session will inform law enforcement executives of key juvenile justice issues related to improving relations between youth and law enforcement. Specifically, the panel will examine how to foster collaborative relationships among law enforcement, youth, families, and communities. The panel discussion will provide an opportunity to learn about youth and police engagement programs across the United States and offer personal experiences from youth who have been directly impacted by the justice system. The goal of the session is to help police leaders improve their ability to address juvenile victimization and crime, while building trust between law enforcement agencies and the people they protect and serve.

Track:

Leadership

Topic:

Community-Police Relations

Juvenile Enforcement and Custody

Police-Citizen Contacts

Public Trust

Unbiased Policing

Audience - Primary:

Police Executives

Audience - Secondary:

Companion

Leaders of Tomorrow

Local Perspective

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Tribal

The Smart Detective: An Innovative Multi-Disciplinary Approach to Building Organizational Resilience and Promoting Wellness

2:00 PM - 3:00 PM

Session No:

1578

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103C

Presenter(s):

Stephanie Barone McKenny

LAPD - Police Psychologist

Secondary Presenter(s):

Olivia Kvitne

Yoga for First Responders - Founder & Director

Rana Parker

LAPD - Dietitian

Dr Julie Snyder

LAPD - Police Psychologist I

Phillip Tingirides

Los Angeles, California, Police Department - Deputy Chief

Father Jesus Vela

LAPD - Reserve Officer & Law Enforcement Chaplain

Description:

The unique demands of detectives tend to leave them feeling stressed, overworked, and pulled in several directions. They need you. The Smart Detective is an effective forward-thinking, evidenced-based intervention strategy specifically tailored for detectives. Learn how to craft an intervention for the purposes of increasing perceived control, preventing injuries, and increasing mindfulness at work. You will hear from a deputy chief, police psychologists, law enforcement dietitian, law enforcement chaplain, director and founder of Yoga for First Responders, and a physical therapist/spouse of detective. Pilot study results from a large agency will be shared. How to apply the intervention strategy to your particular agency will be discussed as well.

Track:

Police Psychological Services Section

Topic:

Employee Mental Health Services

Management

Mental Health

Officer Safety and Wellness

Police Culture and Morale

Audience - Primary:

Psychologists

Audience - Secondary:

College/University

Companion

IMPACT

International

Leaders of Tomorrow

Legal

Local Perspective

Major City

Mid-Size Agency

Philanthropy

Physicians

Police Executives

Smaller Agency
State Agency
Tribal

Crime Victims Have Rights: What You Need To Know About Working with Crime Victims

2:10 PM - 2:30 PM

Session No:

1511

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

106AB

Presenter(s):

Kathrina Peterson

DOJ/OVC - Attorney Advisor

Secondary Presenter(s):

Katharine Manning

Office of Legal and Victim Programs, Executive Office for U.S. Attorneys - Senior Attorney Advisor

Description:

The purpose of this presentation is to help familiarize law enforcement with current rights afforded to crime victims as a result of recent landmark changes to federal laws that expand and strengthen crime victims' rights. These new crime victims' rights may impact how law enforcement conducts its investigation of certain cases, such as sexual assault and rape cases, and interact with crime victims. This twenty minute presentation will provide a quick overview of relevant changes to federal law and provide attendees with easy-to-access resources for future reference.

Track:

Quick Hits

Topic:

Victims of Crime

Audience - Primary:

Legal

Audience - Secondary:

Public Information

Police Reform Through Data-Driven Management

2:50 PM - 3:10 PM

Session No:

1311

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

106AB

Presenter(s):

Daniel Murphy

New Orleans Police Department - Deputy Superintendent

Secondary Presenter(s):

Benjamin Horwitz

New Orleans Police Department - Director of Analytics

Description:

Over a two-year span, the New Orleans Police Department transformed from a department struggling to comply with its expansive consent decree to one exploring even broader reforms through data-driven management and other efforts. Now, NOPD has developed a replicable model of data-driven management that has produced significant results and institutionalized many reforms. This presentation will demonstrate how to implement data-driven management to institutionalize 21st Century Policing principles. Specifically, NOPD will demonstrate its compliance audit system and MAX (Management Analytics for Excellence), its data-driven management platform that replaced Comstat and focuses on all facets of a command. MAX is available on NOPDnews.com.

Track:

Quick Hits

Topic:

Body-Worn Cameras

Community-Police Relations

Corruption Prevention

Crime Analytics

Ethics

Evaluation

Management

Police Culture and Morale

Police-Citizen Contacts

Policies & Procedures

Public Trust

Unbiased Policing

Audience - Primary:

Major City

Audience - Secondary:

Mid-Size Agency

Opening Ceremony

3:30 PM - 5:00 PM

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Terrace Ballroom

Description:

Kick off the conference with inspiration and motivation from one of today's most sought after leadership speakers. Simon Sinek is best known for popularizing the concept of Why and for this TED talk and best selling books that help leaders and organizations inspire action. This year, Sinek will dive deep into the nuances of leadership in the policing world.

General Session:

General Session

Sunday, October 22

Advancing 21st Century Policing in Smaller, Rural, and Tribal Communities

8:00 AM - 9:30 AM

Session No:

1894

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201C

Secondary Presenter(s):

Matthew Joski

Kewaunee County Sheriff's Department - Sheriff

Craig Price

South Dakota Highway Patrol - Colonel

Richard Rabenort

Gun Lake Tribal Police Department - Chief

Brian Sliman

Doral Police Department - Deputy Chief

James "CHIPS" Stewart

CNA - Director of Public Safety

Description:

The policing profession in the United States is undergoing rapid change, especially concerning public expectations regarding transparency, fairness, and appropriate use of force. Police are operating under increased (and increasing) scrutiny as a result of highly publicized police shootings of unarmed civilians. In response, many police leaders are taking action to improve transparency and accountability. Workshop participants will learn about best practices in smaller communities as seen through the Gun Lake Tribe (Michigan) Police Department, Kewaunee County (Wisconsin) Sheriff's Department, South Dakota Highway Patrol, and the Doral (Florida) Police Department's methods and programs used in smaller, rural, and tribal departments, when working with limited resources.

Track:

Smaller Agency

Topic:

Community-Police Relations

Police Culture and Morale

Audience - Primary:

Police Executives

Audience - Secondary:

Smaller Agency

Tribal

Building a Support System as a Foundation of Resilience for Law Enforcement Families

8:00 AM - 9:30 AM

Session No:

1916

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

109B

Presenter(s):*Nayi Partridge*

The Partridge Group - Director of Resilience, Training & Business Development

Description:

Law enforcement officers face unique personal and professional challenges, and those who love them face these unique challenges alongside them. The emphasis historically has been on training to respond to situations to help citizens. Little (if any) guidance or training has been available for law enforcement officers in managing the effects these situations have on themselves and their families. This presentation will focus on law enforcement officers working together with their loved ones to build a support system prepared to address, manage and strengthen relationships based on the unique challenges specific to law enforcement officers and their loved ones.

Track:

Companion

Topic:

Mental Health

Officer Safety and Wellness

Police Culture and Morale

Audience - Primary:

Companion

Audience - Secondary:

College/University

Companion

IMPACT

Leaders of Tomorrow

Major City

Mid-Size Agency

Police Executives

Psychologists

Smaller Agency

State Agency

Converting Internal Naysayers into Believers When It Comes to Social Media and Media Relations

8:00 AM - 9:30 AM

Session No:

1599

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

107AB

Presenter(s):

Jeremy Warnick

Cambridge Police Department - Director of Communications & Media Relations

Secondary Presenter(s):

Julie Parker

Fairfax County Police Department - Director, Media Relations Bureau

Description:

At this stage, a majority of police departments recognize the value and importance of social media and media relations. However, a post gone awry or an adversarial statement about an officer can quickly create doubters within a department. How can a police department regain the trust of their officers after such an incident and reestablish support and participation in social media and media relations activity? This presentation will look at how two police departments, in particular, have leveraged negative circumstances on social media and within news coverage to educate officers, highlighted the lessons they learned, and identified what changes needed to occur with their programming.

Track:

Public Information Officers Section

Topic:

Management

Police Culture and Morale

Police-Citizen Contacts

Police-Media Relations

Social Media

Audience - Primary:

Public Information

Audience - Secondary:

Local Perspective

Major City

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Effectively Responding to Officer-Involved Shootings and Other Critical Incidents

8:00 AM - 9:30 AM

Session No:

1806

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201AB

Presenter(s):

Brian Nanavaty

Dynamic Life Recovery Centers - National Director- First Responder Outreach

Secondary Presenter(s):

James Gray

Indianapolis Metro PD - Range Instructor-SWAT

Description:

This presentation is based on the national award-winning Indianapolis Metro Police Department officer-involved shooting (OIS)/Critical Incident response model which established a comprehensive approach to critical officer incidents with a dual focus on thorough investigation while also recognizing the unique needs of the involved officer. This holistic and consistent approach - based in part on the OIS Guidelines ratified by the IACP in 2009, has resulted in over 200 officers completing a mental health check up, receiving family-related resources, fulfilling investigative responsibilities/internal review, and returning to full duty - healthy and focused. The presentation will also outline a response methodology for agencies for the first 24-48 hours, 48-72 hours, and beyond 72 hours.

Track:

Leadership

Topic:

Critical Incident Stress Management

Employee Mental Health Services

Line-of-Duty Deaths and Serious Injury

Management

Mental Health

Officer Safety and Wellness

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Police Culture and Morale

Police Recruitment and Retention

Police-Citizen Contacts

Policies & Procedures

Post-Shooting Personnel Support

Public Trust

Use of Force

Audience - Primary:

Police Executives

Audience - Secondary:

Companion

Leaders of Tomorrow

Legal

Major City
Mid-Size Agency
Physicians
Police Executives
Psychologists
Public Information
Smaller Agency
State Agency
Tribal

Employment Law Update: Avoiding Legal Pitfalls in Law Enforcement Management

8:00 AM - 9:15 AM

Session No:

1974

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113A

Presenter(s):

Jody Litchford

City of Orlando - Deputy City Attorney

Secondary Presenter(s):

Eric Atstupenas Esq.

Massachusetts Chiefs of Police Association - General Counsel

Description:

Law enforcement agencies continue to face internal challenges in managing personnel. Taking an employment law perspective, this seminar will focus on recent Court rulings and several legal pitfalls facing law enforcement agencies. This panel will recommend proactive measures to avoid legal pitfalls.

Track:

Legal Officers Section

Topic:

Other

Audience - Primary:

Legal

Audience - Secondary:

Police Executives

Fighting Violent Crime: What Does Data Have to Do with It?

8:00 AM - 9:30 AM

Session No:

1807

Type:

Educational Session**Location:**

Pennsylvania Convention Center

Room:

111AB

Presenter(s):*Nola Joyce*

Philadelphia Police - Deputy Commissioner, Retired

Secondary Presenter(s):*Benjamin Horwitz*

New Orleans Police Department - Director of Analytics

Debra Piehl

New York City Police Department - Senior Crime Analyst

Kevin Thomas

Philadelphia Police Department - Director of Research and Analysis

Kerry Yerico

Camden County Police Department - Director of Criminal Intelligence & Analysis

Description:

Whether you are a chief, an analyst, or a front-line operator, data analytics is becoming a crucial part of your job. Understanding how data analytics assist in combating violent crime and increasing the analytic capability of your agency is critical to improving the performance of a police department. The presenters from the New York City; Philadelphia; Camden County, New Jersey; and New Orleans Police Departments will demonstrate how data analytics are used to fight violent crime. Speakers will demonstrate how analytics helped their department understand the nature and extent of violent crime, attack criminal networks, develop strategies and tactics, and effectively deploy resources. Best practices and lessons learned will be shared.

Track:

Leadership

Topic:

Crime Analytics

Management

Violent Crime

Audience - Primary:

Police Executives

Audience - Secondary:

College/University

Leaders of Tomorrow

Technologists

Fraudulent Practices: Preying on the Elderly

8:00 AM - 9:30 AM

Session No:

1063

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

110AB

Secondary Presenter(s):

Lou Dekmar

LaGrange Police Department - Chief

Vernon Keenan

GA Bureau of Investigation - Director

Heather Strickland

GA Bureau of Investigation - Assistant Special Agent in Charge

Description:

There is an emerging crime involving predators who target extremely vulnerable adults to gain access to the adults' monthly benefits and perpetrate various types of abuse, theft, and fraud. These crimes target billions of dollars in state and federal funds intended to benefit the victims. The funds most often targeted are Social Security, Supplemental Nutritional Assistance Program (food stamps), and Veterans' Benefits. This presentation will present an overview of this evolving crime and strategies to identify the criminal acts, stop the fraud, neglect, and abuse, address the needs of victims, and build strong cases for prosecutors.

Track:

Leadership

Topic:

CITs

Crime Analytics

Human Trafficking

Mental Health

Police-Citizen Contacts

Policies & Procedures

Political/Legislative Issues

Victims of Crime

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Legal

Local Perspective

Major City

Mid-Size Agency

Smaller Agency

State Agency

H.O.T. Cops: 21st Century Policing of Homeless Individuals

8:00 AM - 9:30 AM

Session No:

1719

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

105AB

Presenter(s):

Bernadette DiPino

Sarasota Police Department - Chief of Police

Secondary Presenter(s):

Mr. Joseph Polzak

Sarasota Police Department - Police Legal Advisor

Kevin Stiff

Sarasota Police Department - Patrol Division Captain

Description:

The mission of the Sarasota Police Department's Homeless Outreach Team (H.O.T.) program fully integrates the best practice of community policing, the enforcement of the rule of law, and the decriminalization efforts of diversion and deployment of social services needed to protect and serve the at-risk population of the homeless. The SPD H.O.T. program has transformed their relationship with homelessness and the homeless. SPD's award-winning program leverages the deployment of partnering community resources into the program architecture, enabling law enforcement officers to EDUCATE about social services, ENCOURAGE referral and diversion, and, yes, ENFORCE the criminal code - the 'three E's' of the H.O.T. program's integrated mission.

Track:

Leadership

Topic:

CITs

Community-Police Relations

Homelessness

Management

Mental Health

Police-Citizen Contacts

Policies & Procedures

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Legal

Major City

Mid-Size Agency

Smaller Agency

HSI Advancements in Online Victim ID Technology and Processes and Coordination with NCMEC

8:00 AM - 9:30 AM

Session No:

1375

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113C

Presenter(s):

Jim Cole

HSI Cyber Divison/Child Exploitation Investigations Unit - Acting Section Chief/Victim Identification Unit

Description:

Participants will learn the latest technological developments Homeland Security Investigations (HSI) utilizes via Project Vic to quickly and efficiently identify children and/or suspects depicted in child exploitation images and videos located online. HSI can share with its partners its ability to rapidly process, analyze, and develop actionable intelligence in a manner that reduces the overall stress and workload of investigative personnel while increasing the overall success rate in identifying, locating, and rescuing exploited children and apprehending their abusers. The use of rapidly evolving technology has resulted in the ID/rescue of over 4,000 children. Emphasis on HSI's relationship with the National Center for Missing and Exploited Children (NCMEC) will also be provided.

Track:

Technology and Information Sharing

Topic:

Biometrics

Cyber Security/Cyber Crime

Mental Health

Officer Safety and Wellness

Policies & Procedures

Victims of Crime

Audience - Primary:

Police Executives

Audience - Secondary:

International

Leaders of Tomorrow

Legal

Major City

Mid-Size Agency

Psychologists

Smaller Agency

State Agency

Technologists

Tribal

Injury, Ambush, and Fatality: Assessing Threats of Domestic Violence Perpetrators

8:00 AM - 9:30 AM

Session No:

1306

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103A

Presenter(s):

Mark Wynn

Mark Wynn Consulting - Lieutenant (retired)

Secondary Presenter(s):

Douglas J. Burig

Pennsylvania State Police - Major

Description:

Domestic violence calls are inherently challenging for responding officers and the relationship between perpetrators of domestic violence and officers killed in the line of duty is indisputable. In 2016, fourteen officers were shot and killed responding to domestic violence calls; however, this number would be even higher if officers killed at the hands of men who have a history of domestic violence was included.

Understanding who the perpetrators of domestic violence are, the control tactics used on victims and officers, and the agency policies and practices that consider the realities of these individuals may help increase officer safety when responding to calls for service.

Track:

Leadership

Topic:

Domestic Violence

Line-of-Duty Deaths and Serious Injury

Mass Casualties and Violent Attacks

Officer Safety and Wellness

Policies & Procedures

Victims of Crime

Violent Crime

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Lessons from the COPS Office Collaborative Reform

8:00 AM - 9:30 AM

Session No:

1858

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

104AB

Moderator(s):

Christine Cole

Crime and Justice Institute - Executive Director

Secondary Presenter(s):*Todd Fasulo*

LVMPD - Assistant Sheriff

Jacqueline Bailey-Davis

Philadelphia Police Department - Staff Inspector

Description:

The conversations around organizational and police reform have resurfaced around the country. The U.S. Department of Justice Office of Community Oriented Policing Services (COPS Office) developed the Collaborative Reform Initiative for Technical Assistance (CRI-TA) in 2011. The goal of CRI-TA is to assess the practices and policies of law enforcement agencies with issues that impact public trust, make recommendations for reform, and assist in their implementation. The COPS Office awarded two projects to the Crime and Justice Institute to assess both the long term impact of the reforms as well as the program as a whole. This panel will discuss CRI-TA, its impact, and recommendations for other cities.

Track:

Host Department

Topic:

Community-Police Relations

Police Culture and Morale

Public Trust

Audience - Primary:

Police Executives

Audience - Secondary:

Local Perspective

Narcan Program: Essentials for the Police Executive

8:00 AM - 9:30 AM

Session No:

1780

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

112AB

Presenter(s):*Scott S. Coyne M.D.*

Suffolk County Police Department - Chief Surgeon

Description:

Suffolk County Police Department (SCPD) began the Narcan (Naloxone) program for opiate overdoses in 2012. All patrol officers are certified and in 4 1/2 years have administered Narcan 725 times with a 98% success rate of opiate reversal. SCPD has been selected as a model for both New York state and is a leading national model of this patrol based Narcan Program. The opiate overdose epidemic, Narcan pharmacology and growing impact of fentanyl will be discussed. Key features including training, medication purchase, storage, and sample policies will be presented. Relevant laws, regulations, liability issues, Good Samaritan statutes and community police outreach programs will be discussed. Sample Narcan kits will be demonstrated.

Track:

Police Physicians Section

Topic:

Community-Police Relations

Drugs

Policies & Procedures

Audience - Primary:

Police Executives

Audience - Secondary:

Physicians

Terrorism: Update on Causes and Responses

8:00 AM - 9:30 AM

Session No:

1705

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

202AB

Presenter(s):*Phelan Wyrick*

National Institute of Justice - Crime and Crime Prevention Research Division Director

Secondary Presenter(s):*Michael Jensen*

Global Terrorism Database, University of Maryland - Data Collection Manager

Allison Smith Ph.D.

101 Research LLC - Co-Founder

Michael Williams

Georgia State University - Social Psychologist

Mr Luther Reynolds

Montgomery County Police Dept - Assistant Chief of Police

Description:

With the threat of terrorism on the rise and acts of violent extremism increasingly occurring at a national level, it is imperative (perhaps now more than ever) that we ensure that our resources are being directed to the most relevant and practical means of countering violent extremism. Prevention and intervention programs at the community level to counter violent extremism are coming to fruition. This approach to detecting individuals vulnerable to radicalization, however, requires ongoing research and strong partnerships between community-based social service organizations, law enforcement agencies, and the constituents that they serve.

Track:

Leadership

Topic:

Other

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Major City

Mid-Size Agency

Smaller Agency

State Agency

Transforming Police-Community Relations through Reconciliation

8:00 AM - 9:30 AM

Session No:

1589

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

108AB

Presenter(s):

David Kennedy

National Network for Safe Communities - Director

Secondary Presenter(s):

Eric Jones

Stockton Police Department - Chief of Police

Phillip Tingirides

Los Angeles, California, Police Department - Deputy Chief

Chief Terrence M. Cunningham

International Association of Chiefs of Police - Deputy Executive Director

Description:

Reconciliation addresses the mistrust between police and communities through a process that fosters an understanding of the historical harms, unintended consequences, and miscommunication in police-community interactions. In recent years, the National Network for Safe Communities (NNSC) has researched and practiced the core components of police-community reconciliation, initiating local processes in National Initiative for Building Community Trust and Justice (NI) cities and producing a COPS guidebook on case studies from police-community reconciliation efforts in the U.S. This panel will present law enforcement and community leaders' experience pursuing reconciliation for improving public safety, and highlight insights from NNSC research.

Track:

Leadership

Topic:

Community-Police Relations

Management

Police Culture and Morale

Police-Citizen Contacts

Public Trust

Unbiased Policing

Violent Crime

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Expansion and Availability of the HSI HERO Child Rescue Corps to State/Local Agencies

8:20 AM - 8:40 AM

Session No:

1378

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

106AB

Presenter(s):

James P. Beard

HSI Cyber Division - Section Chief - Computer Forensics Unit

Description:

Presented in a concise 'Quick Hit' format, attendees will be presented with an overview of the Homeland Security Investigations (HSI) Human Exploitation Rescue Operative (HERO) Child Rescue Corps program and learn of the recent expansion of this program that is being made available to state/local agencies. The program, in which the HSI Cyber Division trains wounded or injured U.S. military personnel to become fully equipped and certified computer forensic examiners, will provide agencies an opportunity to host these highly skilled and motivated individuals for one-year long temporary assignments to assist their departments in child exploitation and other investigations, with the potential to hire them as full-time employees at the conclusion of their internships.

Track:

Quick Hits

Topic:

Cyber Security/Cyber Crime

Police Recruitment and Retention

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Major City

Mid-Size Agency

Smaller Agency

State Agency

Technologists

Tribal

Fire as a Weapon during Violent Attacks

9:00 AM - 9:20 AM

Session No:

1315

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

106AB

Presenter(s):

John Curnutt

ALERRT - Assistant Director

Description:

Inspire magazine recently ran an article encouraging jihadists to use fire as method for attacking Westerners. Given that past advice from this magazine has been put into action by attackers, we can expect that fire will be used as a weapon during violent attacks. Unfortunately, most police departments are unprepared to deal with this eventuality. This talk discusses key elements that police departments should consider in developing programs to deal with fire as a weapon.

Track:

Quick Hits

Topic:

Active Shooter

Management

Mass Casualties and Violent Attacks

Policies & Procedures

Audience - Primary:

Police Executives

Audience - Secondary:

IMPACT

Use-of-Force: How Do Current Trends Influence Policy, Training, and Investigations

9:30 AM - 11:30 AM

Session No:

1976

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113A

Presenter(s):

Eric Daigle

Daigle Law Group - Attorney

Secondary Presenter(s):

Robert Faigin

San Diego County Sheriff's Department - Chief Legal Advisor

Description:

For the past two years Use of Force is a topic under every day analysis across the Country. While high visibility and controversial use of force incidents have occurred our panel discussion will focus on what legally we can learn from these incidents. In the development of policies, training and force investigations we will examine what impact current trends will have on law enforcement nationally and even internationally. From recommendations from national organizations to legal rulings across the nations police executives need to consider implications of policies, training and operational changes. This panel will discuss current standards, along with consistency and conflict between recommendations and legal standards.

Track:

Legal Officers Section

Topic:

Use of Force

Audience - Primary:

Legal

Audience - Secondary:

Police Executives

Countering Violent Extremism: Review of Available Resources and Funding

9:40 AM - 10:00 AM

Session No:

1496

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

106AB

Presenter(s):

Edward McCarroll

DHS Office for Community Partnerships - US Govt

Description:

This presentation will provide useful information on existing programs and initiatives currently in use by Law Enforcement to Counter Violent Extremism (CVE). Attendees will be provided information on available CVE funding for program development and technical assistance. This presentation will review how CVE efforts can be integrated in to Police Operations (Patrol, Community Policing, Crime Prevention, etc). Handouts will include hard and soft copies of selected CVE background material and resources for use in CVE program development. Attendees will learn of several CVE Frameworks currently in use in several large and mid-sized cities. Attendees will benefit from a review of several locally based intervention initiatives.

Track:

Quick Hits

Topic:

CITs

Community-Police Relations

Other

Police-Citizen Contacts

Audience - Primary:

Major City

Audience - Secondary:

International

Major City

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Tribal

A Video Analysis of Immediate Medical Care by Law Enforcement after Officer-Involved Shootings

10:00 AM - 11:30 AM

Session No:

1048

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

112AB

Presenter(s):*Matthew Sztajnkrycer*

Rochester Police Department - Medical Director

Description:

Recently, questions have been raised about the medical response of law enforcement to subjects of officer-involved shootings (OIS) in the immediate aftermath of high profile use of force encounters. A failure to render appropriate and timely aid to these individuals has been featured in several lawsuits and settlements. This presentation will analyze OIS events captured on video in order to examine in real time the frequency, nature, and appropriateness of care provided prior to EMS arrival. The presentation will use relevant video footage to highlight training and practice gaps. These gaps shall be further discussed in the context of evidence-based medical response to develop specific recommendations for physicians supporting law enforcement.

Track:

Police Physicians Section

Topic:

Body-Worn Cameras

Ethics

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Public Trust
Use of Force

Audience - Primary:

Physicians

Audience - Secondary:

Major City
Mid-Size Agency
Police Executives
Public Information

Blue Courage Health and Wellness to Optimize Officer Performance

10:00 AM - 11:30 AM

Session No:

1281

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

111AB

Presenter(s):

Michael Nila

Blue Courage - Founder / Managing Partner

Secondary Presenter(s):

Capt. Jack Hart

San Francisco PD - Captain

Dr. Rollin McCraty

HeartMath Institute - Director of Research

Description:

This presentation will be an overview of the newly developed Blue Courage Health and Wellness class designed to optimize police officer performance. As a pillar in the President's Task Force on 21st Century Policing, officer health and wellness has become a critical leadership focus. The approach must go beyond the physical to include dimensions that influence and nurture optimized performance involving: physical, mental, spiritual, and emotional domains. Attendees will learn the importance of each domain and will learn quick and easy practices to strengthen each domain. Health and wellness will also be connected to officer safety and an officer's ability to maintain emotional control (de-escalation) and the exercise of good judgement.

Track:

Leadership

Topic:

Critical Incident Stress Management

Employee Mental Health Services

Mental Health

Officer Safety and Wellness

Audience - Primary:

Police Executives

Audience - Secondary:

International

Leaders of Tomorrow

Local Perspective

Major City

Mid-Size Agency

Physicians

Police Executives

Psychologists

Smaller Agency

State Agency

Tribal

Effects of Body-Worn Cameras: Results of a City-Wide Randomized-Controlled Trial in Washington, DC

10:00 AM - 11:30 AM

Session No:

1641

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113C

Presenter(s):

Chief Peter Newsham

Metropolitan Police Department - Chief of Police

Secondary Presenter(s):

Ralph Ennis

MPD - Commander

Heidi Fieselmann

MPD - Special Assistant to the Chief of Police

Anita Ravishankar

MPD - Research Fellow

David Yokum

The Lab @ DC - Director

Description:

Police officer body-worn cameras (BWCs) have been promoted as a technological mechanism that will improve policing and the perceived legitimacy of the police and legal institutions. Last year at IACP, the Metropolitan Police Department (MPD) presented our BWC operations, including policy development process, program implementation, as well as our BWC study design. This year, we are excited to share the results of our study and lessons learned with the IACP community. By disseminating our findings widely, as well as best practices from the evaluation and public outreach processes, we hope to make a valuable contribution to our understanding of how this new technology affects law enforcement and criminal justice in the United States.

Track:

Technology and Information Sharing

Topic:

Body-Worn Cameras

Audience - Primary:

Police Executives

Audience - Secondary:

Technologists

Ensuring Officer and Public Safety: Using Evidence-Based Risk Tools to Make Point-of-Arrest Decisions

10:00 AM - 11:30 AM

Session No:

1896

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103A

Presenter(s):

Joel Brettingen

Eau Claire County Sheriff's Office - Captain / Undersheriff

Naomi Broughton

City of Charleston Police Department - Deputy Chief

James Harpole

Milwaukee Police Department - Assistant Chief of Police

Gary King

Eau Claire County Pre-Charge Diversion Program - District Attorney

Description:

Arrest is the gateway to the criminal justice system and police discretion in making point-of-arrest decisions can have a critical impact on the welfare, efficacy, and efficiency of the system. Using evidence-based risk assessment can enhance the judgement of police officers when deciding whether to cite or arrest, or when assessing the risk of an individual to re-offend or appear in court.

We know of four jurisdictions in which law enforcement agencies currently use risk-based tools to guide decisions about custodial arrest, pretrial release, and/or eligibility for diversion. Use of risk tools ensures decisions are based on standardized assessments of risk and, as a result, can reduce bookings for the most frequent charges where racial disproportionalities are greatest, like driver offenses. In this session, representatives from three of the jurisdictions will discuss the process of risk-based decision making, their risk-assessments tools and how they are implemented, and for the two counties, how they achieved buy-in from their law enforcement agencies.

Track:

Leadership

Topic:

CITs

Community-Police Relations
Other
Police-Citizen Contacts
Policies & Procedures
Public Trust
Unbiased Policing

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow
Mid-Size Agency
Smaller Agency

Innovative Approaches in Youth Engagement: The Philadelphia Youth Film Project

10:00 AM - 11:30 AM

Session No:

1955

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

104AB

Presenter(s):

Stephen McWilliams, Ph.D., M.F.A.

Villanova University - Co-Director, Social Justice Documentary Film Program

Secondary Presenter(s):

Matthew Marencik

Youth Solutions Films - Co-founder

John Stefanic

Youth Solutions Films - Co-founder

Robin Wimberly

Philadelphia Police Department - Deputy Commissioner

Description:

Law enforcement organizations continue to seek innovative ways to engage youth within the 21st century. In an effort to support the use of film and media as a medium for catalyzing change, Villanova University, St. Francis De Sales Middle School, and the Philadelphia Police Department created a short film bringing awareness to community-police relations in West Philadelphia. This film exposes students to the daily job of a police officer with an in-depth understanding of systemic issues in communities of color. The students conduct key interviews with Philadelphia Police Commissioner Richard Ross, filmmaker Stephen McWilliams, community members on a journey to education, and promote change in their neighborhood.

Track:

Host Department

Topic:

Community-Police Relations
Public Trust

Audience - Primary:

Local Perspective

Audience - Secondary:

College/University

International

Leaders of Tomorrow

Local Perspective

Major City

Mid-Size Agency

Police Executives

Public Information

Smaller Agency

State Agency

Tribal

It's All About Who You Know: The Impact of Social Networks on Police Work and Crime Reduction

10:00 AM - 11:30 AM

Session No:

1342

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

108AB

Presenter(s):

Kate McNamee

Bureau of Justice Assistance - Senior Policy Advisor

Secondary Presenter(s):

Collin Birnie

Flint Police Department - Captain

Andrew Fox, PhD

California State University-Fresno - Assistant Professor

Joel Lovelady

Kansas City, MO Police Department - Captain

Greg Carlin

Camden County Police Department - Captain, Strategic Operations

Description:

Both hot spots (place-based) and focused deterrence (individual-based) approaches to policing and crime prevention have been documented as effective and promising practices, with sound research evidence to back this up. This workshop focuses on recent applications of Social Network Analysis - a research-based methodology to measure the relationships between groups and individuals - to better understand how social relationships put people at greater risk of offending or being victimized by violent crime. Social Network Analysis is emerging as a key component of focused deterrence strategies and as an analytical approach that can be incorporated into police agency crime analysis.

Track:

Leadership

Topic:

Police-Media Relations
Social Media
Violent Crime

Audience - Primary:

Leaders of Tomorrow

Audience - Secondary:

Major City
Mid-Size Agency
Police Executives
Smaller Agency
Technologists

Keeping The Super Heroes Super

10:00 AM - 11:30 AM

Session No:

1270

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

105AB

Presenter(s):

Dr. Kimberly Miller Ph.D.

Kimberly A. Miller & Associates - Licensed Psychologist & Law Enforcement Consultant

Secondary Presenter(s):

David Pearson

Fort Collins Police & Kimberly A. Miller & Assoc. - Lieutenant

Description:

Public safety professionals are passionate about serving others; however, this calling can take its toll. High stress, little sleep, dealing with the worst of society and witnessing human tragedy reduces employees' mental and physical health. This workshop will explore the components and consequences of compassion fatigue, the dangers in letting it go unchecked in your agency, and discuss why compassion fatigue is especially damaging to small agencies. We will also lay out specific individual and organizational strategies to combat compassion fatigue and offer agency-wide interventions to build resilience and healthy coping in employees.

Track:

Smaller Agency

Topic:

Critical Incident Stress Management
Employee Mental Health Services
Management
Mental Health

Officer Safety and Wellness
Police Culture and Morale

Audience - Primary:

Smaller Agency

Audience - Secondary:

College/University

Companion

International

Leaders of Tomorrow

Major City

Mid-Size Agency

Police Executives

Psychologists

Smaller Agency

State Agency

Tribal

Law Enforcement Education and Training in the Digital Age: Challenges and Opportunities for Utilizing Technology

10:00 AM - 11:30 AM

Session No:

1380

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

109B

Moderator(s):

Mark Fallon

IACP IMPACT Section - Vice Chair

Presenter(s):

Roy Bethge

Buffalo Grove Police Department - Deputy Chief

Secondary Presenter(s):

Kerry Avery

Odin Training Solutions - Owner

Judith Bethge

The Virtus Group, Inc. - Chief Education Officer

Laura King

McHenry County State's Attorneys Office - Chief Investigator

Description:

Panelists will discuss the current challenges facing law enforcement education and training in a digital age. The impact of mindset beliefs on trainers and law enforcement professionals in training and education environments will be addressed. Current technologies along with ideas to leverage emerging technologies will be discussed as ways to increase efficiency and effectiveness of training in a digital era. Finally, the

panel will discuss how technology can be a challenge or opportunity in creating and delivering training that matters and connects to law enforcement professionals.

Track:

International Managers of Police Academies and College Trainers (IMPACT)

Topic:

Other

Audience - Primary:

IMPACT

Audience - Secondary:

International

Pulse Night Club Mass Shooting, Orlando, Florida

10:00 AM - 11:30 AM

Session No:

1625

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Michael A. Nutter Theater

Presenter(s):

John Mina

Orlando Police Department - Chief

Description:

On June 12, 2016, the Pulse Night Club gained international attention as it became the scene of the deadliest mass shooting by a single gunman in U.S. history and the deadliest terrorist attack on U.S. soil since the events of September 11, 2001. Forty-nine people were killed and fifty-three were injured. Chief John Mina of the Orlando Police Department will provide an in-depth look at his agency's response and the aftermath of this tragic event. This overview will provide accurate information on the lessons learned, the takeaways from this incident, and the sheer magnitude of the event's effects on the community.

Track:

Leadership

Topic:

Active Shooter

Critical Incident Stress Management

Mass Casualties and Violent Attacks

Officer Safety and Wellness

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Other

Audience - Primary:

Leaders of Tomorrow

Audience - Secondary:

Leaders of Tomorrow

Legal
Local Perspective
Major City
Mid-Size Agency
Physicians
Police Executives
Psychologists
Public Information
Smaller Agency
State Agency
Technologists
Tribal

Recruiting Native American Police Officers Through Traditional Lakota Standards

10:00 AM - 11:30 AM

Session No:

1179

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

110AB

Presenter(s):

Mr. Vaughn Vargas

Rapid City Police Department - Community Advisory Coordinator

Secondary Presenter(s):

Karl Jegeris

Rapid City, South Dakota, Police Department - Chief of Police

Jerry Moore

Rapid City, South Dakota, Police Department - Training Instructor

Description:

This presentation emphasizes the benefits of diversity in law enforcement. It also reveals the results of a cultural comparison of modern police culture to traditional Native American (Lakota) law enforcement societies. Many parallels exist in organizational structure, duties, and standards among the two organizations. The program uses historical context to stimulate interest, recruit, and retain Native Americans who aspire to a career in law enforcement. The program also supports participants through five pillars (Academic, Cultural, Familial, Personal, Professional). A program goal is to satisfy the Commission on Accreditation for Law Enforcement Agencies (CALEA) standard 31.1.2 which states that police forces should mirror the working demographics of the community.

Track:

Leadership

Topic:

Community-Police Relations

Officer Safety and Wellness

Police Culture and Morale

Police Recruitment and Retention

Police-Citizen Contacts

Audience - Primary:

Leaders of Tomorrow

Audience - Secondary:

College/University

Local Perspective

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Tribal

Recruiting, Selecting, and Retaining a 21st Century Workforce That Builds Community Trust and Legitimacy

10:00 AM - 11:30 AM

Session No:

1292

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201C

Presenter(s):

Dr. Booker Hodges IV

Ramsey County Sheriff - Undersheriff

Secondary Presenter(s):

William Blair Anderson

Saint Cloud Police Department - Chief of Police

Dr. Matthew Bostrom

Ramsey County Sheriff's Office - Sheriff (Retired)

Dr. Jack Serier

Ramsey County Sheriff's Office - Sheriff

Description:

Law enforcement executives are searching for strategies to hire workforces that are reflective of the communities they serve. This workshop will provide police executives with a blueprint that will assist them with recruiting, selecting, and retaining a law enforcement workforce that is reflective of the community. The workshop will present research currently being conducted at Oxford University in the area of targeted recruitment of officers of color and a character-based police officer selection method that was developed with input from community members. In addition, research will be presented on the role unconscious bias plays in officer of color retention rates.

Track:

Leadership

Topic:

Police Recruitment and Retention

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

The New York Police Department: Talking to the Masses, Reaching the Individual

10:00 AM - 11:30 AM

Session No:

1485

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

107AB

Presenter(s):*Yael Bar-Tur*

New York City Police Department - Director of Social Media and Digital Strategy

Secondary Presenter(s):*Scott Glick*

New York Police Department - Detective

Jeff Thompson

New York City Police Department - Detective

Description:

In 2017, being on social media isn't enough – you need to know how to use it to echo your policing strategy, build trust, and manage crises. This presentation will be divided into two parts. First we will look at citywide messaging: explaining the approach used to engage the public on a daily basis that displays how the men and women of the New York Police Department (NYPD) are protecting the people of New York City and how they are also dedicated to connecting with those they have sworn to keep safe. Secondly, localized messaging: drawing from the experience of over 120 local Twitter and Facebook accounts, the NYPD is taking digital communication down to the neighborhood level, using hyper-local, personalized messaging to connect with each community in the city at virtually no cost.

Track:

Public Information Officers Section

Topic:

Community-Police Relations

Police-Citizen Contacts

Police-Media Relations

Public Trust

Social Media

Audience - Primary:

Public Information

Audience - Secondary:

IMPACT

International

Local Perspective
Major City
Police Executives
Technologists

The RENEW Program: A Collaborative Approach to Diverting Violent Extremism

10:00 AM - 11:30 AM

Session No:

1009

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103C

Presenter(s):

Brian Bixler

Los Angeles Police Department - Lieutenant II

Secondary Presenter(s):

Linda Boyd

Los Angeles County Department of Mental Health - Program Director, Assisted Outpatient Treatment

Dr Pietro D'Ingillo

Los Angeles County Sheriff's Department - Industrial/Organizational Consultant

Charles Dempsey

Los Angeles Police Department - Detective III

Dr. Jennifer Hunt

Los Angeles County Sheriff's Department - Industrial/ Organizational Consultant

Paul Scire

Los Angeles Police Department - Detective III, OIC, MEU/ CAMP

Alejandro Vargas

LOS ANGELES POLICE DEPT, CA - Lieutenant II

Description:

In 2016, the Los Angeles Police Department, in collaboration with the Federal Bureau of Investigation, the Los Angeles Sheriff's Department, and the Los Angeles County Department of Mental Health, began the implementation of the RENEW Program: Recognizing Extremist Network Early Warnings. The RENEW program's multi-agency partnership provides an enhanced methodology to identify, manage, and reduce the risk of individuals in the community encountered by law enforcement or civilians alike-who express an extremist ideology, coupled with mental illness, from a course or pathway that historically resulted in violence.

Track:

Police Psychological Services Section

Topic:

CITs

Community-Police Relations

Mental Health

Other

Audience - Primary:

Major City

Audience - Secondary:

Psychologists

Today's Police Chiefs' Greatest Leadership Challenge: Accountability, Accountability, Accountability

10:00 AM - 11:30 AM

Session No:

1473

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201AB

Presenter(s):

Hajir Nuriddin

Bakersfield Police Department - Captain (Ret.)

Secondary Presenter(s):

Kenton Buckner

Little Rock Arkansas Police Department - Chief of Police

Ed Flynn

Milwaukee Police Department - Chief

Chris Magnus

Tucson Police Department - Chief

Terence Monahan

New York Police Department - Chief of Patrol

Mr. Charles Ramsey

Philadelphia Police Department - Police Commissioner (Retired)

Description:

Police accountability is demanded by a variety of factors in the public environment: activists, politicians, community, and the media. So what exactly does it mean and what is the chief's role? How does a chief balance competing demands and expectations? How does the chief provide accountability to the broader environment? Sometimes accountability means standing behind the actions of your officers despite external pressures. Sometimes accountability means standing up against ones' officer's actions. And sometimes efforts by the chief to hold officers accountable are overturned by external review boards. Therefore, how in today's complex environment do police chiefs ensure accountability and remain true to their professional values and ethical responsibilities? Chief's Panel will share knowledge on police accountability as it relates to leadership, politics, use of force, community trust, and ethics.

Track:

Leadership

Topic:

Community-Police Relations

Management

Police Culture and Morale

Police-Media Relations

Public Trust

Use of Force

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Major City

Police Executives

Transitioning to NIBRS: The Role of Command Staff in Leading the Charge

10:00 AM - 11:30 AM

Session No:

1495

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

202AB

Presenter(s):

Erica Smith

Bureau of Justice Statistics - Unit Chief

Secondary Presenter(s):

Mr. James Burch II

The Police Foundation - Vice President, Strategic Initiatives

Chris Davis

Portland Police Bureau - Assistant Chief, Services Branch

Chet Epperson

Rockford (IL) Police Dept - Chief (Retired)

Mike Lesko

TX Dept of Public Safety - Assistant Director

Mr Luther Reynolds

Montgomery County Police Dept - Assistant Chief of Police

Kevin Strom

RTI International - Program Director

Description:

Former FBI Director Comey announced in 2016 that its Uniform Crime Reporting (UCR) Program would transition to a National Incident-Based Reporting System (NIBRS)-only collection by 2021. NIBRS is the crime data reporting standard used by approx 6,800 agencies, meaning approx 11,000 agencies will need to transition to NIBRS reporting over the next 4 years. Management of that transition will fall largely on command staff, who need to prepare their agencies for and shepherd their agencies to successful NIBRS reporting. This timely roundtable discussion will feature command staff from four departments that have already transitioned or are in the process of transitioning to NIBRS. Agency heads will share experiences, lessons learned, keys to success, and tips to overcoming challenges.

Track:

Leadership

Topic:

Community-Police Relations
Crime Analytics
Management
Other
Police-Media Relations
Political/Legislative Issues
Public Trust

Audience - Primary:

Police Executives

Audience - Secondary:

Major City
Mid-Size Agency
Public Information
Smaller Agency
State Agency
Technologists

Land that Job Part 1: How to Ace Your Next Job Interview

10:15 AM - 10:30 AM

Session No:

2181

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

The Hub - Booth #2525

Presenter(s):

Andrey Pankov

International Association of Chiefs of Police - Senior Program Manager, Testing/Executive Search

Description:

Learn ten things not to do during your next oral board interview.

Track:

The Hub

Speak Up

10:20 AM - 10:40 AM

Session No:

1113

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

106AB

Presenter(s):*Larry Martinez*

Los Angeles Police Department - Sergeant

Description:

The Speak Up presentation consists of an open and honest dialogue between law enforcement and the youth in the community. The officers wear regular clothes to make the environment more relaxing. The goal of the presentation is to give youth and law enforcement an opportunity to communicate with each other and be able to break down barriers and misconceptions. This is accomplished by using icebreakers, PowerPoint discussions involving the large group, role playing scenarios where the youth play the role of the officer and small group discussions where four youths sit with one officer and have an open Q & A session. At the end of the presentation, a short survey is passed out to rate the presentation and give suggestions on future topics.

Track:

Quick Hits

Topic:

Community-Police Relations

Juvenile Enforcement and Custody

Police-Citizen Contacts

Public Trust

Audience - Primary:

Major City

Audience - Secondary:

Major City

Mid-Size Agency

Public Information

Smaller Agency

State Agency

Optimize Your Resources: Work Scheduling and Staffing Analysis

10:45 AM - 11:15 AM

Session No:

2183

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

The Hub - Booth #2525

Presenter(s):*Mitch Weinzetl*

International Association of Chiefs of Police - Senior Program Manager, Education

Description:

We will discuss the typical staffing and scheduling patterns of officers assigned to the patrol and investigations sections within police agencies. We will examine the reasons why typical scheduling

methods often result in staffing shortages and high overtime costs, and we will explore how an alternative schedule design can improve the overall efficiency and effectiveness of allocating these precious resources.

Track:

The Hub

Fatal Traffic Collisions: Are Your Police Officers Resilient and Prepared to Respond?

11:00 AM - 11:20 AM

Session No:

1471

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

106AB

Presenter(s):

Dr. Yvette Monteiro-Campbell

LAPD - Police Psychologist

Description:

Traffic fatalities have been steadily increasing...how well are your officers prepared to deal with them? Horrific traffic collisions are anything but 'routine' as this trauma often becomes internalized and can severely threaten an officer's personal and professional life. This presentation will provide law enforcement leaders with advanced strategies to: 1) prepare officers for dealing with horrific traffic collisions, 2) increase officers' confidence to carry out duties once on scene, 3) help officers cope with the traumatic aftermath and to promote resilience, and 4) increase officers' long-term survival on the job.

Track:

Quick Hits

Topic:

Critical Incident Stress Management

Employee Mental Health Services

Management

Mental Health

Officer Safety and Wellness

Policies & Procedures

Traffic Safety

Audience - Primary:

Police Executives

Audience - Secondary:

College/University

International

Leaders of Tomorrow

Major City

Police Executives

Psychologists

Smaller Agency

State Agency

Reinventing Mission Critical Systems: Lessons from Launching in Major City Police Departments - Presented by Mark 43

11:00 AM - 11:45 AM

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Booth #825

Track:

Solutions Presentation Theater

IACP Legislative Priorities

11:30 AM - 12:00 PM

Session No:

2184

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

The Hub - Booth #2525

Description:

Come to The Hub to learn about IACP's legislative priorities and pick up a copy of IACP's Policy Priorities for the 115th Congress document to aid you in your discussions with elected officials regarding key criminal justice related topics.

Track:

The Hub

How Data Silos Reduce Officer Safety and What You Can Do to Fix Them - Presented by Numerica Corporation

12:00 PM - 12:45 PM

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Booth #825

Presenter(s):

Dr Nick Coult PhD

Numerica Corporation - Senior Vice President - Law Enforcement and Public Safety

Description:

Data silos are everywhere in law enforcement: RMS, CAD, LPR, e-citations, accident reports, bulletins, court records, booking records, etc. all from different vendors with different logins and different interfaces. Too often, crucial information isn't surfaced, leading to situations where officers do not have all of the information they need when dealing with an emerging problem. Indeed, the Department of Justice has identified that lack of timely information is one of the leading factors in officer injuries and deaths on the job.

In this presentation, I will discuss the problem of data silos, how those problems have historically been addressed, and what new technologies exist today that can provide integrated data access more readily, and cheaply, than in the past.

Track:

Solutions Presentation Theater

Topic:

Crime Analytics
Line-of-Duty Deaths and Serious Injury
Officer Safety and Wellness

Audience - Primary:

Major City
Mid-Size Agency
Police Executives
Smaller Agency
State Agency
Technologists

Starbucks Coffee with a Cop

12:15 PM - 12:45 PM

Session No:

2185

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

The Hub - Booth #2525

Description:

In 2017, Starbucks partnered with major law enforcement agencies in an effort to host 100 Coffee with a Cop events across the United States in a year. Join Seattle Police Chief Kathleen O'Toole and TJ Lunardi, Director of Intelligence at Starbucks for a discussion about the future of the program, the importance of public/private partnerships, and Coffee with a Cop in your community.

Track:

The Hub

Attack Modalities Utilizing Homemade Explosives and Their Threat to Mass Gatherings

12:30 PM - 1:30 PM

Session No:

1949

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

104AB

Presenter(s):*Thomas Fitzpatrick*

Philadelphia Police Department - Commanding Officer, Philadelphia Police Bomb Squad

Description:

In this session, participants will learn about basic synthesizing of common precursor chemicals into highly volatile homemade explosives (HME) products such as TATP, HMTD, ETN, etc. The presentation will go into great detail relative to how these explosives were utilized in some of the most recent attacks against civilians, and just how the explosive products were manufactured into devastating improvised explosive devices.

Track:

Host Department

Topic:

Mass Casualties and Violent Attacks

Audience - Primary:

Police Executives

Audience - Secondary:

Local Perspective

Major City

Mid-Size Agency

Smaller Agency

Body Camera Program Implementation: Lessons Learned from Two Suburban Agencies

12:30 PM - 1:30 PM

Session No:

1430

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

111AB

Presenter(s):*Luis Soler*

Woodland, California Police Department - Chief of Police

Secondary Presenter(s):

Dan Dennis

Forest Hill, TX Police Department - Chief of Police

Description:

Body cameras have become one of the most important political and technological issues facing law enforcement agencies across the nation. Due to many recent high profile events, body camera program implementation has become a top priority. Many agencies are considering implementing such a program in an effort to show transparency, increase accountability, and improve community relations and trust. While the implementation of such a program can be a positive thing for the department and the community, it does come with some caveats. This workshop will explore failures, successes, and issues that chief executives and program managers must consider when implementing a body camera program.

Track:

Smaller Agency

Topic:

Body-Worn Cameras
Community-Police Relations
Management
Political/Legislative Issues
Public Trust

Audience - Primary:

Smaller Agency

Audience - Secondary:

Police Executives

Creating Resiliency in Police Recruits: The California Highway Patrol (CHP) Model

12:30 PM - 1:50 PM

Session No:

1012

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103B

Presenter(s):

7206653 Joel Fay

First Responder Support Network - Doctor

Secondary Presenter(s):

Brent Newman

California Highway Patrol - Assistant Chief

Description:

The CHP academy is a seven month residential academy. After experiencing persistently high recruit attrition, the Academy decided to add a resiliency program to the curriculum. The training is done over four days by adding a 'Week Zero' to the front of the academy. There are also monthly 'booster' classes. The class is taught by a Public Safety Psychologist and CHP personnel. The training, in conjunction with other efforts, played a significant role in reducing academy attrition, while maintaining standards. Presentation

attendees will receive the information they need to create and maintain a similar program for their agencies. PowerPoint presentations and videos will be available for people with a thumb drive.

Track:

Police Psychological Services Section

Topic:

Employee Mental Health Services
Mental Health
Officer Safety and Wellness
Police Culture and Morale
Police Recruitment and Retention

Audience - Primary:

Psychologists

Audience - Secondary:

IMPACT
Leaders of Tomorrow
Police Executives
Psychologists

Developing Your Current and Future Law Enforcement Leaders with IACP

12:30 PM - 1:30 PM

Session No:

1943

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

105AB

Presenter(s):

Mitch Weinzetl

International Association of Chiefs of Police - Senior Program Manager, Education

Secondary Presenter(s):

Bernadette DiPino

Sarasota Police Department - Chief of Police

Edwin Roessler

Fairfax County Police Department - Chief of Police

Description:

Law enforcement executives will discuss how they utilized change projects developed in the IACP leadership programs to lead organization change, by developing the current and future leaders. Additionally, the panelists will discuss how their agencies benefited from short-term international deployments with IACP to develop their officers, ultimately advancing their agency.

Track:

Leadership

Topic:

Community-Police Relations

Officer Safety and Wellness
Police Culture and Morale
Police Recruitment and Retention
Police-Citizen Contacts
Unbiased Policing

Audience - Primary:

Mid-Size Agency

Audience - Secondary:

Major City

Evidence-Based Sports Medicine and Strength and Conditioning Models for Recruits and Incumbents

12:30 PM - 1:30 PM

Session No:

1778

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

112AB

Presenter(s):

Joe Dulla

Los Angeles County Sheriff's Department - Lieutenant

Secondary Presenter(s):

Joseph Horrigan

Southern California University of Health Sciences - DC

Description:

A drop in the birth rate of 21 to 30-year-olds is adding to the talent crunch faced by law enforcement and public safety recruiting. Many incoming recruits do not possess the same physical fitness and sport backgrounds of years ago. Incumbents may also be challenged with rising health concerns. Department of Defense, professional, and collegiate sports possess sports medicine and evidence-based strength and conditioning models that can be of great use to law enforcement. The Los Angeles County Sheriff's Department has implemented a sports medicine model in the academy with positive results on a minimal budget. This workshop will explore ways for all types of agencies to develop, fund, and evaluate similar programs for recruits and incumbents.

Track:

Police Physicians Section

Topic:

Management
Officer Safety and Wellness
Police Recruitment and Retention
Policies & Procedures
Public Trust
Tactical Medicine

Audience - Primary:

Physicians

Audience - Secondary:

College/University

IMPACT

Leaders of Tomorrow

Major City

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Evidence-Based Training and the 'Professionalization' of Policing: Inextricably Linked

12:30 PM - 1:30 PM

Session No:

1266

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

109B

Moderator(s):*Cal Corley 2976728*

CorStrat Solutions Inc - Assistant Commissioner (ret.)

Presenter(s):*Renee Mitchell*

American Society of Evidence-Based Policing - Sergeant

Secondary Presenter(s):*Gary Cordner*

National Institute of Justice - Chief Research Advisor

Dr Ian Hesketh

College of Policing - Doctor

Lawrence Sherman

University of Cambridge - Doctor

Description:

This presentation gives an overview of the United Kingdom's College of Policing. Dr. Ian Hesketh will review what the College of Policing is, how it benefits individual agencies, and how it is advancing the police profession in the United Kingdom. Dr. Gary Cordner has advocated for years that the criminal justice education model has gone off course when it comes to policing and policing professionals should take the future into their own hands by creating a National Police University in the United States. He will discuss the benefits to this approach. Now Dr. Lawrence Sherman has created the fledgling American College of Policing. Attendees will hear about what an American College of Policing could do for U.S. policing and why it is important to our profession.

Track:

International Managers of Police Academies and College Trainers (IMPACT)

Topic:

Other

Audience - Primary:

IMPACT

Audience - Secondary:

Major City

Face Recognition Technology: Developing Policy to Govern Its Use and Safeguard Privacy

12:30 PM - 1:30 PM

Session No:

1744

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103A

Presenter(s):*Dawn Diedrich*

Georgia Bureau of Investigation - Director of Privacy and Compliance

Secondary Presenter(s):*Vernon Keenan*

GA Bureau of Investigation - Director

Pamela Scanlon

Automated Regional Justice Information System - Executive Director

Joseph Courtesis

New York Police Department - Inspector

Description:

The use of face recognition technology and license plate reader technology by law enforcement has been under scrutiny. Join the chair of the Criminal Intelligence Coordinating Council for a discussion of why your agency needs to develop a policy for use of these technologies and the specific recommendations for inclusion in the policy. This session focuses on (1) why your law enforcement agency needs a policy for the use of these technologies; (2) how to draft a policy that protects privacy, civil rights and civil liberties; and (3) best practices for conducting investigations in compliance with these policies.

Track:

Leadership

Topic:

Other

Privacy

Public Trust

Audience - Primary:

Police Executives

Audience - Secondary:

Major City

Mid-Size Agency
Smaller Agency
State Agency
Tribal

FBI Director Wray

12:30 PM - 1:30 PM

Session No:

2220

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Michael A. Nutter Theater

Presenter(s):

Christopher Wray

Federal Bureau of Investigation - Director

Description:

FBI Director Christopher Wray will share his thoughts and priorities for the FBI.

Track:

Leadership

How to Build Partnerships between Law Enforcement and Public Health Agencies to Address Opioid Use

12:30 PM - 1:30 PM

Session No:

1448

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201C

Presenter(s):

Jessica Scullin

USDOJ/COPS - Supervisory Social Science Analyst

Secondary Presenter(s):

Brian D. Johns

Dayton, Ohio, Police Department - Commander of Investigations & Administrative Services Division

John Rosenthal

Police Assisted Addiction and Recovery Initiative - Co-Founder and Chairman

Emily Surico

East End Community Services/WestCare Inc. - Crime, Safety, Health Prevention Initiatives

Description:

More U.S. citizens now die from drug overdoses than from motor vehicle crashes. The national dialogue about how to treat persons with addiction has increasingly shifted to focus on treatment rather than punishment. This panel will highlight some of the nation's most successful programs and partnerships between law enforcement and the public health community in addressing the opioid epidemic, namely the ANGEL Program out of Gloucester, Massachusetts and the LEAD Program, out of Seattle, Washington. Discussions will focus on how other agencies can develop similar successful partnerships based on some of the lessons learned and best practices set forth by highlighted initiatives.

Track:

Leadership

Topic:

Drugs

Audience - Primary:

Police Executives

Learning Together: The CIT Knowledge Network for Training Law Enforcement

12:30 PM - 1:30 PM

Session No:

1267

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113C

Presenter(s):

Matthew Tinney

Albuquerque Police Department - Detective

Secondary Presenter(s):

Daniel Duhigg

Presbyterian Healthcare Services - Medical Director for Addiction Services

Nils Rosenbaum

Albuquerque Police Department - Medical Director

Description:

The Crisis Intervention Team (CIT) Knowledge Network ECHO connects law enforcement agencies across the United States to support the use of CIT techniques in the field, while fostering connections with the mental health system and raising the level of community policing. The CIT ECHO is an innovation of the Project ECHO® model, that uses videoconferencing technology to connect subject matter experts to law enforcement for continuing education. Weekly video sessions provide didactic education and tele-mentoring to provide training specific to interactions with people living with mental illness. Evaluation data will be presented, the model will be described, and guidance will be provided on how to replicate.

Track:

Technology and Information Sharing

Topic:

CITs

Community-Police Relations
Homelessness
Mental Health
Officer Safety and Wellness
Policies & Procedures

Audience - Primary:

Police Executives

Audience - Secondary:

International
Leaders of Tomorrow
Major City
Mid-Size Agency
Physicians
Psychologists
Smaller Agency
State Agency
Tribal

The Emergency Management Assistance Compact (Providing Assistance at the Dakota Access Pipeline)

12:30 PM - 1:30 PM

Session No:

1638

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

110AB

Presenter(s):

Richard Stanek

Hennepin County Sheriff's Office - Sheriff

Description:

The Dakota Access Pipeline and Protest at Standing Rock has been controversial, putting law enforcement at the center of national attention. The Hennepin County Sheriff's Office sent 40 deputies (a total of 50 from Minnesota) in response to a request for assistance from the Morton County Sheriff's Office in North Dakota. This presentation includes:

- (1) the Emergency Management Assistance Compact (EMAC) process in which local law enforcement work via state mutual aid agreements, key elements, and terms of operating
- (2) responding to the protest and assisting in the enforcement of the federal court order with footage
- (3) responding to social media and protests in the Hennepin County Sheriff's office, and managing mainstream media with photos and examples
- (4) working with the Native American community in Hennepin County

Track:

Leadership

Topic:

Community-Police Relations

Management
Other
Police Culture and Morale
Police-Citizen Contacts
Police-Media Relations
Policies & Procedures
Political/Legislative Issues
Public Trust
Social Media
Unbiased Policing

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Public Information
State Agency
Tribal

Video and Moviemaking Course for Law Enforcement Agencies

12:30 PM - 1:30 PM

Session No:

1767

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

107AB

Presenter(s):

Christopher Cook

Arlington Police Department - Lieutenant

Secondary Presenter(s):

Zhivonni Cook

First Responder Media Consultants - Subject Matter Expert

Description:

With the advent of new social media platforms, videos are driving content and reach with global audiences. Law enforcement executives need to be prepared to build video products that their community will love and share to spread the organization's message. This workshop will teach attendees how to create amazing videos on a limited budget. The target audience is participants who have little to no experience with filming or editing. Mobile apps and other tools and gadgets have created opportunities for any size agency to build videos that can become viral based upon their innovative approach to grabbing viewer's attention.

Track:

Public Information Officers Section

Topic:

Community-Police Relations
Management
Police Culture and Morale
Police-Media Relations
Public Trust
Social Media

Audience - Primary:

Public Information

Audience - Secondary:

Leaders of Tomorrow
Major City
Mid-Size Agency
Police Executives
Smaller Agency

VOICES: A Police and Community Collaboration

12:30 PM - 1:30 PM

Session No:

1010

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

202AB

Presenter(s):

Shawn Hill

Santa Barbara Police Department - Sergeant

Secondary Presenter(s):

Howie Giles

University of California Santa Barbara - Professor

Charles Katsapis

Santa Barbara Police Department - Youth Services Sergeant

Jordan Killebrew

Santa Barbara Foundation - Communications Officer

Lori Luhnnow

Santa Barbara Police Department - Chief

Lizzy Rodriguez

Restorative Community Network - Collaborative Coordinator

Description:

VOICES is an innovative workshop where officers and civilian community are able to engage in a meaningful, bilateral exchange of ideas and perceptions through structured dialogue and facilitated scenarios. Community organization facilitators collaborate with police facilitators to create a curriculum conducive to police and community trust building, individualized for each organization. These organizations include those who serve members of the community that have been historically underrepresented. This workshop allows and encourages dialogue to occur, in a safe environment, in the

community, without the strains and stressors for both police and community members during calls for service.

Track:

Leadership

Topic:

Community-Police Relations

Police Culture and Morale

Police-Citizen Contacts

Public Trust

Unbiased Policing

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Weeding Out Morale Killing Behaviors

12:30 PM - 1:30 PM

Session No:

1020

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201AB

Presenter(s):

Ronald Glidden

Lee Police Department - Chief (Ret.)

Description:

This presentation provides attendees with practical steps for weeding out morale killing behaviors that can negatively impact employee job performance and relations with the public. Attendees will learn how to effectively use early intervention accountability as an alternative to punishment and will learn how to provide continual feedback to help improve behavior, morale, and performance. The presentation emphasizes the importance of engagement, setting of expectations, providing continual feedback, and the utilization of a simple seven-step process that will help correct unacceptable employee behavior and get any leader the performance he or she wants and the public demands.

Track:

Leadership

Topic:

Management

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Wolves in Sheep's Clothing: Tools for Ascertaining Fraudulent Police Disability Claims

12:30 PM - 1:50 PM

Session No:

1920

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103C

Presenter(s):

Colonel Donald Zoufal

University of Chicago - Lecturer

Secondary Presenter(s):

Julian Parmegiaini

Chambers Medical Specialist - Psychiatrist

Brett Webber

ConsilAD, LLC - Principal

Peter Young

ConsilAD, LLC - Medical Advisor

Description:

Fraudulent or exaggerated disability claims are a growing problem for U.S. law enforcement. One growing area is disability claims for post-traumatic stress disorder (PTSD). These claims are often based almost entirely on self-reported symptoms making the claims difficult to contest. However, U.S. law enforcement is not alone confronting this problem. Developments in the Australian State of New South Wales (NSW) offer a path forward for dealing with these claims. Using technology to monitor social media activity and other on-line sources, psychiatrists, psychologists, and attorneys in NSW are working in concert to bring evidence of conduct to bear on PTSD-related disability claims. This approach may prove useful in addressing U.S. claims.

Track:

Police Psychological Services Section

Topic:

Evaluation

Management

Audience - Primary:

Legal

Audience - Secondary:

Psychologists

Availability of and Utilization by Law Enforcement of the HSI 'Continued Presence Program' for Victims of Human Trafficking

12:40 PM - 1:00 PM

Session No:

1394

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

106AB

Presenter(s):*Melina Jackson*

Homeland Security Investigations - Parole Program Specialist

Description:

Continued Presence (CP) is a discretionary law enforcement tool that authorizes a 'victim of a severe form of trafficking' to remain in the United States to facilitate an investigation or prosecution of human trafficking-related crimes. CP is an important tool for the enforcement of human trafficking laws and can lead to more successful prosecutions of traffickers and increase the odds of identifying and rescuing more victims. Homeland Security Investigations (HSI) has the sole authority to issue CP and in October 2016, issued a new policy to modernize the CP Program. The primary change was in the length of CP authorization to initial grants of two years and subsequent extensions in terms of up to two years each, and clarifies procedures for requesting CP.

Track:

Quick Hits

Topic:

Community-Police Relations

Domestic Violence

Human Trafficking

Victims of Crime

Violent Crime

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Legal

Major City

Mid-Size Agency

Smaller Agency

State Agency

Why Video-Backed Traffic Enforcement Will Soon Be Mandated - Presented by Laser Technology, Inc.

1:00 PM - 1:45 PM

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Booth #825

Presenter(s):

Vinny Alvino

Laser Technology, Inc. - Traffic Safety Product Manager

Secondary Presenter(s):

Kevin Fremont

Laser Technology, Inc. - Sr. Traffic Safety Sales Representative

Description:

Police cruisers have cameras mounted right on the dash, more police departments are requiring officers to wear body cams, and major tollways have used imaging to enforce toll payment for years. So how long before video imaging becomes a basic requirement for hand-held traffic enforcement devices in the United States? The answer is, not much longer at all. Video-backed traffic enforcement has caught on more quickly internationally and has shown real promise in curbing chronic speeding, reducing traffic-related injuries and deaths, and generally improving safety along roadways. But while some municipalities across the U.S. are beginning to adopt video traffic enforcement, most are reluctant to make the change as courts continue to stand by the testimony of sworn police officers as proof enough and consider it overkill to mandate video evidence. However, just as many police departments moved from RADAR to LIDAR technology because of its enhanced precision and accuracy, video enforcement will deliver the kind of bulletproof evidence (vehicle make, model and license plate number) that can increase enforcement, deter problem driving and begin shaping more careful roadway habits in the U.S. Because, in this age of highly mobile and widely affordable video technology, there's no longer a need for any "your word against mine" scenario in traffic enforcement, especially when public safety is at risk.

Track:

Solutions Presentation Theater

Topic:

Community-Police Relations

Corruption Prevention

Harassment and Discrimination

Line-of-Duty Deaths and Serious Injury

Police-Media Relations

Political/Legislative Issues

Traffic Safety

Unbiased Policing

Audience - Primary:

International

Leaders of Tomorrow

Major City

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Technologists

Tribal

Self-Inflicted Video: How Police Agencies Use Video Against Themselves

1:15 PM - 2:45 PM

Session No:

1975

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113A

Presenter(s):

Grant Fredericks

Vancouver Police, Canada (Retired) - Forensic Video Analyst

Description:

How involved is video in your investigations? Digital video is not what it appears to be. This dynamic seminar demonstrates that video evidence is often misinterpreted, especially in use of force investigations. With body-worn cameras, in-car video, and social media most police activities are recorded, but are the images accurate?

Track:

Legal Officers Section

Topic:

Body-Worn Cameras

Evidence Control

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Audience - Primary:

Legal

Audience - Secondary:

Legal

Police Executives

Blueprint for 21st Century Policing: Start with What Works

2:00 PM - 3:00 PM

Session No:

1165

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Michael A. Nutter Theater

Secondary Presenter(s):

Professor Laurie Robinson

George Mason University - Professor, Department of Criminology / Law and Society

Dr. Robin Engel

University of Cincinnati - Vice President for Safety and Reform

Jeffrey Swoboda

Elgin, Illinois, Police Department - Chief of Police

Description:

The 21st Century Policing Task Force Report is an important guiding document that lays out 156 action items to reduce crime and strengthen community and police relationships. For agencies looking to implement these recommendations, the obvious question is 'where do we start?' This workshop will help law enforcement leaders start with what works by highlighting recommendations with the strongest base of evidence to support their effectiveness. This workshop will feature leading experts from the law enforcement research field to discuss and hear your feedback on how academia is partnering with the field and expanding 21st Century Policing research.

Track:

Leadership

Topic:

Body-Worn Cameras

CITs

Community-Police Relations

Management

Officer Safety and Wellness

Police Culture and Morale

Police Recruitment and Retention

Policies & Procedures

Public Trust

Audience - Primary:

Police Executives

Audience - Secondary:

College/University

Leaders of Tomorrow

Major City

Mid-Size Agency

Smaller Agency

Tribal

Capturing Use of Force Data the Right Way - Presented by LEFTA Systems

2:00 PM - 2:45 PM

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Booth #825

Presenter(s):*Alan Eickhoff*

Ferguson Police Department - Lieutenant Colonel

Description:

In recent years, a number of high-profile use of force incidents and police-involved shootings have subjected law enforcement agencies to intense and mounting scrutiny from their communities, the media, and political leaders. While use of force has long been the topic of national discussion, never before have agencies experienced such pressure to provide transparency, use of force data and statistics.

Today, most agencies document use of force incidents their officers are involved in; however, they do not

have the proper tools to interpret the data collected. Not only must management be able to provide accurate use of force information for public record requests or media responses, but also educate themselves and their agency how force is being applied by their employees. Depending on those findings, management can then modify policies, practices and training, if necessary. Regardless of the method your agency is using to document these events, it is imperative that the method readily allows your agency to identify trouble spots, outdated use of force policies, inadequate training or officers involved in too many use of force incidents.

As the public outcry for shared use of force data becomes louder and louder, your department will need to be able to provide data and statistics. If your agency is participating in the FBI's Use of Force data collection initiative or any state sponsored data collection, managers should be able to participate easily and without having to duplicate their officer's work by having the right use of force collection tool.

Keynote Speaker, Lieutenant Colonel Alan Eickhoff of the Ferguson Police Department will share some of the events he witnessed and experienced during the August, 2014 Ferguson riots and how his agency was able to select the proper use of force documentation tool that will allow his agency to easily respond to data requests. This session will also provide information about the opportunity for police chiefs to receive use of force software applications through grant money.

Track:

Solutions Presentation Theater

Topic:

Community-Police Relations

Use of Force

Audience - Primary:

College/University

International

Legal

Major City

Mid-Size Agency

Police Executives

Public Information

Smaller Agency

State Agency

Technologists

Tribal

Data Doesn't Commit Crime...So Why Do We Need It?

2:00 PM - 3:00 PM

Session No:

1518

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201AB

Presenter(s):

Kristie Brackens

Department of Justice/Bureau of Justice Assistance - Senior Policy Advisor

Secondary Presenter(s):

David LeValley

Detroit Police Department - Deputy Chief

Ed McGarrell, Ph.D.

Michigan State University - Professor

Hillar Moore

19th Judicial District, Parish of East Baton Rouge, LA - District Attorney

Rob Moran

Wayne County Prosecutor's Office - Division Chief

Tracey Rizzuto, Ph.D.

Louisiana State University - Associate Professor

Description:

This presentation will be on highly focused and data-driven police and prosecution interventions that hold the greatest promise for preventing and reducing violent crime and building and maintaining community trust. The panel will present and provide examples on experiences from Detroit, Michigan and Baton Rouge, Louisiana. The panelists will discuss how they use crime analysis to identify drivers of violent crime and craft focused interventions aimed at the people, places, and groups generating violence.

Track:

Leadership

Topic:

Community-Police Relations

Management

Violent Crime

Audience - Primary:

Leaders of Tomorrow

Audience - Secondary:

Legal

Major City

Police Executives

Fatigue Risk Management for Law Enforcement

2:00 PM - 3:00 PM

Session No:

1124

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

111AB

Presenter(s):

Craig Geis

California Training Institute - Director of Training

Secondary Presenter(s):

James Schnabl

California Training Institute - Instructor

Description:

This session will present issues associated with human fatigue in a law enforcement setting and the practical science-based methods that can be used to manage fatigue risk. At the conclusion of this presentation, the group will find an abundance of fatigue information that specifically applies to law enforcement officers.

Track:

Leadership

Topic:

Active Shooter

Employee Mental Health Services

Management

Officer Safety and Wellness

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Police Recruitment and Retention

Police-Citizen Contacts

Policies & Procedures

Use of Force

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

FMCSA Large Truck and Bus Traffic Enforcement Training Program

2:00 PM - 3:00 PM

Session No:

1890

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

110AB

Presenter(s):

Earl Hardy

USDOT - FMCSA - Senior Policy Advisor

Secondary Presenter(s):

Mr Daniel Howard

IADLEST - Project Manager

Brett Railey

Winter Park, Florida, Police Department - Chief (Retired)

Description:

Many preventable crashes result from an illegal or unsafe driver behavior, such as speeding, distracted driving, or following too closely. Research has consistently shown highly visible traffic enforcement will

deter drivers from such behaviors. However, law enforcement officers assigned with traffic enforcement responsibilities are often reluctant to conduct a vehicle stop of a large truck or motorcoach. This reluctance is grounded in both a lack of knowledge and skills relating to these types of vehicle stops and a level of comfort which often comes with experience. This workshop will provide agency executives with critical information to help them encourage their officers to conduct large truck and bus stops to save lives.

Track:

Leadership

Topic:

Alcohol Impairment
Crime Analytics
Drugs
Police-Citizen Contacts
Policies & Procedures
Traffic Safety

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow
Major City
Mid-Size Agency
Smaller Agency
State Agency
Tribal

How to Build a Social Media Profile

2:00 PM - 2:30 PM

Session No:

2186

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

The Hub - Booth #2525

Description:

Do you have social media accounts but don't know how to use them in a professional setting? Social media platforms aren't just used for keeping in touch with friends and looking at photos. They are now used as a job finder, or professional development or networking tool. Join IACP staff in learning some best practices on how to build a professional social media profile and how to use it to further your career.

Track:

The Hub

How to Tell a Human Interest Story as a Public Information Officer

2:00 PM - 3:00 PM

Session No:

1815

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

107AB

Presenter(s):*Katie Nelson*

Mountain View Police Department - Social Media and Public Relations Coordinator

Description:

While 'Just the facts, ma'am' may be how your instructor told you to write your reports as a police officer, it's a whole different style when it comes to telling a story as a PIO. Just like reporters have to pull you in with an interesting headline, so do you as a PIO when it comes to catching your community and the media's attention. But how do you do that, why does it matter and how do you communicate with different types of reporters? Let two reformed journalists who now tell stories for law enforcement show you how - using words, photos, videos, and social media - during this presentation.

Track:

Public Information Officers Section

Topic:

Police Recruitment and Retention

Police-Media Relations

Public Trust

Social Media

Audience - Primary:

Public Information

Audience - Secondary:

Major City

Leading through the Storm: Is Your Agency Ready for Your 'Harvey' or 'Irma'? Local Texas and Florida Agency Leaders Discuss Systems and Communications that Helped Power Acts of Heroism

2:00 PM - 3:00 PM

Session No:

2222

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201C

Description:

Hear from the boots on the ground and in the boats about systems and communications during the recent hurricanes. Sponsored by Superion, the stories and voices of our partner agencies are brought to life at IACP. Our attendees will hear how agencies stretched beyond previous limits to successfully make 2,000

rescues over two days, and effectively handle over 1,000 simultaneous CAD calls for service. Agencies from Texas and Florida will share insight about their responses as we honor their actions and continued resolve in the recovery efforts.

Track:

Leadership

Procedural Justice for Small Agencies: What It Is and Why You Should Implement It

2:00 PM - 3:00 PM

Session No:

1530

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

108AB

Presenter(s):

Luis Soler

Woodland, California Police Department - Chief of Police

Secondary Presenter(s):

Dan Dennis

Forest Hill, TX Police Department - Chief of Police

Description:

Modern day policing is in a state of flux. Public perceptions and opinions of police have seemingly turned negative in some segments of our communities. Recent high profile events highlighted by both mainstream and social media, have created the perception in many communities that the relationship between citizens and police has been strained and there is lack of trust. It is, thus, imperative for police agencies to embrace Procedural Justice as a way to build stronger relationships both externally with the community served, as well as internally with all agency members. By building legitimacy, trust will be achieved. This workshop will explain what Procedural Justice is and what it is not, as well as presenting case studies.

Track:

Smaller Agency

Topic:

Community-Police Relations

Police-Citizen Contacts

Public Trust

Unbiased Policing

Audience - Primary:

Smaller Agency

Audience - Secondary:

College/University

Leaders of Tomorrow

Mid-Size Agency

Police Executives

State Agency

Tribal

QoS, Priority, and Preemption on LTE Wireless Networks

2:00 PM - 3:00 PM

Session No:

2010

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

105AB

Presenter(s):

Jeffrey Carl

AT&T - Director, Engineering & Operations, AT&T FirstNet Program

Description:

Reviews the history of priority telecommunications on commercial networks for public safety users. Discusses the technological advances in Quality of Service, Priority and Preemption that have been enabled through the widespread introduction of LTE wireless technologies. Provides information on available LTE Quality of Service offerings for public safety, including commercial networks and FirstNet.

Track:

Leadership

Topic:

Other

Audience - Primary:

Police Executives

Audience - Secondary:

College/University

Leaders of Tomorrow

Local Perspective

Major City

Mid-Size Agency

Smaller Agency

State Agency

Technologists

Role of the Police Psychologist in Contested Deadly Force Cases

2:00 PM - 3:00 PM

Session No:

1006

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103C

Presenter(s):*Dr. Laurence Miller PhD*

Miller Psychological Associates - Psychologist

Description:

Law enforcement officers who have been involved in deadly force encounters may find themselves facing disciplinary action, criminal prosecution, and/or civil litigation. This program outlines the empirical knowledge base surrounding the perceptual, cognitive, emotional, and neurophysiological factors involved in officer-involved deadly force encounters. It then describes the various roles a police psychologist may play in the course of a criminal and/or civil action against an officer, including forensic evaluation, expert testimony, and mental health services for officers and their families.

Track:

Police Psychological Services Section

Topic:

Active Shooter

Alcohol Impairment

Community-Police Relations

Corruption Prevention

Critical Incident Stress Management

Employee Mental Health Services

Hate Crimes

Juvenile Enforcement and Custody

Line-of-Duty Deaths and Serious Injury

Management

Mental Health

Officer Safety and Wellness

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Police Culture and Morale

Police-Citizen Contacts

Police-Media Relations

Policies & Procedures

Political/Legislative Issues

Post-Shooting Personnel Support

Public Trust

Use of Force

Victims of Crime

Audience - Primary:

Psychologists

Audience - Secondary:

Leaders of Tomorrow

Legal

Major City

Mid-Size Agency

Physicians

Police Executives

Psychologists

Public Information

Smaller Agency

The Challenges in Managing an Entertainment/Nightlife District

2:00 PM - 3:00 PM

Session No:

1950

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

104AB

Presenter(s):

Michael Goodson

Philadelphia Police Department - Lieutenant, Commanding Officer, South Street Detail

Secondary Presenter(s):

Paul Prigg

Philadelphia, Pennsylvania Police Department - Sergeant

Description:

In this session participants will learn about the challenges of managing an entertainment district. They will learn to understand the methods of handling large crowds, including deployment of officers and dispersal techniques. Quality of life issues, along with parking enforcement, associated with an entertainment district can arise and will be addressed. It is imperative to build strong relationships among the police, business, and neighborhood communities. The Philadelphia Police Department will also discuss the important role its Nightlife Task Force plays enforcing accountability and compliance.

Track:

Host Department

Topic:

Community-Police Relations

Drugs

Police-Citizen Contacts

Policies & Procedures

Traffic Safety

Audience - Primary:

Police Executives

Audience - Secondary:

Local Perspective

Major City

Mid-Size Agency

Smaller Agency

The Crisis Intervention Team Is on the Scene: Is Anyone Better Off?

2:00 PM - 3:00 PM

Session No:

1461

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103A

Presenter(s):

Dr. Peter Winograd

Albuquerque Police Department - Policy Analyst

Secondary Presenter(s):

Sarah Masek

Albuquerque Police Department - Crime Analysis Unit Supervisor

Nils Rosenbaum

Albuquerque Police Department - Medical Director

Description:

Law enforcement leaders face unprecedented demands for accountability, particularly when it comes to dealing with persons with mental illness, the homeless, and other at-risk populations. In this session, Albuquerque Police Department will share lessons learned about answering critical questions dealing with the impact of its Crisis Intervention Unit including: (1) how we evaluate the reduction of use of force with persons with mental illness, (2) how we evaluate the effectiveness of jail diversion efforts, (3) how we evaluate the reduction in the number of repeat encounters with the same individuals, (4) how we evaluate the quality of police relationships with emergency rooms and other mental health providers, and (5) how we measure the quality of crisis intervention team (CIT) training.

Track:

Leadership

Topic:

CITs

Community-Police Relations

Evaluation

Homelessness

Mental Health

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

The Critical Role of Law Enforcement Leaders in Reducing Line-of-Duty Deaths in Traffic Incidents

2:00 PM - 3:00 PM

Session No:

1801

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

109B

Presenter(s):*John Marshall*

National Highway Traffic Safety Administration - Director- Office of Safety Programs

Secondary Presenter(s):*Robert Beidler*

Snohomish County Sheriff's Office - Undersheriff

Scot Haug

Post Falls Police Department - Chief of Police

Jeffrey Smythe

North Carolina Police Department - Chief

Dale Stockton

Below 100 - Executive Director

Description:

Traffic related incidents continue to plague law enforcement as a leading cause of line of duty deaths, injuries, and property damage and have a significant impact of operations. The use of seat belts, eliminating distraction, and continuous attention to driving can have a major impact of reducing or eliminating serious crashes. Law enforcement leaders are in an ideal position to attack this issue through the implementation and enforcement of effective policies and training the officers under their command. A strong position on the use of safety equipment in the patrol car is as important as the use of body armor to keeping officers safe, placing police chiefs and executives in the best position to reduce these preventable losses.

Track:

Leadership

Topic:

Line-of-Duty Deaths and Serious Injury

Officer Safety and Wellness

Policies & Procedures

Traffic Safety

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Major City

Mid-Size Agency

Physicians

Smaller Agency

State Agency

Tribal

The Hidden Threat to National Security: Transnational Crime

2:00 PM - 3:00 PM

Session No:

1714

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:
202AB

Presenter(s):
Stephan Margolis
Los Angeles Police Department - Lieutenant

Secondary Presenter(s):
Peter Fogarty
Australian Federal Police - Liaison Officer
Ronald Hampton
New Jersey State Police - Major
Angel Melendez
Homeland Security Investigations New York - Special Agent in Charge

Description:
The program will provide an overview of transnational crime and the extent to which it has impacted and may impact the financial sector, global business and industry, human rights, and national security to include but not limited to those areas where the criminality has a nexus to terrorism. In particular, the program will look at 'third party' entities like the commercial shipping industry, accountants, lawyers, cyber services, and other professional services that are used, wittingly and unwittingly, to support transnational criminal activities. The program will provide real life case studies of transnational criminal groups operating in the United States and encourages audience participation on the local, state, federal, and international levels.

Track:
Leadership

Topic:
Corruption Prevention
Crime Analytics
Cyber Security/Cyber Crime
Drugs
Human Trafficking
Other
Violent Crime

Audience - Primary:
Major City

Audience - Secondary:
Mid-Size Agency

The Impact of Body-Worn Cameras on Agency Risk Management

2:00 PM - 3:00 PM

Session No:
1367

Type:
Educational Session

Location:
Pennsylvania Convention Center

Room:
113C

Presenter(s):

Daniel Zehnder

Las Vegas Metropolitan Police Department - Captain

Secondary Presenter(s):

Liesl Freedman

Las Vegas Metropolitan Police Department - General Counsel

Description:

Body-worn cameras (BWC) provide a new, and largely unconsidered, tool in risk mitigation. They can be extremely effective at documenting policy implementation, procedural practices, training, adherence to legal processes, and, of course, critical incidents. Most organizations, however, are still working toward implementation and few have recognized the potential for BWCs in this process. This presentation will introduce the concept and potential of BWCs as a vital tool in the public safety risk management process. The public safety risk management feedback loop will be discussed with a focus on the integration of BWCs into each step of the process. Finally, practical suggestions will be provided on how to accomplish BWC integration.

Track:

Technology and Information Sharing

Topic:

Body-Worn Cameras

Audience - Primary:

Police Executives

Audience - Secondary:

Legal

Tools to Increase Diversity and Validity in Hiring Police Officers

2:00 PM - 3:00 PM

Session No:

1849

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103B

Presenter(s):

Dr. Joel Wiesen

Applied Personnel Research - Director

Description:

New employee selection tools (tests) and new ways to use classic selection tools provide approaches police departments can use to virtually assure hiring of a diverse workforce. The main reason police departments cannot hire black and Hispanic officers is ranking based (even in part) on a traditional multiple choice test. The strengths and weakness of the traditional multiple choice test will be described and approaches to keeping the strengths and addressing the weaknesses will be described. Case studies will be provided. Examples of some test types and test questions will be provided (some video based). PowerPoints will be provided to attendees. A detailed description of these tools has appeared in professional publications.

Track:

Police Psychological Services Section

Topic:

Community-Police Relations

Management

Other

Police Recruitment and Retention

Audience - Primary:

Police Executives

Audience - Secondary:

Legal

Psychologists

Update on Illicit Drugs: From Fentanyl to Synthetic Cannabinoids

2:00 PM - 3:00 PM

Session No:

1004

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

112AB

Presenter(s):*Stephen Wood*

WEMA / Winchester FD/PD - Associate Medical Director

Description:

This program will provide an update on the current climate of illicit drugs including topics on fentanyl, methamphetamines, purified marijuana and synthetic cannabinoids. Specifically this talk will address the history, manufacture, effects, pharmacology, toxicology and issues around detection.

Track:

Police Physicians Section

Topic:

Drugs

Evidence Control

Audience - Primary:

Physicians

Audience - Secondary:

Legal

Major City

Police Executives

Psychologists

Smaller Agency

Terrorist Screening Center: Terrorist Encounters and the First Line of Defense

2:10 PM - 2:30 PM

Session No:

1433

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

106AB

Presenter(s):

Charles Kable

Terrorist Screening Center, FBI - Director

Secondary Presenter(s):

Timothy Groh

Terrorist Screening Center, FBI - Deputy Assistant Director

Description:

The Terrorist Screening Center (TSC) will provide a scenario-based presentation emphasizing the vital role law enforcement personnel play in intelligence collection in support of U.S. counter-terrorism and national security efforts. The presentation will illustrate the encounter process, to include initial receipt of the National Crime Information Center (NCIC) Known or Appropriately Suspected Terrorist (KST) banner during an encounter, contact with the TSC, encounter-based intelligence collection, and how law enforcement information enhances the watchlist. The TSC maintains and operates the U.S. government's consolidated watchlist and serves as a bridge for information sharing to support U.S. counter-terrorism and national security operations.

Track:

Quick Hits

Topic:

Policies & Procedures

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Law Enforcement Officer Flying Armed (LEOFA) Program

2:50 PM - 3:10 PM

Session No:

1109

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

106AB

Secondary Presenter(s):*Michael Vogt*

Federal Air Marshal Service Headquarters-Law Enforcement Liaison Section - Federal Air Marshal

Joel Wise

Federal Air Marshal Service Headquarters-Law Enforcement Liaison Section - Federal Air Marshal

Description:

The Federal Air Marshal Service Law Enforcement Liaison Unit serves as the primary point of contact for law enforcement officer flying armed (LEOFA) issues and questions pertaining to the National Law Enforcement Telecommunications System (NLETS). The LEOFA Program in conjunction with other TSA components helps to facilitate armed access for over 18,000 state/local/Tribal/territorial partner agencies, when appropriate, to the sterile areas of airports across the country. The LEOFA briefing will focus on the Code of Federal Regulations (CFR 1544.219), process, trends, lesson learned, improvements, then conclude with a Q&A session.

Track:

Quick Hits

Topic:

Management

Policies & Procedures

Audience - Primary:

Police Executives

Audience - Secondary:

Legal

Mid-Size Agency

Smaller Agency

Land that Job Part 2: Resume and Cover Letter Tips

3:00 PM - 3:15 PM

Session No:

2223

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

The Hub - Booth #2525

Presenter(s):*Andrey Pankov*

International Association of Chiefs of Police - Senior Program Manager, Testing/Executive Search

Description:

Learn ten tips to ensure your next application gets to the top of the pile.

Track:

The Hub

Technology Evolution in Law Enforcement: How High Bandwidth Networks and the IoT are Transforming Public Safety - Presented by Sierra Wireless

3:00 PM - 3:45 PM

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Booth #825

Presenter(s):

Tony Morris

Sierra Wireless - Vice President, North American Sales, Enterprise Solutions

Description:

Demand for in-field technologies and mission critical applications has increased exponentially in recent years in order to enable police officers to successfully perform their jobs. Research shows that technology in policing has proven to increase accountability, support better decision making, lower crime rates, and offer higher job satisfaction for officers.

However, with new solutions come new challenges; agencies now need to connect, secure and manage many devices and mission critical applications over multiple networks-in real-time, from a centralized location. Further, with the pending deployment of dedicated public safety broadband network-FirstNet-agencies need to consider solutions that are compatible with today's commercial networks, as well as FirstNet when it arrives.

In this presentation, Tony Morris will explore in detail the challenges, solutions and possible technology alternatives that will support police officers to spend less time off the road, improve response times and better protect the public's safety.

Track:

Solutions Presentation Theater

Leveraging Technology and Data for Next Generation Traffic Safety Today - Presented by All Traffic Solutions

4:00 PM - 4:45 PM

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Booth #825

Presenter(s):

Heidi Traverso

All Traffic Solutions - Solution Sales Manager

Secondary Presenter(s):

Andy Souders

All Traffic Solutions - CTO and SVP Engineering

Description:

As traffic in your municipality continues to grow and budgets continue to shrink, you may wonder how your agency will manage its traffic calming, enforcement and safety initiatives in the years to come. At this session, Andy Souders, CTO and SVP Engineering and Heidi Traverso, Strategic Solutions Director and former police detective for the Seattle Police Department look at the complex traffic management challenges that law enforcement faces every day, and how by leveraging the latest technologies as well as timely data and analytics-you can maximize resources, meet your traffic management objectives and much more. look at the complex traffic management challenges that law enforcement faces every day, and how by leveraging the latest technologies as well as timely data and analytics- you can maximize resources, meet your traffic management objectives and much more. Access to state-of-the-art traffic technology tools is no longer limited to only large municipalities. Learn how your agency can take steps today to increase road safety in your community.

Track:

Solutions Presentation Theater

Topic:

Management
Police-Citizen Contacts
Traffic Safety

Audience - Primary:

College/University
Local Perspective
Mid-Size Agency
Smaller Agency
State Agency
Technologists

Monday, October 23

Active Shooter Attack on Police Station Leads to Friendly Fire Death

8:00 AM - 9:30 AM

Session No:

1219

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201AB

Presenter(s):

Julie Parker

Fairfax County Police Department - Director, Media Relations Bureau

Description:

The presentation seeks to give participants a real sense of the dramatic events that unfolded rapidly that day and the variety of communications challenges that our media division faced during an emotional few weeks. The presentation will focus on using social media to alert the community to an active shooter, the practical challenge of building a robust news conference at the hospital in the midst of death notifications

about our officer and the careful release of information regarding the other officer who mistakenly fired the fatal shot against his brother in blue.

Track:

Public Information Officers Section

Topic:

Active Shooter

Line-of-Duty Deaths and Serious Injury

Mass Casualties and Violent Attacks

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Police-Media Relations

Public Trust

Social Media

Violent Crime

Audience - Primary:

Public Information

Audience - Secondary:

Police Executives

Body-Worn Cameras: Policy and Practice Considerations for Strengthening Response to Victims

8:00 AM - 9:30 AM

Session No:

1309

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

107AB

Presenter(s):

Scott Van Schyndel

Fox Valley Metro Police Department - Investigator

Secondary Presenter(s):

Meg Garvin

Crime Victim Litigation Clinic - Executive Director & Clinical Professor of Law

John Wilkinson

AEquitas: The Prosecutors' Resource on Violence Against Women - Attorney Advisor

Description:

The use of body-worn cameras (BWCs) has significantly increased and public awareness of and demand for implementation of camera programs has risen. While BWCs can provide helpful evidence in cases involving domestic and sexual violence, their use may also adversely impact victim safety and privacy. Standard procedures in many departments call for the activation of BWCs during all citizen-police encounters, but as agencies continue to develop and implement BWC policies and programs, the complexities of victims' needs and concerns must be addressed. This presentation will present considerations law enforcement leaders must keep at the forefront of policy and program development in order to implement effective, victim-centered practices.

Track:

Leadership

Topic:

Body-Worn Cameras
Domestic Violence
Police-Citizen Contacts
Privacy
Public Trust
Victims of Crime

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Building Public Trust through Community Engagement, Meaningful Relationships, and Police Branding

8:00 AM - 9:30 AM

Session No:

2230

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103B

Presenter(s):*James Fox*

Newport News Police Department, VA - Chief of Police - Retired

Secondary Presenter(s):*Michael DeLeo*

Tallahassee Police Department, FL - Chief of Police

James Sartell

Hollis Police Department, NH - Chief of Police

Kristen Ziman

Aurora Police Department, IL - Chief of Police

Description:

In the 21st century it is imperative for law enforcement to partner with their communities to engage in meaningful dialogue and problem solving. That is why the IACP Community Policing Committee (CPC) is dedicated to enhancing the delivery of law enforcement services through the utilization of community policing strategies. The CPC will provide attendees the opportunity to learn from law enforcement executives hailing from smaller to larger size agencies. These executives will share community policing strategies that build trust through community engagement, meaningful relationships, and police branding. Attendees will also be able to engage the law enforcement executive panelists with questions to provide greater depth of discussion.

Track:

Leadership

Topic:

Community-Police Relations
Public Trust

Audience - Primary:

Police Executives

Audience - Secondary:

College/University
International
Leaders of Tomorrow
Major City
Mid-Size Agency
Public Information
Smaller Agency
State Agency

Building Resiliency: A Leadership Strategy for Increasing Performance

8:00 AM - 9:30 AM

Session No:

1940

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Michael A. Nutter Theater

Presenter(s):

Deb Campbell

New York State Police - Colonel (Retired)

Secondary Presenter(s):

Ed Holmes

Mercer Island Police Department - Chief of Police

Linda Jacksta

U.S. Customs and Border Protection - Assistant Commissioner of Human Resource Management

Mandy Nice

Seminole County Sheriff's Office - Wellness Program Manager

John M. Violanti Ph.D.

State University of Buffalo - Retired New York State Police, Research Professor

Description:

An integral part of maintaining and improving performance under stressful circumstances in police work is increasing the resiliency of officers. This panel, comprised of experts in the area of building resiliency, will provide strategies for building resiliency in police personnel and throughout your agency. Information presented will include examples of tangible and successful resilience efforts. The panel combines research, the building of an agency-wide wellness program focused on resiliency, the challenges facing women in policing, and the complexity of changing culture in a large organization. This moderated panel will provide attendees with the opportunity to explore and understand why it is critical to build resilient agencies.

Track:

Leadership

Topic:

Officer Safety and Wellness

Audience - Primary:

Police Executives

Audience - Secondary:

Major City

Mid-Size Agency

Smaller Agency

Current Issues in Police Psychology

8:00 AM - 10:00 AM

Session No:

2003

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103C

Secondary Presenter(s):

Evan Axelrod

Nicoletti-Flater Associates - Police & Public Safety Psychologist, Education Chair, IACP Police Psychological Services Section

Dr. Lewis Schlosser

Institute for Forensic Psychology - Education Vice-Chair

Track:

Police Psychological Services Section

Topic:

Mental Health

Officer Safety and Wellness

Audience - Primary:

Psychologists

Dark Net 101: Combating Online Criminal Activity in an Increasingly Anonymized Environment

8:00 AM - 9:30 AM

Session No:

1349

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113C

Presenter(s):*Jared DerYeghiayan*

HSI Cyber Division - Special Agent/Advisor to DHS Office of Cyber Policy

Description:

A nationally recognized subject matter expert will provide an overview of the Darknet and the danger it poses to communities throughout the U.S. and around the world. This threat is facilitated by the anonymization of a broad spectrum of criminal activity that impacts public safety and/or national security. Recent successful international and multi-jurisdictional investigations and current investigative techniques will be discussed. This course was hugely popular at the 2016 IACP Conference and, due to space constraints, was unable to accommodate all who wished to attend. Homeland Security Investigations (HSI) has received numerous requests from IACP members for this training and has updated it to reflect advances in investigative techniques to address this evolving threat.

Track:

Technology and Information Sharing

Topic:

Cyber Security/Cyber Crime

Drugs

Encryption

Human Trafficking

Other

Policies & Procedures

Audience - Primary:

Police Executives

Audience - Secondary:

International

Leaders of Tomorrow

Legal

Major City

Mid-Size Agency

Smaller Agency

State Agency

Tribal

Developing an Effective Response to Police Mental Health and Substance Abuse Challenges

8:00 AM - 9:30 AM

Session No:

1764

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

112AB

Presenter(s):

Brian Nanavaty

Dynamic Life Recovery Centers - National Director- First Responder Outreach

Secondary Presenter(s):

Ashley Sutton

Dynamic Life Recovery - Program Specialist

Description:

Workplace studies advocate healthy employees are more productive, use less sick time, and are more positive about their employer. Studies also show one in four police officers may experience substance abuse or mental health challenges during their career and yet many agencies have no policy directing officers and supervisors at the scene in determining appropriate response. Additionally, many agencies have no understanding of insurance issues or available clinical resources. This session is presented by Captain Nanavaty (retired), a finalist for 2016 IACP Officer of the Year for his nationally recognized work on officer wellness at Indianapolis Metro Police Department. Nanavaty currently serves as Director of Outreach at Dynamic Life Recovery Centers (Florida).

Track:

Police Physicians Section

Topic:

Alcohol Impairment

Critical Incident Stress Management

Drugs

Employee Mental Health Services

Line-of-Duty Deaths and Serious Injury

Management

Mental Health

Officer Safety and Wellness

Police Culture and Morale

Police Recruitment and Retention

Audience - Primary:

Police Executives

Audience - Secondary:

Companion

Leaders of Tomorrow

Legal

Physicians

Police Executives

Psychologists

Focused Deterrence in Context: International Adaptations of Proven Violence Reduction Strategies

8:00 AM - 9:30 AM

Session No:

1808

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

110AB

Presenter(s):

Rachel Locke

National Network for Safe Communities - Director (International portfolio)

Secondary Presenter(s):

Eric Jones

Stockton Police Department - Chief of Police

Richard Dominguez

U.S. Virgin Islands Police Department - Sergeant

Description:

'Focused deterrence' strategies are now commonly known and implemented in the United States, but would they work abroad? Across the world, urban violence shares certain characteristics and communities face similar challenges. This panel draws on the National Network for Safe Communities' (NNSC) experience implementing these strategies in over 60 cities domestically, and explores recent work investigating possible application to the international context. Drawing on the findings from a recent USAID review and a NNSC workshop with experts from six countries, the panelists will discuss the promise and challenges for adapting focused deterrence to reduce violence, enhance legitimacy, and strengthen community norms in new contexts.

Track:

Leadership

Topic:

Community-Police Relations

Drugs

Management

Police Culture and Morale

Police-Citizen Contacts

Political/Legislative Issues

Public Trust

Unbiased Policing

Violent Crime

Audience - Primary:

International

Audience - Secondary:

International

Leaders of Tomorrow

Major City

Mid-Size Agency

Police Executives

Smaller Agency

Human Trafficking Task Force Models: Collaborative Partnerships and Proactive Outreach

8:00 AM - 9:30 AM

Session No:

1951

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

104AB

Presenter(s):

Patricia Mullin

HSI Philadelphia - Supervisory Special Agent

Secondary Presenter(s):

Jacqueline Goldstein

HSI Philadelphia - Victim Assistance Specialist

Kathryn Gordon

Philadelphia, Pennsylvania, Police Department - Detective

Jamie Manirakiza

Salvation Army - Director of Anti Trafficking

Branwen McNabb

Philadelphia District Attorney's Office - Assistant District Attorney

Michelle Morgan

United States District Court, Eastern District of Pennsylvania - Assistant United States Attorney

Stephanie Rosenbaum

Philadelphia, Pennsylvania, Police Department - Police Officer

Description:

Homeland Security Investigations (HSI) collaborates with the Philadelphia Police Department to protect victims, prosecute offenders, and prevent human trafficking from occurring. Additionally, HSI is part of the Anti-Trafficking Coordination Teams, which have training to combat human trafficking and learn investigative techniques, bilateral investigations, indicators of human trafficking, victim identification, and victim assistance with a focus on building the capacity to conduct human trafficking investigations with host country authorities. This presentation will give attendees a greater understanding of the team oriented approach HSI has taken to increase the number of successful investigations and prosecutions of human traffickers and the unique authorities and investigative resources HSI makes available to its state and local partners in jointly safeguarding trafficking victims throughout the United States and around the world.

Track:

Host Department

Topic:

Human Trafficking

Victims of Crime

Audience - Primary:

Police Executives

Audience - Secondary:

Local Perspective

Major City

Mid-Size Agency

Smaller Agency

State Agency

Neighborhood Restoration in Both Big and Small Agencies: The West Memphis and Los Angeles Programs

8:00 AM - 9:30 AM

Session No:

1403

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

111AB

Presenter(s):*Kristie Brackens*

Department of Justice/Bureau of Justice Assistance - Senior Policy Advisor

Secondary Presenter(s):*Joe Baker*

West Memphis Police Department - Captain

John Marsh

Federal Bureau of Investigations - SAC

Craig Uchida, Ph.D.

Justice & Security Strategies, Inc. - President and Founder

Description:

Operation DETER is a collaboration between the West Memphis Police Department and the National Public Safety Partnership (PSP), and is based in part on the success of Operation LASER, which was conducted by the Los Angeles Police Department and its research partner, Justice & Security Strategies, Inc. The operation focuses on chronic hot spot locations, chronic offenders, and neighborhood restoration. The strategy makes use of problem-solving techniques, evidence-based strategies, rigorous data analyses, and evaluation to determine where crimes are occurring, who is committing the crimes, and what steps can be taken to rebuild neighborhoods plagued by violent crime.

Track:

Smaller Agency

Topic:

Violent Crime

Audience - Primary:

Smaller Agency

Audience - Secondary:

Leaders of Tomorrow

Major City

Mid-Size Agency

Police Executives

Technologists

Now Trending: Hot Topics for Police Foundations

8:00 AM - 9:30 AM

Session No:

1964

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

106AB

Presenter(s):

Pamela Delaney

National Police Foundations Network - Executive Director

Secondary Presenter(s):

Alexandra Nigolian

Nassau Co Police Dept Foundation - Executive Director

Description:

From community-oriented policing to social media, negative news coverage to fundraising challenges, this session will delve into top-of-mind issues for foundation leadership and provide a situation analysis for the sector with case studies illustrating key trends.

Track:

Foundation

Topic:

Philanthropic Community Outreach

Audience - Primary:

Philanthropy

Audience - Secondary:

Companion

International

Leaders of Tomorrow

Local Perspective

Major City

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Tribal

Police, Fire, EMS, and Citizens: An Integrated Approach to Mass Casualty Violence Events

8:00 AM - 9:30 AM

Session No:

1669

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

202AB

Presenter(s):

Charles Brewer

Department of Homeland Security/Federal Law Enforcement Training Centers - Assistant Division Chief
State, Local and Tribal Division

Secondary Presenter(s):

Alexander Eastman

Dallas Police Department - Lieutenant

Description:

This presentation provides an overview and philosophies for providing an integrated approach to mass casualty violence events and possible ways forward. We will discuss re-evaluating traditional response by first responders during these events. Topics include how traditional roles of police, fire, and EMS do not lend to much inter-operability; however, lessons learned from mass casualty events show the need for increased cooperation within community. We will show how some philosophies for interoperability that work well in training, do not transfer to actual events due to differing standing protocols, different terminology, and separate missions. In addition, we will show how citizens can play a key role in increasing survival.

Track:

Leadership

Topic:

Active Shooter

Line-of-Duty Deaths and Serious Injury

Mass Casualties and Violent Attacks

Officer Safety and Wellness

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Policies & Procedures

Victims of Crime

Violent Crime

Audience - Primary:

Police Executives

Audience - Secondary:

IMPACT

International

Practical Employee Relations for Leaders in Law Enforcement

8:00 AM - 9:30 AM

Session No:

1264

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201C

Presenter(s):

Michael Mirarchi

Institute for Law Enforcement Administration - Adjunct Faculty

Description:

In this highly interactive session, get practical scripts for use in sensitive employee relations situations that, while difficult and uncomfortable, must be addressed carefully by leaders in law enforcement to prevent legal problems. Covered topics include employee complaints, insubordination, serious misconduct, personality and attitude problems, erratic performance, personal hygiene problems, disclosures of potentially contagious infections, disability-related performance problems, and misconduct related to mental condition. Learn how to use 'Reset The Clock', a process that prevents plaintiff attorneys from taking something leaders did wrong or did not do and using it to attack future employee relations decisions that they make.

Track:

Leadership

Topic:

Ethics

Evaluation

Harassment and Discrimination

Management

Other

Police Culture and Morale

Police Recruitment and Retention

Policies & Procedures

Social Media

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Major City

Mid-Size Agency

Smaller Agency

State Agency

Recruiting and Retention: Legal Issues

8:00 AM - 9:30 AM

Session No:

1977

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113A

Presenter(s):

Jack Collins

Martha's Vinyard MA - Police Legal Advisor

Description:

This presentation will review the legal implications and national standards related to selections, recruiting and hiring practices.

Track:

Legal Officers Section

Topic:

Police Recruitment and Retention

Audience - Primary:

Legal

Audience - Secondary:

Police Executives

Solving Police Problems Using Evidence-Based Practices

8:00 AM - 9:30 AM

Session No:

1265

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103A

Presenter(s):*Renee Mitchell*

American Society of Evidence-Based Policing - Sergeant

Secondary Presenter(s):*Geoff Alpert*

University of South Carolina - Doctor

Gary Cordner

National Institute of Justice - Chief Research Advisor

Dr. Laura Huey

Canadian Society of Evidence Based Policing - Director

Jerry Ratcliffe

Temple University - Doctor

Description:

This course will give an overview of evidence-based policing. It will cover the major topics recently affecting police - procedural justice, implicit bias, community engagement, police legitimacy, and classic areas of police research - and explain how to problem solve policing issues from an evidence-based foundation. The overview will be given by Dr. Laura Huey in the first 30 minutes of the session. The rest of the session will be dedicated to facilitating problem solving within small groups of students. Doctors Mitchell, Huey, Ratcliffe, Alpert, and Cordner will facilitate the groups in small group discussion on specific problems from individual agencies, teaching students how to find an EBP solution then how to implement and sustain the solution.

Track:

Leadership

Topic:

Other

Audience - Primary:

Police Executives

Audience - Secondary:

Major City

Supporting Those Who Support Law Enforcement: Roundtable Discussion

8:00 AM - 9:30 AM

Session No:

1982

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

109B

Presenter(s):

Jacqueline Ehrlich

U.S. Border Patrol - Assistant Chief

Description:

Spouses, families, and friends play an integral role in supporting an officer's health and wellness, but these law enforcement supporters have their own unique needs and challenges that are often overlooked. Participants in this roundtable session will discuss the role and challenges of law enforcement families and how IACP and the profession can provide resources to better address these needs. Participants will meet IACP staff from the Institute for Community Police Relations and connect with other law enforcement family members who are dealing with similar issues.

Track:

Companion

Topic:

Community-Police Relations

Officer Safety and Wellness

Audience - Primary:

Companion

Audience - Secondary:

International

Leaders of Tomorrow

Major City

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Tribal

Today's Officers Will Work with Tomorrow's Bots: How Artificial Intelligence Will Help Keep Streets and Officers Safe

8:00 AM - 9:30 AM

Session No:

2224

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

105AB

Presenter(s):*Dan Law*

Motorola Solutions - Chief Data Scientist

Paul Steinberg

Motorola Solutions - Chief Technology Officer

James Wolfenbarger

Motorola Solutions - Real-Time Crime Center Solutions Consultant

Track:

Leadership

Using Technology to Build Relationships

8:00 AM - 9:30 AM

Session No:

1615

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

108AB

Presenter(s):*Hank Stawinski*

Prince George's County Police Department - Chief

Description:

Most police departments are now using social media, but access is typically limited to the public information officer's office to maintain consistency and control. At the same time, despite best efforts, the same 12 to 15 people are the only ones showing up at community meetings. While great police work can lead to the arrest of perpetrators of low-level property crime, it is a resource and time intensive process. What if there were a way to partner and activate hundred or thousands of residents across your jurisdictions who would then change and modify their behaviors to reduce the opportunity for property crime to occur? The Prince George's County, Maryland Chief of Police shows us how resources can be re-allocated to focus on the tougher and more challenging issues.

Track:

Leadership

Topic:

Community-Police Relations

Other

Social Media

Victims of Crime

Audience - Primary:

Leaders of Tomorrow

Audience - Secondary:

Police Executives

General Assembly

10:00 AM - 11:30 AM

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Terrace Ballroom

Presenter(s):

Donald De Lucca

Doral, Florida, Police Department - Chief of Police and IACP President

Cressida Dick

Metropolitan Police, London, United Kingdom - Commissioner of Police of the Metropolis

Description:

This year Commissioner Cressida Dick of the Metropolitan Police, London, United Kingdom will be among the speakers to address our General Assembly.

General Session:

General Session

The Social Impact of Persistent Gunfire - Presented by ShotSpotter (SST)

11:00 AM - 11:45 AM

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Booth #825

Secondary Presenter(s):

Kenneth Johnson

Chicago Police Department - Commander

Josh Judah

Louisville Metro Police Department - Major

Paul Neudigate

City of Cincinnati Police - Assistant Police Chief

John O'Hare

Hartford, Connecticut Police Department - Sergeant

Ron Teachman

ShotSpotter - Director, Public Safety Solutions

Description:

In this interactive discussion, you will hear from law enforcement professionals who have experienced the economic, social and financial consequences of ongoing gun violence in their cities. Learn their models of success. Find out how they reduced gunfire incidents and improved community relationships through strategic, proactive policing and innovative technology.

Track:

Solutions Presentation Theater

Topic:

Active Shooter
Community-Police Relations

Audience - Primary:

College/University
Major City
Mid-Size Agency
Police Executives
Smaller Agency
Tribal

Land that Job Part 1: How to Ace Your Next Job Interview

11:15 AM - 11:30 AM

Session No:

2182

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

The Hub - Booth #2525

Presenter(s):

Andrey Pankov

International Association of Chiefs of Police - Senior Program Manager, Testing/Executive Search

Description:

Learn ten things not to do during your next oral board interview.

Track:

The Hub

Family Violence: Don't Kick the Kid...Or the Dog

11:45 AM - 12:05 PM

Session No:

1236

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

The Hub - Booth #2525

Presenter(s):

April Doherty

State's Attorney's Office of Baltimore County - Lead Investigator, Animal Abuse Unit

Description:

The link to domestic violence and animal cruelty is more prevalent in our society where a child is more likely to grow up with a pet than a father. Police are responding to calls where the entire family is a victim of violence, including animals in the home. By using animals as a tool in investigations, resources can be researched in advance and the rapport developed with the victim through the animal may assist in further developments of the case. If questions are asked about the animals in the home, and/or prior abuse to the animal, hopefully police can gain awareness of the situation before it becomes an emergency and the victim feels stuck.

Track:

Quick Hits

Topic:

Domestic Violence

Audience - Primary:

Police Executives

Audience - Secondary:

Public Information

Why Overlaying Technologies Is Important In Preventing Firearm Violence - Presented by Complete Paperless Solutions

12:00 PM - 12:45 PM

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Booth #825

Secondary Presenter(s):

James Needles

Forensic Technology Inc. - Manager, Forensic Intelligence Strategy - North America

Paul Neudigate

City of Cincinnati Police - Assistant Police Chief

Geoffrey Noble

New Jersey State Police - Commanding Officer, Office of Forensic Sciences

Description:

What's more important than solving a homicide; preventing one. This panel will discuss critical elements, key considerations and share examples of successful implementation regarding their respective agencies firearms strategy. The discussion will focus on utilizing multiple technologies such as, ShotSpotter, NIBIN, and GunOps to maximize crime gun intelligence and develop timely actionable leads for investigators, so they can identify and target shooters before they can re-offend. Not only does each of these technologies bring value to the investigators, but they benefit each other as well. From the scene, to analysis to investigative follow-up, does your agency have procedures in place to prevent the next shooting?

Track:

Solutions Presentation Theater

Topic:

Crime Analytics
Management
Policies & Procedures
Tactical Medicine
Victims of Crime
Violent Crime

Audience - Primary:

International
Major City
Mid-Size Agency
Police Executives
Public Information
Smaller Agency
State Agency
Technologists

Got Comms? Identifying, Locating, and Mitigating Jamming

12:30 PM - 12:50 PM

Session No:

1531

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

The Hub - Booth #2525

Presenter(s):

Sridhar Kowdley

DHS Science and Technology Directorate - Program Manager

Description:

Dallas and Baton Rouge were horrific tragedies, which saw upticks in police attacks. What could make things worse? Compromised communications known as illegal jamming, which prevents officers calling for backup or taking down on-scene communications. It can also disable tech that uses cellular, Wi-Fi, or GPS – making it hard to tell if something is wrong. Officers assume equipment is broken, rather than identify the interference as an attack. While electronic jammers are illegal to buy, manufacture and operate, jamming is a real homeland security threat. The U.S. Department of Homeland Security (DHS) Science & Technology is researching this issue and hosting exercises to assess technologies and tactics, which is helping police face threats. Come learn symptoms and prepare your agency!

Track:

Quick Hits

Topic:

Active Shooter
Community-Police Relations
Corruption Prevention

Encryption
Evidence Control
Line-of-Duty Deaths and Serious Injury
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Other
Public Trust

Audience - Primary:

Major City

Audience - Secondary:

College/University
International
Leaders of Tomorrow
Local Perspective
Mid-Size Agency
Police Executives
Smaller Agency
State Agency
Technologists
Tribal

Advanced Recognition Systems: Biometrics and Video Analytics

1:00 PM - 2:30 PM

Session No:

2008

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

105AB

Presenter(s):

John Dowden

NEC Corporation of America - Senior Product Manager

Description:

This workshop focuses upon the latest available biometric and video analytical technologies. Combined, the global market for biometrics and video analytics is estimated to be over \$30 billion dollars. Integrated as a solution, these technologies primarily target the public safety and security markets. Together, these technologies can identify more people and recognize more patterns in order make more predictions to mitigate crime. As part of this workshop, NEC will explain and demonstrate the latest biometric and video analytic technologies and products that can be utilized to render advanced recognition systems.

Track:

Leadership

Topic:

Biometrics
Officer Safety and Wellness
Political/Legislative Issues
Privacy

Audience - Primary:

Major City
Police Executives
State Agency

Building Employee Trust and Commitment

1:00 PM - 2:30 PM

Session No:

1022

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

108AB

Presenter(s):

Ronald Glidden

Lee Police Department - Chief (Ret.)

Description:

This presentation provides attendees with practical steps for building employee trust and commitment for the purpose of improving both morale and performance. Attendees will see the possible negative consequences of leadership styles that fail to regularly engage with employees. The importance of building trust to reduce the occurrence of communication failures is emphasized. Attendees will learn simple steps that will allow them to become more engaged with employees by utilizing the concept of a 'trust account.' Simple strategies for making deposits in the trust account are provided that will allow attendees to immediately begin seeing improvement in their trust building efforts.

Track:

Smaller Agency

Topic:

Management

Audience - Primary:

Smaller Agency

Audience - Secondary:

Mid-Size Agency

Burnout, Stress, and Fatigue: Helping Agencies Help Their Officers

1:00 PM - 2:30 PM

Session No:

1503

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113A

Presenter(s):*Mr Christopher Scallon*

Norfolk Police Department - Sergeant

Secondary Presenter(s):*Beth Molnar*

Bouvé College of Health Sciences, Northeastern University - Associate Professor and Director

John Schaffer

Great Falls Police Department - Captain

Description:

Law enforcement personnel routinely interact with individuals exposed to trauma and are impacted by the cumulative stress of the daily requirements of the job. Exacerbating the impact are the types of traumatic events law enforcement are exposed to as well as the frequency of exposure. It is critical to recognize and support members' well-being and address vicarious trauma (also known as secondary trauma or compassion fatigue). Through the use of new tools and resources, departments can identify strategies and implement programs to better support agency members' health and well-being in order to create stronger, more sustainable departments. A captain and sergeant from two departments will discuss the Vicarious Trauma Toolkit and address the impact of vicarious trauma in their agencies.

Track:

Leadership

Topic:

Alcohol Impairment

Community-Police Relations

Critical Incident Stress Management

Employee Mental Health Services

Ethics

Evaluation

Mental Health

Other

Police-Citizen Contacts

Policies & Procedures

Political/Legislative Issues

Post-Shooting Personnel Support

Public Trust

Social Media

Tactical Medicine

Use of Force

Victims of Crime

Violent Crime

Audience - Primary:

Police Executives

Audience - Secondary:

College/University

Companion

IMPACT

International

Leaders of Tomorrow

Legal

Local Perspective

Major City
Mid-Size Agency
Philanthropy
Physicians
Police Executives
Psychologists
Public Information
Smaller Agency
State Agency
Technologists
Tribal

Controlling Your Message: Unified Communication Strengthened Response During the Pulse Nightclub Attack

1:00 PM - 2:30 PM

Session No:

1631

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

107AB

Presenter(s):

Jennifer Zeunik

Police Foundation - Director, Programs

Secondary Presenter(s):

Heather Fagan

City of Orlando - Deputy Chief of Staff to Mayor Buddy Dyer

Michelle Guido

Orlando Police Department - Public Information Officer

Wanda Miglio

Orlando Police Department - Public Information Officer

Description:

On June 12, 2016, a gunman entered the Pulse Nightclub in the early morning hours and opened fire. After killing 49 and injuring many more, as well as holding dozens hostage inside the club, the terrorist was neutralized by the Orlando Police Department. A total of 27 public safety organizations responded to the incident – a situation that could have promulgated chaos in messaging. Through disciplined and coordinated messaging on social media and in the press, the city of Orlando and the Orlando Police Department were able to communicate with the public using one voice to control their story and to promote a message of community unity, healing, and resilience.

Track:

Public Information Officers Section

Topic:

Critical Incident Stress Management

Other

Police-Citizen Contacts

Police-Media Relations
Social Media

Audience - Primary:
Public Information

Audience - Secondary:
Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Police Executives
Smaller Agency
State Agency
Technologists

Data-Driven Approaches to Violent Crime Reduction: Lessons from Los Angeles and Chicago

1:00 PM - 2:30 PM

Session No:
1798

Type:
Educational Session

Location:
Pennsylvania Convention Center

Room:
113C

Presenter(s):
Jonathan Lewin
Chicago Police Department - Deputy Chief

Secondary Presenter(s):
Kenneth Johnson
Chicago Police Department - Commander
Dennis Kato
Los Angeles Police Department - Commander
Sean Malinowski
Los Angeles Police Department - Deputy Chief
Terrence Neumann
University of Chicago Crime Lab - Crime Analyst

Description:
In the face of increases in violent crime, both the Los Angeles Police Department and Chicago Police Department have piloted new data-driven approaches to crime-fighting. Central to each city's approach is a Situation Room, a physical space that brings together crime intelligence, data analysis, and the suite of technology available-including gunshot detection software, crime cameras, and predictive analytics-to provide officers with real-time analysis to inform crime reduction strategies tailored to the needs of their community. The Chicago Police Department initiative built on procedures pioneered in Los Angeles. Panelists will discuss best practices and offer insights about how other cities might implement similar initiatives.

Track:

Technology and Information Sharing

Topic:

Violent Crime

Audience - Primary:

Technologists

Audience - Secondary:

Major City

Mid-Size Agency

Police Executives

Financial Fitness for Police Leaders: Managing Finances and Preparing for Retirement at Every Stage of Your Career

1:00 PM - 1:30 PM

Session No:

2194

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

The Hub - Booth #2525

Secondary Presenter(s):

Ashlee Fuglio

BB&T Wealth - Vice President, Private Advisor

Kathryn Wallace

BB&T Wealth - Senior Vice President, Private Advisors Regional Director

Description:

Financial well-being is an important but often overlooked topic within the officer safety and wellness continuum. Financial stressors can affect anyone – police leaders and their officers are no different. These stressors can be compounded by the stressful nature of police work. Representatives from BB&T Wealth Management will cover the basics of financial planning, from goal setting and budgeting to investing and retirement planning. Learn tips to manage your own financial well-being and important advice to impart to your officers.

Track:

The Hub

Hit Pay Dirt: Building an Innovative Fundraising Strategy That Attracts Private Sector Funds

1:00 PM - 2:30 PM

Session No:

1965

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

106AB

Moderator(s):

Sara Napoli

San Diego Police Foundation - President & CEO

Secondary Presenter(s):

Michelle Bagwell

St. Louis Police Foundation - Executive Director

Melanie A. Talia, J.D.

New Orleans Police and Justice Foundation - President and CEO

Description:

Government budgets are becoming lean and pushing police foundations to create more dynamic fundraising strategies to better engage individuals, local organizations, and corporations. Join us to learn more about building a strong fundraising strategy and some creative fundraising avenues that other police foundations are employing.

Track:

Foundation

Topic:

Philanthropic Community Outreach

Audience - Primary:

Philanthropy

Audience - Secondary:

Companion

International

Leaders of Tomorrow

Local Perspective

Major City

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Tribal

Marijuana Madness: What Every Chief Should Know

1:00 PM - 2:30 PM

Session No:

1978

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201C

Presenter(s):

Eric Daigle

Daigle Law Group - Attorney

Secondary Presenter(s):

Tim Gunther

TGunther Group - CEO- Cannabis Compliance Consultant

Description:

This seminar will provide an update on the current state of affairs with states that have legalized marijuana. This will include Policy and Procedures considerations for departments in states that have legalized. The seminar will review the cannabis businesses and top 5 compliance and risk issues as related to public safety. Provide recommendations for Community Involvement- how to work with cannabis businesses in a partnership and will review top 5 legal issues as it relates to cannabis and public safety.

Track:

Legal Officers Section

Topic:

Drugs

Policies & Procedures

Audience - Primary:

Legal

Audience - Secondary:

Police Executives

Patrol Officer Tactical Casualty Care: A Programmatic Approach

1:00 PM - 2:30 PM

Session No:

1954

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

104AB

Presenter(s):

Scott Bahner

Bucks County Rescue Squad - Chief

Secondary Presenter(s):

Matthew Fleming

Philadelphia (PA) Police Department - Officer

Description:

The Philadelphia Police Department has had an "Officer Survival" program since 2011 and a Tactical Emergency Medical program since 2006. The presenters are those who introduced the concept and who will review the inception of the current bifid program, the creation of an officer "Save Our Own" initiative, and the plans for future 'hardening' of law enforcement first responders for parallel missions in the event of mass casualty incidents. The presenters will discuss limitations of a periodic first aid training program, review common events associated with Law Enforcement Officers Killed and Assaulted (LEOKA)

mortality, discuss the perceived resistance to expanding scope of responsibility to provide care to injured persons, and much more.

Track:

Host Department

Topic:

Active Shooter

Mass Casualties and Violent Attacks

Officer Safety and Wellness

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Tactical Medicine

Audience - Primary:

Leaders of Tomorrow

Audience - Secondary:

College/University

International

Leaders of Tomorrow

Local Perspective

Major City

Mid-Size Agency

Police Executives

Public Information

Smaller Agency

State Agency

Tribal

Public Trust After a Police Use of Deadly Force Incident

1:00 PM - 2:30 PM

Session No:

2231

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103B

Presenter(s):

Mr. Robert Metzger

Pasco Police Department - Chief of Police

Secondary Presenter(s):

Ken Roske

Pasco Police Department - Captain

Description:

Pasco is a community of 70,000 in southeast Washington. The population is 60% Hispanic. On February 10, 2015, three Pasco police officers fatally shot a Hispanic subject who had been throwing rocks at passing cars, pedestrians, and officers. A passing motorist took a cellphone video of the end of the incident. This video went viral immediately and national media attention followed. Learn what the police chief and

agency did beforehand that helped them prepare for this type of occurrence. Also learn what was done during and after this incident that kept the city calm with no damage done during any of the protests that occurred. Learn what the department has done since then to maintain and improve the relationship with the community.

Track:

Leadership

Topic:

Community-Police Relations

Management

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Police Culture and Morale

Police-Media Relations

Social Media

Unbiased Policing

Use of Force

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Local Perspective

Mid-Size Agency

Public Information

Responding Effectively to Persons Affected by Mental Illness: How the IACP One Mind Campaign Can Help Your Agency Increase Successful Outcomes

1:00 PM - 2:30 PM

Session No:

1838

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103A

Presenter(s):

Mr. Bryan Gibb

National Council for Behavioral Health - Director of Public Education

Lou Dekmar

LaGrange Police Department - Chief

Secondary Presenter(s):

Jeremy Romo

St. Louis County Police - Supervisor, Crisis Intervention Team Unit

Mrs. Jody Schulz

National Alliance on Mental Illness (NAMI) of Brazos Valley, TX - Executive Director

Julie Solomon

CIT International - Board Member

Description:

At least 241 individuals with mental illness died during interactions with the police in 2016. To respond to this urgent concern, IACP's newly launched One Mind Campaign is helping local law enforcement re-think their approaches to these challenging encounters - promoting partnerships with mental health professionals, updated policies, enhanced de-escalation strategies and immediate training for officers on both Mental Health First Aid (MHFA) and Crisis Intervention Teams (CIT). This panel will introduce the campaign, highlight training opportunities, and provide participants with direct access to Campaign resources.

Track:

Leadership

Topic:

Mental Health

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Stewardship of a Black Chief: Balancing Expectations

1:00 PM - 2:30 PM

Session No:

1846

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

109B

Presenter(s):

Darryl McAllister

Union City, California, Police Department - Chief of Police

Secondary Presenter(s):

Joel Fitzgerald Ph.D.

Fort Worth, Texas Police Department - Chief of Police

Lyle Martin 3263880

Bakersfield, California Police Department - Chief of Police

Jonathan Parham

Linden Police Department - Chief

Regina Price

Darby Township Police Department (Pennsylvania) - Chief of Police

Jeri Williams

Phoenix, Arizona Police Department - Chief of Police

Description:

NOTE: Don't be misled by the title! This workshop is valuable for ALL law enforcement leaders and is not limited to chiefs or leaders of color. Any and all should attend this intriguing session.

Law enforcement leaders are facing unprecedented challenges as trust of the police languishes amidst a climate of perceived illegitimacy of the policing profession. Police leaders, particularly when they are the

agency's CEO, are saddled with the added burden of navigating an entire organization through this racially-tumultuous environment, all the while balancing the health and needs of the workforce with the public's expectation and demand for reform and transparency.

But what about when the law enforcement CEO is the same race as the majority of those who doubt or disparage his or her agency and profession? How might internal and external stakeholders interpret their own expectations, fears, appreciation, speculation, hopes, or assumptions when their chief of police happens to be black? What personal challenges might a black police chief encounter if a Black Lives Matter movement takes his or her agency to task? Must any law enforcement CEO need to parse his or her message depending on whether the audience is a group of protesters, frustrated officers and employees, or his or her own family members at the dinner table? Will local politicians, city, or county administrators, faith leaders, justice advocates, or news media take undue advantage of a black CEO's race as a means to gain political traction or leverage on divisive issues?

These contemporary issues are the genesis of the panel discussion that will take place during this session. The panel will consist of five black police chiefs representing different size agencies and different community dynamics served.

Track:

Leadership

Topic:

Community-Police Relations

Management

Police Culture and Morale

Police Recruitment and Retention

Police-Media Relations

Public Trust

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Major City

Mid-Size Agency

Police Executives

Smaller Agency

The Israeli Experience in Dealing with Mass Casualty Violence

1:00 PM - 2:30 PM

Session No:

1931

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

112AB

Presenter(s):

David McArdle
SOC-USA - Medical Director

Secondary Presenter(s):

Isaac Ashkenazi
Ben Gurion University - Professor of Disaster Medicine

Description:

Israel has been dealing with terrorist attacks for many years. Their experience will be shared regarding lessons learned and operation guidelines.

Track:

Police Physicians Section

Topic:

Active Shooter
Mass Casualties and Violent Attacks
Tactical Medicine

Audience - Primary:

Physicians

Audience - Secondary:

College/University
International
Leaders of Tomorrow
Major City
Mid-Size Agency
Physicians
Police Executives
Smaller Agency
State Agency
Tribal

The Law and Your Community: Bringing Awareness and Education around Interactions with Law Enforcement

1:00 PM - 2:30 PM

Session No:

1797

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

111AB

Presenter(s):

Nazmia Comrie
DOJ COPS Office - Senior Program Specialist

Secondary Presenter(s):

Dwayne Crawford
NOBLE - Executive Director

Janeith Glenn-Davis

BART - Deputy Chief of Police (ret.)

Morris Roberson

NOBLE - President of Central Virginia Chapter

Mitchell Davis III

Hazel Crest Police Department - Chief of Police

Description:

Policing in the 21st century requires developing and restoring programs for positive interactions with the community, especially with the youth. The National Organization of Black Law Enforcement Executives (NOBLE) with assistance from the U.S. Department of Justice, Office of Community-Oriented Policing Services (COPS Office) developed the 'Law and Your Community' Training to educate youth on how to safely interact with law enforcement during an encounter. During this training, law enforcement, the trainers, and the youth are able to engage in candid and honest dialogue about the tension and mistrust between the police and the community. The program has fostered a commitment to seeks solutions to move communities forward and to a place where the legitimacy of law enforcement and the relationship between the police and the community can come together to reestablish peace.

Track:

Leadership

Topic:

Community-Police Relations

Police Culture and Morale

Police-Citizen Contacts

Public Trust

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Major City

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Tribal

The Way of the Jedi: Developing Balance Between the Warrior and Guardian Mind-set

1:00 PM - 2:30 PM

Session No:

1268

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201AB

Presenter(s):

Dr. Kimberly Miller Ph.D.

Kimberly A. Miller & Associates - Licensed Psychologist & Law Enforcement Consultant

Secondary Presenter(s):

David Pearson

Fort Collins Police & Kimberly A. Miller & Assoc. - Lieutenant

Description:

We are plagued with stories about police corruption, poor tactics, excessive use of force, and as such public outcry for change is louder than ever. As a result, many agencies have attempted quick fixes (e.g., increased accountability, de-escalation classes, cameras) that have not solved the problem. Additionally, there continues to be a debate about if officers should be warriors or guardians and these conversations tend to create division and foster extreme response options that perpetuate officer imbalance. We believe the true fix lies in an examination of the law enforcement culture and the training that emanates from it. As humans we are only as good as our programming and most of what we do each day is automatic and built on those habits.

Track:

Leadership

Topic:

Community-Police Relations

Management

Officer Safety and Wellness

Police Culture and Morale

Public Trust

Unbiased Policing

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Major City

Mid-Size Agency

Smaller Agency

State Agency

Trusted Cloud for Law Enforcement - Presented by Microsoft

1:00 PM - 1:45 PM

Session No:

2013

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Booth #825

Presenter(s):

Richard Zak

Microsoft - Director, Justice & Public Safety Solutions

Description:

The cloud can power new capabilities in law enforcement solutions including analysis, collaboration, and mobility but it's critical that agencies understand the best practices for leveraging it. Join this session to learn the platform, compliance, and security considerations for cloud solutions – and how to make the cloud law enforcement's new partner.

Track:

Solutions Presentation Theater

Turning the Microphone: How the Conversation with the Media Has Changed

1:00 PM - 2:30 PM

Session No:

2004

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Michael A. Nutter Theater

Moderator(s):

Julie Parker

Fairfax County Police Department - Director, Media Relations Bureau

Secondary Presenter(s):

Kristen Johanson

KYW Newsradio 1060 - Reporter

Josh Margolin

ABC News - Senior Investigative Reporter

Jeff Pegues

CBS News - Justice and Homeland Security Correspondent

shimon prokupecz

CNN - Crime and Justice Reporter

Description:

Have you had a media interview that didn't go as planned? Do you watch the evening news and feel like the media has it all wrong? In this Global Perspective Series session, we are turning the mic toward the media. Hear from reporters and anchors as they answer questions about how they work, why they do what they do, and what law enforcement leaders can expect in a modern media interaction. Learn how to balance keeping an incident and information flow under control without shutting down and effecting transparency. Find out ways you can work with the media to more effectively share your message and communicate with those you serve.

Track:

Leadership

Using High Visibility Enforcement to Counter Increasing Traffic Deaths

1:00 PM - 2:30 PM

Session No:

1273

Type:

Educational Session**Location:**

Pennsylvania Convention Center

Room:

202AB

Presenter(s):*Howard Hall*

Roanoke County Police Department - Chief of Police

Secondary Presenter(s):*Jerry Jones*

Maryland Transportation Authority Police Department - Colonel

Daniel Sharp

Oro Valley Police Department - Chief of Police

Description:

For the first time in a decade, traffic fatalities approached 40,000 in 2016. There is also evidence to suggest that self-initiated police activity has declined over the past few years. The purpose of this presentation is to promote the use of high visibility traffic enforcement (HVE), done in a constitutionally sound and data driven manner, as a primary strategy for police departments to use to counter this trend. Research shows that traffic enforcement, particularly when targeted towards problem areas, is effective at reducing traffic collisions and other social harms. The discussion will include the return on investment from HVE, methods to ensure that it's used in an appropriate manner, and descriptions of several successful programs.

Track:

Leadership

Topic:

Traffic Safety

Audience - Primary:

Police Executives

Audience - Secondary:

College/University

International

Leaders of Tomorrow

Local Perspective

Major City

Mid-Size Agency

Public Information

Smaller Agency

State Agency

Tribal

“High”er Roads Ahead: Understanding Law Enforcement’s Efforts to Combat Drugged Driving

1:00 PM - 2:30 PM

Session No:

1222

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

110AB

Presenter(s):

Chuck Hayes

IACP - DEC Program Program Coordinator

Secondary Presenter(s):

Kyle Clark

International Association of Chiefs of Police - Eastern Region Project Manager

Joseph Koher

Huntington Police Department / West VA DRE State Coordinator - Officer

Description:

Impaired driving has changed through the years and continues to evolve. Great strides have been made to reduce "drunk" driving, resulting in a multitude of saved lives on our roadways. However, the nation and many locations worldwide are now battling with another impaired driving problem - drugged driving. Internationally, drug use and abuse is at an all-time high. It has quickly made its way onto our city streets, rural highways and interstates. Law enforcement now must try to combat this dangerous highway safety and public health trend. Drugs and other impairing substances typically not associated with impaired driving incidents, have become more prevalent and are now frequently involved in DUI incidents. With the increasingly relaxed views on use and legalization, marijuana has quickly become a serious roadway safety problem. However, it's just not marijuana causing the problems. Legal, as well as illegal drugs, and other substances are now commonly associated with drugged driving crashes and impaired driving incidents worldwide. Strong and effective countermeasures are needed to combat this ever-increasing problem. In this workshop, presenters will provide new and relevant information regarding marijuana and prescription drug impairment, including the dangerous impact opiate drugs and their analogs are causing on our roadways. They will also share information on effective countermeasures that assist officers to identify and remove drug-impaired drivers from the roadways.

Track:

Leadership

Topic:

Alcohol Impairment

Drugs

Other

Traffic Safety

Audience - Primary:

Police Executives

Audience - Secondary:

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Tribal

From Policy to Conviction: Hard Learned Lessons from Crime Gun Intelligence Centers

1:45 PM - 2:05 PM

Session No:

1685

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

The Hub - Booth #2525

Presenter(s):*Mr. Michael T. Eberhardt*

Bureau of Alcohol, Tobacco, Firearms, and Explosives - Chief, Firearms Operations Division

Description:

Conceived as a way of drawing the connections between cases that ballistics reports otherwise lack, Crime Gun Intelligence Centers (CGIC) have become an invaluable asset in identifying, investigating and prosecuting violent criminals. Presenters will demonstrate how the CGIC model leverages strong policies, innovative technology, and a variety of firearms tracing and crime gun intelligence to create a comprehensive picture to increase the timeliness and response of law enforcement to identify trigger pullers and their source of crime guns before they can commit further criminal acts.

Track:

Quick Hits

Topic:

Crime Analytics

Evidence Control

Management

Policies & Procedures

Violent Crime

Audience - Primary:

Technologists

Audience - Secondary:

Leaders of Tomorrow

Major City

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Technologists

The Boston Marathon Response: The Critical Need for Coordination and Interoperability - Presented by FirstNet

2:00 PM - 2:45 PM

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Booth #825

Presenter(s):

Ed Davis

Edward Davis, LLC - President

Description:

Come listen to Ed Davis speak about the critical need for a coordinated response in a crisis. Hear him talk about the local, state, and federal response to the Boston Marathon bombing. Learn how FirstNet will help improve communications in the event of large scale emergencies. FirstNet is a highly secure LTE network that will give first responders access to the voice, data, and video services they need to improve collaboration and communication. FirstNet will make it easier for first responders to coordinate in a crisis, allowing for interoperability during planned and unplanned events.

Track:

Solutions Presentation Theater

National Tracing Center: Providing Leads to Law Enforcement One Firearm Trace at a Time

2:30 PM - 2:50 PM

Session No:

1688

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

The Hub - Booth #2525

Secondary Presenter(s):

Mr. Larry Penninger Jr

Bureau of Alcohol, Tobacco, Firearms, and Explosives - Chief, National Tracing Center Division, Law Enforcement Support Branch

Neil Troppman

Bureau of Alcohol, Tobacco, Firearms, and Explosives - Program Manager, National Tracing Center Division

Description:

One of the most widely used tools by law enforcement is firearms tracing provided by the Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF)'s National Tracing Center. Firearms tracing is a systematic process of the tracking of a firearm used or suspected to have been used in crime for law enforcement, from the point of manufacture or importation through the chain of distribution to identify a purchaser. National Tracing Center (NTC), the country's only crime gun tracing facility, tracing the origin of firearms that have been recovered in criminal investigations. In this presentation, law enforcement agencies will learn how to leverage the NTC to provide critical information regarding the origin or background of the gun to develop investigative leads.

Track:

Quick Hits

Topic:

Crime Analytics

Evidence Control

Management
Policies & Procedures
Violent Crime

Audience - Primary:

Police Executives

Audience - Secondary:

Major City
Mid-Size Agency
Smaller Agency
State Agency
Technologists

Ethical Policing is Courageous (EPIC): New Orleans Police Department's Peer Intervention Program

2:45 PM - 4:00 PM

Session No:

1310

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113A

Presenter(s):

Paul Noel

New Orleans Police Department - Deputy Superintendent

Description:

The EPIC presentation for external law enforcement audiences is a mix of lecture, PowerPoint slides, and Q&A. For external law enforcement professionals, the presentation involves the mechanics of the EPIC program (instruction, logistics, rank-approach) as well as a detailed description of the hurdles we faced and have overcome in promoting an internal peer intervention program among police officers. We also highlight a groundbreaking and progressive approach to mitigating discipline when peer intervention is exercised during reportable offenses. As IACP and police professionals can certainly imagine, making peer intervention a part of police culture in New Orleans was no easy task, and we are happy to share our approach to success.

Track:

Legal Officers Section

Topic:

Community-Police Relations
Employee Mental Health Services
Mental Health
Officer Safety and Wellness
Police Culture and Morale
Public Trust

Audience - Primary:

Major City

Audience - Secondary:

Mid-Size Agency

Autonomous Vehicles: Law Enforcement Issues and Preparedness

3:00 PM - 4:00 PM

Session No:

1512

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113C

Presenter(s):*Brian Ursino*

AAMVA - Director of Law Enforcement

Secondary Presenter(s):*Jim Epperson*

California Highway Patrol - Assistant Chief

Kurt Myers

Pennsylvania Department of Transportation - Deputy Secretary

Description:

Auto manufacturers are developing highly and fully automated vehicles (HAVs) which are being tested on public roadways today, and may become part of mainstream traffic by 2020. Although there are safety advantages, there are also concerns to be addressed before HAVs are operated on public roadways by consumers. The American Association of Motor Vehicle Administrators (AAMVA) recognized an opportunity to provide assistance to their law enforcement and motor vehicle membership by establishing a working group to develop guidelines. In September 2017, the National Highway Traffic Safety Administration (NHTSA) revised its Federal Automated Vehicles Policy, first published in 2016. The AAMVA working group has been working concurrently on 'Jurisdictional Guidelines for the Safe Testing and Deployment of Highly Automated Vehicles'. This session will focus on both documents and how two states are preparing for HAVs.

Track:

Technology and Information Sharing

Topic:

Management

Policies & Procedures

Political/Legislative Issues

Traffic Safety

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Child Sex Trafficking Indicators and Responses for Law Enforcement Officers

3:00 PM - 4:00 PM

Session No:

1793

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201C

Presenter(s):*Cynthia Pappas*

U.S. Department of Justice/ Office of Juvenile Justice and Delinquency - Senior Policy Advisor

Secondary Presenter(s):*Derek Prestridge*Texas Department of Public Safety/Texas Rangers Division/Texas Crimes Against Children Center
- Lieutenant*Maheen Kaleem*

Rights4Girls - Staff Attorney

Chris Marks

Los Angeles County, California, Sheriff's Department, Human Trafficking Bureau - Captain

Description:

While all 50 states and the District of Columbia in the U.S. have enacted anti-trafficking laws, few state agencies have developed specific child sex trafficking policies or require specialized training to help professionals across sectors to identify and respond to the complex needs of child sex trafficking survivors. This workshop provides an opportunity for law enforcement executives to learn about key anti-trafficking laws as well as local efforts to help front line officers better identify, investigate, and respond to child sex trafficking victims. This session will highlight how federal, state, and local agencies are addressing the needs of child sex trafficking victims through advocacy partnerships and innovative policies and practices.

Track:

Leadership

Topic:

Human Trafficking

Juvenile Enforcement and Custody

Police-Citizen Contacts

Victims of Crime

Audience - Primary:

Police Executives

Audience - Secondary:

College/University

International

Leaders of Tomorrow

Local Perspective

Major City

Mid-Size Agency

Smaller Agency

State Agency

Tribal

Establishing a Comprehensive Wellness Program: Elements and Early Analyses

3:00 PM - 4:00 PM

Session No:

1497

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

111AB

Presenter(s):

Christopher Chew

Evesham Township - Chief of Police

Secondary Presenter(s):

Jennifer Kelly

Jennifer Kelly, Ph.D. ABPP - Psychologist

Description:

The health and well-being of our police force needs to become a top priority moving forward. This workshop includes a complete description of the physical, spiritual, and emotional wellness facets created for the Evesham Township New Jersey Wellness Program. Mandatory physical fitness programming anchored to exercises prescribed by the Cooper Fitness Program. The partnership with a culturally competent psychologist incorporated voluntary family sessions and mandatory annual individual wellness visits. The third component outlines the critical incident stress debriefing policy. Finally, the viability and sustainability of wellness programming will also be reviewed along with preliminary data analysis.

Track:

Smaller Agency

Topic:

Critical Incident Stress Management

Employee Mental Health Services

Mental Health

Officer Safety and Wellness

Audience - Primary:

Smaller Agency

Audience - Secondary:

Leaders of Tomorrow

Local Perspective

Mid-Size Agency

Police Executives

Psychologists

Smaller Agency

Evidence Storage: Preserving the Chain of Custody - Presented by Spacesaver

3:00 PM - 3:45 PM

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Booth #825

Track:

Solutions Presentation Theater

Hit MORE Pay Dirt: Leveraging Your Fundraising Strategy

3:00 PM - 4:00 PM

Session No:

1966

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

106AB

Presenter(s):

Joan Brody

Grant Writing & Development - President

Secondary Presenter(s):

Shellie E. Solomon

Justice and Security Strategies, Inc. - Chief Executive Officer

Description:

Public sector grant-making is still a critical element of your police foundation's fundraising strategy. Join us to understand how to identify these opportunities, partner with your agency and private funders to be successful, and embrace the nuances of this critical resource.

Track:

Foundation

Topic:

Philanthropic Community Outreach

Audience - Primary:

Philanthropy

Audience - Secondary:

Companion

International

Leaders of Tomorrow

Local Perspective

Major City

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Tribal

How to Guarantee a Lackluster Social Media Presence and Fail at Resonating with Your Community

3:00 PM - 4:00 PM

Session No:

1608

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

107AB

Presenter(s):

Chris Hsiung

Mountain View Police Department - Captain

Secondary Presenter(s):

Zach Perron

Palo Alto Police Department - Captain

Description:

If you **don't** want to grow your social media followers or communicate effectively with your residents in a crisis (whilst raising the ire of experienced law enforcement social media managers everywhere), then this session will be highly informative for you). The vast majority of law enforcement agencies now have a social media presence on popular platforms like Twitter, Facebook, or Nextdoor. Yet, very few are truly effective in resonating with their community or even having their posts seen or shared. Using real examples (with agency identifying information kept private), this session will show how many departments fall short in their efforts to work the digital beat and show attendees how to take their efforts to the next level.

Track:

Public Information Officers Section

Topic:

Community-Police Relations

Police-Media Relations

Social Media

Audience - Primary:

Public Information

Audience - Secondary:

Leaders of Tomorrow

Major City

Mid-Size Agency

Police Executives

Smaller Agency

Technologists

Innovations and Ethics in AI for Public Safety

3:00 PM - 4:00 PM

Session No:

2225

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

105AB

Presenter(s):

Rick Smith

AXON - President

Todd Basche

AXON - Executive Vice President of Products

Track:

Leadership

Leadership in Police Organizations (LPO): A Necessary Investment for Positively Developing Your Leaders and Influencing the Organizational Culture

3:00 PM - 4:00 PM

Session No:

1944

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103A

Secondary Presenter(s):

Rodney Covey

Port of Seattle Police Department - Chief of Police

David Glaser

U.S. Army - Major General, Provost Marshal General of the U.S. Army

Leann Pask

Office of Training and Development, U.S. Customs and Border Protection - Assistant Director

Description:

Local, state, federal, and international law enforcement organizations continue to partner with IACP to implement the Leadership in Police Organizations (LPO) program to develop current and future law enforcement leaders. Session attendees will obtain an overview of the program content, which is based on modern leadership and behavioral science concepts and theories. Additionally, attendees will hear an excerpt from a lesson and perspectives from senior executives who have used the program to lead organizational change and develop their personnel.

Track:

Leadership

Topic:

Community-Police Relations

Police Culture and Morale

Police Recruitment and Retention

Police-Citizen Contacts
Unbiased Policing

Audience - Primary:
Mid-Size Agency

Audience - Secondary:
Major City

Officer Ambushes: Understanding These and Other Violent Attacks Against the Police - Results from an IACP Task Force

3:00 PM - 4:00 PM

Session No:
2009

Type:
Educational Session

Location:
Pennsylvania Convention Center

Room:
Michael A. Nutter Theater

Moderator(s):
Mike Prado
HSI - Division Chief/IACP Fellow

Presenter(s):
Mr. L. Jeff Kroeger
Office of Partner Engagement Unit, Federal Bureau of Investigation - Unit Chief, Strategic Engagement Unit
Michael Snyder
Prince George's County, Maryland, Police Department - Lieutenant and IACP Visiting Fellow
Richard Smith
Wakefield, Massachusetts, Police Department - Chief of Police
Dr. Robin Engel
University of Cincinnati - Vice President for Safety and Reform

Description:
In January 2017, following a series of violent acts against police, IACP President De Lucca convened a task force of committed law enforcement leaders to address this critically important issue and provide tangible resources and recommendations to mitigate against this grave threat. Areas of focus included officer safety techniques, understanding the threat of ambush, and provision of relevant training and resources. This workshop will review the work of the task force and related work from the University of Cincinnati (UC) and the FBI's Violence Reduction Program. Researchers from the UC will discuss their deep-dive analysis into the officer ambushes of 2016. The FBI will review results of a 2016 assailant study and share a new DVD documentary training video on the Las Vegas police officer ambush of 2014. IACP will review the results of the task force's work, including new and revised officer safety training resources.

Track:
Leadership

Topic:
Active Shooter
Community-Police Relations

Mass Casualties and Violent Attacks
Officer Safety and Wellness
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Audience - Primary:

College/University
International
Leaders of Tomorrow
Major City
Mid-Size Agency
Police Executives
Smaller Agency
State Agency

Optimize Your Resources: Work Scheduling and Staffing Analysis

3:00 PM - 3:30 PM

Session No:

2226

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

The Hub - Booth #2525

Presenter(s):

Mitch Weinzetl

International Association of Chiefs of Police - Senior Program Manager, Education

Description:

We will discuss the typical staffing and scheduling patterns of officers assigned to the patrol and investigations sections within police agencies. We will examine the reasons why typical scheduling methods often result in staffing shortages and high overtime costs, and we will explore how an alternative schedule design can improve the overall efficiency and effectiveness of allocating these precious resources.

Track:

The Hub

Philadelphia Police Body-Worn Camera Pilot

3:00 PM - 4:00 PM

Session No:

1953

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

104AB

Secondary Presenter(s):

Jay Bowen III

Philadelphia Police Department - Sergeant, Forensic Science Digital Media Evidence Unit

Stephen Clark

Philadelphia Police Department - Lieutenant, Strategic Planning Unit

Mark Fisher

Philadelphia, Pennsylvania, Police Department - Captain, Commanding Officer, Forensic Science Unit

Dennis Gallagher

Philadelphia, Pennsylvania, Police Department - Lieutenant, 22nd Police District

James Sanchez 4143953

Philadelphia, Pennsylvania, Police Department - Patrol Officer, Central Police Division

Michael Cochran

Organizational Strategy and Innovations, Philadelphia Police Department - Chief Inspector

Description:

This presentation will discuss the motivation behind the Philadelphia Police Department body-worn camera pilot, obstacles encountered, costs, benefits, and continuing successes and obstacles. Events across the nation have highlighted the need for better documentation of encounters between the police and community and have called for the manufacturing of the body-worn camera (BWC). From this presentation, the participant will understand the scope of planning, designing, implementing, and monitoring a BWC program as well as understand the considerations regarding costs, benefits, and obstacles in a body-worn camera program.

Track:

Host Department

Topic:

Body-Worn Cameras

Community-Police Relations

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Local Perspective

Major City

Mid-Size Agency

Preparedness and Response: Use of Tactical Medical Teams and Medical Countermeasures

3:00 PM - 4:00 PM

Session No:

1128

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

112AB

Presenter(s):

Mr. Edward Gabriel

HHS/ASPR - Principal Deputy Assistant Secretary

Description:

Within the U.S. Department of Health and Human Service's Office of Emergency Management lies a Tactical Programs Division. The Tactical Medicine Branch has the capability to provide direct operational medical support (Low Signature/Footprint Medical Capability, High Threat/Risk Medical Response), as well as Tactical Medical Education, Law Enforcement (LE) Medical Direction, LE Liaison/Force Protection Coordination, and Medical Consultation. While not widely known, these services are available and aim to support our law enforcement officers in a number of austere environments. Additionally, the Office of the Assistant Secretary for Preparedness and Response supports the development of medical countermeasures to address the public health and medical consequences of chemical, biological, radiological, and nuclear (CBRN) accidents, incidents and attacks, etc.

Track:

Police Physicians Section

Topic:

Community-Police Relations
Mass Casualties and Violent Attacks
Tactical Medicine

Audience - Primary:

Physicians

Audience - Secondary:

Local Perspective
Major City
Physicians
Police Executives
Public Information

Pulse Night Club Mass Shooting, Orlando, Florida

3:00 PM - 4:00 PM

Session No:

2233

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

202AB

Presenter(s):

John Mina

Orlando Police Department - Chief

Description:

On June 12, 2016, the Pulse Night Club gained international attention as it became the scene of the deadliest mass shooting by a single gunman in U.S. history and the deadliest terrorist attack on U.S. soil since the events of September 11, 2001. Forty-nine people were killed and fifty-three were injured. Chief John Mina of the Orlando Police Department will provide an in-depth look at his agency's response and the

aftermath of this tragic event. This overview will provide accurate information on the lessons learned, the takeaways from this incident, and the sheer magnitude of the event's effects on the community.

Track:

Leadership

Topic:

Active Shooter

Critical Incident Stress Management

Mass Casualties and Violent Attacks

Officer Safety and Wellness

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Other

Audience - Primary:

Leaders of Tomorrow

Audience - Secondary:

Leaders of Tomorrow

Legal

Local Perspective

Major City

Mid-Size Agency

Physicians

Police Executives

Psychologists

Public Information

Smaller Agency

State Agency

Technologists

Tribal

Staying in the Fight: Supporting and Sustaining Police Officer Resilience

3:00 PM - 4:00 PM

Session No:

2232

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103B

Presenter(s):

Greg Johnson

Central Saanich Police Service - Sergeant

Description:

The media depiction of the police officer as all-powerful has become fiction, rather the truth is that officers feel vulnerable and targeted. We are fighting an increasingly difficult battle to deliver service to an ungrateful public. Complex factors such as technology, lousy court decisions, and a proliferation of oversight agencies have steadily shifted any real power away from front-line officers. Police managers try to retain members and improve morale through better pay and compensation. I found that satisfaction for

police officers has little relationship to compensation or benefits. Addressing stress must be inherent in the culture of the organization. Officers can learn to thrive from their stress and remain resilient.

Track:

Smaller Agency

Topic:

Corruption Prevention
Critical Incident Stress Management
Employee Mental Health Services
Officer Safety and Wellness
Police Culture and Morale
Police-Citizen Contacts
Public Trust

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow
Mid-Size Agency
Smaller Agency

Successes in Recruiting, Hiring, and Training in the Age of Millennials and Generation Z

3:00 PM - 4:00 PM

Session No:

1947

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201AB

Moderator(s):

Gary Barr

US Department of Justice, ICITAP - Director

Presenter(s):

Michael Parker

The Parker Group - Consultant (LASD Commander, Retired)

Secondary Presenter(s):

Brittany Graham

Department of Forensic Sciences - Deputy Director

Description:

Generational differences are having a direct impact on peace officers' learning, as well as the recruiting of new officers throughout the world. Adapting new training methods to connect with today's officers with and without the use of technology has become a necessity. Meanwhile, extraordinary recruitment challenges require new approaches to get results. We also continue to see the need to create efficiency due to budget and staffing cuts, while public expectations rise along with liability. During this discussion, academic

studies meld with methods proven to be successful for the training and recruitment of the newest generation of peace officers.

Track:

International Managers of Police Academies and College Trainers (IMPACT)

Topic:

Police Culture and Morale

Police Recruitment and Retention

Audience - Primary:

IMPACT

Audience - Secondary:

College/University

Leaders of Tomorrow

Major City

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Tribal

Using Federal Resources to Help your Community: Milwaukee's Success in Targeting Violent Gun Crime

3:00 PM - 4:00 PM

Session No:

1324

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

109B

Presenter(s):

Kristen Mahoney

Bureau of Justice Assistance - Deputy Director

Secondary Presenter(s):

Ed Flynn

Milwaukee Police Department - Chief

Terrance Gainer

National Public Safety Partnership - Strategic Site Liaison

Justin Tolomeo

Federal Bureau of Investigations - Special Agent in Charge

Description:

This presentation will focus on Milwaukee, Wisconsin's experience in leveraging federal, state, and local partnerships to address violent crime through the National Public Safety Partnership (PSP). Milwaukee's PSP strategy has produced promising results. For example, in January–August 2016, the Milwaukee Police Department (MPD) reported a 27% decrease in homicides and a 13% decrease in violent crime compared to the same period in 2015 in the Central Street Corridor (CSC), one of the city's most violent areas. Notably,

the progress made in the CSC has not resulted in criminal activity being displaced to another area of the city. In January–August of 2016, MPD reported a citywide 14% decrease in homicides as compared to the same period in 2015.

Track:

Leadership

Topic:

Community-Police Relations

Policies & Procedures

Violent Crime

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

I Wish There Was an App That Could Do...Tell FirstNet What Applications You Want to See for 2018

3:45 PM - 4:05 PM

Session No:

1758

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

The Hub - Booth #2525

Presenter(s):

Bill Schrier

FirstNet - Senior Advisor

Secondary Presenter(s):

Mike Bostic

FirstNet - Senior Law Enforcement Advisor

Chris Burbank

Salt Lake City Police Department - Chief (ret.)

Chrissie Coon

FirstNet - Public Safety Liaison

Todd Early

Texas Department of Public Safety - Dep. Asst. Director, Law Enforcement Support Division & Statewide Communications Interoperability

Michael Edmonson

Louisiana State Police - Superintendent

David Faulkner

FirstNet - Regional Consultation Lead

Richard Stanek

Hennepin County Sheriff's Office - Sheriff

Description:

Experience a variety of public safety applications to gain a better understanding for how these are being integrated into law enforcement practices. Participants will receive basic training on a variety of public safety applications to get a flavor for the needs they meet. This awareness will then provide the background for collecting real-time feedback (tabulated in an online survey) that will influence and inform the development of future applications that may become available through FirstNet. New applications are being tested and developed that bring promise of law enforcement being able to have greater impact on critical issues (violent crime, drugs, mass casualty events, officer safety, situational awareness, crime analytics).

Track:

Quick Hits

Topic:

Body-Worn Cameras

Community-Police Relations

Crime Analytics

Cyber Security/Cyber Crime

Drugs

Evidence Control

Management

Mass Casualties and Violent Attacks

Mental Health

Officer Safety and Wellness

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Police Culture and Morale

Police Recruitment and Retention

Police-Citizen Contacts

Police-Media Relations

Policies & Procedures

Public Trust

Social Media

Tactical Medicine

Traffic Safety

Violent Crime

Audience - Primary:

Police Executives

Audience - Secondary:

College/University

Leaders of Tomorrow

Local Perspective

Major City

Mid-Size Agency

Physicians

Public Information

Smaller Agency

State Agency

Technologists

Tribal

The Future of Robotics in Policing and Security - Presented by Hexagon Safety & Infrastructure

4:00 PM - 4:45 PM

Type:

Educational Session**Location:**

Pennsylvania Convention Center

Room:

Booth #825

Presenter(s):*Kalyn Sims*

Hexagon Safety & Infrastructure - Chief Technology Officer

Description:

Law enforcement, security agencies, and municipal leaders must continuously find new ways to be more efficient and effective in protecting facilities and critical infrastructure, responding to alarms, and analyzing events. At the same time, they are faced with tighter restrictions on budget and the ever-increasing commoditization of security products. A response to our changing world is the rise of the use of autonomous robots to complement and enhance human capabilities, while significantly reducing labor costs. According to GovTech's 2017 Digital Counties Survey, counties expect to use robots and analytics as part of their artificial intelligence programs. These robots, when combined with software solutions and predictive analytics, provide a force multiplier effect that we have never seen. In this presentation, Hexagon Safety & Infrastructure shares trends that are augmenting policing and security and insights into how to leverage future technologies.

Track:

Solutions Presentation Theater

BOLO - Chemicals and Pesticides on the Beat: Quiet Killers at Large

4:15 PM - 4:35 PM

Session No:

1501

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

The Hub - Booth #2525

Presenter(s):*Andrea Abat*

U.S. Environmental Protection Agency Office of Criminal Enforcement Forensics and Training - Senior Special Agent

Secondary Presenter(s):*Rodney Reed*

Harris County Fire Marshal's Office - Assistant Chief

Description:

Law enforcement officers are suffering potentially life-threatening exposures to dangerous chemicals and pesticides as part of their daily walk. Chemicals/pesticides used in the cultivation of cannabis, as well as chemical spills, pollution crimes, and wildlife baiting are negatively affecting our communities and responding officers. The initial officer on the scene can be greeted with hazards in the form of solids, liquids and gases that are being deposited into our water, air and land, often by criminals whom have no

regard for the welfare of our population. This panel will educate participants on the unique hazards posed in these environments and methods in which officers can stay safe while protecting the community.

Track:

Quick Hits

Topic:

Drugs

Line-of-Duty Deaths and Serious Injury

Officer Safety and Wellness

Audience - Primary:

Smaller Agency

Audience - Secondary:

Local Perspective

Major City

Mid-Size Agency

Physicians

Police Executives

State Agency

Tribal

Tuesday, October 24

Co-Occurring Addiction and Mental Health Problems: We Can't Arrest Our Way Out of This One

8:00 AM - 9:30 AM

Session No:

1867

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

111AB

Presenter(s):

Bob Gualtieri

Pinellas County Sheriff's Office - Sheriff

Secondary Presenter(s):

Vivian Elliott

CNA - Research Scientist

Bruce Johnson

Nicasa Behavioral Health Services; CNA - Smart Policing Initiative Subject Matter Expert

Cory Nelson

Madison Police Department - Captain

Description:

The dramatic increase in prescription drug abuse, opioid addiction, and police contact with individuals with mental illness in many of our nation's communities and the connection between these phenomena has

presented police with a daunting challenge - how to conduct effective policing and provide community safety while addressing these behavioral and addiction problems from a social service management (not a law enforcement) perspective. Many Bureau of Justice Assistance Smart Policing Initiative police agencies, working collaboratively with social service and advocacy organizations, have developed promising approaches to solving these problems without resorting to traditional arrest/suppression approaches or jeopardizing community safety.

Track:

Leadership

Topic:

CITs

Community-Police Relations

Crime Analytics

Drugs

Evaluation

Mental Health

Officer Safety and Wellness

Police-Citizen Contacts

Public Trust

Audience - Primary:

Leaders of Tomorrow

Audience - Secondary:

College/University

Local Perspective

Major City

Mid-Size Agency

Physicians

Police Executives

Smaller Agency

CompStat to Crime Reporting and Beyond: How to Leverage Incident-Based Crime Data in Your Agency

8:00 AM - 9:30 AM

Session No:

1865

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113C

Presenter(s):*Erica Smith*

Bureau of Justice Statistics - Unit Chief

Secondary Presenter(s):*Amy Blasher*

FBI - Unit Chief, Crime Statistics Management Unit

Alexia Cooper

Bureau of Justice Statistics - Statistician

Andrea Gardner

Bureau of Justice Statistics - Statistician

Domingo Herraiz

IACP - Director of Programs

Kimberly Martin

Bureau of Justice Statistics - Statistician

Description:

This session will discuss law enforcement agency adoption of the National Incident-Based Reporting System (NIBRS), with presentations focusing on how agencies can capitalize on NIBRS participation. A primary question asked by local law enforcement agencies about the NIBRS transition is 'why should my agency participate when we already collect these data for ourselves?' This panel will attempt to address that question by presenting models for making empirically driven comparisons across jurisdictions and showcasing the analytic power of the NIBRS attribute-based model of crime reporting. The panel will discuss the intersection of analytics with law enforcement agency operations and the need to re-engineer business processes that govern incident data collection in the RMS.

Track:

Technology and Information Sharing

Topic:

Community-Police Relations

Crime Analytics

Domestic Violence

Evaluation

Officer Safety and Wellness

Police-Citizen Contacts

Police-Media Relations

Use of Force

Victims of Crime

Violent Crime

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Legal

Local Perspective

Major City

Mid-Size Agency

Public Information

Smaller Agency

State Agency

Technologists

Digital Transformation for Safer Citizens, Communities, and Responders

8:00 AM - 9:30 AM

Session No:

2227

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

105AB

Presenter(s):

Michael Donlan

Microsoft - Vice President - US State and Local Government

Description:

In this session you'll learn from law enforcement leaders and industry experts on ways that technology can improve operational capabilities and increase community connection.

Track:

Leadership

Topic:

Body-Worn Cameras

Community-Police Relations

Crime Analytics

Management

Police-Citizen Contacts

Police-Media Relations

Public Trust

Unbiased Policing

Audience - Primary:

International

Leaders of Tomorrow

Major City

Mid-Size Agency

Police Executives

Public Information

Smaller Agency

State Agency

Technologists

Discussions a Police Executive Should Have with Their Local Emergency Medical Service (EMS) Director

8:00 AM - 9:30 AM

Session No:

1911

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

112AB

Presenter(s):

David McArdle

SOC-USA - Medical Director

Description:

Sadly most police agencies do not have a physician specifically trained and dedicated to supporting law enforcement operations. Your local fire department or third service ambulance provider typically has a physician dedicated to oversight of their advanced level providers. Planning prior to a critical incident is mandatory to make sure everyone has consistent expectations and a common goal. Guidance for dialogue on a tiered response to homicides in progress, minimizing the risk of sudden death in custody, and preservation of forensic evidence in a variety of common high profile situations will be presented as topics to discuss with your local medical providers.

Track:

Police Physicians Section

Topic:

Active Shooter
Community-Police Relations
Domestic Violence
Evidence Control
Line-of-Duty Deaths and Serious Injury
Mass Casualties and Violent Attacks
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Tactical Medicine

Audience - Primary:

Police Executives

Audience - Secondary:

College/University
Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Physicians
Police Executives
Smaller Agency
Tribal

First Steps as a New Chief of Police

8:00 AM - 9:30 AM

Session No:

1162

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201AB

Presenter(s):

Mr. Paul Schultz

Fort Morgan Police Department - Chief of Public Safety

Description:

This 90 minute presentation will review with the attendees what are the critical steps a new police chief in a small agency should accomplish after being appointed to this position. These steps include: learning the history of the department, learning the traditions of the department, meeting all employees, internal and external assessments, meeting critical community leaders and elected officials, learning unique aspects of the community, evidence audit, equipment audit, monetary funds audit, litigation review, critical policy review, meeting the media, performance data review, developing a strategic plan, being visible, and common mistakes of new chiefs.

Track:

Smaller Agency

Topic:

Management

Audience - Primary:

Leaders of Tomorrow

Law Enforcement Risks in 2017: What's the REAL Problem Lying in Wait?

8:00 AM - 9:30 AM

Session No:

1231

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

108AB

Presenter(s):*Gordon Graham*

Lexipol/Graham Research Consultants - Co-Founder and Board Member

Description:

You may think you understand the risks facing your agency: one of your officers is accused of using unreasonable force. A patrol officer decides she's a crime scene investigator, inadvertently destroying evidence for a case. The media comes calling with charges of racially biased policing. But these are, in fact, just symptoms of much bigger problems. Understanding how to better manage risks in your agency means being able to distinguish between the root causes of problems and what are merely triggering factors. In this session, attendees will learn about some of the root causes creating the 'problems lying in wait' in law enforcement today, and how they can address them in their own agencies.

Track:

Leadership

Topic:

Management

Police Culture and Morale

Police Recruitment and Retention

Policies & Procedures

Audience - Primary:

Police Executives

Audience - Secondary:

Legal
Mid-Size Agency
Police Executives
Public Information
Smaller Agency

Maintaining Strong Relationships with Law Enforcement, Spouses, and Partners

8:00 AM - 9:30 AM

Session No:

1328

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

109B

Presenter(s):

Stephanie Barone McKenny
LAPD - Police Psychologist

Secondary Presenter(s):

Dr. Yvette Monteiro-Campbell
LAPD - Police Psychologist

Description:

This hands-on interactive seminar is specifically designed to strengthen and protect law enforcement marriages and relationships. You will be given practical tools and take-aways for the unique emotional and spiritual demands of law enforcement couples. Love and respect. Betrayal and forgiveness. Conflict and fighting fair. Workaholism and money. Suffering and emotional survival. Emotional connection and empathy. Meaning and purpose. Bring your spouse or partner!

Track:

Companion

Topic:

Mental Health
Officer Safety and Wellness
Other

Audience - Primary:

Companion

Audience - Secondary:

College/University
Companion
IMPACT
International
Leaders of Tomorrow
Legal
Local Perspective
Major City
Mid-Size Agency

Philanthropy
Physicians
Police Executives
Psychologists
Public Information
Smaller Agency
State Agency
Technologists
Tribal

Managing the Narrative of Your Critical Incident as Captured by Body-Worn Cameras

8:00 AM - 9:30 AM

Session No:

2239

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113A

Presenter(s):

James "Chip" Coldren, Ph.D.

CNA Institute for Public Research - Managing Director

Secondary Presenter(s):

Christopher Cook

Arlington Police Department - Lieutenant

Laura McElroy

McElroy Media Group - Principal Consultant

Laura Meltzer

Las Vegas Metropolitan Police Department - Public Information Officer

Damon Mosler

County of San Diego - Deputy District Attorney

Imam Mujahid Ramadan

Ballard Communications - Business Consulting Chief Executive

Description:

REBROADCAST - When a critical incident is captured on a body-worn camera (BWC), how can you impact public opinion and maintain community support? Do you release the video or wait until your investigation is complete? These questions plague more agencies every day as police departments adopt body-worn cameras. This session will cover communication strategies that help put an agency in the driver's seat of messaging. Panelists will share their experiences with high profile incidents caught on BWCs or cell phone video. They will discuss how to combat 'other narratives' and build public support for your agency. This session will enable agencies to decide how they should respond to the public's new expectation of transparency and accountability.

Track:

Leadership

Topic:

Body-Worn Cameras
Community-Police Relations
Mass Casualties and Violent Attacks
Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force
Police-Media Relations
Policies & Procedures
Public Trust
Social Media

Audience - Primary:

Police Executives

Audience - Secondary:

Public Information

Maximizing Your Online Leadership Brand and Reputation on Social Media

8:00 AM - 9:30 AM

Session No:

1171

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

107AB

Presenter(s):

Chris Hsiung

Mountain View Police Department - Captain

Secondary Presenter(s):

Zach Perron

Palo Alto Police Department - Captain

Description:

Have a Twitter account and not quite sure what to tweet about in your role as a chief? A leadership brand conveys your identity and distinctiveness as a leader. In today's digital world, it is more important than ever for police executives to have and manage their online brand and reputation. The pictures you share and the things you post about on Twitter, Instagram, or Facebook define the way the world sees you as a leader. This session, taught by two prominent law enforcement social media leaders, will use real-world examples, research, and best practices to help ensure your digital presence matches your real-life reputation.

Track:

Leadership

Topic:

Management

Other

Police-Media Relations

Public Trust

Social Media

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Operation Community Shield: Proactive Source and Intelligence-Driven Concept to Combating Gangs

8:00 AM - 9:30 AM

Session No:

1952

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

104AB

Presenter(s):

Brent Morral

HSI Philadelphia - Supervisory Special Agent

Secondary Presenter(s):

Eddy Wang

HSI Headquarters - Section Chief, Contraband Smuggling and Gang Unit

Description:

Operation Community Shield Task Forces (OCSTFs) encompass federal, state, local, tribal, and foreign law enforcement partners to leverage civil arrest authorities, enhance intelligence gathering, and exploit 21st century law enforcement technologies. OCSTFs utilize HSI's worldwide presence to combat these global criminal networks and mitigate the threats they pose to the public safety and national security of the United States. HSI routinely investigates these crimes with their state and local law enforcement partners to effectively disrupt and dismantle criminal gang enterprises. In this session, the participant will 1) learn about the OCS concept, 2) learn how to utilize Federal authorities for source development and disruption activities, 3) learn how to build impactful gang investigations, and 4) learn about the different types of criminal gangs (domestic and international) residing in the United States.

Track:

Host Department

Topic:

Violent Crime

Audience - Primary:

Local Perspective

Audience - Secondary:

Leaders of Tomorrow

Major City

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Police Foundations 101: Starting Up and Getting Going

8:00 AM - 9:30 AM

Session No:

1967

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

106AB

Presenter(s):

Pamela Delaney

National Police Foundations Network - Executive Director

Secondary Presenter(s):

Mrs. Kasey Dunn Morgan

Lake Forest Police Foundation - Director

Alexandra Nigolian

Nassau Co Police Dept Foundation - Executive Director

Description:

A step-by-step 'how-to' for setting up a police foundation including best practices and pitfalls to avoid, illustrated by case studies of recently established foundations.

Track:

Foundation

Topic:

Philanthropic Community Outreach

Audience - Primary:

Philanthropy

Audience - Secondary:

Companion

International

Leaders of Tomorrow

Local Perspective

Major City

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Tribal

Providing Psychological Support to Officers on Anniversaries after a Mass Casualty Incident

8:00 AM - 9:30 AM

Session No:

1722

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

110AB

Presenter(s):*Dr Sara Garrido*

Nicoletti-Flater Associates - Police Psychologist

Secondary Presenter(s):*Nicholas Metz*

Aurora Police Department - Chief

John Mina

Orlando Police Department - Chief

John Nicoletti

Nicolette-Flater Associates - Police Psychologist

Description:

For many responders, the emotional roller coaster that started immediately after a mass casualty event will continue for weeks, months, and even years. Individual reactions to traumatic events and acute stress vary greatly, and can change quickly. It is clear that providing mental health services following a mass casualty event is an essential part of the recovery process and agencies should take steps to ensure they have access to mental health providers that have a working knowledge of both emergency responder culture and crisis intervention. The proposed members of the panel have extensive experience related to the response and recovery to these sorts of events and will offer their hard-earned knowledge to participants.

Track:

Leadership

Topic:

Active Shooter

Employee Mental Health Services

Mass Casualties and Violent Attacks

Mental Health

Officer Safety and Wellness

Post-Shooting Personnel Support

Audience - Primary:

Police Executives

Audience - Secondary:

Psychologists

Public Information Officer (PIO) Deployment Teams for Large Scale Events

8:00 AM - 9:30 AM

Session No:

1211

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201C

Presenter(s):

Mark Economou

Boca Raton Police Department - Public Information Manager

Description:

With a 24/7 news cycle and social media, getting the right message out and managing the media is more important than ever. More regions are turning to Public Information Officer (PIO) Jump Teams, PIOs from multiple agencies that gather to help at a large scale event. The role of PIOs assisting from the early stages to bridge the gap of communications is as important as ever. Michael Knight, PIO, ATF Nashville will talk about the Tennessee wild fires, the international component as well as the transition to a criminal investigation. Mark Economou will tackle how departments can use deployment teams at various events.

Track:

Public Information Officers Section

Topic:

Community-Police Relations

Police-Media Relations

Social Media

Audience - Primary:

Public Information

Audience - Secondary:

Police Executives

Q&A with Simon Sinek

8:00 AM - 9:30 AM

Session No:

2236

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103B

Presenter(s):

Simon Sinek

Simon Sinek, Inc. - Author

Description:

REBROADCAST - Leadership is not about being in charge. Leadership is about taking care of those in our charge. Learn more about what it takes to build a work culture of trust and cooperation among officers and with the public.

Track:

Leadership

Topic:

Management

Audience - Primary:

College/University

IMPACT

International

Leaders of Tomorrow

Major City

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Tribal

Audience - Secondary:

Legal

Local Perspective

Philanthropy

Physicians

Psychologists

Public Information

Technologists

Using the Lens of History to Facilitate Critical Conversations between Law Enforcement and Communities

8:00 AM - 9:30 AM

Session No:

1207

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103A

Presenter(s):

Tarrick McGuire

Arlington Police Department - Lieutenant

Secondary Presenter(s):

Marcus Appelbaum

U.S. Holocaust Memorial Museum, Washington D.C. - Director, Law, Justice, and Society Initiatives

Lou Dekmar

LaGrange Police Department - Chief

Description:

Bridging the gap between communities and police depends on both sides listening and understanding each other. Sometimes generations of misunderstanding and mistrust make that gap very hard to cross. Using the lens of history can help all stakeholders understand the root causes of that break in trust and can be an important jumping off point to help both sides understand each other. A number of unique training and public outreach models exist to help law enforcement learn from the past and facilitate the critical

conversations that look both back and to the future. Presenters will discuss the Policing Inside Out program, a semester-long academic course with college students, police officers, and community partners, and the U.S. Holocaust Memorial Museum Law Enforcement Training program.

Track:

Leadership

Topic:

Community-Police Relations

Police-Citizen Contacts

Public Trust

Audience - Primary:

Police Executives

Audience - Secondary:

College/University

Leaders of Tomorrow

“LIGHTS, CAMERA, ACTION!” Police Video and Its Review by Officers Involved in a Use-of-Force Incident

8:00 AM - 9:30 AM

Session No:

1670

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Michael A. Nutter Theater

Presenter(s):

Brad Lawrence

Federal Law Enforcement Training Center - Division Chief, Glynco Legal Division

Secondary Presenter(s):

Tim Miller

Department of Homeland Security/Federal Law Enforcement Training Centers - Legal Advisor
(Instruction)

Lance J. LoRusso

LoRusso Law Firm - Attorney

Description:

Officers interact with people daily on calls, investigations, and many other contacts and may need to quickly gain control of a situation and make force choices. Agency leadership faces the task of providing personnel with guidance and training to be successful. Agencies seek their communities' trust, so when excessive force claims are made, accurate fact gathering is key. Vital facts come from the involved officer's perception of what occurred, spawning the argument: 'Should an officer being sued for excessive force be allowed to review available video to refresh their memories of the incident?' We will explore the issue and come away with information that can guide those involved in the video-review decision to either allow it or not.

Track:

Leadership

Topic:

Body-Worn Cameras

Management

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Policies & Procedures

Use of Force

Audience - Primary:

Police Executives

Audience - Secondary:

International

Leaders of Tomorrow

Legal

Local Perspective

Major City

Mid-Size Agency

Police Executives

Smaller Agency

911 Hero Awards - Presented by Motorola Foundation

10:00 AM - 10:45 AM

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Booth #825

Track:

Solutions Presentation Theater

Critical Issues Forum: Three Years Later – The Impact of Ferguson on Policing and Community Safety

10:00 AM - 11:30 AM

Session No:

2005

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Terrace Ballroom

Moderator(s):

Jeff Pegues

CBS News - Justice and Homeland Security Correspondent

Secondary Presenter(s):

Vanita Gupta

Leadership Conference on Civil and Human Rights - President and Chief Executive Officer

Delrish Moss

Ferguson, Missouri, Police Department - Chief of Police

Jim Pasco

National Fraternal Order of Police - Senior Advisor to the President

Richard Stanek

Hennepin County Sheriff's Office - Sheriff

Scott Thomson

Camden County Police Department - Chief of Police

Description:

It has been three years since the death of Michael Brown sparked civil unrest in Ferguson, Missouri. As a result of that event, and other protests of police actions, law enforcement agencies and their officers have been under increased public scrutiny. The panel will examine how the last three years have altered the public's perception of policing, how this has impacted the actions of officers and their agencies, and the consequences for the safety of police officers and the communities they serve.

General Session:

General Session

Track:

Leadership

Land that Job Part 2: Resume and Cover Letter Tips

10:15 AM - 10:30 AM

Session No:

2196

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

The Hub - Booth #2525

Presenter(s):

Andrey Pankov

International Association of Chiefs of Police - Senior Program Manager, Testing/Executive Search

Description:

Learn ten tips to ensure your next application gets to the top of the pile.

Track:

The Hub

National Blue Alert Network: Guidance and Recommendations

10:45 AM - 11:05 AM

Session No:

1552

Type:

Educational Session**Location:**

Pennsylvania Convention Center

Room:

The Hub - Booth #2525

Presenter(s):

Vince Davenport

USDOJ/COPS - Deputy National Blue Alert Coordinator

Description:

This panel discussion will increase awareness of the National Blue Alert Network and promote compatible and integrated Blue Alert plans throughout the U.S. The National Blue Alert Network was established by the Attorney General pursuant to the Rafael Ramos and Wenjian Liu National Blue Alert Act of 2015. The purpose of the Network is to encourage, enhance, and integrate Blue Alert plans throughout the U.S. in order to rapidly disseminate information when a law enforcement officer is killed, seriously injured, or missing in the line of duty, or when an imminent and credible threat to kill or seriously injure a law enforcement officer is received. The panel will discuss the history, best practices, limitations, and importance of coordination.

Track:

Quick Hits

Topic:

Officer Safety and Wellness

Violent Crime

Audience - Primary:

Police Executives

Audience - Secondary:

Police Executives

Public Information

Manage All of Your Digital Evidence with IBM - Presented by IBM

11:00 AM - 11:45 AM

Session No:

2014

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Booth #825

Presenter(s):

Mr. Bill Josko

IBM - IBM Public Safety Associate Partner

Description:

Learn how IBM can help you manage all of your digital evidence including Body Worn Camera Video Analytics, Audio Analytics, Social Media Analytics, Content Management, Watson/AI and i2 EIA and

more. Critical decisions require all available data. Faced with a tsunami of digital Intel, law enforcement needs a credible system that learns and adapts over time to organize evidence, uncover connections, and generate leads. IBM is investing in public safety from New York to Norway helping agencies manage their digital evidence so that commanding officers can make the call they want, not the one they dread.

Track:

Solutions Presentation Theater

Topic:

Body-Worn Cameras
Corruption Prevention
Evidence Control
Social Media
Violent Crime

Audience - Primary:

Major City
Mid-Size Agency
Police Executives
State Agency

A Program Overview: Texas Department of Public Safety - Victim Services Program

11:15 AM - 11:35 AM

Session No:

1634

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

The Hub - Booth #2525

Presenter(s):

Melissa Atwood MSSW, LCSW

Texas Department of Public Safety - Director of Victim & Employee Support Services

Description:

Many state police agencies do not have an internal victim assistance program to serve victims of vehicular and other violent crimes investigated by the agency. In 1997, the Texas Department of Public Safety (DPS) created its statewide Victim Services Program to fulfill the departments' federal and state crime victims' rights mandates and to reduce the impact of crime by providing timely and comprehensive services to primary and secondary victims. The program utilizes licensed behavioral health professionals to serve victims referred by DPS investigators as well as rural law enforcement agencies that do not have their own victim assistance resource. This session will provide an overview of the program design and services.

Track:

Quick Hits

Topic:

Victims of Crime

Audience - Primary:

State Agency

Audience - Secondary:

Police Executives

Mitigating Police Fatigue

11:45 AM - 12:05 PM

Session No:

1196

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

The Hub - Booth #2525

Presenter(s):*Mr. John Campanella*

Campanella Consulting Group, Inc. - President

Description:

This brief course is designed to raise awareness of the problems associated with fatigued or tired police officers. The presenter will define fatigue and educate the attendees about the causes of police fatigue, the consequences, and suggested ways in which fatigue can be managed. The attendees will be asked to self-reflect on the problem and ask themselves: 'Am I contributing to the problem or to the solution?' At the end of the session, the attendees will have a better understanding of why fatigue is a problem for law enforcement, why they should be concerned about fatigue, the value of educating personnel about fatigue, and the importance of sound effective fatigue management policy.

Track:

Quick Hits

Topic:

Corruption Prevention

Critical Incident Stress Management

Employee Mental Health Services

Ethics

Line-of-Duty Deaths and Serious Injury

Management

Mental Health

Officer Safety and Wellness

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Police Culture and Morale

Police Recruitment and Retention

Police-Citizen Contacts

Policies & Procedures

Public Trust

Use of Force

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Legal

Local Perspective
Major City
Mid-Size Agency
Police Executives
Smaller Agency
State Agency
Tribal

Policing and Mobile Driver's Licenses: Redefining Safety and Identity in the Digital Age - Presented by IDEMIA

12:00 PM - 12:45 PM

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Booth #825

Presenter(s):

Mr. Robert Mikell
IDEMIA - Director

Description:

Imagine a world where police officers conduct traffic stops, identify drivers and passengers of vehicles and run warrant checks without exiting their vehicle. Today's technology provides for a highly secure mobile driver's licenses (mDLs) that enables safer citizen interactions. With secure transmission and real-time license updates, officers know exactly who they are dealing with and drivers know they are being approached by a real police officer and not an imposter. This presentation highlights how mobile technology can make law enforcement encounters more secure while addressing common concerns that police officials may have about mDLs.

In this session attendees will learn:

1. How a mobile driver's licenses can alleviate some of the dangers involved with police work, and how people can be verified visually and electronically, even in remote locations without cell coverage.
2. Attendees will learn the answers to common law enforcement questions about mobile credentials, such as "Do I have to take possession of a smartphone to see the mobile license? What if the driver is unconscious? What if the battery is dead?"
3. Attendees will leave with a better understanding of current legislative initiatives regarding mobile credentials from across the United States.

Track:

Solutions Presentation Theater

Topic:

Biometrics
Officer Safety and Wellness
Police-Citizen Contacts
Public Trust

Audience - Primary:

Local Perspective
Major City
Mid-Size Agency

Police Executives
Smaller Agency
State Agency

Real-Time Policing: Not All Technology Solutions Are Created Equal

12:30 PM - 12:50 PM

Session No:

1882

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

The Hub - Booth #2525

Presenter(s):

Anne Milgram

CivicScape - Chair of the Board

Description:

Smart use of data and analytics is key to improving public safety. While more police departments have adopted some data-driven measures, many departments do their best to keep their communities safe without timely, detailed information to use in deploying their increasingly scarce resources. Fortunately, technological innovation in other sectors opens new avenues to reduce crime while including community input. This presentation will focus on how to move beyond crime statistics to effective data-driven policing by outlining how departments can effectively and transparently use crime data in real-time policing and explaining useful standards to determine which analytics help or hinder police efforts.

Track:

Quick Hits

Topic:

Community-Police Relations
Crime Analytics
Management
Public Trust
Unbiased Policing

Audience - Primary:

Police Executives

Audience - Secondary:

Legal
Major City
Mid-Size Agency
Public Information
Smaller Agency
State Agency
Technologists

Financial Fitness for Police Leaders: Managing Finances and Preparing for Retirement at Every Stage of Your Career

1:00 PM - 1:30 PM

Session No:

2195

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

The Hub - Booth #2525

Secondary Presenter(s):

Darren Kataja

BB&T Wealth - Banking Officer, Private Advisor

Dean E. Falzone

BB&T Wealth - Senior Vice President

Description:

Financial well-being is an important but often overlooked topic within the officer safety and wellness continuum. Financial stressors can affect anyone – police leaders and their officers are no different. These stressors can be compounded by the stressful nature of police work. Representatives from BB&T Wealth Management will cover the basics of financial planning, from goal setting and budgeting to investing and retirement planning. Learn tips to manage your own financial well-being and important advice to impart to your officers.

Track:

The Hub

A Day in August: How a Small Agency Overcame the Odds

1:30 PM - 3:00 PM

Session No:

1053

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

108AB

Presenter(s):

Chief Jeffery Walters

Philippi, West Virginia, Police Department - Chief of Police

Secondary Presenter(s):

Linnea C. Walters

Philippi, West Virginia, Police Department - Speaker

Description:

The speaker (Chief Walters) will present an incident where a high school freshman took 28 other students and 1 teacher hostage at gun point and how he and first responders from his agency were able to negotiate, using body cam footage from the incident. A PowerPoint presentation will be used to show how a small

agency with limited resources could overcome a potential active shooter incident and negotiate the release of hostages using training. The presentation will urge law enforcement administrators to make sure their first responders receive continued training on perishable skills. The presentation will also show how the body cam footage helped secure a conviction with the post-incident investigation.

Track:

Smaller Agency

Topic:

Active Shooter
Body-Worn Cameras
Community-Police Relations
Management
Policies & Procedures
Victims of Crime

Audience - Primary:

Smaller Agency

Audience - Secondary:

Leaders of Tomorrow

Anticipating the Unanticipated: Learning from Public Safety Response to Recent Mass Casualty Attacks

1:30 PM - 3:00 PM

Session No:

1610

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201C

Presenter(s):

Frank Straub

Strategic Initiatives, Police Foundation - Director

Secondary Presenter(s):

Rick Braziel

Sacramento Inspector General's Office - Chief(ret) and Inspector General

Jeffrey Hadley

Kalamazoo Department of Public Safety - Chief

John Mina

Orlando Police Department - Chief

Description:

Perpetrators of violence, like terrorists, do not discriminate in the location of their attacks. East coast and West coast; small and large communities; urban, rural, and campus – all should be prepared to respond to the next violent incident. Many law enforcement agencies who have endured mass casualty incidents have said that lessons learned from after-action or incident reviews can provide critical information for preparing to respond to similar incidents. This workshop will pull together some of the most important lessons learned from several reviews of police response to attacks in Stockton and San Bernardino, California;

Orlando, Florida; Kalamazoo, Michigan; and other mass casualty events. It will also discuss some of the ways officers must adapt, plan, and train.

Track:

Leadership

Topic:

Mass Casualties and Violent Attacks

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Local Perspective

Major City

Mid-Size Agency

Public Information

Smaller Agency

State Agency

Are Local Barbershops the Key to Community Engagement?

1:30 PM - 3:00 PM

Session No:

1861

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103A

Presenter(s):

John Letteney

Apex (NC) Police Department - Chief of Police

Secondary Presenter(s):

Cassandra Deck-Brown

Raleigh (NC) Police Department - Chief of Police

Tony Godwin

Cary (NC) Police Department - Chief of Police

Tru Pettigrew

TruAccess - Author, Speaker, Moderator, Hero Aggregator, Bridge Builder

Description:

We often talk about community engagement, but we ask the community to come to us. Should we be going to them instead? In North Carolina, community and law enforcement are gathering where lessons are learned and stories have always been shared, the barbershop. Chiefs of police from North Carolina and representatives from their communities talk about real engagement, within a true community gathering point, allowing for open conversation on important topics like family but also tough conversations around uses of force and building trust and legitimacy. Weekly discussions are making a difference. 'Frequency builds familiarity which builds trust.' - Tru Pettigrew

Track:

Leadership

Topic:

Community-Police Relations

Hate Crimes

Homelessness

Juvenile Enforcement and Custody

Management

Officer Safety and Wellness

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Other

Philanthropic Community Outreach

Police Culture and Morale

Police Recruitment and Retention

Police-Citizen Contacts

Police-Media Relations

Policies & Procedures

Public Trust

Social Media

Unbiased Policing

Use of Force

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Brains, Bias, and Decision Making

1:30 PM - 3:00 PM

Session No:

1447

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

111AB

Moderator(s):*Gary Cordner*

National Institute of Justice - Chief Research Advisor

Presenter(s):*Mr. Victor Escoto - MSC*

Centerpoint - Sr. Director, Emergency Preparedness and Tragedy Support

Ben Hammer

My Blue Training - Managing Director

Dr. Brenda Russell

The Pennsylvania State University - Professor of Psychology

Secondary Presenter(s):

Kyle Downey

My Blue Training - Co-Founder

Description:

Police officers make all kinds of decisions in the course of their duties. This session examines how prior knowledge, beliefs, emotions, stress, critical thinking skills, and training affect officer decision making and officer safety when handling domestic disturbances (Intimate Partner Violence - IPV), critical incidents, and other volatile situations. Three presentations are included - Where the Badge Meets Bias: Using Research to Improve Police Response in Domestic Violence; Brain Training: Improving Officers' Performance under Stress; and Increasing Police Officers' Emotional Intelligence.

Track:

International Managers of Police Academies and College Trainers (IMPACT)

Topic:

Community-Police Relations

Critical Incident Stress Management

Domestic Violence

Mental Health

Officer Safety and Wellness

Other - Training, De-escalation Techniques

Police-Citizen Contacts

Policies & Procedures

Public Trust

Unbiased Policing

Use of Force

Victims of Crime

Audience - Primary:

IMPACT

Audience - Secondary:

Psychologists

**Building a Comprehensive Social Media Communications Strategy: Why Local Beats
Viral**

1:30 PM - 3:00 PM

Session No:

2237

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103B

Presenter(s):

Josh Hans

Parker Police Department - Public Relation/PIO

Secondary Presenter(s):

Chris Peters

Parker Police Department - Professional Standards Commander

Description:

REBROADCAST - Without engagement, your social media pages and program will fail. Explaining how to generate local and relevant content that will engage your community will ensure the success of your social media program. During this presentation, we will highlight the importance of a comprehensive social media communication strategy. Using it for public safety is important and most often overlooked. We will also review a variety of content to foster community engagement through social media.

Track:

Public Information Officers Section

Topic:

Community-Police Relations
Police-Media Relations
Social Media

Audience - Primary:

Public Information

Audience - Secondary:

Local Perspective
Major City
Mid-Size Agency
Police Executives
Smaller Agency

Cardiovascular Risk in the Argentine Federal Law Enforcement Personnel

1:30 PM - 3:00 PM

Session No:

1959

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

105AB

Presenter(s):

Dr. Dalia Schejtman

Freelance Advisor in Police Health - MD, Cardiologist, MSc

Description:

The epidemiologic profile of the operational personnel of the Argentine Federal Police (AFP) in the city of Buenos Aires, Argentina, was analyzed and the results highlight the need to implement intensive cardiovascular prevention programs. The total sample comprised the assessment of 11,652 police officers. After a first medical examination at their workplace when awareness was promoted and nutritional and medical counseling provided, a second health examination was performed on 1,005 individuals from the same sample (average length of time: 905 days). These results were compared with the Argentinian general population.

Track:

Police Physicians Section

Topic:

Officer Safety and Wellness
Policies & Procedures

Audience - Primary:

Physicians

Audience - Secondary:

Police Executives
Psychologists

Chicago Police Department Early Intervention System

1:30 PM - 3:00 PM

Session No:

1795

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113C

Presenter(s):

Jonathan Lewin

Chicago Police Department - Deputy Chief

Secondary Presenter(s):

Maggie Goodrich

Consultant - Former CIO, LAPD

Greg Stoddard

University of Chicago Crime Lab - Research Director

Description:

To address the challenges of low officer morale, poor police-community relations, and rising levels of violent crime, the Chicago Police Department has partnered with the University of Chicago Crime Lab to design and implement an innovative Early Intervention System (EIS). The system will use machine learning to identify officers most in need of training, supports, and interventions. The system aims to maximize CPD's resources by directing services to those most in need, thereby improving the health and wellness of officers and reducing adverse interactions with the public. The panelists will explain the improvements of the system over other early intervention systems around the country, and explore implementation challenges in a large urban police department.

Track:

Technology and Information Sharing

Topic:

Employee Mental Health Services

Evaluation

Officer Safety and Wellness

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Police Culture and Morale

Unbiased Policing

Use of Force

Audience - Primary:

Technologists

Audience - Secondary:

Leaders of Tomorrow

Local Perspective

Major City

Mid-Size Agency

Police Executives

Effectively Responding to Officer-Involved Shootings and Other Critical Incidents

1:30 PM - 3:00 PM

Session No:

2238

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113A

Presenter(s):*Brian Nanavaty*

Dynamic Life Recovery Centers - National Director- First Responder Outreach

Secondary Presenter(s):*James Gray*

Indianapolis Metro PD - Range Instructor-SWAT

Description:

REBROADCAST - This presentation is based on the national award-winning Indianapolis Metro Police Department officer-involved shooting (OIS)/Critical Incident response model which established a comprehensive approach to critical officer incidents with a dual focus on thorough investigation while also recognizing the unique needs of the involved officer. This holistic and consistent approach - based in part on the OIS Guidelines ratified by the IACP in 2009, has resulted in over 200 officers completing a mental health check up, receiving family-related resources, fulfilling investigative responsibilities/internal review, and returning to full duty - healthy and focused. The presentation will also outline a response methodology for agencies for the first 24-48 hours, 48-72 hours, and beyond 72 hours.

Track:

Leadership

Topic:

Critical Incident Stress Management

Employee Mental Health Services

Line-of-Duty Deaths and Serious Injury

Management

Mental Health

Officer Safety and Wellness

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Police Culture and Morale

Police Recruitment and Retention

Police-Citizen Contacts

Policies & Procedures
Post-Shooting Personnel Support
Public Trust
Use of Force

Audience - Primary:

Police Executives

Audience - Secondary:

Companion
Leaders of Tomorrow
Legal
Major City
Mid-Size Agency
Physicians
Police Executives
Psychologists
Public Information
Smaller Agency
State Agency
Tribal

Homegrown Policing: Building a Cadet Program for Minority Youth Recruitment

1:30 PM - 3:00 PM

Session No:

1389

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

109B

Presenter(s):

Kathleen Kelly

Peoria Police Department - Management Analyst

Secondary Presenter(s):

Rita Ali

NAACP & Illinois Central College - Doctor

Todd Green

Peoria Police Department - Captain of Support Services

Christy Williams

Peoria Police Department - Administrative Assistant III

Description:

Improving police-community relationships is a critical priority for departments across the country. One recommended strategy is cultivating a more diverse police force that better represents the community it serves. This workshop will give agencies the tools necessary to design, implement, and manage a cadet program to be used as a mechanism for recruiting local minority youth to create a 'homegrown' police force. Police, NAACP, and community college representatives will share best practices from the collaborative process that resulted in the Pilot Cadet Program. Topics will include logistics of launching the program,

establishing and maintaining partnerships, department capacity building, and designing an effective program evaluation.

Track:

Leadership

Topic:

Community-Police Relations
Police Recruitment and Retention
Police-Citizen Contacts
Public Trust

Audience - Primary:

Police Executives

Audience - Secondary:

College/University
Local Perspective
Mid-Size Agency
Smaller Agency

How to Develop an Effective Child Abduction Response

1:30 PM - 3:00 PM

Session No:

1390

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

110AB

Presenter(s):

Josh Wilson

FBI - Special Agent

Secondary Presenter(s):

Mark Mackizer

FBI - Special Agent

Description:

This block of instruction will be presented by the Federal Bureau of Investigation (FBI)'s Child Abduction Rapid Deployment (CARD) Team and Behavioral Analysis Unit-3. This course will outline how to develop a proactive investigative response, search protocols, case management, and media relations. Instructors will provide case examples and discuss the FBI's Child Abduction Response Plan (CARP), offender characteristics, victimology, and best practices. The instructors will also discuss the multitude of resources the FBI can provide to assist with child abduction investigations.

Track:

Leadership

Topic:

Violent Crime

Audience - Primary:

Police Executives

Audience - Secondary:

Smaller Agency

How to Find, Hire, and Keep the Finest

1:30 PM - 3:00 PM

Session No:

2006

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Michael A. Nutter Theater

Moderator(s):*Ronal Serpas Ph.D.*

Loyola University New Orleans - Professor

Secondary Presenter(s):*Kenton Buckner*

Little Rock Arkansas Police Department - Chief of Police

Mary Gavin

Falls Church, Virginia, Police Department - Chief of Police

Joshua Isner

AXON - Executive Vice President of Global Sales

Kathleen O'Toole

Seattle, Washington, Police Department - Chief of Police

A/Commr. Stephen White

Royal Canadian Mounted Police - Acting Chief Human Resources Officer

Description:

This session will examine the various innovative approaches to recruitment, selection, and retention in the private sector and analyze how those could be adapted to the field of law enforcement. In addition, the law enforcement panelists will discuss the best practices that have been utilized successfully in their own agencies. The panel will then discuss any potential hurdles to implementing these "innovative" approaches in small, large, and international law enforcement organizations. Included in the presentation will be a time for questions for our panelists from the audience.

The Little Rock's Staffing study can be assessed [here](#).

Track:

Leadership

My Greatest Fear Is Losing an Officer in the Line of Duty. Am I Prepared to Lead through Tragedy?

1:30 PM - 3:00 PM

Session No:

1639

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

202AB

Presenter(s):*Dianne Bernhard*

Concerns of Police Survivors - Executive Director

Secondary Presenter(s):*Jeffrey Gahler*

Harford County, Maryland, Sheriff's Office - Sheriff

Cheryl Shultz

Concerns of Police Survivors - National President

Description:

If you ask nearly any police chief what their greatest fear is, they will usually respond that it is burying one of their own officers. Those police chiefs who have already walked down this path would agree that this is among the most stressful events in their careers. When tragedy strikes, the family, the officers, and the community look to the police chief and administrators for direction, for grief management, and for hope going forward. Attendees will get practical advice from a chief who has 'been there', from a family member who has suffered a loss, and from a Concerns of Police Survivors (COPS) trainer who will give valuable reference materials and resources for chiefs in this unthinkable situation - from the notification to the funeral to aftercare.

Track:

Leadership

Topic:

Critical Incident Stress Management

Employee Mental Health Services

Line-of-Duty Deaths and Serious Injury

Officer Safety and Wellness

Privacy

Social Media

Audience - Primary:

Leaders of Tomorrow

Audience - Secondary:

Police Executives

Philly Fast Brass: A Comprehensive Crime Gun Intelligence Program

1:30 PM - 3:00 PM

Session No:

1980

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:
104AB

Presenter(s):
Michael Garvey
Philadelphia, Pennsylvania, Police Department - Director, Office of Forensic Science

Secondary Presenter(s):
Robert Cekada
ATF, Philadelphia Field Division - Assistant Special Agent in Charge
Jim Smith
Philadelphia, Pennsylvania, Police Department, Detective Bureau - Inspector

Description:
The Philadelphia Police Department, in collaboration with the Philadelphia Field Division, Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF), has leveraged resources to develop a comprehensive program to collect, analyze, and investigate all evidence from gun related crimes in a manner that provides timely and actionable intelligence to investigators. This presentation will discuss the motivation behind the Philadelphia Police Department's (PPD) development of this program, lessons learned during implementation, and examples of its successes. This comprehensive approach includes a robust evidence collection policy, efficient forensic science, effective use of the ATF's NIBIN and eTrace, establishment of a crime gun intelligence center to develop leads, and full involvement of the assigned investigative staff. While the PPD's program is designed for a major city, it is a scalable effort that could be duplicated or modified to assist small to large agencies throughout the nation. Through the dedication of officers, analysts, special agents, forensic scientists and detectives, the Philly Fast Brass program has provided a powerful tool in investigating and preventing gun related crime.

Track:
Host Department

Topic:
Violent Crime

Audience - Primary:
Police Executives

Audience - Secondary:
Leaders of Tomorrow
Local Perspective
Major City
Mid-Size Agency
Smaller Agency

The Rights and Limitations of the Public and Media to Film Peace Officers

1:30 PM - 3:00 PM

Session No:
1155

Type:
Educational Session

Location:
Pennsylvania Convention Center

Room:
107AB

Presenter(s):

Mr Mickey Osterreicher

National Press Photographers Association - Mr

Secondary Presenter(s):

Michael Parker

The Parker Group - Consultant (LASD Commander, Retired)

Description:

Mickey Osterreicher and Mike Parker are a unique team presenting an informative and lively program about the rights and limitations of journalists and citizens to photograph and record peace officers performing their official duties in public. The discussion will include search and seizure, exigent circumstances, qualified immunity, and prohibitions against the destruction or deletion of files and recordings. Further discussion includes the growing body of case law supporting these rights tempered by valid time, place and manner restrictions, and includes the most recent cases and rulings. Policies addressing this topic will be part of the dialogue.

Track:

Public Information Officers Section

Topic:

Body-Worn Cameras

Community-Police Relations

Ethics

Evidence Control

Harassment and Discrimination

Management

Police Culture and Morale

Police-Citizen Contacts

Police-Media Relations

Policies & Procedures

Public Trust

Audience - Primary:

Public Information

Audience - Secondary:

Legal

Major City

Mid-Size Agency

Police Executives

Smaller Agency

Toxic Police Leadership: Understand the Toxic Triangle to Establish a Non-Destructive Police Culture

1:30 PM - 3:00 PM

Session No:

1859

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201AB

Presenter(s):*Carmelin Rivera*

San Diego Police Department - Sergeant

Secondary Presenter(s):*Gary Gonzales*

San Diego Police Department - Detective

Description:

Toxic leaders are everywhere. They help shape toxic cultures and demoralize workplaces. Law enforcement agencies are not exempt from this phenomenon. These toxic environments exist between as few as two individuals to as large as squads, platoons, divisions, departments, and even regions across the country. This presentation reviews the toxic triangle: the convergence between destructive leaders, susceptible followers, and conducive environments. It is the interplay between these three forces that breed toxic leaders and creates divisive environments pitting in-group members with out-group members. The presentation helps craft strategies to rid workplaces of toxicity, which exists in all ranks.

Track:

Leadership

Topic:

Corruption Prevention

Employee Mental Health Services

Ethics

Harassment and Discrimination

Management

Officer Safety and Wellness

Police Culture and Morale

Police Recruitment and Retention

Policies & Procedures

Audience - Primary:

Police Executives

Audience - Secondary:

IMPACT

Leaders of Tomorrow

Major City

Mid-Size Agency

Psychologists

Smaller Agency

State Agency

What Every Chief Should Know: How Police Foundations Can Benefit Your Police Department

1:30 PM - 3:00 PM

Session No:

1968

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

106AB

Presenter(s):*Dennis Butler*

Ottawa, Kansas Police Department - Chief of Police

Secondary Presenter(s):*Patrick Burke 9096542*

DC Police Foundation - Assistant Chief of Police (Retired)

Michael Lawn

Watertown, Massachusetts, Police Department - Chief of Police

Jeri Williams

Phoenix, Arizona Police Department - Chief of Police

Description:

Would you like to diversify your funding streams? This workshop provides perspectives from police chiefs about how a police foundation successfully adds value to their respective departments for a variety of programs and equipment needs.

Track:

Foundation

Topic:

Philanthropic Community Outreach

Audience - Primary:

Philanthropy

Audience - Secondary:

Companion

International

Leaders of Tomorrow

Local Perspective

Major City

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Tribal

Where Research Meets Practice: De-Escalation Training and Use-of-Force

1:30 PM - 3:00 PM

Session No:

1942

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

112AB

Presenter(s):

Dr. Robin Engel

University of Cincinnati - Vice President for Safety and Reform

Secondary Presenter(s):

Mr. Charles Ramsey

Philadelphia Police Department - Police Commissioner (Retired)

Maris Herold

University of Cincinnati Police Division - Lieutenant Colonel

Roberto Villasenor

Tucson Police - Chief (Retired)

Tamara D. Madensen Ph.D.

University of Nevada, Las Vegas; IACP/UC Center for Police Research and Policy - Affiliate Scholar

Description:

This panel's discussion will consider the relationship between de-escalation training and officer behavior. De-escalation training has been widely accepted and adopted as a proactive measure that agencies can take to reduce use of force incidents. Presenters will discuss the origin of the recommendation of engaging in de-escalation training, the core components of de-escalation, and results from research regarding the implementation and effectiveness of de-escalation techniques to reduce the use of force and officer injuries. Issues for law enforcement executives to consider regarding policy, training, and practice will be examined.

Track:

Leadership

Topic:

Other

Audience - Primary:

Police Executives

Audience - Secondary:

College/University

Leaders of Tomorrow

Local Perspective

Major City

Mid-Size Agency

Smaller Agency

Technologists

Best Practices and Winning Strategies: Publicizing Your Good News

3:30 PM - 4:30 PM

Session No:

1969

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

106AB

Presenter(s):

Maureen Rush

University of Pennsylvania - Vice President for Public Safety and Superintendent of Penn Police

Secondary Presenter(s):

Denise James

Philadelphia Police Department - Director of Strategic Communications

Peter Madden

AgileCat - Founder and President

Larry Rubin

Rubin Public Relations - Owner

Keith Sadler

Lancaster Police Department - Chief of Police

Description:

In a town-hall type presentation, a panel will discuss how police foundations can collaborate with public relations agencies and media outlets in order to garner positive news coverage and tell the story of the good work being done by your police foundation and your police department.

Track:

Foundation

Topic:

Philanthropic Community Outreach

Audience - Primary:

Philanthropy

Audience - Secondary:

Companion

International

Leaders of Tomorrow

Local Perspective

Major City

Mid-Size Agency

Police Executives

Smaller Agency

State Agency

Tribal

Building Officer Resiliency to Crisis: Lessons from San Bernardino, Dallas, and Orlando

3:30 PM - 4:30 PM

Session No:

1441

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201C

Presenter(s):

Jessica Scullin

USDOJ/COPS - Supervisory Social Science Analyst

Secondary Presenter(s):

Alexander Eastman

Dallas Police Department - Lieutenant

John Mina

Orlando Police Department - Chief

Laura Usher

National Alliance on Mental Illness - Senior Manager, Criminal Justice and Advocacy

Jarrold Burguan

San Bernardino Police Department - Chief of Police

Description:

The purpose of this panel is to share information, promising practices, and recommendations that focus on first responder resiliency and organizational health. When first responders have the tools and support they need to take care of themselves and manage the stress and trauma of their jobs, it has far reaching positive effects in both their personal and professional lives. Safe and resilient officers build safe and resilient communities. This panel will focus on the lessons learned from three police departments that have responded to casualty events and the impact those events have had on their officers. These lessons are meant to help identify ways to support officers during and after critical incidents and to build resilience.

Track:

Leadership

Topic:

Mass Casualties and Violent Attacks

Officer Safety and Wellness

Audience - Primary:

Police Executives

FBI Director Wray

3:30 PM - 4:30 PM

Session No:

2235

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103B

Presenter(s):

Christopher Wray

Federal Bureau of Investigation - Director

Description:

The rebroadcast session of FBI Director Christopher Wray sharing his thoughts and priorities for the FBI.

Track:

Leadership

Leading in the Complex World of Policing

3:30 PM - 4:30 PM

Session No:

1818

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

Michael A. Nutter Theater

Presenter(s):*Nola Joyce*

Philadelphia Police - Deputy Commissioner, Retired

Secondary Presenter(s):*Ronald Davis*

Office of Community Oriented Police Services - Director (Retired)

Mr. Charles Ramsey

Philadelphia Police Department - Police Commissioner (Retired)

Sean Smoot

Police Benevolent & Protective Association of Illinois - Director and Chief Counsel (Retired)

Roberto Villasenor

Tucson Police - Chief (Retired)

Description:

Policing has grown more complex. Police leaders are finding themselves simultaneously speaking to different audiences, mediating the demands from multiple levels of government, confronting the promise and challenges of technology, and directing a multigenerational work force. Panelists Police Commissioner Charles H. Ramsey (retired), Chief Roberto 'Taz' Villasenor (retired), Ronald Davis, Director of the Office of Community Oriented Policing Services (COPS) (retired), and Sean Smoot will discuss the competencies needed for leading in this environment. They will offer advice and examples on how to lead through complexity based on their experiences. The talk show format, hosted by Nola Joyce, will foster a candid conversation among the panelists and with the audience.

Track:

Leadership

Topic:

Community-Police Relations

Ethics

Management

Police Culture and Morale

Public Trust

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Police Executives

Millennials and Minorities: The Howard University Project on Recruitment and Retention

3:30 PM - 4:30 PM

Session No:

1558

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

201AB

Presenter(s):*Sarah Estill*

USDOJ/COPS - Social Science Analyst

Secondary Presenter(s):*Alfred Durham*

Richmond, Virginia, Police Department - Chief

Dr. Elsie Scott

Ronald W. Walters Center for Leadership and Public Policy - Director

Gina Hawkins

Fayetteville, North Carolina, Police Department - Chief

Naya Young

Howard University - Graduate Research Assistant

Description:

The future of policing as a profession depends on the ability to recruit and retain a diverse workforce. Hiring millennials has consistently proven difficult due to generational competencies and priorities that may not mesh with the traditional police workforce. Researchers from Howard University held focus groups on campuses with high minority student populations, meetings with practitioners, experts, and students, and a nation-wide research survey of diversity practices in recruitment and retention in an effort to identify what police departments can do to bring minority millennials into the profession. This workshop will review the findings from the focus groups, the meetings, and the research initiatives as well as recommendations.

Track:

Leadership

Topic:

Police Culture and Morale

Police Recruitment and Retention

Audience - Primary:

Leaders of Tomorrow

Open Discussion for Public Information Officers

3:30 PM - 4:30 PM

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

107AB

Presenter(s):

Christopher Cook

Arlington Police Department - Lieutenant

Zach Perron

Palo Alto Police Department - Captain

Description:

After three and a half days of amazing classes in the public information officers track, you may have some follow-up questions that you didn't get to ask of our speakers, or some operational questions on how to implement some of the practices they recommended. Drop in this open discussion by PIOs, for PIOs, and come share your expertise and experiences with your peers.

Track:

Public Information Officers Section

Audience - Primary:

Public Information

Policing at the Speed of Trust: A Framework to Rebuild Trust between Police and Community

3:30 PM - 4:30 PM

Session No:

1877

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

202AB

Presenter(s):

Chris Kishiyama

FranklinCovey - Director

Description:

Everyone contributes to a high-trust community. Communities are hindered by a lack of trust among individuals. But when individuals trust each other-and are trusted by others-communication improves and collaboration accelerates, as attention is redirected toward objectives instead of suspicion about others' intentions. FranklinCovey's highly interactive Policing at the Speed of Trust program helps individuals in your organization identify and address 'trust gaps' in their own personal credibility, in the relationships amongst the ranks and with the community. In addition, participants will understand the 13 high leverage behaviors that increase or decrease trust and how to leverage them in all of their daily tasks.

Track:

Leadership

Topic:

Community-Police Relations

Corruption Prevention

Ethics

Management

Philanthropic Community Outreach

Police Culture and Morale

Police-Citizen Contacts

Police-Media Relations
Policies & Procedures
Public Trust
Unbiased Policing

Audience - Primary:

Police Executives

Audience - Secondary:

College/University
International
Local Perspective
Major City
Mid-Size Agency
Police Executives
Public Information
Smaller Agency
State Agency
Tribal

Reading the Streets: Integrating Incident Reviews Into Evidence-Based Violence Reduction Strategies

3:30 PM - 4:30 PM

Session No:

1820

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

110AB

Presenter(s):

David Kennedy

National Network for Safe Communities - Director

Secondary Presenter(s):

Achilles Generoso

New Haven Police Department - Assistant Chief

Kevin Johnson

Chicago Police Department - Commander-11th District

Ersie Joyner

Oakland Police Department (California) - Captain

Chris Mallette

Chicago Violence Reduction Strategy, National Network for Safe Communities - Executive Director

Description:

Cities implementing focused deterrence approaches to violence reduction are developing extremely effective 'incident reviews' designed to surface and share intelligence on the most serious violent crimes and plan tactical and strategic responses to violence. These incident reviews typically involve gathering the most knowledgeable police personnel as well as other frontline law enforcement partners (e.g. probation, prosecutors) and establishing a standing meeting to review and discuss the qualifying incidents that

occurred during a set period. The reviews connect individuals to groups, spot brewing conflict and rivalries, and develop tactical and strategic responses designed to prevent the next violent incident. Panelists will discuss the design and implementation of reviews in their area.

Track:

Leadership

Topic:

Crime Analytics

Evaluation

Management

Police Culture and Morale

Violent Crime

Audience - Primary:

Police Executives

Audience - Secondary:

International

Leaders of Tomorrow

Major City

Mid-Size Agency

Police Executives

Smaller Agency

Sudden and Violent Death of an Officer at a Small Police Department: Lessons in Task Force Policing

3:30 PM - 4:30 PM

Session No:

1463

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

111AB

Presenter(s):

Dr. James Brown

Utica College - Assistant Professor of Criminal Justice

Secondary Presenter(s):

Raymond Philo

Utica College - Professor of Practice in Criminal Justice

Description:

Upwards of 75% of local law enforcement agencies in the United States are small agencies. New Hartford, New York Police Officer Joseph D. Corr was murdered in the line of duty in 2006 after pursuing suspects in a jewelry store robbery. This presentation provides law enforcement leaders with a comprehensive toolbox of functional lessons learned from the line of duty murder of Officer Corr. Too often, situations of officers killed in the line of duty are not fully analyzed for best practices related to the criminal investigation, including the use of task force policing, and policies and procedures, innovations, successful prosecution, leveraging of resources, and emerging technologies that serve to better inform the profession.

Track:

Smaller Agency

Topic:

Evaluation

Line-of-Duty Deaths and Serious Injury

Management

Officer-Involved Shootings, In-Custody Deaths, and Serious Uses of Force

Post-Shooting Personnel Support

Audience - Primary:

Smaller Agency

Audience - Secondary:

Police Executives

The New Face of Fraud and Its Possible Nexus to Terrorism

3:30 PM - 4:30 PM

Session No:

1981

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

104AB

Presenter(s):

Jonathan Josey II

Philadelphia Police Department, Major Crimes Special Investigations Unit - Commander

Description:

This workshop will examine current trends in fraud and the nexus between this multi-billion dollar industry and terrorism. It will look at the equipment and methodologies used by criminals to steal billions of dollars and then funnel this money into terrorist organizations or entities in conflict with the United States and other countries.

Track:

Host Department

Topic:

Encryption

Mass Casualties and Violent Attacks

Audience - Primary:

Police Executives

The Partnership of Law Enforcement and Public Health Solutions to the Opioid Epidemic

3:30 PM - 4:30 PM

Session No:

1728

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

109B

Presenter(s):*Patrick Glynn 5942008*

Quincy Police Department - Lieutenant Detective-Commander

Description:

This presentation will address the value of officers carrying and administering Narcan. The 'Quincy Model' is the first in the nation and has been recognized by the Office of National Drug Control Policy (ONDCP). Attendees will travel from 2010 to present day and experience best practices, a direct result of the collaboration of law enforcement and the Department of Public Health. Opiate overdoses and steps to reduce associated deaths shall be discussed. Officer safety issues shall be discussed how Narcan is a must for all officers. Also safe prescribing, dispensing and disposal of unused pharmaceuticals will be addressed. I will conclude with a Prescription Monitoring Program and data demonstrating how a local issue has evolved into a national initiative to streamline nationwide access to Narcan and save lives.

Track:

Leadership

Topic:

Community-Police Relations

Drugs

Officer Safety and Wellness

Police-Citizen Contacts

Public Trust

Audience - Primary:

Leaders of Tomorrow

Audience - Secondary:

Local Perspective

Major City

Mid-Size Agency

Police Executives

Public Information

Unmanned Aircraft Systems (UAS) Crime Scene and Crash Investigations

3:30 PM - 4:30 PM

Session No:

1727

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113C

Presenter(s):

Matt Rogers

Michigan State Police - Sergeant

Secondary Presenter(s):

Walter Chomentowski

Michigan State Police - Geospatial Intelligence Specialist

Michael Darrow

Michigan State Police - Trooper

Description:

The Unmanned Aircraft System (UAS) was introduced into the Michigan State Police in 2013 and became operational in March of 2015 with statewide operational certificate of authorization from the Federal Aviation Administration (FAA). In 2016, the MSP flew over 150 missions throughout the state of Michigan focusing on scene documentation of motor vehicle crashes and crime scenes to include officer involved shootings, homicides, and arson investigations. In conjunction with the MSP GIS unit, post flight data was inputted into Pix4D software and large mosaic images are created and used for measurements and investigative purposes. The UAS was used in a triple fatal 53 car pile-up on I-96. The use of the UAS has improved the investigation for several different law enforcement agencies.

Track:

Technology and Information Sharing

Topic:

Crime Analytics

Traffic Safety

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Weeding Out Morale Killing Behaviors

3:30 PM - 4:30 PM

Session No:

2240

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

113A

Presenter(s):

Ronald Glidden

Lee Police Department - Chief (Ret.)

Description:

REBROADCAST - This presentation provides attendees with practical steps for weeding out morale killing behaviors that can negatively impact employee job performance and relations with the public. Attendees will learn how to effectively use early intervention accountability as an alternative to punishment and will learn how to provide continual feedback to help improve behavior, morale, and performance. The

presentation emphasizes the importance of engagement, setting of expectations, providing continual feedback, and the utilization of a simple seven-step process that will help correct unacceptable employee behavior and get any leader the performance he or she wants and the public demands.

Track:

Leadership

Topic:

Management

Audience - Primary:

Police Executives

Audience - Secondary:

Leaders of Tomorrow

Women's Leadership Institute (WLI): An Influential Program for Developing Your Current and Future Female Leaders in Law Enforcement

3:30 PM - 4:30 PM

Session No:

1945

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

103A

Presenter(s):

Cecelia Rosser

International Association of Chiefs of Police - Director, Education

Secondary Presenter(s):

Alison Esposito

New York Police Department - Captain

Sandy Karsten

Missouri State Highway Patrol - Colonel, Superintendent

Heather Rauch

U.S. Department of Justice: International Criminal Investigative Training Assistance Program - Deputy Assistant Director

Description:

Join us as law enforcement executives discuss solutions to address development, recruitment, and retention of women in law enforcement. The Women's Leadership Institute (WLI) program teaches participants how to enhance the operational and personal effectiveness of female leaders in their agency. Discussions will include successful leadership and development practices and programs utilized to recruit and develop leaders. An alumna of the WLI program will also share her experiences on how the program has changed not only her, but her agency.

Track:

Leadership

Topic:

Officer Safety and Wellness

Police Culture and Morale
Police Recruitment and Retention
Unbiased Policing

Audience - Primary:

Mid-Size Agency

Audience - Secondary:

Major City

Youth and Community Engagement Best Practices

3:30 PM - 4:30 PM

Session No:

1779

Type:

Educational Session

Location:

Pennsylvania Convention Center

Room:

105AB

Presenter(s):

Jonni Fenner

California Highway Patrol - Assistant Chief

Secondary Presenter(s):

Mitchell Davis III

Hazel Crest Police Department - Chief of Police

Dr. Rhonda Glover

National Organization of Black Law Enforcement Executives - Chairperson

Carla Kupe-Arion

The Impact Alliance NFP - Founder & Executive Director and NOBLE Chicago Chapter Advisor to the President

Mr. Mark Logan

University of Phoenix and (NOBLE Education and Training Committee) - Chair

Eric Jones

Stockton Police Department - Chief of Police

Description:

Community-police relations are an evolutionary collaboration working toward increased trust through communication, education, and partnerships. As studies have shown, incarcerating a young person not only reduces the chance of that individual earning a high school diploma (and thereby reduces their future individual success and economic value to society), it also increases the likelihood that person will commit more crimes. Developing appropriate responses to youth can be difficult and will need commitment from leadership and the department. The goal of this workshop is to help advance a progressive (community-oriented) role for law enforcement when engaging with a broad range of youth including those at at-risk, and highlight programs.

Track:

Leadership

Topic:

Community-Police Relations

- Ethics
- Juvenile Enforcement and Custody
- Philanthropic Community Outreach
- Police Culture and Morale
- Police Recruitment and Retention
- Police-Citizen Contacts
- Policies & Procedures
- Public Trust
- Unbiased Policing
- Use of Force

Audience - Primary:

- Police Executives

Audience - Secondary:

- Leaders of Tomorrow
- Major City
- Mid-Size Agency
- Police Executives
- Smaller Agency
- Tribal